

The Port of Seattle Commission.

START OF TRANSCRIPT

31711(1-61
[00:00:28] THIS IS COMMISSION PRESIDENT FRED
[00:00:30] FELLEMAN CONVENING THE REGULAR MEETING
[00:00:32] OF MARCH 9, 2021. THE
[00:00:37] TIME NOW IS 10:33. WE'RE MEETING REMOTELY
[00:00:40] TODAY VIA TEAMS TO COMPLY WITH THE
[00:00:42] GOVERNOR'S SAFE START STAY HEALTHY ORDER
[00:00:44] AND IN ACCORDANCE WITH PROCLAMATION 2028.
[00:00:48] PRESENT WITH ME TODAY ARE
[00:00:52] COMMISSIONERS BOWMAN, CALKINS, AND CHO
[00:00:54] WE'RE CURRENTLY GATHERED IN THE [00:00:57] EXECUTIVE SESSION LINE AWAITING THE
[00:00:57] EXECUTIVE SESSION LINE AWAITING THE [00:00:59] OPENING OF THE PUBLIC MEETING. WE'LL
[00:01:01] INTERMEDIATE RECESS TO THE
[00:01:04] EXECUTIVE SESSION TO DISCUSS TWO ITEMS,
[00:01:07] THE FIRST IS REGARDING
[00:01:09] POTENTIAL LITIGATION AND LEGAL RISK
[00:01:13] PURSUANT TO RCW 4230110
[00:01:17] SUB ONE SUB I FOR APPROXIMATELY
[00:01:21] 30 MINUTES. THE SECOND IS REGARDING
[00:01:24] LITIGATION, LEGAL RISK AND
[00:01:27] NATIONAL SECURITY FOR APPROXIMATELY 15
[00:01:29] MINUTES. WE WILL THEN RECONVENE INTO
[00:01:32] PUBLIC SESSION. WE WILL NOW GO INTO
[00:01:35] EXECUTIVE SESSION MEETING. THANK YOU. THIS
[00:01:43] IS COMMISSION PRESIDENT FRED FELLEMAN
[00:01:45] RECONVENING THE REGULAR MEETING OF MARCH
[00:01:47] 9, 2021. THE TIME NOW IS
[00:01:51] 12:07. WE'RE MEETING REMOTELY TODAY VIA [00:01:54] TEAMS TO COMPLY WITH THE GOVERNOR'S SAFE
[00:01:54] TEAMS TO COMPET WITH THE GOVERNOR'S SAFE
[00:01:59] PROCLAMATION 2028. PRESENT WITH ME TODAY
[00:02:03] ARE COMMISSIONERS BOWMAN, CALKINS, CHO,
[00:02:05] AND STEINBRUECK. I'LL ASK THE CLERK TO DO
[00:02:08] A ROLL CALL OF ALL COMMISSIONERS TO
[00:02:09] ENSURE EVERYONE IS ON THE LINE. CLERK
[00:02:12] HART. THANK YOU MISTER PRESIDENT. BEGINNING WIT
[00:02:14] COMMISSIONER BOWMAN. PRESENT. THANK YOU.
[00:02:17] COMMISSIONER CALKINS. PRESENT.
[00:02:22] THANK YOU. COMMISSIONER CHO. PRESENT.
[00:02:25] THANK YOU. COMMISSIONER STEINBRUECK. HERE.
[00:02:28] THANK YOU. AND COMMISSIONER FELLEMAN.
[00:02:30] PRESENT. WE DO HAVE A FULL COMMISSION [00:02:33] TODAY SIR. THANK YOU SO MUCH. TODAY'S
[00:02:36] MEETING IS STRUCTURED FOR OUR VIRTUAL
[00:02:38] FORMAT. WE'VE MADE SPECIAL ARRANGEMENTS
[00:02:30] TORMAT: WE'VE MADE SI ECIAL ARRANGEMENTS
[00:02:44] ALL OF OUR STAFF AND COMMISSIONERS. LATER
[00:02:46] WE'LL BE TAKING PUBLIC COMMENT FROM
[00:02:48] PEOPLE WHO ARE PARTICIPATING BY TEAMS
[00:02:50] AND WHO HAVE SIGNED UP TO SPEAK. ALL
[00:02:53] VOTES TO BE TAKEN BY THE ROLL CALL
[00:02:55] METHOD SINCE ALL COMMISSIONERS ARE
[00:02:57] PARTICIPATING REMOTELY. THAT MEANS FOR
[00:03:00] EACH VOTE THE CLERK WILL CALL EACH
[00:03:02] COMMISSIONERS NAME. COMMISSIONERS ON THE
[00:03:04] TEAM CALL THEN MAKE SURE THEY ARE
[00:03:06] UNMUTED AND THEN ANSWER YAY OR NAY.
[00:03:11] BECAUSE COMMISSIONERS ON THE LINE ARE
[00:03:12] NOT FULLY IN CONTROL OF THEIR SOUND WE

[00:03:14] WILL TAKE ALL VOTES TODAY IN THIS MANNER [00:03:17] INCLUDING OUR CONSENT AGENDA. TO BE



[00:03:20] EQUITABLE WE WILL ASK ALL COMMISSIONERS
[00:03:22	TO SPEAK IN TURN AND WAIT TO BE
[00:03:24	RECOGNIZED BEFORE SPEAKING AS MUCH AS
	POSSIBLE. WE'RE MEETING TODAY ON THE
	ANCESTRAL LANDS AND WATERS OF THE COASTAL
	SALISH PEOPLE WITH WHOM WE SHARE A
	COMMITMENT TO STEWARD THESE NATURAL
	RESOURCES FOR FUTURE GENERATIONS. THIS
	MEETING IS BEING DIGITALLY RECORDED AND
	MAY BE VIEWED OR HEARD AT ANY TIME ON
	THE PORT WEBSITE AND MAY BE REBROADCAST
•	•
	BY KING COUNTY TELEVISION. PLEASE STAND
	AND JOIN US FOR THE PLEDGE OF ALLEGIANCE.
	I) I PLEDGE ALLEGIANCE TO THE FLAG OF THE
	I UNITED STATES OF AMERICA AND TO THE
	REPUBLIC FOR WHICH IT STANDS ONE NATION
-	UNDER GOD INDIVISIBLE WITH LIBERTY AND
•	JUSTICE FOR ALL. GOOD
	AFTERNOON EVERYONE. IN RECOGNITION OF
	THREE ANNIVERSARIES BEFORE US
] INTERNATIONAL WOMEN'S DAY, WOMEN'S
•)] HISTORY MONTH, AS WELL AS THE FIRST
•] ANNIVERSARY OF COVID, I'D LIKE TO TAKE A
	BRIEF A COUPLE OF MINUTES HERE TO
] RECOGNIZE THIS AND THEN EXECUTIVE METRUCK
[00:04:19) WILL BE PROVIDING MUCH GREATER DETAIL TO
[00:04:21] THE SUBSTANCE OF THE SIGNIFICANT DAY.
[00:04:25] IT'S REALLY HEARTENING TO SEE THE
[00:04:28	PROGRESS WE'RE MAKING WITH REGARDS TO
[00:04:30	THE VACCINE BUT WE NEED TO TAKE A MOMENT
[00:04:32	IN STOCK OF THE FACT THAT WE'VE LOST A
[00:04:34	HALF MILLION PEOPLE AND THAT
[00:04:36	2,000 PEOPLE ARE STILL DYING DAILY,
	INCLUDING 5,000 PEOPLE WE'VE LOST IN THE
	STATE OF WASHINGTON WITH 20,000 STILL IN
	HOSPITAL. WE'RE ALSO VERY WELL
	ESTABLISHED FACT THAT WOMEN ESPECIALLY
00:04:51	THOSE OF COLOR HAVE BEEN PARTICULARLY
	IMPACTED BY COVID UNDERSCORING THE OTHER
	NUMEROUS DISPARITIES THEY'RE SUBJECT TO
	WHICH MAKES FOR THIS WOMEN'S DAY OF
	PARTICULAR IMPORT. AND IN ADDITION TO THE
-	HUMAN TRAGEDY, THE NUMBERS-
	MELINDA GATES HAS BEEN PUBLICLY
-	OUTSPOKEN ABOUT HOW THESE DISPARITIES
	AFFECTING WOMEN WILL SIGNIFICANTLY
	MPACT THE RECOVERY OF THE ECONOMY
	I UNLESS THEY'RE ADDRESSED HEAD ON BUT
	I) IT'S ALSO IMPORTANT TO RECOGNIZE THE
	ONTRIBUTIONS OF WOMEN AS CALLED FOR IN
	THE WOMEN'S HISTORY MONTH AND I'D LIKE
	TO ACKNOWLEDGE TWO RECENT CONTRIBUTIONS
	THAT WILL FOREVER BE RECORDED IN HISTORY.
	WE OWE A GREAT DEBT OF GRATITUDE TO STACEY
	2] ABRAMS, WHOSE EMPOWERMENT OF BLACK MOSTLY
	WOMEN VOTERS HAVE RESULTED IN A FAR MORE
	REPRESENTATIVE GOVERNMENT AND MADE
	POSSIBLE THE PASSAGE OF THE RESCUE PLAN
	WHICH WAS ONLY POSSIBLE DUE TO THE VOTE
	OF OUR ONE FIRST WOMAN OF COLOR ELECTED
	TO BE VICE PRESIDENT.
	WHILE MANY OTHER ENDURING SONGS
[00:05:53	HAVE BEEN HELD TO INSPIRE US DURING



[00:05:58] VARIOUS DEMONSTRATIONS OF UNITY ON [00:06:01] VARIOUS SOCIAL CAUSES WE WILL FOREVER
100.00.041 VADIOUS COCIAL CALISES WE WILL FOREVED
100:06:011 VARIOUS SOCIAL CAUSES WE WILL FOREVER
[00:06:04] REMEMBER AMANDA GORMAN'S RECITATION OF
[00:06:07] HER POEM, "THE HILL WE CLIMB" AT THE BIDEN
[00:06:11] INAUGURATION FOREVER ETCHED IN OUR
[00:06:13] HEARTS AND MINDS. SO WITH THAT I WOULD
[00:06:16] LIKE TO PASS IT TO EXECUTIVE METRUCK.
[00:06:22] EXCUSE ME, BEFORE I DO SO WE'D
[00:06:25] LIKE TO TAKE A MOMENT TO APPROVE THE
[00:06:29] BUSINESS OF TODAY IN THE APPROVAL OF THE
[00:06:31] AGENDA. COMMISSIONERS PLEASE UNMUTE
[00:06:34] YOURSELVES. I'M GOING TO ASK EACH
[00:06:36] COMMISSIONER IN TURN IF THEY HAVE ANY
[00:06:38] MOTIONS TO REARRANGE THE ORDER OF THE
[00:06:40] DAY AND IF YOU DO I WILL ASK FOR A
[00:06:43] SECOND. PLEASE RESPOND WHEN THE CLERK
[00:06:45] CALLS YOUR NAME. IF YOU HAVE NO CHANGES
[00:06:47] JUST SAY NONE. CLERK HART PLEASE CALL THE
[00:06:50] ROLL FOR ANY CHANGE OF AGENDA .I WOULD
[00:06:52] JUST LIKE TO NOTE THAT WE ARE GOING TO
[00:06:54] RESERVE A MOMENT IN THE AGENDA FOLLOWING
[00:06:57] EXECUTIVE METRUCK'S OPENING COMMENTS FOR
[00:06:59] ANY OTHER COMMISSIONERS WHO WOULD LIKE
[00:07:01] TO SPEAK TO THE SIGNIFICANCE OF THIS DAY.
[00:07:04] COMMISSIONER CLARK. WE
[00:07:08] WILL GO TO THE ROLE FOR ANY
[00:07:12] CHANGES TO THE AGENDA. COMMISSIONER
[00:07:13] BOWMAN. NO CHANGES. THANK YOU. COMMISSIONER
[00:07:16] CALKINS. NONE. THANK YOU. COMMISSIONER CHO.
[00:07:20] NOT FOR ME THANK YOU. THANK YOU.
[00:07:21] COMMISSIONER STEINBRUECK. NO CHANGES.
[00:07:24] THANK YOU. COMMISSIONER FELLEMAN FOR
[00:07:26] CHANGES. NO CHANGES THANK YOU. THANK YOU
[00:07:30] COMMISSIONERS. THE QUESTION NOW BEFORE US
[00:07:32] IS THE APPROVAL OF THE AGENDA. PLEASE SAY
[00:07:34] YES OR NO WHEN YOUR NAME IS CALLED.
[00:07:36] COMMISSIONER BOWMAN. AYE. THANK YOU.
[00:07:39] COMMISSIONER CALKINS. AYE. THANK YOU.
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[00:07:43] COMMISSIONER CHO. AYE. ALRIGHT. THANK YOU.
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	CONTRIBUTIONS AND ACHIEVEMENTS OF WOMEN.
[00:08:44]	IT'S ESPECIALLY IMPORTANT NOW
[00:08:46]	CONSIDERING THE GLOBAL PANDEMIC HAS HAD
[00:08:48]	A DISPROPORTIONATE IMPACT ON WOMEN,
	SPECIFICALLY WOMEN OF COLOR. OVERALL
	ACCORDING TO THE BUREAU OF LABOR
	STATISTICS NEARLY 2,4,000,000 WOMEN HAVE
	EXITED THE WORKFORCE SINCE FEBRUARY
	2020 COMPARED TO 1,8,000,000 MEN. OUR
	STUDY SESSION ON THE REGIONAL ECONOMIC
	RECOVERY TWO WEEKS AGO HIGHLIGHTED THIS
	DISPARITY. OUR REGION'S PRE PANDEMIC
	GROWTH OBSCURED SERIOUS UNDERLYING
	WEAKNESSES IN OUR ECONOMY. AS AN EXAMPLE
	OF THIS SHARED BY GREATER SEATTLE PARTNERS
	IS THAT 46% OF EMERGING WORKFORCE ARE
	PEOPLE OF COLOR YET ONLY 39% OF WOMEN OF
	COLOR WITH A COLLEGE DEGREE HAVE A GOOD
	JOB VERSUS 65% OF WHITE MEN. I'M
	PROUD OF THE WORK THAT WE'VE DONE AT THE
	PORT OF SEATTLE TO HELP ADDRESS THIS
	GAP BUT I ALSO RECOGNIZE THAT THERE'S
[00:09:38]	A LOT MORE WORK THAT WE AND THE ENTIRE
[00:09:40]	REGION MUST DO TO ADVANCE ECONOMIC
[00:09:42]	RECOVERY AND BUILD BACK BETTER. WOMEN'S
[00:09:45]	HISTORY MONTH IS BOTH AN OPPORTUNITY FOR
[00:09:47]	US TO CELEBRATE AND A REMINDER OF THE
[00:09:48]	WORK WE HAVE BEFORE US. COMMISSIONERS,
[00:09:52]	THE MONTH OF MARCH ALSO MARKS ONE YEAR
[00:09:56]	SINCE GOVERNOR INSLEE'S STAY AT HOME STAY
	HEALTHY ORDER WHICH PROMPTED PORT OF
	SEATTLE EMPLOYEES WHO COULD TELLE-WORK
	REMOTELY TO DO SO. PROTECTING THE HEALTH
	AND SAFETY OF PORT WORKERS, BUSINESS
	PARTNERS, AND THE PUBLIC IS OUR TOP
	PRIORITY. IT REMAINS KEY TO RECOVERY. MORE
	THAN A YEAR LATER WE CONTINUE TO FOLLOW
	A CLEAR STRATEGY: KEEP THE AIRPORT AND
	SEAPORT GATEWAYS OPERATING SAFELY TO
	BOOST THE SUPPLY CHAIN TO MAINTAIN
	ECONOMIC ACTIVITY, CONTINUE LONGTERM
	CONSTRUCTION INVESTMENTS TO PREPARE FOR
	THE EVENTUAL RECOVERY, AND MAINTAIN JOBS
	AND SPENDING AND IDENTIFY OPPORTUNITIES
	TO PROVIDE RELIEF AND RECOVERY
	OPPORTUNITIES FOR MOST IMPACTED INDUSTRIES AND COMMUNITIES. I AM PLEASED
	BY HOW MUCH WE HAVE ACCOMPLISHED DURING
	THIS PAST YEAR DESPITE MANY OF US
	TRANSITIONING TO TELLE-WORKING AND A
	VIRTUAL WORK ENVIRONMENT. REGARDING
	THE VIRUS, THE STATE OF WASHINGTON HIT A
	SOBERING MILESTONE LATE LAST WEEK. OVER 5,000
	WASHINGTON RESIDENTS LOST THEIR LIVES
	TO COVID 19 DURING THE PANDEMIC. DESPITE
	THIS GRAVE MILESTONE, THE STATE OF
	WASHINGTON AND KING COUNTY ARE REPORTING
	CONTINUED DOWNWARD TRENDS IN VIRAL
	ACTIVITY AS WELL AS A DECREASE IN THE
	HOSPITALIZATIONS AND FATALITIES. KING
	COUNTY CONTINUES IN PHASE TWO UNDER THE
	GOVERNMENT'S ROADMAP TO RECOVERY. KEY
[00:11:14]	METRICS OF KING COUNTY COMBINED WITH



The Port of Seattle Commission.

100:11:16] PIERCE AND SNOHOMISH COUNTIES UNDER THE [00:11:18] PUGET SOUND REGION CONTINUE TO BE LOWER THAN [00:11:21] THE ESTABLISHED TARGETS. THESE METRICS [00:11:23] WILL KEEP US FROM NEEDING TO RETURN TO [00:11:26] PHASE ONE. VIRAL VARIANT [00:11:29] STRAINS FOR UNITED KINGDOM IN BRAZIL ARE [00:11:31] CIRCULATING WITHIN OUR COMMUNITIES AND [00:11:33] PUBLIC HEALTH OFFICIALS ARE KEEPING A [00:11:36] CLOSE WATCH FOR AN INCREASE OF VIRAL 100:11:381 ACTIVITY DUE TO THESE MORE INFECTIOUS [00:11:39] VARIANTS. THE PORT OF SEATTLE CONTINUES [00:11:42] TO CAREFULLY MONITOR VIRAL ACTIVITY [00:11:45] WITHIN ITS EMPLOYEES AS WELL AS IN [00:11:48] CONTRACTORS AND TENANTS OF OUR [00:11:50] FACILITIES. ALTHOUGH THE TRENDS ARE [00:11:52] HEADED IN THE RIGHT DIRECTION IT'S [00:11:53] IMPORTANT THAT WE CONTINUE IN OUR [00:11:55] EFFORTS TO FOLLOW SAFE WORK PRACTICES TO [00:11:57] PROTECT OUR COLLEAGUES AND THE COMMUNITY [00:12:00] AGAINST THE SPREAD OF THE VIRUS AT ALL [00:12:02] PORT FACILITIES. WASHINGTON STATE [00:12:05] IS NEARING ITS GOAL OF VACCINATING AN [00:12:07] AVERAGE OF 45,000 CITIZENS A DAY, I'M [00:12:10] PLEASED TO SHARE THAT LATE LAST WEEK THE [00:12:12] STATE REPORTED IT IS CLOSING IN ON THIS [00:12:14] GOAL. AN AVERAGE OF 43 765 [00:12:17] DAILY VACCINATIONS OVER THE PREVIOUS [00:12:19] SEVEN DAYS THE TOTAL TO DATE NOW BRINGS [00:12:22] US TO OVER 1.7 ADMINISTERED COVID 19 [00:12:25] VACCINE DOSES THROUGHOUT THE STATE. AS [00:12:28] YOU KNOW THE JOHNSON AND JOHNSON [00:12:30] RECEIVED THE EMERGENCY AUTHORIZATION FOR [00:12:32] ITS VACCINE FROM THE FOOD AND DRUG [00:12:34] ADMINISTRATION, THIS VACCINE WILL BE A [00:12:36] GAME CHANGER IN THE FIGHT AGAINST COVID [00:12:38] AS IT AS A SINGLE DOSE AND SPECIALIZED [00:12:41] SHIPPING HANDLING AND STORAGE ARE NOT [00:12:43] REQUIRED. THE LARGEST BARRIER TO THE [00:12:46] COVID 19 VACCINE PROGRAMS FOR THE [00:12:50] STATE CONTINUES TO BE DELIVERED NUMBER [00:12:52] OF VACCINES DELIVERED WEEKLY TO [00:12:54] WASHINGTON STATE. ALTHOUGH CHALLENGES [00:12:56] WITH VACCINE SUPPLIES REMAIN, I AM [00:12:58] ENCOURAGED BY THE GOVERNOR INSLEE'S [00:13:00] RECENT UPDATES TO THE STATES VACCINE [00:13:02] DISTRIBUTION PLAN REGARDING PHASE ONE [00:13:04] TIER 2 IN REFERENCE TO CONGREGATE PUBLIC [00:13:08] TRANSIT. THIS COULD MEAN THAT A [00:13:10] SUBSTANTIAL NUMBER OF PORT EMPLOYEES AND [00:13:12] PARTNERS MAY BE ELIGIBLE FOR VACCINES AS [00:13:15] SOON AS MARCH 22ND AND TODAY IN SOME [00:13:17] BREAKING NEWS WE RECEIVED THE GOOD NEWS [00:13:19] THAT THE STATE DEPARTMENT OF HEALTH [00:13:22] WANTS TO CONSULT WITH US ABOUT OPENING A [00:13:25] VACCINATION SITE AT SEA FOR THE NEXT [00:13:27] PHASE THE REOPENING IN MARCH 22ND. AS [00:13:31] DEFINED BY THE STATE THOSE WHO WOULD BE [00:13:33] ELIGIBLE FOR VACCINES ARE WORKERS ENGAGED [00:13:35] IN CONGREGATE PUBLIC TRANSIT [00:13:37] SPECIFICALLY THOSE WHO WORK IN A CLOSED

[00:13:39] SETTING INTERACTING WITH HIGH VOLUME OF [00:13:41] COWORKERS OR THE GENERAL PUBLIC FOR [00:13:43] EXTENDED PERIOD OF TIME TO FACILITATE



[00:13:46] THE TRANSPORT OF PEOPLE. SETTINGS MAY
[00:13:48] INCLUDE BUS, TRAIN, FERRY, AIRPORT AND
[00:13:50] OTHER HIGH DENSITY TRANSPORTATION
[00:13:52] SETTINGS. THE PORT IS WORKING WITH THE
[00:13:55] DEPARTMENT OF HEALTH TO HELP DEFINE THIS
[00:13:56] ELIGIBILITY. THIS IS A POSITIVE WELCOME
[00:13:59] STEP FORWARD AS WE PREPARE FOR THE SAFE
[00:14:01] EXPANSION OF AIR TRAVEL. WE APPRECIATE
[00:14:03] THE STATE SUPPORT FOR AIRLINE TRAVEL
[00:14:06] WHICH IS A CRITICAL ELEMENT OF OUR
[00:14:07] STATE'S ECONOMIC RECOVERY. I WILL UPDATE
[00:14:10] THE COMMISSION AS MORE INFORMATION
•
[00:14:11] BECOMES AVAILABLE ABOUT THIS WAY FORWARD.
[00:14:13] IT'S WORTH MENTIONING THAT WE'VE BEEN
[00:14:15] PUSHING FOR THE INCLUSION OF OUR CENTRAL
[00:14:17] TRANSPORTATION WORKERS IN THE STATE
[00:14:19] PRIORITIES SINCE DECEMBER. TRANSPORTATION
[00:14:22] WORKERS INCLUDE CONTRACTORS, TENANTS,
[00:14:23] CONSTRUCTION TEAMS, LONGSHORE WORKERS,
[00:14:26] SECURITY AGENCIES, FOOD SERVICING AND
[00:14:28] CUSTOMER SERVICE WORKERS, JANITORS, AND
[00:14:31] OTHER SPECIALIZED SANITIZING CLEANING
[00:14:33] STAFF. AS MORE INFORMATION BECOMES
[00:14:35] AVAILABLE INCLUDING HOW EMPLOYEES CAN
[00:14:37] DEMONSTRATE THEIR ABILITY FOR PURPOSES
[00:14:39] OF SCHEDULING A VACCINE APPOINTMENT WE
[00:14:41] WILL PROMPTLY PROVIDE UPDATES TO THE
[00:14:44] WORKFORCE AND TO THE COMMISSION. IN OTHER
[00:14:47] ENCOURAGING NEWS, PASSENGER COUNTS FROM
[00:14:49] RECENT HOLIDAY TRAVEL HAVE COME IN
[00:14:52] AND I'M HAPPY TO REPORT THAT THE PRESIDENT'S
[00:14:54] DAY HOLIDAY TRAVEL WAS VERY GOOD FOR
[00:14:56] SEATTLE COMA INTERNATIONAL AIRPORT. ON
[00:14:56] SEATTLE COMA INTERNATIONAL AIRPORT. ON [00:14:59] FEBRUARY 12TH WE HAD 29,673
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[00:16:11] BETWEEN AIRPORTS AND CONGRESS. WE
[00:16:15] APPRECIATE LANCE'S SIGNIFICANT
[00:16:17] LEADERSHIP THAT WE SEE ON BEHALF OF OUR
•
[00:16:19] INDUSTRY. IN ADDITION LAST WEEK THE
[00:16:22] UNITED STATES SENATE PASSED PRESIDENT
[00:16:24] BIDENS 1.9 TRILLION DOLLAR AMERICAN
[00:16:27] RESCUE PLAN. THIS LEGISLATION CONTAINS
[00:16:30] SEVERAL IMPORTANT INVESTMENTS. IT'LL HELP
[00:16:32] INDIVIDUALS AND WORKERS DIRECTLY
[00:16:33] IMPACTED BY THE PANDEMIC, IT'LL SUPPORT
[00:16:36] SCHOOL REOPENING, INVEST IN STATE AND
[00:16:38] LOCAL GOVERNMENTS, AND FUND VACCINE
[00:16:40] DISTRIBUTION. THE BILL ALSO CONTAINS
[00:16:42] 8,000,000,000 DOLLARS IN RELIEF TO
[00:16:44] AIRPORTS AND CONCESSIONNAIRES AND
[00:16:46] 15,000,000,000 FOR AIRLINE EMPLOYEES.
[00:16:48] THIS LEGISLATION IS THE THIRD TIME
[00:16:50] CONGRESS HAS ALLOCATED FUNDING TO
[00:16:52] AIRPORTS AND THEIR PARTNERS. WE ARE
[00:16:54] INCREDIBLY GRATEFUL TO OUR CONGRESSIONAL
[00:16:56] LEADERS AND SPECIFICALLY MEMBERS OF THE
[00:16:58] WASHINGTON DELEGATION FOR THEIR SUPPORT.
[00:17:00] THIS FUNDING NOT ONLY ALLOWS US TO
[00:17:02] CONTINUE OUR OPERATIONS AND INVEST IN
[00:17:04] SAFETY AND RECOVERY BUT ALSO TO CONTINUE
[00:17:07] OUR SUPPORT FOR OUR PARTNERS. THE
[00:17:12] BILL NOW GOES BACK TO THE US HOUSE FOR
[00:17:14] FINAL PASSAGE AND TO PRESIDENT BIDEN FOR
[00:17:16] SIGNATURE. HOPEFULLY BY THE END OF THIS
[00:17:18] WEEK IF NOT SOONER. COMMISSIONERS MY LAST
[00:17:21] UPDATE TO YOU IS ON THE RECENT INVESTMENTS
[00.47.00] TO EVENIE DESCRIPTION THE BOOT OF
[00:17:23] TO EXPAND PRIORITY HIRE. THE PORT OF
[00:17:26] SEATTLE, CITY OF SEATTLE, AND SOUND
[00:17:26] SEATTLE, CITY OF SEATTLE, AND SOUND [00:17:28] TRANSIT TOGETHER ARE MAKING A BIG LEAP
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[00:18:40] THERE WE GO. I JUST HAD TO UNMUTE ONCE
[00:18:42] AGAIN. THANKS VERY MUCH PRESIDENT
[00:18:47] FELLEMAN AND THIS IS TIME FOR ME TO DO A
[00:18:51] LITTLE BIT OF REFLECTION AND
[00:18:52] INTROSPECTION ON THE OCCASION OF
[00:18:57] BOTH INTERNATIONAL DAY OF WOMEN AND THE
[00:19:01] NATIONAL DAY OF WOMEN'S HISTORY MONTH.
[00:19:04] ACTUALLY NOT NATIONAL DAY IT'S A MONTH
[00:19:06] OF HISTORY MAKING OF WOMEN IN OUR
[00:19:09] COMMUNITIES AND IT'S EASY TO THINK OF
[00:19:12] SOME OF THE LUMINARIES SOME HAVE BEEN
[00:19:15] MENTIONED AND AT THE SAME TIME IT'S
[00:19:18] PARTICULARLY MEANINGFUL TO ME TO THINK
[00:19:20] OF LOCAL HEROES AND TO RECALL LOCAL
•
[00:19:23] HEROES WHO HAD AN INFLUENCE IN
[00:19:26] OUR LIVES, IN OUR COMMUNITIES, AND
[00:19:31] OUR WELL
[00:19:35] BEING IN THAT REGARD. SO FOR ME I'D LIKE
[00:19:38] TO MENTION AND RECALL FOR MY LITTLE
[00:19:40] HISTORY MOMENT MONA LAKE JONES, ANOTHER
[00:19:45] POET SHE WAS KNOWN AS GRAND HONEY AND
[00:19:48] SHE SERVED AS POET LAUREATE FOR THE CITY
[00:19:51] OF SEATTLE. WE HAD HER ATTEND AND READ
[00:19:54] HER POETRY DURING MY CITY COUNCIL
[00:19:58] MEETINGS/ THERE WE GO. THERE SHE IS, MONA,
[00:20:01] AND SHE IS ALSO THE POET LAURET FOR
[00:20:03] MARTIN LUTHER KING COUNTY. SHE'S A WRITER,
[00:20:07] EDUCATOR, AND MODEL OF AFRICAN
[00:20:11] AMERICAN WOMEN STILL UNFOLDING. HER
•
[00:20:13] EXPERIENCE AS A COMMUNITY ACTIVIST ALSO
[00:20:16] AND CIVIL RIGHTS ACTIVIST COUPLED WITH
[00:20:18] HER WRITING TALENT AND PRESENTATION
[00:20:20] SKILLS GAINED HER NATIONAL ATTENTION. AND
[00:20:23] I SHOULD SAY SHE CONTINUES IF YOU
[00:20:25] HAVEN'T HEARD HER TO RECEIVE STANDING
•
[00:20:27] OVATIONS WHEN SHE SHARES HER WRITING
[00:20:30] WITH BOTH ADULTS AND CHILDREN. THE
[00:20:33] SEATTLE TIMES ONCE REPORTED HER AS THE
[00:20:36] MAYA ANGELO OF THE PACIFIC NORTHWEST.
[00:20:39] MONA'S ABILITY TO CAPTURE AUDIENCES BY
•
[00:20:42] SINGING AS WELL AS SPEAKING HER STORIES
[00:20:44] AND POETRY MADE HER PARTICULARLY
[00:20:46] INSPIRING AND EXCITING TO LISTEN TO.
[00:20:50] SHE'S PUBLISHED BOOKS, SHE'S AN AUTHOR,
[00:20:52] AND SHE'S ALSO A PHD AS DOCTOR JONES. THE
[00:20:56] BOOKS SHE'S WRITTEN, "THE COLOR OF CULTURE
[00:20:59] ACTUALLY" WAS A THREE PART BOOK SET OF
[00:21:02] BOOKS FEATURING A PORTRAYAL OF THE LIFE
[00:21:02] BOOKS FEATURING A PORTRAYAL OF THE LIFE [00:21:05] EXPERIENCES AND PERSPECTIVES. THE
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[00:21:43] TO BORROW A QUOTE FROM DR. GERDA LEARNER
[00:21:47] MARCH 8, 1980, WHO WAS PRINCIPALLY
[00:21:50] RESPONSIBLE FOR THE CREATION OF
[00:21:52] INTERNATIONAL- EXCUSE ME- WOMEN'S HISTORY
[00:21:56] MONTH ORIGINALLY ONE WEEK. JIMMY
[00:21:59] CARTER, PRESIDENT AT THE TIME, ALSO WAS
[00:22:01] INSTRUMENTAL THERE. SO DR.
[00:22:05] LEARNER SAID, "UNDERSTANDING THE TRUE
[00:22:06] HISTORY OF OUR COUNTRY WILL HELP US
[00:22:10] COMPREHEND THE NEED FOR FULL EQUALITY
[00:22:13] UNDER THE LAW/" NOW THIS SECOND PICTURE
[00:22:16] HERE DATES TO THE EARLY 1970'S
[00:22:20] OF DR MONA LAKE JONES AND
[00:22:23] I HAD THE OCCASION RECENTLY, I HAD
[00:22:27] ALMOST FORGOTTEN HER BUT I HAD
[00:22:31] THIS FEELING OF HER HAVING A PART IN MY
[00:22:34] OWN PERSONAL HISTORY OF GROWING UP IN
[00:22:37] SEATTLE CENTRAL DISTRICT WHERE I
[00:22:40] ATTENDED HARRISON ELEMENTARY SCHOOL IN
[00:22:44] THE VALLEY. AND IN FOURTH
[00:22:48] GRADE MONO LAKE JONES WAS MY FOURTH
[00:22:51] GRADE TEACHER. THANK YOU. THANK
[00:22:57] YOU VERY MUCH COMMISSIONER STEINBRUECK.
[00:22:59] WAS THIS COMMISSIONER CALKIN'S HANDS UP
[00:23:01] NEXT I BELIEVE? THANK
[00:23:06] YOU. I TOO WANTED TO SHARE SOME SHORT
[00:23:09] REMARKS AS WE CELEBRATE WOMEN'S HISTORY
[00:23:11] MONTH. WHEN I REFLECT ON WOMEN'S HISTORY
[00:23:14] MONTH THE PERSON WHO COMES IMMEDIATELY
[00:23:16] TO MIND FOR ME IS MY MATERNAL
[00:23:18] GRANDMOTHER AND I KNOW WE OFTEN SPEND A
[00:23:20] LOT OF TIME THINKING ABOUT THE SORT OF
[00:23:22] HEADLINE NAMES BUT I THINK EACH OF US
[00:23:25] CAN THINK OF PEOPLE IN OUR OWN LIVES WHO
[00:23:27] HAVE BROKEN THOSE GLASS CEILINGS AND
[00:23:29] BROKEN NEW GROUND. ALTHOUGH I DO OWE
[00:23:33] MY VERY EXISTENCE TO HER, IT'S NOT THE
[00:23:34] ONLY REASON THAT I'M THANKFUL FOR HER.
[00:23:36] SHE WAS BORN IN RURAL IDAHO IN THE 19
[00:23:38] TEENS AND SHE AND MY GRANDFATHER WERE
[00:23:41] DEEPLY RELIGIOUS. THEY WERE ALSO TRULY
[00:23:43] RADICAL IN THEIR BELIEFS ESPECIALLY
[00:23:45] WITHIN THE CONTEXT OF THEIR TIME AND
[00:23:47] SURROUNDINGS. SHE GRADUATED FROM COLLEGE,
[00:23:50] SHE STARTED A CAREER, AND SHE RAISED SIX
[00:23:52] CHILDREN. THEIR RADICALISM RELATED TO
[00:23:55] THEIR BELIEF THAT POVERTY WAS NOT
[00:23:57] INSURMOUNTABLE, THAT EVERY PERSON HAD A
[00:23:59] RIGHT TO BASIC NEEDS INCLUDING EDUCATION.
[00:24:02] SHE AND MY GRANDFATHER AS PEERS AND
[00:24:05] PARTNERS UPROOTED THEIR LIVES AND MOVED
[00:24:07] TO SOUTHERN INDIA IN 1949, THE SAME YEAR
[00:24:12] SHORTLY AFTER INDIAN INDEPENDENCE FROM
[00:24:14] THE BRITISH EMPIRE. THEIR ADVENTURES
[00:24:17] STILL COLOR MY FAMILY'S UNDERSTANDING AS
[00:24:19] STORIES SHARED DOWN THROUGH THE CHILDREN,
[00:24:21] GRANDCHILDREN, AND GREAT GRANDCHILDREN.
[00:24:23] SHE SPENT THE MAJORITY OF HER TIME IN
[00:24:25] INDIA WORKING WITH ADULTS WHO ARE
[00:24:27] RELEGATED TO THE LOWEST TIER OF THE CASTE
[00:24:29] SYSTEM. BY THE TIME I VISITED MY
[00:24:31] GRANDPARENTS IN INDIA IN LATE 80'S THEY
[00:24:34] HAD OPENED UP COLLEGE ACCESS TO THOSE
,



The Port of Seattle Commission.

100:24:361 FAMILIES AND HAD SIGNIFICANTLY EXPANDED [00:24:38] THE LOCAL UNIVERSITY. TO THIS DAY THE [00:24:41] UNIVERSITY LIBRARY BEARS THEIR NAME. I [00:24:44] REVERED HER AS A CHILD FOR ALL OF HER [00:24:46] WORK ACCOMPLISHMENTS. NOTHING MAKES MORE [00:24:49] OF AN IMPRESSION ON A CHILD THAN SEEING [00:24:52] THOUSANDS OF PEOPLE LOTTING YOUR [00:24:53] GRANDMOTHER IN THEIR RENEWAL TOWN SQUARE. [00:24:57] BUT NOW AS A PARENT I'M SEEING HOW 100:24:591 EXTRAORDINARY IT IS THAT SHE ALSO [00:25:01] MANAGED TO RAISE SIX AMAZING CHILDREN. I [00:25:03] CAN'T BELIEVE I'M GETTING CHOKED UP HERE. [00:25:08] IT'S BEEN 10 YEARS SINCE HER PASSING. SHE [00:25:13] RAISED TEACHERS, LAWYERS, A DOCTOR, AND A [00:25:16] ROCKET SCIENTIST, AND I'M NOT KIDDING, ALL [00:25:18] OF WHOM CARRY A SENSE OF JUSTICE AND A [00:25:21] CONCERN FOR HUMANITY. AS WE CELEBRATE [00:25:23] WOMEN'S HISTORY HER STORY IS A REMINDER [00:25:26] THAT IT ISN'T JUST ABOUT THOSE HEADLINE [00:25:28] NAMES BUT FOR ALL OF THOSE WOMEN WHO [00:25:30] HAVE BROKEN GLASS CEILINGS AND BROKE NEW [00:25:32] GROUND WHEREVER THEY ARE. SO THANK YOU [00:25:34] FOR THIS TIME, PRESIDENT FELLEMAN. THANK YOU [00:25:38] COMMISSIONER CALKINS. I APPRECIATE VERY [00:25:40] MUCH BOTH YOUR AND COMMISSIONER STEINBRUECK'S [00:25:42] RECOGNITION OF THE UNRECOGNIZED. I ALWAYS [00:25:45] SAY IN THE ENVIRONMENTAL COMMUNITY WE DO [00:25:47] A GREAT JOB OF CELEBRATING MEMORIALS. [00:25:49] IT'S IMPORTANT TO RECOGNIZE PEOPLE WHILE [00:25:51] THEY'RE ALIVE AND [00:25:53] APPRECIATE THAT TOO. ANYWAY DO WE HAVE-[00:25:56] COMMISSIONER CHO? YES YOU'RE [00:26:04] MUTED. SORRY I HAD [00:26:08] A LITTLE DIFFICULTY WITH MY PLATFORM. [00:26:13] THANK YOU PRESIDENT FELLEMAN FOR THE [00:26:14] OPPORTUNITY TO PROVIDE BRIEF REMARKS AND [00:26:18] THANK YOU COMMISSIONER CALKINS FOR YOUR [00:26:20] MOVING REFLECTION. AS MANY [00:26:23] OF MY FELLOW COMMISSIONERS AND [00:26:25] COLLEAGUES HAVE POINTED OUT YESTERDAY [00:26:28] WAS INTERNATIONAL WOMEN'S DAY, A DAY THAT [00:26:31] WE GET TO COMMEMORATE THE CULTURAL, [00:26:33] POLITICAL, AND SOCIOECONOMIC ACHIEVEMENTS [00:26:35] OF WOMEN IN OUR COUNTRY AND AROUND THE [00:26:38] WORLD. BUT TODAY IS ACTUALLY ASIAN [00:26:42] AMERICAN AND PACIFIC ISLANDER EQUAL PAY [00:26:44] DAY AND I JUST WANTED TO TAKE A MOMENT [00:26:48] TO POINT OUT THAT API WOMEN ARE PAID 85 [00:26:53] CENTS TO THE DOLLAR COMPARED TO THEIR MALE [00:26:55] COUNTERPARTS AND THIS RESULTS IN THE [00:26:58] LOSS OF HUNDREDS OF THOUSANDS OF DOLLARS [00:27:01] OVER A FORTY YEAR CAREER. FOR CERTAIN [00:27:04] COMMUNITIES THE WAGE GAP IS EVEN GREATER. [00:27:07] THE DATA SHOWS THAT VIETNAMESE AMERICAN [00:27:11] WOMEN EARN 67 CENTS TO THE DOLLAR, MONG [00:27:14] WOMEN EARN 61 CENTS TO THE DOLLAR, AND [00:27:17] BURMESE WOMEN EARN 52 CENTS TO THE [00:27:20] DOLLAR WHICH MAKES THEM SOME OF THE [00:27:22] LOWEST PAID PEOPLE IN THE NATION. THE [00:27:26] IMPACTS OF THESE WAGE GAPS AMONG AAPI AND [00:27:30] ALL WOMEN OF COLOR HAVE BEEN FURTHER [00:27:32] EXACERBATED AS SOME OF MY COLLEAGUES

[00:27:34] HAVE POINTED OUT BY THE COVID 19



[00:27:36] PANDEMIC AND SO I JUST WANTED TO SAY AS
[00:27:39] WE LOOK TO RECOVERY AND AS WE
[00:27:42] LOOK TO BUILD BACK BETTER OUT OF THIS
[00:27:45] PANDEMIC I HOPE WE DON'T LOSE SIGHT OF
[00:27:47] THE IMPACTS OF OUR DECISIONS AND OUR
[00:27:50] DOLLARS. SO WITH THAT I'LL TURN IT BACK
[00:27:53] OVER TO YOU, PRESIDENT FELLEMAN. THANK YOU.
[00:27:56] THANK YOU COMMISSIONER. COMMISSIONER
[00:27:58] BOWMAN. WELL THANK YOU. I JUST
[00:28:02] WANT TO THANK MY MALE COLLEAGUES ON THE
[00:28:04] COMMISSION AND ESPECIALLY AS WELL
[00:28:07] EXECUTIVE DIRECTOR METRUCK FOR ALL OF
[00:28:10] YOUR GREAT COMMENTS AND APPRECIATE AS
[00:28:12] THE ONLY WOMAN ON THE COMMISSION YOUR
[00:28:15] SUPPORT. I WILL SAY THAT THESE ARE
[00:28:19] IMPORTANT DAYS TO NOT JUST REMEMBER THE
[00:28:22] ACCOMPLISHMENTS OF WOMEN BUT TO CONTINUE
[00:28:24] TO SUPPORT WOMEN MOVING FORWARD. I
[00:28:27] BELIEVE WE STILL HAVE DONE A LOT AT THE
[00:28:29] PORT OF SEATTLE TO BRING WOMEN FORWARD
[00:28:31] PARTICULARLY IN OUR LEADERSHIP RANKS BUT
[00:28:33] WE HAVE A LONG WAY TO GO AS WELL. STEVE I
[00:28:37] KNOW THAT THAT IS A PRIORITY OF YOURS. I
[00:28:40] WILL SAY THAT I THINK THAT THERE IS
[00:28:42] STILL WHILE I VERY MUCH APPRECIATE ALL OF
[00:28:45] MY COLLEAGUES COMMENTS THERE IS NOTHING
[00:28:47] LIKE BEING FEMALE TO UNDERSTAND THE
[00:28:49] CHALLENGES THAT WOMEN FACE THAT ARE
[00:28:51] UNIQUE TO MEN. EXPECTED IN ALMOST EVERY
[00:28:55] CASE TO BE THE FAMILY PROVIDER
[00:28:57] CARING FOR THE CHILDREN. NOW EXPECTED
[00:29:01] THESE DAYS TO WANT TO HAVE A FULL,
[00:29:04] GRATIFYING, PROFESSIONAL CAREER. TRYING TO
[00:29:07] MAINTAIN SOME SEMBLANCE OF SOCIAL LIFE,
[00:29:11] FRIENDSHIPS OUTSIDE OF WORK AND FAMILY.
[00:29:13] IT'S CHALLENGING AND SO MY COMMITMENT IS
[00:29:17] I'VE BEEN ON THE PORT COMMISSION NOW FOR
[00:29:19] A FEW YEARS I HAVE ALWAYS WANTED
[00:29:22] THE WOMEN IN OUR ORGANIZATION TO FEEL
[00:29:24] THAT THEY HAD THE SUPPORT THAT THEY
[00:29:26] NEEDED AND MOST IMPORTANTLY THE
[00:29:28] OPPORTUNITY TO MOVE UP IF THEY CHOOSE TO
[00:29:30] DO SO. STATISTICS ARE
[00:29:33] ONE THING BUT THE TRUTH OF THE MATTER IS
[00:29:35] WE REALLY NEED TO HAVE EACH OTHER'S
[00:29:37] BACKS. WE NEED TO BE ABLE TO STAND NEXT
[00:29:39] TO ONE ANOTHER, HELP EACH OTHER MOVE UP,
[00:29:42] AND AGAIN I REALLY APPRECIATE THAT THE
[00:29:44] MEN IN OUR ORGANIZATION ARE THERE FOR
[00:29:44] MEN IN OOK OKGANIZATION ARE THERE FOR
[00:29:49] THE WOMEN BOT WE HAVE A LONG WAT TO
[00:29:52] APPRECIATE- I HOPE THAT WE CANNOT JUST
[00:29:54] USE THIS AS ONE DAY TO TALK ABOUT THE
[00:29:56] ACCOMPLISHMENTS OF WOMEN BUT WE CAN
[00:29:58] REALLY CELEBRATE THE ENTIRE MONTH AND
[00:30:00] THINK AS WE HAVE IN SO MANY WAYS ABOUT
[00:30:04] EQUITY AND EQUITY FOR WOMEN AND I WOULD
[00:30:07] JUST ENCOURAGE AND MAYBE CHALLENGE MY
[00:30:09] COLLEAGUES AND EVERYBODY AT THE PORT TO
[00:30:10] COLLEAGUES AND EVERYBODY AT THE FORT TO
[00:30:13] MONTH WHAT IS A WAY THAT I CAN SUPPORT A
[00:30:16] WOMAN IN MY LIFE. WHERE IS A WAY THAT I
[00:30:17] CAN HELP BUILD THEM UP AND GIVE THEM THE



	EXTRA BOOST THAT THEY MIGHT NEED. THANK
[00:30:21]	YOU. THANK YOU VERY MUCH COMMISSIONER
[00:30:25]	BOWMAN AND THANK YOU FOR HOLDING DOWN
[00:30:27]	THE FORT AS OUR SINGLE WOMAN ON OUR
	COMMISSION. VERY MUCH APPRECIATE YOUR
	CONTRIBUTIONS IN MANY WAYS. I WANT TO
	TAKE THAT ONE LAST NOTE OF ONE OTHER
	ANNIVERSARY IT'S BEEN DELAYED A YEAR DUE
	TO COVID BUT IT IS THE HUNDREDTH
	ANNIVERSARY OF THE 19 TH AMENDMENT AND
	I JUST WANTED TO QUOTE A PASSING OF A
	RECENT CIVIL RIGHTS LEADER. AT 85, VERNON
	JORDAN, WHO IS A KEY PLAYER IN THE CLINTON
	ADMINISTRATION ALTHOUGH NOT OFFICIALLY.
	ADVOCATE OF JOBS, JUSTICE, HE BASICALLY
	HAD A SIMPLE STATEMENT THAT HE WAS KNOWN
	FOR WITH REGARDS TO ALL THESE EQUITY
[00:31:07]	ISSUES. IT'S LIKE, DON'T GET ANGRY GET
[00:31:10]	EVEN. AND SO WE STILL HAVE A WAYS TO GO
[00:31:12]	ON THIS REGARD AND I APPRECIATE THE
[00:31:15]	CHALLENGE THAT'S BEFORE ALL OF US. I
[00:31:18]	WOULD LIKE TO NOW MOVE ON TO COMMITTEE
	REPORTS. MR. PRICHARD? THANK
	YOU COMMISSION AND EXECUTIVE DIRECTOR.
	IT WAS EARLIER THIS WEEK THE TOURISM AD
	HOC COMMITTEE MET. COMMISSIONER BOWMAN
	AND FELLEMAN CONVENED THE COMMITTEE TO
	DISCUSS THE PORT ENGAGEMENT WITH THE
	WASHINGTON TOURISM ALLIANCE. WITH PORT
	SUPPORT, THE WASHINGTON TOURISM ALLIANCE
	IS CONDUCTING AN ASSESSMENT OF TOURISM
	PROMOTION OPPORTUNITIES THROUGHOUT THE
	STATE. THE ASSESSMENT WILL EVALUATE
	OPPORTUNITIES IN EACH OF THE 11 REGIONS
	MANY OF WHICH ARE ECOTOURISM FOCUSED. THE
	COMMITTEE EXPRESSED INTEREST IN
	EXPLORING OPTIONS TO PROMOTE STATEWIDE
	ECOTOURISM ESPECIALLY THROUGH POTENTIAL
[00:32:02]	ROUNDTABLE DISCUSSIONS AND TOURISM
[00:32:04]	CONFERENCES LATER IN 2021 AND 2022.
[00:32:08]	COMMISSIONERS BOWMAN AND STEINBRUECK
[00:32:11]	CONVENED THE WATERFRONT INDUSTRIAL LANDS
[00:32:13]	COMMITTEE ON MARCH 3RD TO DISCUSS
	PROGRESS ON THE MAYOR'S INDUSTRIAL LANDS
	TASK FORCE. PORT STAFF SHARED AN UPDATE
[00:32:19]	FROM THE MAYOR'S OFFICE AND THE
[00:32:21]	COMMITTEE WAS LARGELY IN SUPPORT OF THE
	PLAN PRESENTED WITH SOME CONCERNS ABOUT
	LOCATIONS OF TRANSITION ZONE, PROPOSALS,
	AND ABOUT WHICH PROPERTIES WILL BE
	CONSIDERED IN THE FUTURE CITY MASTER
	PLANNING EFFORT. NEXT WEEK
	COMMISSIONERS CALKINS
[00:32:36]	
	CHO WILL CONVENE THE BIOMETRICS
	COMMITTEE ON THURSDAY THE 11TH TO
	RECEIVE A LEGAL UPDATE ON THE STATUS OF
	THE PROPOSED BIOMETRICS POLICIES.
	COMMISSIONERS FELLEMAN AND STEINBRUECK
[00.33.40]	
	WILL CONVENE THE GOVERNANCE COMMITTEE ON
[00:32:50]	WILL CONVENE THE GOVERNANCE COMMITTEE ON TUESDAY THE 16TH TO DISCUSS UPDATING
[00:32:50] [00:32:53]	WILL CONVENE THE GOVERNANCE COMMITTEE ON



[00:32:58] CHO AND CALKINS WILL CONVENE THE EQUITY AND
[00:33:00] WORKFORCE DEVELOPMENT COMMITTEE ON
[00:33:01] THURSDAY THE 18 TH. THAT CONCLUDES MY
[00:33:04] REPORT. THANK YOU. THANK YOU, MR. PRICHARD.
[00:33:07] ARE THERE ANY FOLLOW UP QUESTIONS FOR
[00:33:09] AARON REGARDING COMMITTEES? AND CLERK
[00:33:12] HART PLEASE CALL THE ROLL. THANK YOU.
[00:33:14] COMMISSIONER BOWMAN. NO QUESTIONS. THANK
[00:33:17] YOU. COMMISSIONER CALKINS. NONE FOR ME
[00:33:21] EITHER. COMMISSIONER CHO. NONE FOR ME THANK
[00:33:24] YOU. COMMISSIONER STEINBRUECK. NO
[00:33:27] QUESTIONS. BACK TO YOU COMMISSIONER
[00:33:29] FELLEMAN. THANK YOU. THE COMMISSION WILL
[00:33:32] NOW ACCEPT GENERAL PUBLIC COMMENT FROM
[00:33:34] THOSE WHO HAVE SIGNED UP TO SPEAK ON
[00:33:36] ITEMS RELATED TO THE PORT. WRITTEN
[00:33:38] MATERIALS PROVIDED TO THE CLERK WILL BE
[00:33:40] INCLUDED IN TODAY'S MEETING RECORD. THE
[00:33:43] CLERK HAS ALSO A LIST OF THOSE PREPARED
[00:33:45] TO SPEAK. AS THE CLERK CALLS YOUR NAME WE
[00:33:48] WILL OPEN THE LINE AND COMMENTERS WILL
[00:33:50] HAVE TO UNMUTE THEMSELVES THEN PLEASE
[00:33:53] REPEAT YOUR NAME FOR THE RECORD. IF
[00:33:55] YOU'RE ON TEAMS MEETING AND ARE ALSO
[00:33:57] STREAMING THE MEETING PLEASE MUTE THE
[00:33:59] VIDEO STREAM TO AVOID FEEDBACK. PLEASE
[00:34:02] NOTE THAT THERE MAY BE A SHORT TIME LAG
[00:34:04] ON THE VIDEO STREAM. COMMENT TIME WILL BE
[00:34:04] ON THE VIDEO STREAM: COMMENT TIME WILL BE
[00:34:10] HART PLEASE CALL THE FIRST SPEAKER. THANK
[00:34:12] YOU MR. COMMISSION PRESIDENT. OUR FIRST [00:34:14] SPEAKER IS BERNADINE LUND. BERNADINE,
[00:34:14] SPEAKER IS BERNADINE LOND. BERNADINE,
[00:34:19] HELLO. [00:34:26] I KNOW I GAVE YOU A WRITTEN COMMENT
[00:34:20] FRNOW FGAVE FOO A WRITTEN COMMENT [00:34:30] BUT I HAD TO SEND YOU THE COMMENT SO
[00:34:33] THAT YOU COULD SEE THE PICTURES. ON
[00:34:35] FEBRUARY 23 RD TO 26 TH WHICH WAS TWO
[00:34:38] WEEKS AGO I ATTENDED THE VIRTUAL
[00:34:40] PRESENTATION OF THE AVIATION NOISE AND
[00:34:43] EMISSION SYMPOSIUM 2021. THE
[00:34:47] FIRST PRESENTATION WAS ON DISPERSION OF
[00:34:49] FLIGHT DEPARTURES AS A WAY TO REDUCE
[00:34:49] FLIGHT DEPARTURES AS A WAY TO REDUCE [00:34:51] CONSTANT NOISE CREATED BY OVERHEAD
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[00:34:49] FLIGHT DEPARTURES AS A WAY TO REDUCE [00:34:51] CONSTANT NOISE CREATED BY OVERHEAD [00:34:54] FLIGHTS. IN THE PRESENTATION EXAMPLE WAS [00:34:57] GIVEN OF FLIGHT TRACKS AT CHARLOTTE [00:34:59] DOUGLAS INTERNATIONAL AIRPORT BOTH [00:35:03] BEFORE AND AFTER THE DISPERSION OF THE [00:35:05] FLIGHTS. THE DISPERSION [00:35:09] AFFECTED ABOUT 308 FLIGHTS WITH THE [00:35:12] BEFORE FLIGHT PATH ABOUT 1.6 MILES [00:35:15] ACROSS WIDENING TO TWO AND A HALF MILES [00:35:18] AND FURTHER OUT THE WIDTH WENT FROM [00:35:20] THREE TO 6 MILES ACROSS. THE BEFORE [00:35:26] PICTURE REMINDED ME OF THE FLIGHT [00:35:30] PATH THAT I SENT YOU ON THE LAST [00:35:34] MEETING THAT SHOWED THE FLIGHT PATHS OVER [00:35:35] THE [INAUDIBLE] NOISE MONITOR AND A [00:35:39] TEMPORARY NOISE MONITOR. THIS MADE ME [00:35:44] THE FAA TO DISPERSE THE
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[00:34:49] FLIGHT DEPARTURES AS A WAY TO REDUCE [00:34:51] CONSTANT NOISE CREATED BY OVERHEAD [00:34:54] FLIGHTS. IN THE PRESENTATION EXAMPLE WAS [00:34:57] GIVEN OF FLIGHT TRACKS AT CHARLOTTE [00:34:59] DOUGLAS INTERNATIONAL AIRPORT BOTH [00:35:03] BEFORE AND AFTER THE DISPERSION OF THE [00:35:05] FLIGHTS. THE DISPERSION [00:35:09] AFFECTED ABOUT 308 FLIGHTS WITH THE [00:35:12] BEFORE FLIGHT PATH ABOUT 1.6 MILES [00:35:15] ACROSS WIDENING TO TWO AND A HALF MILES [00:35:18] AND FURTHER OUT THE WIDTH WENT FROM [00:35:20] THREE TO 6 MILES ACROSS. THE BEFORE [00:35:26] PICTURE REMINDED ME OF THE FLIGHT [00:35:30] PATH THAT I SENT YOU ON THE LAST [00:35:34] MEETING THAT SHOWED THE FLIGHT PATHS OVER [00:35:35] THE [INAUDIBLE] NOISE MONITOR AND A [00:35:39] TEMPORARY NOISE MONITOR. THIS MADE ME [00:35:44] THE FAA TO DISPERSE THE



[00:35:58] TO MAKE SUCH A REQUEST AND I INCLUDED IN
[00:36:02] THE WRITTEN SECTION A COPY
[00:36:06] OF WHAT WAS ACTUALLY IN THE
[00:36:09] AUTHORIZATION BILL. SO IT SAYS THAT
[00:36:12] IF IT'S A NEW OR AMENDED PROCEDURE UNDER
[00:36:15] 6,000 FEET AND THE
[00:36:19] REQUEST HAS TO COME FROM THE AIRPORT
[00:36:21] OPERATOR NOT FROM THE COMMUNITY AND IT
[00:36:23] MUST NOT INCREASE NOISE OVER SENSITIVE
[00:36:26] AREAS. SO I JUST WONDERED IF YOU COULD
[00:36:30] CONSIDER ASKING FOR A DISPERSION OF THE
[00:36:33] FLIGHTS. I ALSO WANTED TO MENTION- THAT'S
[00:36:38] YOUR TIME AND WE DID GET YOUR WRITTEN
[00:36:41] COMMENTS WITH THE FIGURES ON IT SO THANK
[00:36:43] YOU. OKAY OUR
[00:36:49] NEXT SPEAKER IS DAVID GOBLE. HELLO
[00:36:54] MY NAME IS DAVID GOBLE. I'M THE
[00:37:15] [MALFUNCTION]
[00:37:17] COMPONENT OF VASHON NOISE MONITORING AND
[00:37:19] THANK YOU TO THE VOICE OFFICE STAFF WHO
[00:37:21] DID THE ACTUAL HANDS ON WORK TO MAKE THE
[00:37:23] MONITORING A REALITY.
[00:37:25] IT'S BEEN UP AND RUNNING FOR A MONTH AND
[00:37:27] THE HARDWARE IS PERFORMING WELL. THE
[00:37:29] FUNDAMENTALLY DIFFERENT NATURE OF
[00:37:31] PROCESSING THE DATA FOR AN HERB
[00:37:32] ENVIRONMENT WHERE THE AMBIENT SOUND
[00:37:33] LEVELS ARE PRIMARILY A FUNCTION OF
[00:37:35] MAMMAE NOISE AND A RURAL ENVIRONMENT
[00:37:36] WHERE THE AMBIENT SOUND LEVELS ARE
[00:37:38] PRIMARILY A FUNCTIONAL WEATHER AND THE
[00:37:40] WHIMS OF BIRDS DECIDING WHETHER TO SING
[00:37:41] OR NOT HAS BEEN A CHALLENGE. THE NOISE
[00:37:43] OFFICE HAS BEEN WORKING TO REFINE THE
[00:37:45] ABSOLUTELY CENTRAL OVERFLIGHT
•
[00:37:48] CORRELATION SETTINGS tHOMAS RISEN EVERY
[00:37:50] DAY. THIS BY THE WAY IS A PERFECT EXAMPLE
[00:37:52] OF WHY RETAINING THE RAW SECOND BY
[00:37:55] SECOND SOUND LEVEL DATA IS SO CRITICAL
[00:37:56] AND THANK YOU FOR THAT AS WELL.
[00:37:58] PERFECTING THE OVERFLIGHT CORRELATION
[00:38:00] ARE NECESSARILY A MATTER OF
[00:38:02] TRIAL AND ERROR. RETAINING THAT RAW DATA
[00:38:04] MEANS THAT AN OPTIMAL CORRELATION
[00:38:05] ALGORITHM IS HONED. IT CAN BE RETROACTIVELY
[00:38:08] APPLIED TO HISTORICAL DATA
[00:38:09] CONSIDERED IN ITS ANALOGY. WHEN THE
•
[00:38:11] ACTUAL PAPER BALANCE FROM ELECTION ARE
[00:38:13] RETAINED YOU HAVE THE ABILITY TO CONFIRM
[00:38:14] RESULTS IF QUESTIONS ARISE AFTER THE
[00:38:16] INITIAL TALLYING OF VOTES. THIS HELPS
[00:38:18] INSTALL FAITH IN THE ELECTION SYSTEM AND
[00:00::0]
[00:38:20] THE SAME IS TRUE OF NOISE MONITORING.
[00:38:20] THE SAME IS TRUE OF NOISE MONITORING.
[00:38:20] THE SAME IS TRUE OF NOISE MONITORING. [00:38:22] SECONDLY I WISH TO COMMEND THE PORT FOR
[00:38:20] THE SAME IS TRUE OF NOISE MONITORING. [00:38:22] SECONDLY I WISH TO COMMEND THE PORT FOR [00:38:24] RELEASING THE MONTHLY COMMENT REPORT AS
[00:38:20] THE SAME IS TRUE OF NOISE MONITORING. [00:38:22] SECONDLY I WISH TO COMMEND THE PORT FOR [00:38:24] RELEASING THE MONTHLY COMMENT REPORT AS [00:38:27] HIGHLIGHTED IN THEIR START PRESENTATION
[00:38:20] THE SAME IS TRUE OF NOISE MONITORING. [00:38:22] SECONDLY I WISH TO COMMEND THE PORT FOR [00:38:24] RELEASING THE MONTHLY COMMENT REPORT AS [00:38:27] HIGHLIGHTED IN THEIR START PRESENTATION [00:38:28] TODAY AS A NEAR TERM GOAL. THIS VERY
[00:38:20] THE SAME IS TRUE OF NOISE MONITORING. [00:38:22] SECONDLY I WISH TO COMMEND THE PORT FOR [00:38:24] RELEASING THE MONTHLY COMMENT REPORT AS [00:38:27] HIGHLIGHTED IN THEIR START PRESENTATION [00:38:28] TODAY AS A NEAR TERM GOAL. THIS VERY [00:38:30] CONCISE REPORT DISTILLS LARGE AMOUNTS OF
[00:38:20] THE SAME IS TRUE OF NOISE MONITORING. [00:38:22] SECONDLY I WISH TO COMMEND THE PORT FOR [00:38:24] RELEASING THE MONTHLY COMMENT REPORT AS [00:38:27] HIGHLIGHTED IN THEIR START PRESENTATION [00:38:28] TODAY AS A NEAR TERM GOAL. THIS VERY [00:38:30] CONCISE REPORT DISTILLS LARGE AMOUNTS OF [00:38:33] ESSENTIALLY GEOGRAPHICAL DATA IN A
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[00:38:20] THE SAME IS TRUE OF NOISE MONITORING. [00:38:22] SECONDLY I WISH TO COMMEND THE PORT FOR [00:38:24] RELEASING THE MONTHLY COMMENT REPORT AS [00:38:27] HIGHLIGHTED IN THEIR START PRESENTATION [00:38:28] TODAY AS A NEAR TERM GOAL. THIS VERY [00:38:30] CONCISE REPORT DISTILLS LARGE AMOUNTS OF [00:38:33] ESSENTIALLY GEOGRAPHICAL DATA IN A [00:38:36] VISUAL GIS FORMAT THAT IS INTUITIVELY [00:38:37] OBVIOUS AND ALLOWS ANYONE TO IMMEDIATELY
[00:38:20] THE SAME IS TRUE OF NOISE MONITORING. [00:38:22] SECONDLY I WISH TO COMMEND THE PORT FOR [00:38:24] RELEASING THE MONTHLY COMMENT REPORT AS [00:38:27] HIGHLIGHTED IN THEIR START PRESENTATION [00:38:28] TODAY AS A NEAR TERM GOAL. THIS VERY [00:38:30] CONCISE REPORT DISTILLS LARGE AMOUNTS OF [00:38:33] ESSENTIALLY GEOGRAPHICAL DATA IN A [00:38:36] VISUAL GIS FORMAT THAT IS INTUITIVELY [00:38:37] OBVIOUS AND ALLOWS ANYONE TO IMMEDIATELY [00:38:40] GRASP THE MESSAGE INTO DATA. I VERY MUCH
[00:38:20] THE SAME IS TRUE OF NOISE MONITORING. [00:38:22] SECONDLY I WISH TO COMMEND THE PORT FOR [00:38:24] RELEASING THE MONTHLY COMMENT REPORT AS [00:38:27] HIGHLIGHTED IN THEIR START PRESENTATION [00:38:28] TODAY AS A NEAR TERM GOAL. THIS VERY [00:38:30] CONCISE REPORT DISTILLS LARGE AMOUNTS OF [00:38:33] ESSENTIALLY GEOGRAPHICAL DATA IN A [00:38:36] VISUAL GIS FORMAT THAT IS INTUITIVELY [00:38:37] OBVIOUS AND ALLOWS ANYONE TO IMMEDIATELY



[00:38:45] THIS REPORT DURING THE PRESENTATION
[00:38:47] TODAY. HAVING THIS KIND OF INFORMATION IS
[00:38:50] ESSENTIAL FOR ENABLING START TO MAKE
[00:38:51] DATA DRIVEN DECISIONS REGARDING AVIATION
[00:38:53] NOISE ISSUES IN THIS CASE KNOWING THE
[00:38:55] GEOGRAPHICAL DISTRIBUTION IN BOTH
[00:38:57] BREADTH AND DEPTH OF THE SPECIFIC
[00:38:58] COMMUNITIES MOST UPSET ABOUT SEATAC
[00:39:00] RELATED NOISE. THANK YOU. THANK YOU SO
[00:39:03] MUCH DAVID. I APPRECIATE YOU MAKING USE
[00:39:05] OF THE DATA. NEXT, CLERK
[00:39:09] HART. THANK YOU COMMISSIONER THAT
[00:39:11] ACTUALLY CONCLUDES OUR SPEAKERS SIGNED
[00:39:14] UP TO SPEAK TODAY. DO WE HAVE ANY
[00:39:17] ADDITIONAL WRITTEN COMMENTS OTHER THAN
[00:39:20] BERNADINE? THANK YOU. A SUMMARY? THANK
[00:39:24] YOU. GOOD AFTERNOON MEMBERS OF THE
[00:39:25] COMMISSION AND EXECUTIVE DIRECTOR METRUCK.
[00:39:28] WE DO HAVE TWO WRITTEN COMMENTS TODAY, OF
[00:39:30] COURSE BERNARDINE'S SUBMITTED WRITTEN
[00:39:32] COMMENTS SUPPORTING HER SPOKEN. SO THAT
[00:39:34] LEAVES US WITH OUR WRITTEN COMMENT FROM
[00:39:36] LAURA GIBBONS WHO WRITES TO SAY THAT IT
[00:39:39] IS NO USE TRYING TO SHIFT THE BURDEN OF
[00:39:41] AVIATION EMISSIONS THROUGH CAP AND TRADE
[00:39:43] OR OFFSETS. SHE NOTES THAT CAP AND TRADE
[00:39:45] SOUNDS PROMISING BUT HASN'T WORKED
[00:39:47] BECAUSE CARBON EMITTERS ARE SKILLED AT
[00:39:49] WORKING THE SYSTEM. OFFSETTING ALSO IS
[00:39:51] INEFFECTIVE AND PROBLEMATIC BECAUSE IT'S
[00:39:53] CARBON COLONIALISM. CITATIONS AND DETAILS
[00:39:57] ARE IN THE WRITTEN MATERIAL SHE PROVIDED.
[00:39:58] AND THAT CONCLUDES OUR WRITTEN COMMENTS
[00:40:01] TODAY. THANK YOU VERY MUCH. WE'LL
[00:40:06] NOW MOVE ON TO THE CONSENT AGENDA. ITEMS
[00:40:09] ON THE CONSENT AGENDA ARE CONSIDERED
[00:40:11] ROUTINE AND WILL BE ADOPTED BY ONE MOTION.
[00:40:14] ITEMS REMOVED FROM THE CONSENT AGENDA
[00:40:16] WILL BE CONSIDERED SEPARATELY.
[00:40:17] IMMEDIATELY AFTER ADOPTION OF THE
[00:40:20] REMAINING CONSENT AGENDA ITEMS. THERE ARE
[00:40:22] NO ITEMS PROPOSED FOR REMOVAL FOR
[00:40:24] TODAY'S MEETING. AT THIS TIME THE CHAIR
[00:40:27] WILL ENTERTAIN A MOTION TO APPROVE THE
[00:40:29] CONSENT AGENDA COVERING ITEMS EIGHT A
[00:40:32] THROUGH EIGHT F. SO MOVED. DO
[00:40:39] WE HAVE A SECOND? SECOND. THANK
[00:40:46] YOU. THE MOTION HAS BEEN MADE AND
[00:40:47] SECONDED. COMMISSIONERS PLEASE SAY
• •
[00:40:51] YES OR NO WHEN YOUR NAME IS CALLED FOR
[00:40:53] THE APPROVAL OF THE CONSENT AGENDA.
[00:40:56] BEGINNING WITH COMMISSIONER BOWMAN. AYE.
[00:41:00] THANK YOU. COMMISSIONER CALKINS. AYE. THANK
[00:41:03] YOU. COMMISSIONER CHO. AYE. THANK YOU.
[00:41:06] COMMISSIONER STEINBREUCK. YES. THANK YOU. AND
[00:41:09] COMMISSIONER FELLEMAN. AYE. THANK
[00:41:13] YOU. YOU HAVE FIVE YESSES AND ZERO NOES SO
[00:41:16] THE MOTION PASSES. MOVING
[00:41:16] THE MOTION PASSES. MOVING [00:41:20] ON, NOW TO THE AGENDA, THERE ARE NO
[00:41:22] UNFINISHED BUSINESS ITEMS. THERE'S ALSO
[00:41:25] NO NEW BUSINESS ITEMS. I ASSURE YOU THIS
[00:41:29] WILL NOT LAST INTO THE SECOND QUARTER.
[00:41:31] BUT THIS BRINGS US NOW TO THE



[00:41:	33] PRESENTATIONS AND STAFF REPORTS. CLERK
[00:41:	37] HART, PLEASE READ THE FIRST ITEM INTO THE
[00:41:	38] RECORD AND THEN WE'LL HEAR FROM
-	40] EXECUTIVE DIRECTOR METRUCK. THANK YOU.
	42] THAT IS ITEM 11 A, THE YOUTH INTERNSHIP
[00.41.	42] THAT IS TIEW IT A, THE YOUTH INTERNISHIP
	45] PROGRAM'S UPDATE. EXECUTIVE
[00:41:	51] METRUCK. COMMISSIONERS, THE SUCCESS OF
[00:41:	55] OUR INTERNSHIP PROGRAM IS A LARGE PART
	57] DUE TO BOTH YOUR LEADERSHIP AND THROUGH
	59] THE TIRELESS EFFORTS OF OUR NEXT
	01] PRESENTER AND BRAND WILSON. IN THE LAST
	03] SIX YEARS THE PORT HAS INCREASED ITS
[00:42:	05] HIGH SCHOOL INTERNSHIP PROGRAM MORE THAN
[00:42:	07] 12 TIMES OVER AND HAS DOUBLED ITS
	09] COLLEGE PROGRAM WHILE KEEPING ITS
	11] EXPENSES FLAT. WITH THE PANDEMIC THE
-	14] PROGRAM SHIFTED TO A VIRTUAL FORMAT AND
[00:42:	17] MAINTAINED 80% OF THE BUDGETED HIRES FOR
[00:42:	20] OUR HIGH SCHOOL PROGRAM WITH GREAT
[00:42:	23] ACCOMPLISHMENTS. PROVIDING THESE
-	25] OPPORTUNITIES FOR YOUTH IS AN IMPORTANT
-	26] PART OF OUR ECONOMIC RECOVERY EFFORTS. AS
-	29] WE ADVANCE IN OUR BUDGETING PROCESS WE
	31] WILL EVALUATE THE IMPACT OF ALL OF OUR
[00:42:	34] INVESTMENTS INCLUDING LAST YEAR'S
[00:42:	36] OPPORTUNITY YOUTH PROGRAM TO DETERMINE
	39] WHICH INVESTMENTS TO MAKE MOVING FORWARD.
	41] FOR NOW THIS PRESENTATION WILL FOCUS ON
-	43] THE YOUTH INTERNSHIP PROGRAM, IT'S 2020
	46] OUTCOMES, 2021 PLANS, AND STRATEGIC
[00:42:	49] ALIGNMENT WITH POLICY AND ORGANIZATIONAL
[00:42:	51] GOALS ALIGNED TO BOTH THE EQUITY MOTION
	53] AND THE WORKFORCE DEVELOPMENT POLICY
	55] DIRECTIVE.
	•
-	59] ERIN WILL KICK OFF THIS PRESENTATION BUT
	01] WE'LL ALSO HEAR FROM LEANNE SERATO WHO
	04] SERVED AS AN INTERN SUPERVISOR DURING
[00:43:	07] ITS FIRST YEAR OF THE EXPANDED
00:43:	09] INTERNSHIP PROGRAM AND ALSO EMILY WHO
	14] SERVED AS AN INTERN IN THE COMMISSIONER
-	16] OFFICE. SO WITH THAT I'M GOING TO TURN IT
	18] OVER TO AMBER LYNN WILSON, EMERGING TALENT
	21] MANAGER FROM HUMAN RESOURCES. AMBER? HELLO.
[00:43:	28] THANK YOU. HELLO, GOOD AFTERNOON
[00:43:	31] COMMISSIONERS, COMMISSION PRESIDENT
	33] FELLEMAN, EXECUTIVE DIRECTOR METRUCK. I HAVE
	36] A LITTLE NOTE HERE TO INTRODUCE MYSELF. I
	39] ALWAYS FORGET BECAUSE I'M SO EXCITED TO
-	41] TALK TO YOU ABOUT THIS PROGRAM. SO MY
[00.42.	41] TALK TO YOU ABOUT THIS PROGRAM. SO MY 44] NAME IS AMBERINE WILSON. I AM THE EMERGING
[00.43.	
	44] NAME IS AMBERINE WILSON. I AM THE EMERGING 46] TALENT MANAGER FOR HUMAN RESOURCES. WE
[00:43:	44] NAME IS AMBERINE WILSON. I AM THE EMERGING 46] TALENT MANAGER FOR HUMAN RESOURCES. WE 49] RUN OUR HIGH SCHOOL INTERNSHIP PROGRAM,
[00:43: [00:43:	44] NAME IS AMBERINE WILSON. I AM THE EMERGING 46] TALENT MANAGER FOR HUMAN RESOURCES. WE 49] RUN OUR HIGH SCHOOL INTERNSHIP PROGRAM, 51] OUR COLLEGE INTERNSHIP PROGRAM, OUR
[00:43: [00:43: [00:43:	44] NAME IS AMBERINE WILSON. I AM THE EMERGING 46] TALENT MANAGER FOR HUMAN RESOURCES. WE 49] RUN OUR HIGH SCHOOL INTERNSHIP PROGRAM, 51] OUR COLLEGE INTERNSHIP PROGRAM, OUR 53] VETERANS FELLOWSHIP PROGRAM .AND I WANT
[00:43: [00:43: [00:43: [00:43:	44] NAME IS AMBERINE WILSON. I AM THE EMERGING 46] TALENT MANAGER FOR HUMAN RESOURCES. WE 49] RUN OUR HIGH SCHOOL INTERNSHIP PROGRAM, 51] OUR COLLEGE INTERNSHIP PROGRAM, OUR 53] VETERANS FELLOWSHIP PROGRAM .AND I WANT 57] TO START BEFORE I INTRODUCE LEANNE I JUST
[00:43: [00:43: [00:43: [00:43:	44] NAME IS AMBERINE WILSON. I AM THE EMERGING 46] TALENT MANAGER FOR HUMAN RESOURCES. WE 49] RUN OUR HIGH SCHOOL INTERNSHIP PROGRAM, 51] OUR COLLEGE INTERNSHIP PROGRAM, OUR 53] VETERANS FELLOWSHIP PROGRAM .AND I WANT 57] TO START BEFORE I INTRODUCE LEANNE I JUST 00] WANT TO EXPRESS MY GRATITUDE FOR
[00:43: [00:43: [00:43: [00:44: [00:44:	44] NAME IS AMBERINE WILSON. I AM THE EMERGING 46] TALENT MANAGER FOR HUMAN RESOURCES. WE 49] RUN OUR HIGH SCHOOL INTERNSHIP PROGRAM, 51] OUR COLLEGE INTERNSHIP PROGRAM, OUR 53] VETERANS FELLOWSHIP PROGRAM .AND I WANT 57] TO START BEFORE I INTRODUCE LEANNE I JUST 00] WANT TO EXPRESS MY GRATITUDE FOR 03] THE LEADERSHIP OF PORT COMMISSION AND
[00:43: [00:43: [00:43: [00:44: [00:44:	44] NAME IS AMBERINE WILSON. I AM THE EMERGING 46] TALENT MANAGER FOR HUMAN RESOURCES. WE 49] RUN OUR HIGH SCHOOL INTERNSHIP PROGRAM, 51] OUR COLLEGE INTERNSHIP PROGRAM, OUR 53] VETERANS FELLOWSHIP PROGRAM .AND I WANT 57] TO START BEFORE I INTRODUCE LEANNE I JUST 00] WANT TO EXPRESS MY GRATITUDE FOR
[00:43: [00:43: [00:43: [00:44: [00:44: [00:44:	44] NAME IS AMBERINE WILSON. I AM THE EMERGING 46] TALENT MANAGER FOR HUMAN RESOURCES. WE 49] RUN OUR HIGH SCHOOL INTERNSHIP PROGRAM, 51] OUR COLLEGE INTERNSHIP PROGRAM, OUR 53] VETERANS FELLOWSHIP PROGRAM .AND I WANT 57] TO START BEFORE I INTRODUCE LEANNE I JUST 00] WANT TO EXPRESS MY GRATITUDE FOR 03] THE LEADERSHIP OF PORT COMMISSION AND 06] PORT EXECUTIVES. THIS HAS BEEN A
[00:43: [00:43: [00:43: [00:44: [00:44: [00:44: [00:44:	44] NAME IS AMBERINE WILSON. I AM THE EMERGING 46] TALENT MANAGER FOR HUMAN RESOURCES. WE 49] RUN OUR HIGH SCHOOL INTERNSHIP PROGRAM, 51] OUR COLLEGE INTERNSHIP PROGRAM, OUR 53] VETERANS FELLOWSHIP PROGRAM .AND I WANT 57] TO START BEFORE I INTRODUCE LEANNE I JUST 00] WANT TO EXPRESS MY GRATITUDE FOR 03] THE LEADERSHIP OF PORT COMMISSION AND 06] PORT EXECUTIVES. THIS HAS BEEN A 10] CRAZY LAST 12 MONTHS AND DURING
[00:43: [00:43: [00:43: [00:44: [00:44: [00:44: [00:44:	44] NAME IS AMBERINE WILSON. I AM THE EMERGING 46] TALENT MANAGER FOR HUMAN RESOURCES. WE 49] RUN OUR HIGH SCHOOL INTERNSHIP PROGRAM, 51] OUR COLLEGE INTERNSHIP PROGRAM, OUR 53] VETERANS FELLOWSHIP PROGRAM .AND I WANT 57] TO START BEFORE I INTRODUCE LEANNE I JUST 00] WANT TO EXPRESS MY GRATITUDE FOR 03] THE LEADERSHIP OF PORT COMMISSION AND 06] PORT EXECUTIVES. THIS HAS BEEN A 10] CRAZY LAST 12 MONTHS AND DURING 14] THAT TIME WE'VE SEEN THE PASSAGE OF THE
[00:43: [00:43: [00:43: [00:44: [00:44: [00:44: [00:44: [00:44:	44] NAME IS AMBERINE WILSON. I AM THE EMERGING 46] TALENT MANAGER FOR HUMAN RESOURCES. WE 49] RUN OUR HIGH SCHOOL INTERNSHIP PROGRAM, 51] OUR COLLEGE INTERNSHIP PROGRAM, OUR 53] VETERANS FELLOWSHIP PROGRAM .AND I WANT 57] TO START BEFORE I INTRODUCE LEANNE I JUST 00] WANT TO EXPRESS MY GRATITUDE FOR 03] THE LEADERSHIP OF PORT COMMISSION AND 06] PORT EXECUTIVES. THIS HAS BEEN A 10] CRAZY LAST 12 MONTHS AND DURING 14] THAT TIME WE'VE SEEN THE PASSAGE OF THE 17] WORKFORCE DEVELOPMENT POLICY DIRECTIVE,
[00:43: [00:43: [00:43: [00:44: [00:44: [00:44: [00:44: [00:44: [00:44:	44] NAME IS AMBERINE WILSON. I AM THE EMERGING 46] TALENT MANAGER FOR HUMAN RESOURCES. WE 49] RUN OUR HIGH SCHOOL INTERNSHIP PROGRAM, 51] OUR COLLEGE INTERNSHIP PROGRAM, OUR 53] VETERANS FELLOWSHIP PROGRAM .AND I WANT 57] TO START BEFORE I INTRODUCE LEANNE I JUST 00] WANT TO EXPRESS MY GRATITUDE FOR 03] THE LEADERSHIP OF PORT COMMISSION AND 06] PORT EXECUTIVES. THIS HAS BEEN A 10] CRAZY LAST 12 MONTHS AND DURING 14] THAT TIME WE'VE SEEN THE PASSAGE OF THE 17] WORKFORCE DEVELOPMENT POLICY DIRECTIVE, 19] THE DUWAMISH VALLEY COMMUNITY BENEFITS
[00:43: [00:43: [00:43: [00:44: [00:44: [00:44: [00:44: [00:44: [00:44:	44] NAME IS AMBERINE WILSON. I AM THE EMERGING 46] TALENT MANAGER FOR HUMAN RESOURCES. WE 49] RUN OUR HIGH SCHOOL INTERNSHIP PROGRAM, 51] OUR COLLEGE INTERNSHIP PROGRAM, OUR 53] VETERANS FELLOWSHIP PROGRAM .AND I WANT 57] TO START BEFORE I INTRODUCE LEANNE I JUST 00] WANT TO EXPRESS MY GRATITUDE FOR 03] THE LEADERSHIP OF PORT COMMISSION AND 06] PORT EXECUTIVES. THIS HAS BEEN A 10] CRAZY LAST 12 MONTHS AND DURING 14] THAT TIME WE'VE SEEN THE PASSAGE OF THE 17] WORKFORCE DEVELOPMENT POLICY DIRECTIVE,



The Port of Seattle Commission.

[00:44:25] THAT I KNOW YOU ALL ARE WORKING ON. [00:44:26] THERE'S BEEN A SOUTH KING COUNTY FUND, [00:44:28] THE OPPORTUNITY YOUTH INITIATIVE. YOU [00:44:33] ALL HAVE SHOWN THAT THERE WILL BE [00:44:36] A LASER FOCUS ON LEVERAGING THE PORT [00:44:39] RESOURCES TO FURTHER EQUITY IN OUR [00:44:41] REGION AND IT MAKES ME PROUD TO BE A [00:44:45] PORT EMPLOYEE AND WANT TO START BY [00:44:48] THANKING YOU THERE. I DON'T SEE MY SLIDES [00:44:51] UP. IS THAT- WE'RE [00:44:56] JUST WAITING FOR YOUR QUEUE. SHE'S [00:44:58] BRINGING THEM UP NOW AMBERINE. AND THAT'S MY [00:45:00] QUEUE. PERFECT. THANK YOU MICHELLE. THANK YOU [00:45:02] SO MUCH. SO AS WE MOVE INTO MY [00:45:07] NEXT SLIDE I WANT TO INTRODUCE JUST A [00:45:10] REALLY GOOD FRIEND OF MINE LEANNE CORADO [00:45:12] WHO HAS BEEN SUPPORTING THIS WORK SINCE [00:45:16] THE COMMISSION FIRST DIRECTED STAFF TO [00:45:18] EXPAND THE PROGRAM AND WE HAVE BEEN [00:45:21] WORKING TIRELESSLY TOGETHER. SHE BRINGS A [00:45:25] LOT OF PASSION AND EXPERTISE TO THIS [00:45:27] WORK AND I SO SUPPORT OR I SO APPRECIATE [00:45:30] HER PARTNERSHIP. AND SHE'S GOING TO TELL [00:45:32] YOU A LITTLE BIT ABOUT WHERE WE STARTED. [00:45:35] CAN WE SEE SLIDE TWO PLEASE MICHELLE? AND [00:45:38] GET LEANNE. CAN [00:45:46] YOU HEAR ME? OKAY GREAT. THANK YOU AMBERINE. 100:45:501 THANK YOU SO MUCH FOR YOUR KIND WORDS [00:45:52] AND I HAVE TO SHARE THEM RIGHT BACK AT [00:45:53] YOU. YOU ARE JUST A JAM TO WORK WITH AND [00:45:56] YOU HAVE JUST TOTALLY TAKEN THIS PROGRAM [00:45:59] AND MADE IT A MODEL FOR INTERNSHIP [00:46:03] POSSIBILITIES ACROSS THE NATION SO [00:46:05] YOU'RE ROCKING IT. GOOD AFTERNOON [00:46:10] COMMISSIONERS AND EXECUTIVE DIRECTOR [00:46:12] METRUCK. I'M COMMISSION SPECIALIST LEANNE [00:46:14] SERATO AND I'M GRATEFUL FOR THE [00:46:16] OPPORTUNITY TO JOIN AMBERINE IN [00:46:17] SPOTLIGHTING THE PORT'S AMAZING HIGH [00:46:19] SCHOOL INTERN PROGRAM. AS YOU CAN SEE ON [00:46:22] THE SLIDE THE PROGRAM HAS REALLY COME A [00:46:23] LONG WAY SINCE 2015. WE CAN THANK 100:46:261 COMMISSIONER BOWMAN FOR SETTING A GOAL [00:46:28] TO TRIPLE THE NUMBER OF INTERNSHIP [00:46:30] OPPORTUNITIES BACK IN 2016. [00:46:32] COMMISSIONERS ALSO ASKED THAT WE PARTNER [00:46:34] WITH PRIVATE INDUSTRY TO PLACE PORT [00:46:36] SPONSORED INTERNS IN PORT RELATED [00:46:38] INDUSTRY INTERNSHIPS AT THAT TIME. IT WAS [00:46:40] MY ROLE TO WORK WITH THIS SMALL GROUP [00:46:43] OF PRIVATE SECTOR PLACED INTERNS AND OUR [00:46:45] COMMISSION OFFICE INTERN AND YOU'LL HEAR [00:46:48] MORE ABOUT HOW WE'RE CONTINUING TO [00:46:49] FACILITATE PRIVATE SECTOR INTERNSHIPS [00:46:51] DURING THE WORKFORCE DEVELOPMENT IN A [00:46:54] REPORT TO COMMISSION IN MAY. WE'VE [00:46:56] LEARNED A LOT FROM THAT FIRST YEAR FROM [00:46:58] COORDINATING UBER RIDES TO BUYING WORK [00:47:01] BOOTS TO PICKING UP INTERNS AT THEIR [00:47:02] HOUSE AND DRIVING THEM TO SHILSHOAL BAY [00:47:05] MARINA SO THEY COULD LEARN TO SAIL ON [00:47:06] THE ADVENTURES. THAT FIRST YEAR WAS A

[00:47:08] YEAR OF LEARNING FOR INTERNS AND PORT



) STAFF. MUCH OF WHAT WE'VE LEARNED TO HELP
[00:47:14	GUIDE THE DEVELOPMENT OF THE WORKFORCE
[00:47:15	DEVELOPMENT POLICY DIRECTIVE THAT
[00:47:17	COMMISSION APPROVED LAST YEAR. WE NOW
	HAVE A POLICY DIRECTION WITH AN EMPHASIS
	ON EXPANDING OPPORTUNITIES TO NEAR PORT
	COMMUNITIES WHICH ARE MOST
	DISPROPORTIONATELY IMPACTED TO GUIDE OUR
	NTERN AND WORKFORCE DEVELOPMENT
•	PROGRAMS. THE APPLICATION OF THE EQUITY
	I) INDEX TO THIS WORK FURTHER FOCUSES OUR
	EFFORTS AND WE'RE LEVERAGING OUR
	i] PARTNERSHIPS WHICH ENABLES US TO PROVIDE I] ACCESS TO NECESSARY WRAP AROUND SERVICES
-	•
•	LILIKE EQUIPMENT AND TRANSPORTATION. THESE
	ARE JUST A COUPLE OF EXAMPLES OF HOW
	WE'VE APPLIED LESSONS LEARNED BACK IN
	2016 TO BUILD THE INCREDIBLE PROGRAM
] THAT AMBERINE SO SUCCESSFULLY MANAGES. AND
	i] NOW FOR AN EXAMPLE OF JUST HOW AWESOME
	FORT OF SEATTLE INTERNS ARE, IT'S
] MY HONOR TO INTRODUCE MISS EMILY OWL. I
	HAD THE PLEASURE OF WORKING WITH EMILY
] AND MENTORING EMILY DURING HER
] COMMISSION OFFICE INTERNSHIP IN 2016
] AND ANYBODY WHO WAS AROUND BACK THEN KNEW
[00:48:14	AS I DID WE ALL KNEW THAT SHE WAS
[00:48:16	EXCEPTIONAL. WE ALSO ALL KNEW THAT SHE
[00:48:19) WAS A SOCIAL JUSTICE WARRIOR WHOSE VOICE
[00:48:23] COULD NOT BE IGNORED AND WHO WE ALL
[00:48:26	WANTED TO BE LIKE WHEN WE GREW UP. SO NOW
[00:48:28	THAT SHE'S GROWN UP A LITTLE AND
	CONTINUES TO BE THAT WARRIOR. I'D LIKE
	TO INTRODUCE MISS EMILY. THANK YOU SO
	MUCH FOR BEING HERE WITH US TODAY. NO
	THANK YOU. I'M A LITTLE BIT NERVOUS SO
	PLEASE BEAR WITH ME. MY NAME IS EMILY OW
	AND I WAS A HIGH SCHOOL INTERN FOR THE
	COMMISSION'S OFFICE IN 2016 AND SINCE I
	LOVED IT SO MUCH I APPLIED AGAIN AND WAS
•] AN EMERGENCY PREPAREDNESS INTERN IN
	2017. CURRENTLY I'M FINISHING MY LAST
•	QUARTER AT UDUB AND I'M GOING TO BE
	GRADUATING IN THE SUMMER MAJORING IN
•	CHID. CHID IS A ONE OF A KIND
) INTERDISCIPLINARY MAJOR ONLY OFFERED AT
	I UW AND IT TEACHES US TO CONNECT IDEAS
	AND PRACTICES FROM SCIENCE, ART, SOCIAL
	SCIENCES TO CRITICALLY THINK ABOUT
	CULTURAL AND SOCIAL CONTEXT OF THE WORLD
] AND THE TRANSFORMATIVE POWER OF
	POLITICAL CONSEQUENCES. BUT BEFORE THIS I
	WAS JUST A NORMAL HIGH SCHOOL STUDENT AT
	RAINER BEACH HIGH SCHOOL AND COMING FROM
	A COMMUNITY AND A SCHOOL NORMALLY
•	2] OVERLOOKED, ANY OPPORTUNITY THAT
	EXPERIENCED WITH THE PORT OF SEATTLE WAS
	NEW BECAUSE ANYTHING LIKE THIS ALWAYS
	FELT LIKE WE HAD TO CHASE IT. IT WAS NOT
	SOMETHING MEANT FOR US. BUT LEANNE AND
	THIS PROGRAM CAME TO OUR SCHOOL. THEY
	EXPRESSED THAT THEY NEEDED US. THEY
[00:49:38	WANTED US. THEY WANTED OUR TALENTS AND



[00:49:41] SKILLS AND IT MADE ME FEEL REALLY VALUED.
[00:49:43] THOSE TWO YEARS MADE LIFELONG MEMORIES
[00:49:46] THAT CHANGED MY PATHWAY IN LIFE. THERE'S
[00:49:48] SO MANY STORIES AND EXPERIENCES THAT
[00:49:50] SHAPED ME TO WHO I AM TODAY BUT I THINK
[00:49:52] ONE OF THE MOST PROFOUND MEMORY THAT I
[00:49:55] HAVE WAS WHEN I WAS A COMMISSION'S
[00:49:56] INTERN AND I WAS ASKED TO GO WITH LOUIS
[00:49:59] NAVARRO TO SOUTH SEATTLE. IT WAS
[00:50:00] LITERALLY THREE MINUTES FROM MY HOUSE TO
[00:50:02] MEET WITH LOCAL SMALL BUSINESSES TO
[00:50:05] INTERVIEW THEM, TO BUILD A CONNECTION
[00:50:06] WITH THEM, AND UNDERSTAND THE IMPACTS
[00:50:08] OF LARGE BUSINESSES LIKE THE PORT
[00:50:10] AND ITS EFFECT ON LOCAL COMMUNITIES. AND
[00:50:12] FROM THERE I KNEW THAT I WANTED TO BE
[00:50:15] INVOLVED WITH COMMUNITY OUTREACH AND
[00:50:16] ACTIVISM. AND THANKS TO THE KIND HEARTED
[00:50:19] MENTORING FROM THE COMMISSIONS TEAM AND
[00:50:22] WITH LOUIS TO MEETING WITH MY OWN
•
[00:50:24] COMMUNITY MEMBERS. I EXPLAINED THAT TO MY
[00:50:27] TEACHERS AND I WAS INTRODUCED TO CHID. SO
[00:50:29] LITERALLY IF IT WASN'T FOR SOMETHING SO
[00:50:33] SMALL LIKE THIS CHANCE MEETING I
[00:50:34] WOULDN'T HAVE BEEN ABLE TO BE IN CHID.
[00:50:36] THAT'S HOW IMPACTED I WAS FROM SOMETHING
•
[00:50:38] SEEMINGLY SO SMALL AND NOW I'M SO
[00:50:40] APPRECIATIVE TOWARDS THE PORT
[00:50:42] ORGANIZATION. AND BECAUSE OF THIS I DO
[00:50:44] WISH THAT THERE WAS SOME PIPELINE FROM
[00:50:46] BEING AN INTERN TO WORKING FOR MY DREAM
[00:50:48] ORGANIZATION. IN HIGH SCHOOL AFTER THE
[00:50:50] FIRST YEAR OF THE INTERNSHIP I WAS
[00:50:52] ALREADY TELLING EVERYBODY I WANTED TO
[00:50:53] WORK FOR THE PORT. I WANTED TO WORK FOR
[00:50:55] THE PORT. THAT I'M GONNA EVENTUALLY SIT
[00:50:57] WHERE THE BIG WIG'S AT. BUT AFTER IT ENDED
[00:50:59] I HAD NO WAY OF GETTING IN. I DIDN'T KNOW
[00:51:01] HOW ELSE TO BE INVOLVED AND I WAS STUCK.
[00:51:03] WHICH IS WHY IT'S SO IMPORTANT TO NOT
[00:51:05] ONLY GROW THE PROGRAM BUT TO GROW THE
[00:51:07] PROGRAM INTENTIONALLY AND ENSURE THAT
[00:51:10] THOSE WHO WISH TO GROW WITH THE
[00:51:11] ORGANIZATION CAN COME ON BOARD TOO. IT'S
[00:51:14] NOT JUST 'HERE'S THREE MONTHS OF
[00.51.14] NOT 3051 TIENES THINEE MONTHS OF
100-F4-4F1 EVDEDIENCE COOD LUCKI BUT LIEDEIC
[00:51:15] EXPERIENCE GOOD LUCK' BUT HERE'S
[00:51:17] EXPERIENCE AND HERE'S US KEEPING THESE
[00:51:17] EXPERIENCE AND HERE'S US KEEPING THESE [00:51:19] DOORS OF OPPORTUNITY OPEN FOR YOU SO YOU
[00:51:17] EXPERIENCE AND HERE'S US KEEPING THESE
[00:51:17] EXPERIENCE AND HERE'S US KEEPING THESE [00:51:19] DOORS OF OPPORTUNITY OPEN FOR YOU SO YOU [00:51:21] DON'T HAVE TO CHASE ANYMORE. I KEEP IN
[00:51:17] EXPERIENCE AND HERE'S US KEEPING THESE [00:51:19] DOORS OF OPPORTUNITY OPEN FOR YOU SO YOU [00:51:21] DON'T HAVE TO CHASE ANYMORE. I KEEP IN [00:51:23] CONTACT WITH AT LEAST SIX OTHER INTERNS
[00:51:17] EXPERIENCE AND HERE'S US KEEPING THESE [00:51:19] DOORS OF OPPORTUNITY OPEN FOR YOU SO YOU [00:51:21] DON'T HAVE TO CHASE ANYMORE. I KEEP IN [00:51:23] CONTACT WITH AT LEAST SIX OTHER INTERNS [00:51:25] FROM MY COHORT AND WE'VE ALL SAID
[00:51:17] EXPERIENCE AND HERE'S US KEEPING THESE [00:51:19] DOORS OF OPPORTUNITY OPEN FOR YOU SO YOU [00:51:21] DON'T HAVE TO CHASE ANYMORE. I KEEP IN [00:51:23] CONTACT WITH AT LEAST SIX OTHER INTERNS [00:51:25] FROM MY COHORT AND WE'VE ALL SAID [00:51:27] TEAMWORK MAKES THE DREAM WORK AND
[00:51:17] EXPERIENCE AND HERE'S US KEEPING THESE [00:51:19] DOORS OF OPPORTUNITY OPEN FOR YOU SO YOU [00:51:21] DON'T HAVE TO CHASE ANYMORE. I KEEP IN [00:51:23] CONTACT WITH AT LEAST SIX OTHER INTERNS [00:51:25] FROM MY COHORT AND WE'VE ALL SAID [00:51:27] TEAMWORK MAKES THE DREAM WORK AND [00:51:29] EXPRESS OUR DESIRES TO COME BACK
[00:51:17] EXPERIENCE AND HERE'S US KEEPING THESE [00:51:19] DOORS OF OPPORTUNITY OPEN FOR YOU SO YOU [00:51:21] DON'T HAVE TO CHASE ANYMORE. I KEEP IN [00:51:23] CONTACT WITH AT LEAST SIX OTHER INTERNS [00:51:25] FROM MY COHORT AND WE'VE ALL SAID [00:51:27] TEAMWORK MAKES THE DREAM WORK AND [00:51:29] EXPRESS OUR DESIRES TO COME BACK [00:51:31] TOGETHER AT THE PORT AND I KNOW THAT THE
[00:51:17] EXPERIENCE AND HERE'S US KEEPING THESE [00:51:19] DOORS OF OPPORTUNITY OPEN FOR YOU SO YOU [00:51:21] DON'T HAVE TO CHASE ANYMORE. I KEEP IN [00:51:23] CONTACT WITH AT LEAST SIX OTHER INTERNS [00:51:25] FROM MY COHORT AND WE'VE ALL SAID [00:51:27] TEAMWORK MAKES THE DREAM WORK AND [00:51:29] EXPRESS OUR DESIRES TO COME BACK [00:51:31] TOGETHER AT THE PORT AND I KNOW THAT THE [00:51:33] PORT HAS HAD A LASTING IMPACT ON US BUT
[00:51:17] EXPERIENCE AND HERE'S US KEEPING THESE [00:51:19] DOORS OF OPPORTUNITY OPEN FOR YOU SO YOU [00:51:21] DON'T HAVE TO CHASE ANYMORE. I KEEP IN [00:51:23] CONTACT WITH AT LEAST SIX OTHER INTERNS [00:51:25] FROM MY COHORT AND WE'VE ALL SAID [00:51:27] TEAMWORK MAKES THE DREAM WORK AND [00:51:29] EXPRESS OUR DESIRES TO COME BACK [00:51:31] TOGETHER AT THE PORT AND I KNOW THAT THE
[00:51:17] EXPERIENCE AND HERE'S US KEEPING THESE [00:51:19] DOORS OF OPPORTUNITY OPEN FOR YOU SO YOU [00:51:21] DON'T HAVE TO CHASE ANYMORE. I KEEP IN [00:51:23] CONTACT WITH AT LEAST SIX OTHER INTERNS [00:51:25] FROM MY COHORT AND WE'VE ALL SAID [00:51:27] TEAMWORK MAKES THE DREAM WORK AND [00:51:29] EXPRESS OUR DESIRES TO COME BACK [00:51:31] TOGETHER AT THE PORT AND I KNOW THAT THE [00:51:33] PORT HAS HAD A LASTING IMPACT ON US BUT [00:51:36] I THINK IT'S SAFE TO SAY THAT WE HAVE
[00:51:17] EXPERIENCE AND HERE'S US KEEPING THESE [00:51:19] DOORS OF OPPORTUNITY OPEN FOR YOU SO YOU [00:51:21] DON'T HAVE TO CHASE ANYMORE. I KEEP IN [00:51:23] CONTACT WITH AT LEAST SIX OTHER INTERNS [00:51:25] FROM MY COHORT AND WE'VE ALL SAID [00:51:27] TEAMWORK MAKES THE DREAM WORK AND [00:51:29] EXPRESS OUR DESIRES TO COME BACK [00:51:31] TOGETHER AT THE PORT AND I KNOW THAT THE [00:51:33] PORT HAS HAD A LASTING IMPACT ON US BUT [00:51:36] I THINK IT'S SAFE TO SAY THAT WE HAVE [00:51:38] HAD A LASTING IMPACT ON THE PORT AS WELL.
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[00:51:53] TO RECOGNIZING AAPI EQUAL PAY DAY. SO I DO
[00:51:56] HOPE THAT AFTER I GET HIRED ON WITH THE
[00:51:58] PORT AFTER I GRADUATE, WINK WINK, THAT
[00:52:00] I'LL BE PAID AS THE SAME AS MY MALE
[00:52:02] COUNTERPARTS, MY EXTRA 61 CENTS. THANK
[00:52:04] YOU FOR YOUR TIME. EMILY, THANK
[00:52:09] YOU SO MUCH AND I REALLY APPRECIATE YOUR
[00:52:12] ENTHUSIASM AND OBVIOUS MOTIVATIONS HERE.
[00:52:16] BUT WHEN AMBERIN STARTED THIS
[00:52:18] PRESENTATION TALKING ABOUT HOW MUCH YOU
[00:52:19] APPRECIATE THE COMMISSION'S COMMITMENT
[00:52:22] TO PROGRAMS LIKE THIS AND THIS ONE WITH
[00:52:24] VERY MUCH COMMISSIONER BOWMAN'S
[00:52:26] MOTIVATIONS, IT'S THE STAFF THAT
[00:52:30] MAKE THOSE THINGS WORK AND LEANNE
[00:52:34] I AM SO EXCITED TO HAVE YOU, STAFF, AND
[00:52:36] GETTING THIS THING GOING BUT THE WORK
[00:52:39] THAT YOU GUYS HAVE DONE TO INSPIRE A
[00:52:41] WOMAN LIKE EMILY. THIS IS THE
[00:52:44] GREATEST SATISFACTION. YOU CAN PASS
•
[00:52:46] MOTIONS ALL YOU WANT, tURNING OUT KIDS
[00:52:49] LIKE THIS THAT'S WHAT MAKES US PROUD. SO
[00:52:51] ANYWAY I SEE THERE'S A COMMENT THAT
[00:52:54] MAYBE WE CAN TAKE A LITTLE BIT- ROUND
[00:52:56] FOR QUESTIONS. I KNOW PEOPLE PROBABLY
[00:52:57] WANT TO TALK TO EMILY BEFORE YOU GET
[00:52:59] INTO THE DETAILS OF YOUR PRESENTATION. I
[00:53:02] SEE A HAND UP BUT I DON'T SEE WHO IT'S
[00:53:04] ATTRIBUTED TO. WOULD YOU LIKE ME TO JUST
[00:53:06] GO THROUGH THE ROLL COMMISSIONER
[00:53:07] FELLEMAN? PLEASE. THANK YOU. WE'LL BEGIN
[00:53:09] WITH COMMISSIONER BOWMAN. WELL THANK YOU
[00:53:12] EMILY. IT'S SO GOOD TO SEE YOU IN PERSON.
[00:53:14] THANK YOU SO MUCH FOR MAKING THE TIME TO
[00:53:17] BE HERE AND THANK YOU SO MUCH LEANNE FOR
[00:53:21] GIVING THAT INTRODUCTION TO THE PROGRAM
[00:53:23] BECAUSE SO MANY PEOPLE DON'T REALIZE-
[00:53:26] IT'S ONE THING TO HAVE THIS CHART ON THE
[00:53:29] COMPUTER TO SHOW THE LINE OF WHERE THE
[00:53:31] INTERNSHIP PROGRAM HAS GONE, IT IS
[00:53:33] ANOTHER TO REALLY UNDERSTAND THE WORK
[00:53:36] THAT WAS PUT INTO CREATING IT. AND WHEN
[00:53:38] LEANNE SAID THAT SHE WENT TO BUY BOOTS AND
[00:53:42] HARD HATS AND BUS PASSES FOR THESE
[00:53:44] STUDENTS THAT FIRST YEAR, SHE WAS RUNNING
[00:53:47] ALL OVER KING COUNTY TO DO SO AND LEANNE I
[00:53:50] HOPE THAT YOU DON'T TAKE IT IN A BAD WAY
[00:53:52] AS I USED TO CALL YOU THE MAMA BEAR
[00:53:55] OF THE INTERNS. BUT I KNOW THAT'S HOW
[00:53:57] THEY ALL LOOKED AT YOU, AS SOMEBODY THAT
[00:53:59] WAS THERE TO HELP THEM AND PROTECT THEM
[00:54:01] AND GET THEM THROUGH THE PROGRAM THE
[00:54:03] FIRST YEAR AND THEN AMBERIN YOU'VE JUST
[00:54:05] DONE AN AMAZING JOB BUILDING OFF THE
[00:54:07] WORK THAT LEANNE STARTED. EMILY
[00:54:11] IS ONE OF THE INTERNS THAT I'VE KEPT IN
[00:54:14] CONTACT WITH OVER ALL OF THESE YEARS AND
[00:54:15] EMILY, IT'S JUST AMAZING TO SEE HOW FAR
[00:54:18] YOU'VE COME AND I REMEMBER IN FACT WHEN
[00:54:20] YOU WERE GRADUATING FROM HIGH SCHOOL AND
[00:54:22] YOU HAD SOME CHALLENGES WITH YOUR
[00:54:24] COUNSELOR AND NOT GETTING- I'M SURE YOU
[00:54:24] COUNSELON AND NOT GETTING THIS GOVE TOO
[00.04.27] NEWILWIDEN THIS TOURSELF NOT GETTING THE



TOO S A COLUMN THE PROPERTY OF
[00:54:29] LETTERS OF RECOMMENDATION FROM THE
[00:54:31] COUNSELOR AND NOT ABLE TO GO TO A COUPLE
[00:54:33] OF OTHER UNIVERSITIES THAT YOU WERE
[00:54:35] THINKING ABOUT AND I THINK THOSE ARE THE
[00:54:37] CHALLENGES THAT A LOT OF OUR STUDENTS
[00:54:39] STUDENTS FACE, NOT HAVING EVEN THE
[00:54:40] SUPPORT SYSTEMS WITHIN THEIR HIGH
[00:54:43] SCHOOLS TO BEGIN WITH. AND SO FOR ME
[00:54:45] HAVING THE PORT BE ABLE TO PROVIDE THAT
[00:54:48] LEVEL OF PROFESSIONALISM AND BE A MODEL
[00:54:51] FOR WHERE THEY MIGHT BE ABLE TO GO IS SO
[00:54:53] CRITICAL. SO I'VE NEVER BEEN A TEACHER
[00:54:56] I CAN ONLY IMAGINE HOW PROUD TEACHERS
[00:54:58] ARE WHEN THEY RETIRE AND THEY SEE FORMER
[00:55:01] STUDENTS COME BACK BUT THAT'S HOW I FEEL
[00:55:03] TODAY. AND I WILL SAY YESTERDAY I WAS IN
[00:55:05] A MEETING AND SOMEBODY ASKED ME WHAT WAS
[00:55:07] MY PROUDEST ACCOMPLISHMENT IN MY TIME AT
[00:55:10] THE PORT OF SEATTLE AND THE INTERNSHIP
[00:55:12] PROGRAM IS BY FAR AND AWAY. BUT IT'S NOT
[00:55:15] THE WORK THAT I DID, IT'S THE WORK THAT
[00:55:16] ALL THE STAFF HAS DONE. SO THANK YOU SO
[00:55:19] MUCH FOR CONTINUING THIS AND I JUST
[00:55:20] COULDN'T BE ANY MORE PROUD OF EVERYTHING
[00:55:22] THAT YOU'VE DONE. AND EMILY IT'S, AGAIN, SO
[00:55:25] WONDERFUL TO SEE YOU. COME VISIT SOMETIME
[00:55:27] SOON. EXCELLENT. SO NOW
[00:55:31] WE MIGHT ACTUALLY LET THE STAFF TELL US
[00:55:33] A THING OR TWO BUT EMILY I THINK WE'RE
[00:55:35] GOING TO BE SEEING YOU PRETTY SOON.
[00:55:37] CONGRATULATIONS. HOPE YOU GRADUATE SOON.
[00:55:40] SO ANYWAY AMBRIN ARE YOU GOING TO TAKE
[00:55:43] IT AWAY FROM HERE? COMMISSIONER FELLEMAN,
[00:55:45] WOULD YOU LIKE THE OTHER COMMISSIONERS
[00:55:47] TOO? I'M SORRY. I'M SORRY. I DIDN'T SEE ANY
[00:55:47] TOO? I'M SORRY. I'M SORRY. I DIDN'T SEE ANY [00:55:49] OTHER HANDS UP BUT PLEASE ANY OTHER
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[00:56:56] EFFORT SHE HAS MADE AND ADVOCATING FOR
[00:56:59] THIS PROGRAM AND AS HAS BEEN MENTIONED
[00:57:01] TRIPLING THE SIZE OF IT. AND AMBERIN IT HAS
[00:57:05] BEEN SUCH A PLEASURE TO WORK WITH YOU
[00:57:07] AND IN MY EXPERIENCE IT OFTEN
[00:57:11] TAKES A TRULY DYNAMIC LEADER LIKE YOU TO
100:57:131 TAKE A PROGRAM LIKE THIS THAT IS HARD
[00:57:16] AND MAKE IT SO SUCCESSFUL LIKE IT HAS BEEN SO
[00:57:18] THANK YOU SO MUCH FOR THAT. THANK
[00:57:21] YOU COMMISSIONER CALKINS. MOVING TO
[00:57:23] COMMISSIONER CHO. YEAH I'LL KEEP MY
[00:57:26] REMARKS REAL BRIEF. EMILY WE HAVE NOT HAD
[00:57:29] THE PLEASURE OF MEETING IN PERSON BUT I
[00:57:31] HAVE THE SENSE THAT IT IS INEVITABLE
[00:57:33] WHETHER YOU JOIN US WITH US AS AN
[00:57:35] EMPLOYEE OR AS A COLLEAGUE ON THE
[00:57:36] COMMISSION. I'M VERY VERY HAPPY TO HEAR
[00:57:40] ABOUT YOUR EXPERIENCE HERE AT THE PORT OF
[00:57:42] SEATTLE. I THINK IT'S ONE OF THE BEST
[00:57:44] THINGS THAT WE DO HERE. SO I JUST WANT TO
[00:57:46] TAKE A MOMENT TO THANK LEANNE AND AMBERIN
[00:57:49] FOR THE TERRIFIC WORK HERE AND I KNOW
[00:57:51] THAT WE HAVE A PIPELINE OF TREMENDOUS
[00:57:53] LEADERS THAT ARE BEING GROOMED BY OUR
[00:57:56] LEADERS HERE AT THE PORT AND SO I'M
[00:57:58] REALLY EXCITED TO SEE HOW THESE YOUNG
[00:58:01] LEADERS ARE GOING TO GROW AND IN WHAT
[00:58:03] CAPACITY. SO THANKS AGAIN TO BOTH LEANNE
[00:58:06] AND AMBERIN FOR BEING THE SPEAR ON THIS
•
[00:58:08] PROGRAM. THANK YOU COMMISSIONER CHO.
[00:58:11] COMMISSIONER STEINBRUECK. I'D LIKE TO HOLD
[00:58:14] MY COMMENTS UNTIL AFTER AMBERIN HAS
[00:58:16] COMPLETED HER PRESENTATION. THANK YOU.
[00:58:19] COMMISSIONER FELLEMAN BACK TO YOU. THANKS
[00:58:22] VERY MUCH. AS I WAS HOPING, THEN AMBERIN
[00:58:26] WOULD YOU LIKE TO RUN US THROUGH YOUR
[00:58:28] SLIDE DECK? SURE LET'S
[00:58:32] DO IT. ALRIGHT. THANK YOU ALL SO MUCH. MY
[00:58:37] CHEEKS ARE STARTING TO HURT BECAUSE I'M
[00:58:39] JUST SMILING SO MUCH. I LOVE YOU, EMILY.
[00:58:41] IT'S GREAT TO SEE YOU. NEVER EVER EVER
[00:58:43] LOSE YOUR FIRE AND LET'S REACH OUT
[00:58:47] AND HAVE A CONVERSATION ABOUT COLLEGE
[00:58:49] INTERNSHIPS AT THE PORT OF SEATTLE. GET
-
[00:58:51] YOU SOME MORE EXPERIENCE HERE WITH US. AND
[00:58:55] THANK YOU AGAIN LEANNE. IT IS WOMEN'S
[00:58:58] HISTORY MONTH AND YOU KNOW WHEN WE TALK
[00:59:01] ABOUT LEADERS AT THE PORT I CAN'T HELP
[00:59:05] THINK ABOUT ALL THE WOMEN HERE AT THE
[00:59:07] PORT WHO HELPED ME TO BE SUCCESSFUL IN
[00:59:10] THIS WORK. LEANNE SHARAD, CONSUELO DAVIS,
[00:59:14] CHRISTINA BILLINGSLEY,
[00:59:16] JESSICA PATE, KIM DEMARA, TRACY PATTERSON,
[00:59:19] MORE. THERE ARE WOMEN HERE AT THE
[00:59:23] PORT WHO ARE JUST DYNAMIC, TRUE LEADERS
[00:59:27] AND I SO APPRECIATE YOU ALL AND JUST
[00:59:32] CAN'T DO THIS WITHOUT YOUR SUPPORT AND
[00:59:34] THANK YOU. I LOVE YOU. OKAY HERE'S WHERE
[00:59:38] WE'RE AT. WOW CAN WE SEE COVID YOU GUYS? I
[00:59:41] THINK WE CAN. HERE IT IS. HERE'S THE DIP
[00:59:44] RIGHT? THAT 2020 DIP. WHAT YOU
[00:59:48] CAN'T NECESSARILY SEE THERE IS THAT WE
[00:59:53] HAD A DIP DOWN IN THE NUMBER OF INTERNS



The Port of Seattle Commission.

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[00:59:56] BUT WE STILL HIRE MORE HIGH SCHOOL
[00:59:58] INTERNS THAN ANY OTHER PUBLIC AGENCY
[01:00:00] LAST YEAR. AND WELL YOU KNOW
[01:00:04] SOME WE'RE MAYBE HOLDING ON TO 10 HIGH
[01:00:06] SCHOOL INTERNS, WE WERE HIRING ALMOST 80
[01:00:08] AND THAT IS BECAUSE WE WERE ABLE TO
[01:00:11] REALLY QUICKLY INNOVATE AND BUILD SOME
[01:00:14] VIRTUAL PROGRAMMING. I ALSO WANT TO CALL
[01:00:17] ATTENTION TO THE FACT THAT THIS YEAR
101:00:201 THOSE NUMBERS ARE RIGHT BACK UP SO YOU
[01:00:21] CAN SEE THAT LINE HEADING RIGHT BACK UP.
[01:00:24] OUR GOAL IS 115 HIGH SCHOOL INTERNS THIS
[01:00:28] YEAR. OUR GOAL IS ALMOST 50 COLLEGE
[01:00:32] INTERNS AND WE STARTED A NEW PROGRAM
[01:00:34] THAT WE'RE PILOTING THIS YEAR WHICH IS
[01:00:36] SPECIFICALLY FOR OPPORTUNITY YOUTH
[01:00:39] PURSUING TECHNICAL CERTIFICATES. SO NOT
[01:00:41] NECESSARILY THAT FOUR YEAR DEGREE BUT
[01:00:43] SOMEONE WHO'S MAYBE GOING INTO
[01:00:45] CONSTRUCTION INSPECTION OR GETTING AN
[01:00:47] AUTOCAD CERTIFICATE OR FOCUSING ON
[01:00:50] THROUGH YEAR UP SOMETHING IN TECHNOLOGY.
[01:00:53] SO THAT'S THAT NEW BLUE LINE THAT WE'RE
[01:00:56] GOING TO BE ABLE TO START TO TRACK FOR
[01:00:58] YOU AND MICHELLE WE CAN GO ON TO THE
[01:01:00] NEXT SLIDE NOW. THANK YOU
[01:01:04] SO MUCH. I REALLY MEANT IT WHEN I EXPRESS
101:01:081 GRATITUDE FOR YOUR LEADERSHIP, YOU ALL
[01:01:11] MADE IT REALLY CLEAR WHERE OUR GUIDING
[01:01:13] PRINCIPLES ARE AND WHERE MY NORTH STAR
[01:01:16] SHOULD BE AND THAT IS A FOCUS ON EQUITY. LAST YEAR WE MET THESE CHALLENGES WITH
[01:01:22] INNOVATION AND A FOCUS ON EQUITY. WE VERY
[01:01:25] QUICKLY TURNED TO VIRTUAL PROJECT BASED
[01:01:27] INTERNSHIPS, WE TOOK WHAT WAS KIND
[01:01:30] OF THE COHORT OVERLAY MODEL AND MADE IT
[01:01:33] THE WHOLE INTERNSHIP AND SAID WE'RE
[01:01:35] GOING TO DO THIS ONLINE, WE'RE GOING TO
[01:01:38] DESIGN PROJECTS AND HAVE INTERNS COME IN
[01:01:40] AND DO IT THIS WAY AND WE CAN DO IT. WE
[01:01:43] ALSO KNEW VERY QUICKLY THAT WE COULDN'T
[01:01:45] DO OUR BIG ONE DAY SATURDAY EXTRAVAGANZA
[01:01:48] WITH 120 INTERNS COMING IN FOR
[01:01:51] INTERVIEWS IN ONE DAY WITH A GLOBAL
[01:01:54] PANDEMIC. WE SWITCHED VERY QUICKLY TO A
[01:01:57] COMMUNITY REFERRAL PROCESS BY
[01:02:00] IDENTIFYING ZIP CODES FURTHEST FROM
[01:02:01] OPPORTUNITIES THAT ARE GOING TO BE MOST
[01:02:03] IMPACTED BY COVID AND WORKING WITH
[01:02:05] COMMUNITY PARTNERS THAT DEVELOP YOUTH IN
[01:02:08] THOSE AREAS AND SAYING HEY THIS IS THE
[01:02:09] OPPORTUNITY WE HAVE- WHO SHOULD GET
[01:02:12] PLUGGED IN? WHO'S INTERESTED IN AVIATION?
[01:02:14] WHO'S INTERESTED IN MARITIME,
[01:02:16] CONSTRUCTION TRADE, GREEN JOB AND HAVING
[01:02:19] THEM COME IN TO INTERN WITH US THROUGH
[01:02:21] THE HIGH SCHOOL PROGRAM. THIS ALSO HELPS
[01:02:23] TO LASER FOCUS EQUITY WHEN IT COMES TO
[01:02:26] ECONOMIC RECOVERY AS WE'RE BRINGING IN
[01:02:29] YOUNG PEOPLE WHO REALLY DO NEED THAT
[01:02:31] FINANCIAL STABILITY AND SUPPORT IN THEIR
[01:02:33] FAMILIES BECAUSE THEIR COMMUNITIES HAVE
[01:02:35] BEEN SO IMPACTED BY COVID. LAST YEAR
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[01:02:39] WAS REALLY EXCITING FOR OTHER REASONS. AS



[01:02:41] WE WORKED WITH THIS NEW MODEL WE	
[01:02:43] EXPANDED OUR PARTNERSHIP INTO WORKING	
[01:02:46] WITH EL CENTRO DE LA RAZA AND BOTH THE	
[01:02:49] MUCKLESHOOT AND SUQUAMISH TRIBES. BECAUSE	F
[01:02:51] WE WERE ABLE TO BE VIRTUAL SOME OF THE	_
[01:02:54] TRANSPORTATION BARRIERS WERE NO LONGER	
•	
[01:02:57] THERE AND WE WERE ABLE TO BUILD NEW	
[01:02:58] PARTNERSHIPS. ALSO VERY EXCITING.	
[01:03:01] MICHELLE WE CAN GO TO OUR NEXT SLIDE.	
[01:03:04] THANK YOU. THIS IS JUST A VISUAL	
[01:03:08] OF THE MODEL WHAT EXACTLY DO I MEAN WHEN	
[01:03:11] I SAY OUR PROGRAM IS NOW VIRTUAL PROJECT	
[01:03:14] BASED EVERY QUARTER. WHAT DOES THAT MEAN?	>
[01:03:16] IT MEANS THAT WE'VE GOT AN EIGHT WEEK	
[01:03:19] PROGRAM THAT WE OFFER FOUR TIMES A YEAR.	
[01:03:22] YOUTH INTERNS WILL COME IN, THEY'LL GET	
[01:03:25] TO KNOW ABOUT PORT INDUSTRIES AND PORT	
[01:03:27] VALUES, THEY'LL GET TO MEET WITH PORT	
[01:03:29] EMPLOYEES AND EMPLOYEE RESOURCE GROUPS,	
[01:03:31] THEY DEVELOP TRANSFERABLE SKILLS	
[01:03:35] IN PROJECT MANAGEMENT, PUBLIC SPEAKING,	
[01:03:37] NETWORKING, AND TEAM DEVELOPMENT, TEAM	
[01:03:40] LEADERSHIP RIGHT WHILE THEY'RE WORKING	
[01:03:43] ON A REAL PROJECT THAT ACTUALLY BENEFITS	
[01:03:45] THE PORT OF SEATTLE. THESE ARE PROJECTS	
[01:03:47] THAT I'M TALKING TO EXECUTIVES ABOUT TO	
[01:03:49] SAY HEY WHAT DO YOU WANT THE YOUTH	
[01:03:51] PERSPECTIVE ON AND THEY'LL COME IN AND	
[01:03:54] OFFER THEIR UNIQUE PERSPECTIVE TO A PORT	
[01:03:57] PROBLEM RIGHT. SO REALLY REALLY EXCITING.	
[01:04:00] WHAT'S ALSO COOL ABOUT THIS IS THAT WE	
[01:04:03] CAN BEGIN TO PARTNER WITH SCHOOL	
[01:04:05] DISTRICTS AND BUILD OUT CURRICULUM THAT	
[01:04:08] CAN BE STATE APPROVED FRAMEWORKS FOR CCE	:
[01:04:12] CREDITS. IN THE MEANTIME WE'RE WORKING	
[01:04:14] WITH INDEPENDENT STUDY CREDITS THAT	
[01:04:17] YOUNG PEOPLE ARE GETTING THROUGH OUR	
[01:04:19] PROGRAM. NOW YOU CAN MOVE TO THE NEXT	
[01:04:20] SLIDE. THIS	
[01:04:24] IS A PICTURE OF A HIGH SCHOOL	
[01:04:24] INTERNSHIP. IT LOOKS SO DIFFERENT RIGHT.	
[01:04:30] WE DON'T HAVE THE PICTURES OF SHAKING	
[01:04:32] HANDS OR THUMB WRESTLING OR THE BIG HUGE	
[01:04:34] GIANT GROUP. WE HAVE SMALLER COHORTS NOW	
[01:04:37] WHERE WE BRING IN EMPLOYEES TO BE	
[01:04:39] MENTORS AND TO TALK ABOUT THEIR WORK AND	
[01:04:42] WE HAVE PEOPLE ON CAMERA HAVING	
[01:04:45] CONVERSATIONS AND LEARNING ABOUT THE	
[01:04:47] PORT. I WANT TO TELL YOU ABOUT A COUPLE	
[01:04:47] PORT. I WANT TO TELL YOU ABOUT A COUPLE [01:04:49] OF SPECIFIC PROJECTS THAT WE'VE WORKED	
[01:04:47] PORT. I WANT TO TELL YOU ABOUT A COUPLE [01:04:49] OF SPECIFIC PROJECTS THAT WE'VE WORKED [01:04:51] ON THIS LAST YEAR THAT I JUST THINK ARE	
[01:04:47] PORT. I WANT TO TELL YOU ABOUT A COUPLE [01:04:49] OF SPECIFIC PROJECTS THAT WE'VE WORKED [01:04:51] ON THIS LAST YEAR THAT I JUST THINK ARE [01:04:54] SUPER EXCITING. ONE OF THEM IS A PORT	
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[01:04:47] PORT. I WANT TO TELL YOU ABOUT A COUPLE [01:04:49] OF SPECIFIC PROJECTS THAT WE'VE WORKED [01:04:51] ON THIS LAST YEAR THAT I JUST THINK ARE [01:04:54] SUPER EXCITING. ONE OF THEM IS A PORT [01:04:58] CAREER PATHWAYS PRESENTATION THAT IS [01:05:01] YOUTH RESEARCH AND YOUTH DEVELOPED. THEY	
[01:04:47] PORT. I WANT TO TELL YOU ABOUT A COUPLE [01:04:49] OF SPECIFIC PROJECTS THAT WE'VE WORKED [01:04:51] ON THIS LAST YEAR THAT I JUST THINK ARE [01:04:54] SUPER EXCITING. ONE OF THEM IS A PORT [01:04:58] CAREER PATHWAYS PRESENTATION THAT IS [01:05:01] YOUTH RESEARCH AND YOUTH DEVELOPED. THEY [01:05:04] CREATED FOUR DIFFERENT POWERPOINT	
[01:04:47] PORT. I WANT TO TELL YOU ABOUT A COUPLE [01:04:49] OF SPECIFIC PROJECTS THAT WE'VE WORKED [01:04:51] ON THIS LAST YEAR THAT I JUST THINK ARE [01:04:54] SUPER EXCITING. ONE OF THEM IS A PORT [01:04:58] CAREER PATHWAYS PRESENTATION THAT IS [01:05:01] YOUTH RESEARCH AND YOUTH DEVELOPED. THEY [01:05:04] CREATED FOUR DIFFERENT POWERPOINT [01:05:06] PRESENTATIONS IN BOTH ENGLISH AND	
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[01:04:47] PORT. I WANT TO TELL YOU ABOUT A COUPLE [01:04:49] OF SPECIFIC PROJECTS THAT WE'VE WORKED [01:04:51] ON THIS LAST YEAR THAT I JUST THINK ARE [01:04:54] SUPER EXCITING. ONE OF THEM IS A PORT [01:04:58] CAREER PATHWAYS PRESENTATION THAT IS [01:05:01] YOUTH RESEARCH AND YOUTH DEVELOPED. THEY [01:05:04] CREATED FOUR DIFFERENT POWERPOINT [01:05:06] PRESENTATIONS IN BOTH ENGLISH AND [01:05:09] SPANISH THAT ARE UP ON OUR WEBSITE AND [01:05:12] THEY WALK YOU THROUGH WHAT ARE ALL THE [01:05:14] DIFFERENT CAREERS IN MARITIME, IN [01:05:16] AVIATION, IN CONSTRUCTION TRADES, IN [01:05:19] ENVIRONMENTAL SUSTAINABILITY WITH SOME	
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[01:04:47] PORT. I WANT TO TELL YOU ABOUT A COUPLE [01:04:49] OF SPECIFIC PROJECTS THAT WE'VE WORKED [01:04:51] ON THIS LAST YEAR THAT I JUST THINK ARE [01:04:54] SUPER EXCITING. ONE OF THEM IS A PORT [01:04:58] CAREER PATHWAYS PRESENTATION THAT IS [01:05:01] YOUTH RESEARCH AND YOUTH DEVELOPED. THEY [01:05:04] CREATED FOUR DIFFERENT POWERPOINT [01:05:06] PRESENTATIONS IN BOTH ENGLISH AND [01:05:09] SPANISH THAT ARE UP ON OUR WEBSITE AND [01:05:12] THEY WALK YOU THROUGH WHAT ARE ALL THE [01:05:14] DIFFERENT CAREERS IN MARITIME, IN [01:05:16] AVIATION, IN CONSTRUCTION TRADES, IN [01:05:19] ENVIRONMENTAL SUSTAINABILITY WITH SOME	



	WERE RESEARCHING THOSE JOBS LEARNING
	ABOUT THEM THEMSELVES THEY WERE
	COMMUNICATING TO OTHER YOUTH IN CREATING
	THIS RESOURCE THAT CAN BE SHARED TO
	MIDDLE SCHOOLS AND HIGH SCHOOLS AND IS
	AVAILABLE ON OUR WEBSITE RIGHT NOW. AGAIN
	IN ENGLISH AND SPANISH. ANOTHER PROJECT
[01:05:41]	THAT YOUTH INTERNS WORKED ON LAST YEAR
[01:05:43]	THAT I'M VERY EXCITED ABOUT WAS IN
[01:05:45]	COLLABORATION WITH MUCKLESHOOT TRIBAL
	SCHOOLS AND CHIEF KITSAP ACADEMY AND WE
[01:05:50]	HAD SEVERAL INDIGENOUS YOUTH COME IN AND
[01:05:54]	LOOK AT ANSWERING THE QUESTION WHAT
[01:05:57]	COULD WE DO WITH THE SOUTH SATELLITE?
	WE'RE BUILDING THIS NEW INTERNATIONAL
	ARRIVAL FACILITY, WE'RE GOING TO HAVE AN
	EMPTY SPACE WHAT DO YOU SUGGEST? AND
	ALMOST IMMEDIATELY THESE YOUNG PEOPLE
	WERE EMPOWERED TO BRING THEIR FULL
	CULTURE AND IDENTITY TO THE WORK AND
	THEY STARTED ASKING QUESTIONS ABOUT WHAT
	IS SEATAC DOING TO HONOR THE PEOPLE ON
	WHOSE LAND IT'S BUILT, WHERE IS OUR ART,
	WHERE IS OUR CULTURE? AND THEY JUST PUT
	TOGETHER A BEAUTIFUL PRESENTATION
	THAT SO INSPIRED LANCE LITTLE THAT HE
	SAID LET'S DO THIS. WE'VE GOT TO DO THIS.
	THIS IS A BEAUTIFUL IDEA AND WE'VE HIRED
	SOME OF THOSE SAME INTERNS AND SOME NEW
	ONES BACK AGAIN THIS QUARTER AND THEY'VE
	PUT TOGETHER A CONCEPT OF A STORY WALL
	THAT THEY WILL BE PRESENTING ON MARCH 19
	AND I DON'T WANT TO GIVE AWAY ANY OF
	THEIR BEAUTIFUL IDEAS SO
	WE CAN WAIT UNTIL MARCH 19 TO HEAR FROM
	OUR AVIATION TEAM AND OUR MARITIME TEAM
	AS TO WHAT THEY PUT TOGETHER BUT I
	REALLY APPRECIATE TREATING OUR
	HIGH SCHOOL INTERNS AS CONSULTANTS. THEY
	COME IN, THEY LEARN PROJECT MANAGEMENT
	AND THEY WORK ON REAL QUESTIONS, REAL
	ISSUES THAT THE PORT WOULD LIKE TO SOLVE
	AND THEY COME UP WITH SOME REALLY
[01:07:12]	CREATIVE, UNHINDERED BY THE PROCESSES
	THAT WE'RE ALL USED TO, IDEAS. WE CAN GO
	ON TO THE NEXT SLIDE PLEASE. THIS
	OUTLINES A LOT OF THE DATA THAT'S IN THE
	MEMO THAT I'VE SENT YOU ALL,
	COMMISSIONERS. SOME OF THE THE BENEFITS
	OF THIS NEW MODEL BEYOND ALLOWING US TO
	CONTINUE IN THE MIDDLE OF PANDEMIC FOR
	ONE THING, OFFERING QUARTERLY PROJECT BASED INTERNSHIPS ALIGNED WITH CAREER
	CONNECTED LEARNING RECOMMENDATIONS. I KNOW THAT THAT'S IMPORTANT TO MANY OF
	YOU AND WE CAN ALLOW THEM TO BE CREDIT EARNING. WE WENT FROM MAYBE 10% OF
	OUR HIGH SCHOOL INTERNSHIPS BEING CREDIT
	EARNING TO UPWARDS OF 70% OF
	OUR INTERNSHIPS BEING CREDIT EARNING
	JUST LAST YEAR AND I THINK WE CAN
[01.00.02]	INCREASE THAT EVEN MORE THIS YEAR. I KNOW
	I'VE TALKED TO MULTIPLE OF YOU
[01.00.00]	TALKED TO WOLTELE OF TOO



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[01:08:08] COMMISSIONERS ABOUT HOW IMPORTANT THAT [01:08:10] IS TO YOU. THIS ALSO ANSWERS THE [01:08:13] COMMUNITY DESIRE FOR YEAR ROUND [01:08:14] PROGRAMMING AND IT DOES MEET THE [01:08:18] IMMEDIATE NEED OF HAVING SOME SOCIAL [01:08:20] DISTANCE REQUIREMENTS AND IT REDUCES THE [01:08:22] TRANSPORTATION BARRIER WHICH HAS ALLOWED [01:08:24] US THROUGH THE VIRTUAL DESIGN TO HAVE [01:08:26] INCREASE ENGAGEMENT WITH OUR TRIBAL 101:08:281 PARTNERS, ALSO BECAUSE OF THE PART [01:08:32] TIME NATURE AND THIS ABILITY TO DO IT [01:08:35] ONLINE IT HAS REDUCED EXPENSES FOR US IN [01:08:38] A TIGHT BUDGET YEAR WHILE ALSO CREATING [01:08:41] SOMETHING SCALABLE SO THAT AS THE [01:08:44] ECONOMY IMPROVES WE CAN CONTINUE TO GROW [01:08:46] AND DEVELOP THE PROGRAM AND INCREASE ITS [01:08:49] IMPACT. IT ALSO REDUCES WORKLOAD ON [01:08:53] PORT DEPARTMENT STAFF SO INSTEAD OF [01:08:54] ASKING PORT OF SEATTLE STAFF TO FIND 40 [01:08:58] HOURS OF WORK FOR ONE OR 2 INTERNS AND [01:09:02] SUPERVISE THOSE ONE OR 2 INTERNS, WE'RE [01:09:05] ASKING THEM INSTEAD TO COME IN ONCE A [01:09:07] WEEK OR ONCE A QUARTER TO ENGAGE WITH [01:09:10] INTERN AS THEY WORK ON A LARGER PROJECT. [01:09:13] IT DOES MEAN THAT HUMAN RESOURCES IS [01:09:15] TAKING ON A LOT OF THAT WORK OF [01:09:18] SUPERVISING A COORDINATING THE INTERN 101:09:201 PROGRAM BUT I THINK IT'S A LOT BETTER TO [01:09:22] HAVE TWO OR 3 TEAMS OF INTERNS ALL [01:09:25] WORKING TOGETHER ON ONE PROJECT THAN [01:09:28] HAVING THEM SPREAD OUT TO 60 DIFFERENT [01:09:30] DEPARTMENTS ALL THE TIME RIGHT. REALLY [01:09:32] SHOWING THEM THAT PROJECT MANAGEMENT IS [01:09:34] A KEY SKILL THAT WE NEED HERE AT THE [01:09:36] PORT OF SEATTLE. IT'S ALSO ALLOWING US TO [01:09:40] INCREASE OUR COLLABORATION WITH MULTIPLE [01:09:43] INDUSTRY PARTNERS AND THIS HAS ALLOWED US [01:09:46] TO BE REALLY CREATIVE FOR EXAMPLE [01:09:48] WORKING WITH THE YOUTH MARITIME [01:09:50] COLLABORATIVE WHO'S GOING TO RECRUIT FOR [01:09:52] THEIR PROGRAM IN THE SPRING FROM OUR [01:09:55] PROGRAM THAT WE'RE FINISHING UP THIS [01:09:56] WINTER RIGHT. SO BEGINNING TO BUILD THAT [01:09:59] PIPELINE THAT EMILY SPOKE ABOUT. HOW CAN [01:10:01] WE BUILD A PIPELINE THAT TAKES YOUNG [01:10:04] PEOPLE FROM THIS INTERNSHIP EXPERIENCE [01:10:06] THROUGH TO CAREER LAUNCH AND WE CAN'T DO [01:10:09] IT ON OUR OWN. WE NEED TO BE ONE PIECE OF [01:10:11] A PIPELINE WITH MULTIPLE PARTNERS AND [01:10:14] WE'RE BEGINNING TO REALLY MAKE SOME [01:10:17] HEADWAY ON THAT ESPECIALLY IN [01:10:19] COLLABORATION WITH OUR WORKFORCE [01:10:21] DEVELOPMENT TEAM AND OUR TALENT [01:10:22] ACQUISITION TEAM. SO APPRECIATE AGAIN [01:10:25] CROSS PORT PARTNERSHIPS AND ALSO MULTI [01:10:29] AGENCY PARTNERSHIPS HERE AND REALLY [01:10:31] BEING ABLE TO BUILD OUT A PIPELINE. AND [01:10:33] WE CAN GO TO THE NEXT SLIDE. [01:10:35] THESE [01:10:40] ARE OUR GOALS FOR 2021 AND [01:10:43] COMMISSIONERS I THINK THAT YOU CAN ALL [01:10:45] SEE YOURSELVES REFLECTED IN THESE

[01:10:47] PRIORITIES AND GOALS. WE WANT TO



	STRENGTHEN COMMUNITY PARTNERSHIPS.
	COMMISSIONER CALKINS YOU JUST HAD A BLOG
[01:10:54]	RECENTLY ABOUT THE IMPORTANCE OF TALKING
[01:10:55]	TO COMMUNITY. WE WANT TO INCREASE CREDIT
[01:10:58]	EARNING AND CAREER CONNECTED INTERNSHIPS.
[01:11:00]	COMMISSIONER BOWMAN, I KNOW THAT'S
[01:11:02]	SOMETHING YOU TALKED A LOT ABOUT. WE WANT
	TO GROW DIRECT ENGAGEMENT WITH DIVERSE
	STUDENT ASSOCIATIONS SO GETTING OUT
•	DIRECTLY TO REGISTERED STUDENT
	ASSOCIATIONS ACROSS CAMPUSES AND TALKING
•	ABOUT PORT RELATED INDUSTRIES AND CAREER
	OPPORTUNITIES NOT JUST AT THE PORT BUT
	WITHIN THESE INDUSTRIES. WE WANT TO
	LEVERAGE THE EQUITY INDEX TO IDENTIFY
	COMMUNITIES MOST IN NEED. COMMISSIONERS
	STEINBRUECK AND CHO, I KNOW THIS IS
•	SOMETHING THAT'S REALLY IMPORTANT TO YOU.
	WE'RE ALSO PILOTING INTERNSHIPS FOR
	OPPORTUNITY YOUTH THAT ARE ATTENDING A
•	CERTIFICATE OR POST SECONDARY PROGRAM.
	NOT ALL THE CAREERS HERE AT THE PORT
	REQUIRE A COLLEGE DEGREE AND SO OUR
•	OUTREACH PROGRAM SHOULD REFLECT THAT AND
	WE WANT TO AGAIN PRIORITIZE YOUTH THAT
	ARE FURTHEST FROM OPPORTUNITY AND MAKE
[01:11:49]	SURE THAT THEY HAVE ACCESS TO THESE
[01:11:52]	CAREERS, THOSE FAMILY WAGE CAREERS. AND
[01:11:56]	WE'RE ALSO HOPING, EMILY, THIS ONE'S FOR
[01:11:58]	YOU, WE'RE HOPING TO BUILD OUT OUR ALUMNI
[01:12:02]	ENGAGEMENT INITIATIVES TO REALLY CREATE
[01:12:04]	TALENT PIPELINES AND SKILL BANKS FOR
[01:12:06]	PORT OF SEATTLE CAREERS AND PORT RELATED
[01:12:08]	CAREERS. WE RECOGNIZE THE INTERNS COME IN
	HERE AND WE'RE DOING A REALLY GOOD JOB
[01:12:13]	OF SPARKING THEIR FIRE AND GETTING THEM
	INTERESTED AND MAKING THEM FEEL WELCOME
	HERE AT THE PORT OF SEATTLE AND THEN
	THEY WANT TO COME BACK. THEY WANT TO GET
•	INVOLVED IN AVIATION OR MARITIME OR
	CONSTRUCTION TRADES OR SUSTAINABILITY. SO
	LET'S HELP THEM. LET'S REALLY CREATE THAT
	DIVERSE TALENT PIPELINE. AND THAT IS THE
	GOAL THEN FOR THIS YEAR IS TO BUILD OUT
	AT LEAST ONE MULTI AGENCY PIPELINE WHERE
	WE'RE RECRUITING FROM A COMMUNITY,
	PARTNER THEY COME INTO THE PORT OF
	SEATTLE, WE GET THEM EXCITED, THEN THEY GO TO
	AN INDUSTRY PARTNER FOR ANOTHER
	INTERNSHIP AND WE'RE FOCUSING ON
	MARITIME THIS YEAR HOPING TO BUILD OUT
	AND PILOT JUST WHAT THAT COULD LOOK LIKE
	IN ONE SECTOR. WE CAN MOVE ON TO THE NEXT
	SLIDE. AGAIN
•	
	THIS IS REALLY LOOKING AT
	HOW WE INCREASE THE EQUITY OF THE
	PROGRAM. IN THE MEMO THAT I SENT YOU
	YOU'LL SEE THAT I CREATED A CHART THAT
	LISTS OUT ALL OF THE CHANGES IN THE WORK
	THAT WE'RE DOING IN THIS PROGRAM AND HOW
	IT CONNECTS TO THE ONE OF THE TWO GOALS
	DENTIFIED IN THE WORKFORCE DEVELOPMENT
[01:13:21]	POLICY DIRECTIVE OR ONE OF THE



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101:13:231 PRIORITIES IDENTIFIED BY EXECUTIVES AT [01:13:25] THE PORT OF SEATTLE. WHAT'S MISSING THERE [01:13:28] IS HOW IT CONNECTS TO COMMUNITY [01:13:30] PRIORITIES AND THAT'S WHAT I WANT TO GET. [01:13:32] SO THIS IS A PROCESS .WE'VE HIRED ME'KYEL [01:13:35] BAILEY WHO IS JUST AN ABSOLUTE DYNAMITE [01:13:39] CONSULTANT. SHE'S DOING GREAT WORK [01:13:40] ALREADY AND SHE'S GOING TO BE LEADING A [01:13:43] COLLABORATIVE PROCESS WITH OUR COMMUNITY [01:13:45] AND EDUCATION PARTNERS TO UNDERSTAND [01:13:47] WHAT THEIR NEEDS ARE AND WHAT THEIR [01:13:50] PRIORITIES ARE SO THAT WE CAN [01:13:51] INCORPORATE THAT INTO OUR DECISIONS AS [01:13:54] WELL AND THAT I THINK LEVELS US UP FROM [01:13:57] JUST TO FOCUS ON ACCESS AND INCLUSION [01:14:02] TO MORE STRUCTURAL EQUITY WITHIN THE [01:14:05] PROGRAM INCLUDING COMMUNITY VOICES IN [01:14:07] OUR DESIGN AND OUR EVALUATION AND HOW WE [01:14:10] HOLD OURSELVES ACCOUNTABLE. THAT AGAIN [01:14:14] CONSULTANT HAS ALREADY BEEN HIRED THE [01:14:16] WORK HAS ALREADY BEEN STARTED AND WE'RE [01:14:19] HOPING TO HAVE FINISHED REPORTS LATER [01:14:21] THIS SUMMER. AND WE CAN MOVE TO THE NEXT [01:14:24] SLIDE. THIS IS [01:14:27] AN EXAMPLE TIMELINE. SO YOU'LL NOTICE [01:14:30] THAT THE PROGRAMS ARE REALLY CONCISE. [01:14:35] WE'VE GOT- AGAIN DRIVEN BY THE WORKFORCE [01:14:38] DEVELOPMENT POLICY DIRECTIVE. WE'RE [01:14:40] FOCUSING ON FOUR SECTORS: AVIATION, [01:14:43] MARITIME, ENVIRONMENTAL JOBS, AND [01:14:47] CONSTRUCTION TRADE. THE CONSTRUCTION [01:14:49] TRADE WE'VE REALLY STRUGGLED WITH [01:14:51] FINDING WAYS OF BUILDING PROGRAMMING 101:14:541 THAT CAN BE VIRTUAL. SO MUCH OF THAT [01:14:57] EXPERIENCE IS HANDS ON YOU KNOW REALLY [01:15:01] GETTING YOUR HANDS INTO THE WORK AND SO [01:15:03] WE'RE HOPING TO OFFER THAT AGAIN IN THE [01:15:06] FALL. WHAT WE ARE DOING IS MAKING SURE [01:15:10] THAT EACH AND EVERY ONE OF THESE [01:15:12] QUARTERS THAT THE INTERNS ARE HEARING [01:15:14] FROM AVIATION MAINTENANCE AND OR MARINE [01:15:17] MAINTENANCE ABOUT WHAT THE CAREER [01:15:19] OPPORTUNITIES ARE, WHAT THE WORK IS, AND [01:15:21] HOW TO GET STARTED. IN THE MEANTIME WE'RE [01:15:24] FOCUSING ON THIS CAPITAL PLANNING, OR [01:15:28] CREATING AN INCLUSIVE GREEN ECONOMY, [01:15:30] WHAT'S A MARITIME 101, HABITAT [01:15:32] RESTORATION, THESE DIFFERENT PROGRAMS AND [01:15:35] THEN YOU CAN SEE HOW EVERY QUARTER WE'RE [01:15:37] OFFERING SOMETHING A LITTLE DIFFERENT [01:15:39] AND THEN FOCUSING ON [01:15:42] THOSE FOUR SECTORS THOSE FOUR AREAS. SO [01:15:45] THIS IS THE PROPOSED TIMELINE FOR 2021 [01:15:48] IN OUR HIGH SCHOOL INTERN PROGRAMMING. [01:15:50] AND YOU CAN GO TO THE NEXT SLIDE. THIS [01:15:55] IS THE ASPIRATIONAL VISION, WHERE I'D [01:15:59] LIKE US TO BE AND SUBJECT TO CHANGE [01:16:02] AFTER WE TALK TO COMMUNITY. MAYBE [01:16:05] THEY'LL HAVE SOME DIFFERENT FEEDBACK FOR [01:16:07] ME THAT WOULD CHANGE THIS. THE IDEA WOULD [01:16:10] BE THAT WE START BY RECRUITING FROM [01:16:12] COMMUNITY PARTNERS THAT ARE ALREADY

[01:16:14] OFFERING SOME WORKFORCE DEVELOPMENT



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101:16:161 TRAINING TO YOUTH IN THOSE ZIP CODES THAT [01:16:19] HAVE BEEN IDENTIFIED BY OUR EQUITY INDEX [01:16:22] AS FURTHEST FROM OPPORTUNITY. SO WE'RE [01:16:24] STARTING THERE. THAT'S THE EQUITY FOCUS. [01:16:26] AND WE'RE RECRUITING FROM COMMUNITY [01:16:28] PARTNERS. THEN THOSE YOUTHS COME IN AND [01:16:30] DO AN INTERNSHIP WITH THE PORT OF [01:16:31] SEATTLE THAT IS PAID AND CREDIT EARNING. [01:16:34] WE HAVE HEARD OVER AND OVER JUST WHAT A [01:16:37] WONDERFUL FORMULA THAT IS FOR YOUNG [01:16:39] PEOPLE. AND SO THEN THEY GET A BASELINE [01:16:42] UNDERSTANDING OF THE PORT OF SEATTLE AND [01:16:44] PORT RELATED INDUSTRIES. WE THEN THROUGH [01:16:48] ANOTHER PARTNERSHIP THEY'VE GOT [01:16:49] OPPORTUNITIES TO FURTHER THEIR INTEREST [01:16:52] IN ONE OF THOSE INDUSTRIES WITH A [01:16:54] PARTNER WHERE THEY GET ANOTHER [01:16:57] INTERNSHIP, ANOTHER PIECE OF EXPERIENCE [01:16:59] ON THEIR RESUME, SOME MORE SKILLS THAT [01:17:01] THEY DEVELOPED. AND THEN STEP FOUR, AGAIN [01:17:04] ASPIRATIONALLY, WHERE I'D LIKE TO BE IS [01:17:07] THAT THE END OF THIS PIPELINE GETS THE [01:17:10] YOUTH INTO ENTRY LEVEL EMPLOYMENT OR [01:17:13] ENROLLMENT IN A PRE APPRENTICESHIP [01:17:15] PROGRAMS OR CONNECTION TO COLLEGE [01:17:18] SUCCESS FOUNDATION TO HELP THEM GET INTO [01:17:20] THE COLLEGE PROGRAM ANY OF THE DIFFERENT [01:17:22] WAYS THAT THEY CAN GET INVOLVED FOR THAT [01:17:24] FIRST STEP INTO THE CAREER OF THEIR [01:17:27] CHOICE IN THE PORT RELATED INDUSTRY. AND [01:17:29] THERE'S THE CONNECTION POINT RIGHT THAT, [01:17:31] THANK YOU EMILY FOR BEATING ME. I DIDN'T PREP HER [01:17:34] ON THAT I SWEAR. SHE BROUGHT THAT UP ON [01:17:36] HER OWN, THANK YOU EMILY, BUT THAT WOULD [01:17:39] BE THE ASPIRATIONAL GOAL. AND I THINK [01:17:42] THAT WAS MY SLIDES. THANK [01:17:46] YOU AMBERIN. AND [01:17:51] EMILY IF YOU'RE STILL AROUND. SO IF CLERK [01:17:55] HART WILL YOU CALL THE ROLL FOR ANY [01:17:57] FOLLOW UP QUESTIONS? CERTAINLY. FOR [01:18:00] FOLLOW UP QUESTIONS OR COMMENTS FROM [01:18:01] COMMISSIONERS BEGINNING WITH [01:18:02] COMMISSIONER BOWMAN. GREAT. THANK YOU. [01:18:05] AMBERIN, AGAIN AMAZING JOB. YOU'VE [01:18:09] ADDED SO MANY NEW LAYERS TO THIS PROGRAM. [01:18:13] I THINK THAT WE'RE ALL- ESPECIALLY GIVEN [01:18:15] THE STATE OF WHAT YOU JUST HAD TO GO [01:18:17] THROUGH WITH COVID THIS LAST YEAR THE [01:18:19] OPPORTUNITY TO GAIN THAT CREDIT I THINK [01:18:21] IS REALLY IMPORTANT. DO YOU SEE ANY [01:18:25] OBSTACLES THAT WE MIGHT NEED TO OVERCOME? [01:18:28] MAYBE NOT WITHIN THE PORT BUT WITH THE [01:18:29] SCHOOL DISTRICTS? IS THERE ANYTHING THAT [01:18:31] WE CAN DO TO HELP ADVANCE YOUR WORK IN [01:18:34] THAT WAY SO THAT KIDS CAN GET CREDIT FOR [01:18:36] THIS WORK? BECAUSE AGAIN I MEAN I [01:18:38] PERSONALLY KNOW OF PROBABLY 20 OR 30 [01:18:41] FAMILIES WHERE THEY'RE CONCERNED ABOUT [01:18:42] THEIR KIDS GRADUATING ON TIME. I AM [01:18:47] BEGINNING THE CONVERSATIONS NOW TO [01:18:50] TACKLE ONE OF THOSE OBSTACLES. SO IT'S [01:18:56] A PRETTY COMPLEX RELATIONSHIP WHEN WE

[01:18:58] TRY TO OFFER SPECIFICALLY CTE CREDIT.



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101:19:011 INDEPENDENT STUDY CREDITS, PRETTY EASY. [01:19:05] BUT WHEN WE WANT TO DO CTE CREDIT [01:19:08] ESPECIALLY BECAUSE THIS IS A PAID [01:19:10] INTERNSHIP IT COMPLICATES THINGS AND WE [01:19:12] HAVE TO ACTUALLY GO TO THE STATE TO GET [01:19:14] A FRAMEWORK APPROVED. SO [01:19:17] WHAT I'M DOING NOW IS I'M ACTUALLY [01:19:19] COLLABORATING WITH A CTE COUNSELOR [01:19:23] AT CHIEF KITSAP 101:19:271 ACADEMY WHO IS TAKING THE CURRICULUM [01:19:30] THAT WE'VE DESIGNED FOR- I'M CALLING IT [01:19:32] MARITIME 101 AND THEY'RE ACTUALLY [01:19:35] TURNING THAT INTO A STATE APPROVED [01:19:39] FRAMEWORK THAT THEN ANY SCHOOL COULD USE [01:19:42] AND IN FACT ANY PORT IN WASHINGTON COULD [01:19:45] USE. SO I GUESS [01:19:48] THE OBSTACLE IS JUST THE HOURS IN THE [01:19:51] DAY. IT JUST TAKES SOME TIME BUT THAT [01:19:55] WORK HAS TO GET DONE IN ORDER FOR US TO [01:19:57] REALLY BE SUCCESSFUL AND REALLY HIT IT [01:20:00] OUT OF THE PARK AS FAR AS THE CTE [01:20:03] CREDIT AND IT'S WHY I'M FOCUSING THIS [01:20:06] YEAR ON JUST ONE SECTOR. LIKE OKAY I'M [01:20:08] GOING TO START WITH MARITIME AND REALLY [01:20:11] ZERO IN. LET'S SEE IF WE CAN GET THIS [01:20:13] FRAMEWORK BUILT, LET'S SEE IF WE CAN GET [01:20:14] THIS PIPELINE BUILT JUST FOR ONE SECTOR [01:20:16] WITH ONE PILOT SCHOOL. KIND OF START [01:20:19] SMALL, BUILD IT OUT, SEE IF IT'S SUCCESSFUL [01:20:21] AND THEN GO FROM THERE. OKAY SO AMBERIN [01:20:25] THANK YOU FOR IDENTIFYING THAT AND IF [01:20:27] YOU NEED HELP, I HOPE YOU'LL CALL ON US. I [01:20:30] ACTUALLY HAVE A MEETING WITH [01:20:32] SUPERINTENDENT RYKDAL I THINK IT'S MAYBE [01:20:36] NEXT WEEK I'M PARTICIPATING IN AN EVENT WITH [01:20:37] HIM WITH THE MIC BUT I KNOW HIM [01:20:39] PERSONALLY AS WELL AND SO WE CAN HELP [01:20:43] WITH OSPI TO GET THIS WORK THROUGH KIND [01:20:46] OF FROM. I THINK WE COULD MEET IN THE [01:20:48] MIDDLE ON IT .SO PLEASE LET US KNOW WHAT [01:20:50] WE CAN DO. HAPPY TO HELP. THANKS. YES. THANK YOU. [01:20:53] THANK YOU COMMISSIONER. MOVING TO [01:20:56] COMMISSIONER CALKINS, NO FURTHER COMMENTS [01:20:59] FOR ME THANK YOU. COMMISSIONER CHO. NO [01:21:03] FURTHER COMMENTS JUST WANT TO SAY ONCE [01:21:06] AGAIN GREAT WORK. I LOVE IT AND I THINK [01:21:08] THAT THE QUESTION OF WHETHER OR NOT [01:21:10] STUDENTS CAN GET CREDIT FOR THIS GOES [01:21:12] BEYOND JUST THE PORT AND I THINK THERE [01:21:14] ARE A LOT OF OTHER PROGRAMS THAT WOULD [01:21:16] LOVE THAT AS WELL WHETHER IT'S OTHER [01:21:19] GOVERNMENT PROGRAMS OR EVEN PRIVATE [01:21:20] SECTOR PARTNERS AND SO I THINK WE CAN [01:21:22] MAYBE THINK ABOUT EVEN GETTING A [01:21:23] COALITION TOGETHER TO ADVOCATE FOR THIS. [01:21:24] I'M SURE IT'S ALREADY BEING [01:21:27] DONE ON SOME LEVEL BUT I JUST WANTED TO [01:21:29] SAY THAT IT'S NOT AN ISSUE UNIQUE TO THE [01:21:32] PORT. THANK YOU COMMISSIONER [01:21:35] CHO. COMMISSIONER STEINBRUECK. WELL THANK [01:21:38] YOU AND I JUST HAVE A COUPLE OF COMMENTS

[01:21:40] AND A QUESTION OR TWO HERE. FIRST OF ALL [01:21:43] IT'S HARD NOT TO GUSH ABOUT THIS. THIS IS



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[01:21:45] AN INCREDIBLE PROGRAM. IT'S TRULY
[01:21:48] PHENOMENAL WHAT HAS BEEN BUILT HERE AND
[01:21:50] WHAT AN INSPIRATION IT IS AND I START TO
[01:21:54] ADD UP THE BENEFITS AND I DON'T HAVE
[01:21:57] ENOUGH FINGERS TO COUNT THEM ALL. THERE'S
[01:21:59] SO MANY BENEFITS THAT ARE ACCRUED
[01:22:02] THROUGH THIS OPPORTUNITY FOR YOUNG
[01:22:04] PEOPLE TO HAVE EXPERIENTIAL LEARNING, GET
[01:22:07] PAID FOR IT, GET CREDIT, EVEN COLLEGE
[01:22:10] CREDIT NOW, INDUSTRY PARTNERING, THE
[01:22:13] COMMUNITY PARTNERING, THE EQUITY LENSE
[01:22:15] FOR WHICH WE PURSUE NEW RECRUITS FOR
[01:22:18] THE PROGRAM, THE SCALABILITY. I WANT
[01:22:22] TO TALK ABOUT IN A SECOND HERE BUT
[01:22:25] I THINK THAT THERE- AMONG
[01:22:29] THE CREDITS THAT ARE DESERVED
[01:22:32] HERE I UNDERSTAND THAT THIS PROGRAM WAS
[01:22:36] INITIALLY IN THE COMMISSION OFFICE
[01:22:37] SPEARHEADED BY COMMISSIONERS ALBORO AND
[01:22:39] BOWMAN FIVE YEARS AGO OR SO AND
[01:22:42] THEN LEANNE TOOK ON THE
[01:22:46] JOB OF INFORMAL PROJECT MANAGEMENT WITH
[01:22:50] THE YOUNG INTERNS AND THEN IT HAS
•
[01:22:53] BLOSSOMED AND FLOWERED INTO WHAT IT IS
[01:22:56] TODAY UNDER YOUR JUST TRULY AMAZING
[01:22:59] EFFORTS AMBERIN AND I HAVE TO
[01:23:03] ALSO MENTION KIM FOR HER
[01:23:05] ROLE IN THIS AS WELL AS THE MANAGER IN
[01:23:09] HR. YOU JUST EXUDE
[01:23:13] PASSION AND INSPIRATION AMBERIN AND SO
[01:23:17] IT'S NO WONDER THAT YOU'RE CALLED THE
[01:23:20] TALENT MANAGER BECAUSE YOU ARE THE
[01:23:22] TALENT AND THE INSPIRATION THAT IS
[01:23:25] DRIVING THIS NOW. WITH REGARD TO THE
[01:23:29] CHARGES OF VIRTUAL LEARNING AND
[01:23:33] ON THE JOB HERE, CERTAINLY CAN APPRECIATE
[01:23:36] THAT IT'S COMMENDABLE HOW YOU HAVE
[01:23:38] PIVOTED UNDER COVID. I WOULD BE CONCERNED
[01:23:41] ABOUT PRESSURE TO TO RAPIDLY
[01:23:45] INCREASE THE NUMBERS OF PARTICIPANTS
[01:23:49] GIVEN THE CHALLENGES UNDER COVID BUT
[01:23:51] ALSO CAPACITY AND I THINK YOU'VE DONE
[01:23:54] SUCH A FINE JOB WITH THE QUALITY OF THIS
[01:23:58] PROGRAM THAT IT PROVIDES THE KIND OF
[01:24:00] OPPORTUNITY THAT I WOULDN'T WANT TO SEE
[01:24:02] THAT DIMINISHED WITH SUCH PRESSURE TO
[01:24:05] DOUBLE, TRIPLE, EXPAND EVER ENDING
[01:24:09] GROWING IT. WE ARE A LITTLE MINI PORT
[01:24:12] UNIVERSITY HERE NOW I THINK WE CAN CLAIM
[01:24:15] THAT AND I ALSO THINK IT'S A FANTASTIC
[01:24:18] WAY FOR PEOPLE IN THEIR CAREERS AT THE
[01:24:22] PORT, AND THERE ARE MANY AND DIVERSE
[01:24:25] CAREERS, WHO CAN PAY IT FORWARD. THERE'S
[01:24:27] NO BETTER WAY THAN TO BE A MENTOR TO
[01:24:31] YOUNG PEOPLE, TO PROVIDE OPPORTUNITY AND
[01:24:34] SOME SUPPORT AND DIRECTION AND
[01:24:39] ADVICE. ALL OF US HAVE BENEFITED IN SOME
[01:24:42] WAY AT SOME POINT IN OUR LIVES WITH
[01:24:46] ADULTS DOING JUST THAT, MENTORING AND
[01:24:50] SUPPORTING HOPES AND DREAMS

[01:24:53] OF YOUTH. NOW LASTLY MY WISH IS THAT

[01:24:59] IN THE PORT COMMISSION OFFICE

[01:24:56] WE COULD ACTUALLY HAVE- ACCOMMODATE INTERNS



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[01:25:02] WHICH UNDER YOUR LIST OF DIFFERENT SKILL
[01:25:05] SETS AND CATEGORIES THAT MIGHT BE THE
[01:25:07] GOVERNANCE AND LEADERSHIP SIDE AND MAYBE
•
[01:25:10] EVEN THE EXECUTIVE DIRECTORS OFFICE BUT
[01:25:12] I'LL START WITH THE COMMISSION. I HAVE NO
[01:25:14] DOUBT THE INTERNS
[01:25:18] WOULD GREATLY BENEFIT. WE'VE HAD THEM
[01:25:20] BEFORE AND THE OPPORTUNITY TO HELP WITH
[01:25:24] SOME OF OUR RESEARCH, OUR POLICY
[01:25:27] DEVELOPMENT, PROBLEM SOLVING, ALL OF THAT
[01:25:29] WOULD BE TREMENDOUSLY VALUABLE. WHEN I
[01:25:32] WAS AT THE CITY COUNCIL I ALWAYS HAD ONE
[01:25:34] AND SOMETIMES EVEN TWO INTERNS. THEY WERE
[01:25:37] PRIMARILY COLLEGE LEVEL BUT I DID HAVE
[01:25:39] SOME YOUTH INTERNS AS WELL AND IT'S A
[01:25:41] MUTUALLY BENEFICIAL, SATISFYING AND
[01:25:44] REWARDING EXPERIENCE. THAT'S ALL I HAVE
[01:25:47] TO SAY BUT AS FAR AS SCALING UP MAYBE
[01:25:52] YOU CAN JUST BRIEFLY RESPOND TO THAT TO
[01:25:54] THE CHALLENGES OF TRYING TO ADD NUMBERS
[01:25:57] INCREASINGLY AT A RAPID PACE. YES,
[01:26:02] THANK YOU I REALLY APPRECIATE YOUR
[01:26:07] COMMITMENT TO THE QUALITY AND EXPANDING
[01:26:10] THE IMPACT BEING THE FOCUS MORE
[01:26:14] THAN EXPANDING THE NUMBERS RIGHT. I'M IN
[01:26:17] LINE WITH YOU. WHEN I TALK ABOUT
[01:26:20] SCALABILITY I THINK THAT THERE'S
[01:26:23] SOME OPPORTUNITY NOT QUICKLY, NOT TURN
[01:26:28] UP THE WATER REALLY QUICKLY, BUT ONCE
[01:26:30] WE'VE BUILT THE PIPELINE, ONCE WE'VE
[01:26:32] FOCUSED ON THESE PIPELINES IN CONNECTION
[01:26:36] WITH SPECIFIC PROGRAMMING I'M THINKING
[01:26:38] COMMISSIONER CALKINS OF MARITIME HIGH
[01:26:40] SCHOOL FOR EXAMPLE THERE MAY BE SOME
[01:26:43] CREATIVE OPPORTUNITIES FOR US TO
[01:26:47] LOOK AT HOW WE COLLABORATE WITH A
[01:26:50] CLASSROOM IN DOING A PROJECT. THE
[01:26:55] MODEL OF VIRTUAL PART TIME SCHOOL
[01:26:59] YEAR CONNECTED WITH CURRICULUM AND
[01:27:02] LEARNING IN A HIGH SCHOOL ENABLES US TO
[01:27:04] BE MORE CREATIVE AND THINK STRATEGICALLY
[01:27:07] ABOUT HOW WE MIGHT SLOWLY
[01:27:11] AND STRATEGICALLY SCALE TO MEET
[01:27:15] SOME OF SOME DIFFERENT IDEAS THAT
[01:27:17] SCHOOLS ARE COMING UP WITH RIGHT THAT
[01:27:19] I'M HEARING FROM OUR EDUCATIONAL
[01:27:20] PARTNERS WHICH IS LESS ABOUT
[01:27:24] EVEN A 10 HOUR WEEK INTERNSHIP AND MORE
[01:27:28] ABOUT CAN WE DO SOME PROJECTS FOR THE
[01:27:31] PORT THAT WE'RE DOING IN THE CLASSROOM
[01:27:33] EVEN. RIGHT THEN IT
[01:27:36] DOESN'T NECESSARILY LOOK THE SAME WHEN
[01:27:39] WE SCALE IT BUT THERE COULD BE
[01:27:42] DIFFERENT PROGRAMS. I THINK OF MARCO'S
[01:27:45] PROGRAM THAT HE DOES WITH AVIATION HIGH
[01:27:47] SCHOOL EVERY YEAR WHICH ISN'T A PAID
[01:27:49] INTERNSHIP BUT IT IS A PROJECT BASED
[01:27:52] LEARNING OPPORTUNITY WITH A SCHOOL. SO
[01:27:54] THAT'S WHERE I THINK THAT THERE'S SOME
[01:27:57] POTENTIAL SCALABILITY AND WITH
[01:28:02] THE FOCUS, I AGREE WITH YOU COMMISSIONER
[01:28:04] STEINBRUECK AND THANK YOU VERY MUCH, WITH A
[01:28:06] FOCUS ON EXPANDING THE IMPACT YEAH

[01:28:06] FOCUS ON EXPANDING THE IMPACT. YEAH



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[01:28:10] THANK YOU. AND I JUST HAD ONE FINAL
[01:28:12] SUGGESTION UNDER THE CATEGORY OF
[01:28:15] CONSTRUCTION JOBS. THERE'S A TREMENDOUS
[01:28:18] AMOUNT OF WORK THAT GOES ON THAT'S NOT
[01:28:20] NECESSARILY OUT IN THE FIELD WITH
[01:28:23] WORKING WITH TOOLS, THE VOCATIONAL WORK,
•
[01:28:25] THE SKILLED LABOR BUT IN THE
[01:28:27] CONSTRUCTION MANAGEMENT SIDE OF THINGS.
[01:28:29] THERE'S A TREMENDOUS AMOUNT OF WORK THAT
[01:28:32] GOES ON BEHIND THE SCENES MANAGING ALL
[01:28:35] THOSE PROJECTS WE HAVE AND ALSO IN THE
[01:28:37] ARCHITECTS OFFICE FOR EXAMPLE AT SEATAC
[01:28:41] AIRPORT. THEY ARE OVERSEEING THE VISION
[01:28:43] FOR THE FUTURE OF THE AIRPORT THERE AND
•
[01:28:45] THEY'RE DOING FANTASTIC, INSPIRING WORK
[01:28:48] AS WELL. SO I THINK THERE ARE FURTHER
[01:28:51] AREAS IN CONSTRUCTION RELATED CAPITAL
[01:28:53] PROJECTS THAT COULD BE REALLY EXCITING
[01:28:56] OPPORTUNITIES. THANK YOU AGAIN. THANK YOU.
[01:29:00] COMMISSIONER FELLEMAN IT'S BACK TO
[01:29:02] YOU. VERY GOOD. I GUESS I- THE
[01:29:06] ONE THING THAT'S NEAR AND DEAR TO MY
[01:29:08] HEART WAS THE RATE IN WHICH YOU BEEN
[01:29:11] ABLE TO EXPAND THE TRIBAL PROGRAM. CAN
[01:29:13] YOU JUST TALK TO- YOU MENTIONED HOW THE
[01:29:17] THE REMOTE LEARNING MADE IT VIABLE TO
[01:29:20] REACH OUT TO THE COMMUNITIES BUT IN
[01:29:23] TERMS OF THE ENTHUSIASTIC RESPONSE
[01:29:26] YOU GOT FROM THE TRAVEL COMMUNITY I
[01:29:29] THOUGHT THAT WAS VERY ENCOURAGING AND
[01:29:31] YOU JUST BASICALLY SHARE THAT- YES,
[01:29:35] COMMISSIONER, YES. JUST TO GIVE YOU AN
[01:29:39] IDEA OF THE SCALE AGAIN BECAUSE
[01:29:42] OF THE EQUITY FOCUS AND BECAUSE OF OUR
[01:29:45] TRIBAL PARTNERS' LIKE GENUINE EXCITEMENT
•
[01:29:48] AND INTEREST IN WORKING WITH THE PORT
[01:29:50] AND HAVING THEIR YOUTH GET TO BE INVOLVED
[01:29:52] IN THE PORT WE HIRED 78 HIGH SCHOOL
[01:29:55] INTERNS LAST YEAR, 24 OF THEM WERE
[01:29:58] INDIGENOUS, 24 THE
[01:30:01] 78 WERE INDIGENOUS COMING FROM MUCKLESHOOT
[01:30:04] AND SUQUAMISH TRIBES AND WE'VE ALSO
[01:30:08] BEEN ABLE TO- BECAUSE OF THEIR INFLUENCE,
[01:30:12] BECAUSE OF THE DIRECTION OF THE YOUTH
[01:30:15] INTERNS THAT WE BROUGHT IN, THEY HAVE A
[01:30:18] LASER FOCUS ON BRINGING THEIR CULTURE
[01:30:20] AND THEIR IDENTITY INTO THE PORT OF
[01:30:23] SEATTLE AND HAVE DESIGNS- I DON'T
[01:30:26] EVEN WANT TO GIVE IT AWAY. I HOPE THAT
[01:30:28] YOU ALL WILL COME ON MARCH 19 AND LISTEN TO
[01:30:31] THEIR PRESENTATION BUT I WILL RECORD IT
[01:30:33] AND SEND IT TO YOU IF YOU CAN'T MAKE IT.
[01:30:35] THEY'VE JUST BROUGHT SO MUCH OF
[01:30:39] THEMSELVES INTO THE WORK AND HAVE TAUGHT
[01:30:42] ME A LOT AND THEY'RE JUST
[01:30:47] VERY INSPIRING, MY CURRENT COHORT.
[01:30:47] VERY INSPIRING, MY CURRENT COHORT. [01:30:50] WORKING ON AVIATION CAPITAL DEVELOPMENT,
[01:30:50] WORKING ON AVIATION CAPITAL DEVELOPMENT,
[01:30:50] WORKING ON AVIATION CAPITAL DEVELOPMENT, [01:30:52] LEARNING ABOUT IN THIS PARTICULAR [01:30:55] INTERNSHIP LEARNING ABOUT ART
[01:30:50] WORKING ON AVIATION CAPITAL DEVELOPMENT, [01:30:52] LEARNING ABOUT IN THIS PARTICULAR

[01:31:02] FOREFRONT AS TO WHAT WE COULD DO TO [01:31:04] HONOR THEIR CULTURE AND THEIR IDENTITY



[01:31:07] AT SEATAC AIRPORT SPECIFICALLY AND IT'S	
[01:31:10] JUST BEAUTIFUL AND I'M SO EXCITED TO	
[01:31:12] SHARE IT WITH YOU ALL SOON. THANK YOU. THE	
[01:31:15] POINT THAT I WAS MAKING IS THAT FROM THE	
[01:31:17] INTRODUCTION OF TWO TRIBAL MEMBERS AT	
[01:31:21] EACH TRIBE, WHAT YOU'VE DONE IN THAT AMOUN	NT OF
[01:31:23] THE FACT THAT AFTER JUST A BRIEF	
[01:31:26] INTRODUCTION THAT LEVEL OF ENTHUSIASM IS	
[01:31:28] GREAT ENDORSEMENT OF THE PROGRAM. SO	
[01:31:31] THANK YOU VERY MUCH AND I WAS HAPPY TO	
[01:31:33] MAKE THOSE INTRODUCTIONS. NOW MOVING ON	
[01:31:36] CAN WE, IF THERE'S NO FURTHER	
[01:31:39] QUESTIONS AND NO CLOSING COMMENTS.	
[01:31:42] COMMISSION EXECUTIVE METRUCK, DO YOU WAI	OT TV
[01:31:45] SAY ANYTHING AT THIS POINT? I JUST	
[01:31:49] WANT TO THANK AMBERIN. OBVIOUSLY IT'S	
[01:31:54] A LABOR OF LOVE I GUESS AND I APPRECIATE	
[01:31:56] THAT AND ALL THE STAFF AND LEANNE AND EMIL	Y
[01:32:00] ALL THE PASSION THAT YOU BRING THIS IS	•
[01:32:02] OBVIOUS AND IT'S MOVING THOSE FORWARD.	
[01:32:04] EVEN THE CHALLENGES THAT WE FACE IN	
[01:32:06] 2020 FINDING A WAY TO RE TOOL OURSELVES	
[01:32:10] AND MOVE INTO THIS NEW ENVIRONMENT WHICH	l
[01:32:12] IS ACTUALLY SAYING IS AS WE HAD THOSE	
[01:32:14] DISCUSSIONS THE WORKERS OF TOMORROW AN	D
[01:32:17] THE JOBS THEY MAY HAVE MAY BE VIRTUAL SO	
[01:32:19] BEING IN A VIRTUAL ENVIRONMENT IS NOT A	
[01:32:22] DISADVANTAGE AND MAY BE AN ADVANTAGE TO	
[01:32:23] LOSING THAT. APPRECIATE ALL THAT FORWARD	
[01:32:25] THINKING AND LOOK FORWARD TO WORKING	
[01:32:27] WITH YOU TO GET US TO WHERE WE NEED TO	
[01:32:29] GO AND BRINGING SOME OF THESE THINGS	
[01:32:31] TOGETHER AND I APPRECIATE THE LEADERSHIP	
[01:32:32] FROM THE COMMISSIONERS. COMMISSIONER	
[01:32:34] BOWMAN AND ALL THE COMMISSIONERS	
[01:32:37] SUPPORTING THIS PROGRAM MOVING US	
[01:32:39] AHEAD. THANK YOU. THANK YOU VERY MUCH.	
[01:32:42] CLERK HART PLEASE READ THE NEXT ITEM	
[01:32:45] INTO THE RECORD AND THEN WE'LL HEAR FROM	
[01:32:47] EXECUTIVE DIRECTOR METRUCK TO TEE THAT U	Þ
[01:32:49] THANK YOU. THAT IS ITEM 11 B, THIS IS SEA	•
[01:32:53] STAKEHOLDER ADVISORY ROUNDTABLE START 2	020
[01:32:56] ANNUAL REPORT. COMMISSIONERS	020
[01:33:01] TODAY YOU'LL HEAR FROM AVIATION MANAGING	
[01:33:02] DIRECTOR LANCE LITTLE AND THE CHAIR OF	
[01:33:04] THE SEATTLE TACOMA INTERNATIONAL AIRPORT	
[01:33:06] STAKEHOLDER ADVISORY ROUNDTABLE ALSO	
[01:33:09] KNOWN AS START ON START'S 2020 ANNUAL	
[01:33:12] REPORT. LANCE WILL BE JOINED BY PORT OF	
[01:33:14] SEATTLE STAFF AND PHYLLIS SCHULMAN WITH	
[01:33:17] THE CIVIC ALCHEMY WHO WAS PREVIOUSLY	
[01:33:19] START'S FACILITATOR. DUE TO COVID THE	
[01:33:22] COMMISSION DID NOT RECEIVE A START	
[01:33:23] ANNUAL REPORT FROM LANCE AND HIS TEAM IN	
[01:33:25] 2020 AND SO TODAY'S PRESENTATION WILL	
[01:33:28] ALSO TOUCH ON THE WORK DONE PRIOR TO	
[01:33:29] 2020 AS WELL. I'M PLEASED	
[01:33:33] THAT START WITH ALL THE CITIES ENGAGED	
[01:33:34] AGAIN AND WITH A NEW SET OF OPERATING	
[01:33:37] PROCEDURES HAVE STARTED THE YEAR OUT	
[01:33:39] STRONG. THERE'S BEEN A LOT ALREADY	
[01:33:40] ACCOMPLISHED IN THE PLAN SO I LOOK	
[01:33:42] FORWARD TO TODAY'S REPORT. I COMMEND LAN	CE FOR



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101:33:451 HIS LEADERSHIP GUIDING START AND FOR [01:33:47] LEADING IN A COLLABORATIVE MANNER. SO [01:33:49] WITH THAT THERE'S A NUMBER OF PRESENTERS [01:33:51] HERE AND I THINK WE HAVE SOME GUESTS FROM [01:33:53] OUTSIDE AS WELL BUT I'M GOING TO TURN IT [01:33:55] OVER TO LANCE FOR THE PRESENTATION. [01:34:00] THANK YOU STEVE AND THANK YOU [01:34:02] COMMISSIONERS. APPRECIATE THE OPPORTUNITY [01:34:05] TODAY TO ADDRESS THE PORT COMMISSION. I 101:34:091 HOPE NEXT TIME THAT WE WILL GO BEFORE [01:34:11] EMILY. THAT'S A VERY HARD ACT TO FOLLOW. [01:34:14] [INAUDIBLE] JUST [01:34:17] DOING A FANTASTIC JOB NURTURING AND [01:34:19] GROWING OUR INTERN PROGRAM. TODAY [01:34:24] I WILL PRESENT THE SEA [01:34:27] STAKEHOLDER ADVISORY ROUND TABLE ALSO [01:34:30] KNOWN AS START. THE 2020 ANNUAL REPORT. I'M [01:34:33] JOINED TODAY BY ERIC SHENFELD [01:34:36] [CROSSTALK] [01:34:42] SORRY ABOUT THAT. I HAD TO MUTE [01:34:43] SOMEONE. PLEASE CONTINUE. YEAH NOW I'M [01:34:47] JOINED BY ERIC, SENIOR FEDERAL [01:34:49] RELATIONS COMMUNITY MANAGER WHO WILL [01:34:51] COVER THE EFFORTS OF START'S FEDERAL [01:34:54] POLICY AND WORKING GROUP MARK AND [01:34:56] MELANIE COMMUNITY ENGAGEMENT MANAGERS WHO [01:34:58] WILL COVER THE EFFORTS OF START'S [01:35:00] AVIATION NOISE WORKING GROUP AND PHYLIS [01:35:04] SHOWMAN FROM CIVIC ALCHEMISTS AS [01:35:06] STEVE MENTIONED WHO WILL COVER THE [01:35:08] DISCUSSION WE HAD AT START SIX MEETING IN [01:35:11] 2020. SO THIS PREVIOUSLY SERVED AS THE [01:35:14] START FACILITATOR. WE ALSO HAVE SOME 101:35:171 START MEMBERS WITH US WHO WILL BE [01:35:19] ADDRESSING THE COMMISSION TODAY AFTER [01:35:21] OUR PRESENTATION. THANK YOU TO MICHAEL [01:35:24] MATIAS, DES MOINES CITY MANAGER, MARK HAPPEN [01:35:27] NORMAN DEPART, CITY MANAGER AND BILL [01:35:30] BADINO, FEDERAL WAY POLICY DIRECTOR AND [01:35:33] THANK YOU BOTH FOR BEING [01:35:36] WITH US TODAY. CAN WE GET THE [01:35:39] PRESENTATION UP PLEASE? OKAY [01:35:44] THANK YOU. WE'LL GO TO THE NEXT [01:35:48] SLIDE. SO I [01:35:54] BEGIN TODAY'S PRESENTATION WITH A [01:35:57] REFRESHER ON START, IT'S ORIGIN, ITS [01:35:59] PURPOSE AND STRUCTURE. NEXT I WILL COVER [01:36:03] THE HIGHLIGHTS FROM THE PAST YEAR, START [01:36:06] CHALLENGES AND SUCCESSES AND THE BIG [01:36:08] TICKET CHANGES MADE TO START'S OPERATING [01:36:11] PROCEDURES. WE WILL THEN REVIEW THE WORK [01:36:14] OF THE AVIATION NOISE WORKING GROUP AND [01:36:17] THE FEDERAL POLICY WORKING 2020 AND [01:36:19] TO 21 AND AT THE END WE'LL [01:36:23] END WITH THE OVERVIEW OF THE KEY [01:36:25] DISCUSSION TOPICS AT STARTS MEETINGS IN [01:36:28] 2020 AND STARTS TENTATIVE PRIORITIES FOR [01:36:32] 2021. NEXT SLIDE. SO YOU [01:36:38] ALL KNOW PRIOR TO THE PANDEMIC THE [01:36:40] AIRPORT HAS JUST BEEN GROWING [01:36:43] SIGNIFICANTLY AND SO WE'RE ALWAYS

[01:36:45] COGNIZANT OF THE CONTINUED GROWTH AND [01:36:48] THE IMPACTS ARE ASSOCIATED WITH THE



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101:36:511 GROWTH AND THE COMMUNITY, AND SO THE PORT [01:36:53] OF SEATTLE IS COMMITTED TO BUILD OPEN [01:36:57] RELATIONSHIP WITH COMMUNITY AND LOCAL [01:36:58] JURISDICTION THAT FOSTER TRUST, [01:37:00] ACCOUNTABILITY, AND COLLABORATION AND AN [01:37:03] IMPORTANT COMPONENT OF THAT COMMITMENT [01:37:06] WAS THE CREATION OF START IN EARLY 2018. [01:37:09] THE COMMISSIONERS YOU'VE HEARD ME SAY [01:37:10] BEFORE ONE OF THE CONCERNS THAT WE HAD **I01:37:13] WAS JUST LISTENING TO COMMUNITY MEMBERS** [01:37:16] COME TO COMMISSION MEETING TO VOICE [01:37:18] THEIR CONCERNS ABOUT NOISE AND OTHER [01:37:20] ISSUES BUT THERE WASN'T AN ENTITY THAT [01:37:22] WAS REALLY FOCUSED ON ADDRESSING THESE [01:37:23] ISSUES COMING UP WITH PRACTICAL [01:37:25] SOLUTIONS TO THESE SO THAT'S WHERE START [01:37:28] WAS BORN. SO NEXT SLIDE PLEASE. SO THE [01:37:34] PORT OF SEATTLE DEVELOPED START TO ENHANCE [01:37:36] COOPERATION BETWEEN THE PORT AND THE [01:37:39] HIGHLINE FORUM MEMBER CITIES: SEATAC BURIEN, [01:37:42] DES MOINES, NOMADA PARKM TUKWILLA AND [01:37:44] FEDERAL WAY. AND THIS VOLUNTARY NON [01:37:46] GOVERNING REGIONAL ROUND TABLE IS [01:37:48] CONVENED BY MYSELF. I SERVE IN THE ROLE [01:37:52] AS CHAIR AND IT WAS A REALLY HEAVILY [01:37:55] INFLUENCED BY DISCUSSIONS WITH [01:37:56] LEADERSHIP FROM THE HIGHLINE FORUM MEMBER 101:37:581 CITIES AND OTHER REPRESENTATIONAL [01:38:01] ENTITIES. EACH CITY NEEDS THREE MEMBERS [01:38:05] TO SERVE ON START WHO ARE JOINED BY [01:38:08] REPRESENTATIVES FROM ALASKA AND DELTA [01:38:10] AIRLINES. THERE'S AN [INAUDIBLE] [01:38:12] REPRESENTATIVE AS WELL AND OF COURSE PORT 101:38:141 STAFF, AND THE FAA OR FEDERAL AVIATION [01:38:17] ADMINISTRATION PROVIDES AGENCY EXPERTISE. [01:38:20] MEETINGS IN 2021 ARE FACILITATED, WELL [01:38:23] HAS BEEN AND WILL BE FACILITATED BY [01:38:25] BRIAN SCOTT, BRIAN IS PLANNING [01:38:28] URBAN DESIGN. START HAS ALSO [01:38:32] CREATED TWO WORKING GROUPS TO EMPOWER [01:38:35] START MEMBERS TO WORK ON IDENTIFIED [01:38:37] PRIORITIES BETWEEN THE START MEETINGS. [01:38:40] THESE ARE THE AVIATION NOISE WORKING [01:38:42] GROUP WHICH WAS INITIATED IN LATE 2018 [01:38:45] AND THE FEDERAL POLICY WORKING GROUP [01:38:48] INITIATED IN EARLY 2019. AND THE [01:38:50] RATIONALE FOR HAVING THOSE WORKING [01:38:52] GROUPS WE ONLY HAVE SIX MAJOR START [01:38:55] FULL MEETINGS FOR THE YEAR AND THE [01:38:58] DECISION WAS MADE WHEN WE STARTED THAT [01:39:01] IF WE ONLY MEET SIX MONTHS FOR THE YEAR [01:39:02] THERE'S NOT A LOT WE CAN GET DONE JUST [01:39:04] MEETING ON EVERY OTHER MONTH. SO [01:39:08] ESSENTIALLY THE WORKING GROUPS ACTUALLY [01:39:10] ARE THE- ACTUALLY DO WORK IN [01:39:12] BETWEEN THE START MEETINGS. AND SO FAR [01:39:14] WE'VE SEEN A LOT OF FUN PROGRESS AND A [01:39:16] LOT OF RESULTS FROM THAT WHICH WE'LL HEAR [01:39:18] ABOUT SOME OF THEM SO. SO SOME OF THE [01:39:21] CHALLENGES AND PROGRESS THAT WE HAVE HAD-[01:39:24] TO BE FAIR START HAS HAD ITS SHARE OF [01:39:26] CHALLENGES OVER THE LAST THREE YEARS,

[01:39:29] HOWEVER WE CAN ALSO SAY THAT WE ALSO



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I01:39:321 HAVE MADE SIGNIFICANT PROGRESS IN [01:39:34] SEVERAL AREAS IN ATTEMPTING TO FIND [01:39:36] PRACTICAL WAYS TO LESSEN THE IMPACT [01:39:39] AVIATION HAS ON SURROUNDING COMMUNITIES [01:39:42] IS ALWAYS GOING TO BE DIFFICULT. WE HAVE [01:39:44] FEDERAL OBLIGATION, AEROSPACE [01:39:46] REQUIREMENTS, THE RELIANCE OUR LOCAL [01:39:49] COMMUNITY HAS ON THE AIRPORT, THESE AND [01:39:53] MORE AND WILL CERTAINLY MAKE ANY NEW [01:39:55] APPROACH DIFFICULT TO ACHIEVE. [01:39:57] NEVERTHELESS START HAS IDENTIFIED AND [01:40:00] IMPLEMENTED EFFORTS, INITIATIVES, AND [01:40:02] PROGRAMS THAT I BELIEVE HAVE [01:40:03] COLLECTIVELY CONTRIBUTED TO AND IMPROVE [01:40:07] SITUATION FOR THE SURROUNDING COMMUNITY [01:40:10] AND MOST IMPORTANTLY THESE EFFORTS [01:40:14] WERE DONE IN PARTNERSHIP WITH THE [01:40:16] SURROUNDING CITIES, OUR AIR CARRIERS, AND [01:40:18] THE FAA. AND ALL MADE POSSIBLE THROUGH [01:40:22] BASICALLY IS JUST GETTING IN THE SAME [01:40:24] ROOM BACK IN THE DAY PHYSICALLY BUT [01:40:27] VIRTUALLY NOW AND JUST WORKING TOGETHER [01:40:29] ON SOME OF THESE ISSUES AND PROBLEMS [01:40:30] THAT WE FACE. START IS A [01:40:33] COLLABORATIVE APPROACH AND I KNOW THERE [01:40:35] IS MUCH MORE THAT WE CAN ACCOMPLISH [01:40:37] WORKING TOGETHER. NEXT SLIDE PLEASE. SO [01:40:43] LET ME NOW TOUCH ON SOME OF OUR BIGGEST [01:40:46] HIGHLIGHTS FOR THE PAST YEAR. AS YOU KNOW [01:40:48] IN 2019 3 CITIES BURIEN, DES MOINES, AND [01:40:52] FEDERAL WAY TEMPORARILY SUSPENDED THEIR [01:40:55] MEMBERSHIP IN START. IN EARLY 2020 WE [01:40:58] WERE IN NEGOTIATIONS WITH ALL 6 CITIES 101:41:001 SERIES OF CHANGES TO START OPERATING [01:41:03] PROCEDURES TO FACILITATE THE THREE [01:41:06] CITIES AND RETURN WHEN COVID CHANGES [01:41:08] BASICALLY CHANGED EVERYTHING. JUSTIFIABLY [01:41:11] THE PANDEMIC- I'M SORRY- THE [01:41:15] PANDEMIC SHIFTED PRIORITIES FROM ALL [01:41:19] PARTIES AND START [01:41:21] REENGAGEMENT TOOK A BACKSEAT UNTIL THE [01:41:24] LATE SUMMER WHEN NEGOTIATIONS WERE [01:41:27] LAUNCHED AGAIN. THIS PAST FALL BURIEN, [01:41:31] DES MOINES AND FEDERAL WAY REJOINED START AND [01:41:34] ALONG WITH NORMAN DEPART, SEATAC, AND [01:41:36] TUQWILLA WE STARTED DISCUSSIONS AROUND [01:41:39] UPDATES TO START;S OPERATING PROCEDURES TO [01:41:41] INCREASE ITS EFFECTIVENESS AND [01:41:44] TRANSPARENCY. TRANSPARENCY HAS ALWAYS [01:41:46] BEEN VERY VERY IMPORTANT TO THE CITIES. SO [01:41:50] WE HAD A NUMBER OF VERY FRUITFUL [01:41:52] DISCUSSIONS ON CHANGES TO THE OPERATING [01:41:54] PROCEDURES AND I WANT TO SAY THANKS TO [01:41:56] BRIAN WILSON FROM BURIEN, MICHAEL MATES [01:41:59] FROM DES MOINES, BILL MEDINA FROM FEDERAL [01:42:01] WAY, MARK HOPKINS FROM NORMA DEPART, CARL [01:42:04] COLE FROM SEATAC, AND BRANDON MARCH [01:42:08] FROM TUKWILLA FOR THEIR THOUGHTFUL INPUT [01:42:10] THROUGHOUT THIS ENTIRE PROCESS. IN LATE [01:42:13] JANUARY I'M PLEASED TO REPORT WE [01:42:15] FINALIZED START'S REVISED OPERATING [01:42:18] PROCEDURES AND I WILL QUICKLY SUMMARIZE

[01:42:20] SOME OF THE BIG TICKET CHANGES THAT WERE



[01:42:22]	MADE. NEXT SLIDE. SO PROBABLY
[01:42:27]	THE MOST NOTICEABLE CHANGE TO START IS
[01:42:30]	THE ESTABLISHMENT OF A STEERING
	COMMITTEE AND THE STEERING COMMITTEE
	PROVIDES SUPPORT, GUIDANCE, AND STRATEGIC
	DIRECTION TO START. SO AS AN EXAMPLE,
	MEETING AGENDAS, SPEAKER NOTIFICATION, THE
	ANNUAL REPORT, EXTERNAL COMMUNICATIONS
	ALL ARE NOW DISCUSSED AND DECIDED ON BY
	THE STEERING COMMITTEE AND THAT ALSO
	INCLUDES ANNUAL FEEDBACK ON THE
	FACILITATED MANAGEMENT OF START'S MEETING
	AND MEMBERS. MEMBERSHIP ON THE STEERING
	COMMITTEE INCLUDE MYSELF, THE SIX CITIES,
	AND ALASKA AIRLINES. THE COMMITTEE IS
	RESOURCED BY REPRESENTATIVES FROM THE FAA,
	PORT SUPPORT STAFF, OF COURSE AND THE
	FACILITATOR, AND THE INAUGURAL MEETING
	WAS ON JANUARY 29 TH. THE
[01:43:19]	REVISED OPERATING PROCEDURES ALSO
[01:43:22]	FORMALIZED THE RELATIONSHIP BETWEEN START
[01:43:24]	AND THE HIGHLINE FORUM. START UPDATES ARE
[01:43:27]	NOW PROVIDED REGULARLY AT HIGHLINE FORUM
[01:43:30]	MEETINGS WITH OPPORTUNITIES FOR INPUT
- [01:43:32]	AND FEEDBACK FROM THE FOUR MEMBERS. AND
[01:43:35]	AGREED UPON RECOMMENDATIONS FROM START
	ARE PRESENTED AT HIGHLINE FORUM MEETINGS
	FOR CONSIDERATION. AS AN EXAMPLE OF THE
	STRENGTH AND TIES BETWEEN START AND THE
	FORUM, THE UPCOMING MARCH 24 HIGHLINE
	FORUM IS A JOINT MEETING WITH START. THE
	ANNUAL REPORT THAT'S BEING PRESENTED
	HERE TODAY WILL BE PRESENTED AGAIN WITH
	THE OPPORTUNITY FOR FORUM AND START
	MEMBERS TO INTERACT AND TO RESPOND. THE
	OPERATING PROCEDURES ALSO STRENGTHEN
	EXPECTATION AND CLARIFY RESPONSIBILITIES
	FOR ALL WITH A DARING TO START NEWLY
	REVISED CODE OF CONDUCT. CODE A CONDUCT
	WAS REVISED TO MORE CLEARLY
	EMPHASIZE THAT EVERYONE TREAT EACH OTHER
	WITH CIVILITY, RECOGNIZE THE DIVERSITY OF
	VIEWS PRESENTED, AND START COMMUNICATE
	CLEARLY, AND WHEN NEEDED DISAGREE
	RESPECTFULLY. SO SEVERAL ADDITIONAL
	CHANGES WERE MADE
	TO THE OPERATING PROCEDURES BUT IN THE
	INTEREST OF TIME I WON'T GO INTO THE
	DETAILS OF THOSE. SO NOW I WILL TURN THE
	PRESENTATION OVER TO MARK MILANES WHO
[01:44:42]	WILL REVIEW THE WORK CONDUCTED BY START
	AVIATION NOISE WORKING GROUP IN 2020 AND
[01:44:49]	WHAT THEIR EXPECTATIONS FOCUS WILL BE IN
[01:44:52]	2021. MARCO- IF I COULD JUST INTERRUPT
[01:44:56]	ONE SECOND LANCE BEFORE WE HEAR FROM OUR
[01:44:58]	TALENTED STAFF ,I JUST WANT TO GIVE A
[01:45:00]	REAL SHOUT OUT TO YOU ABOUT THE WHOLE- I
	THINK I'VE MENTIONED BEFORE WE STARTED
	AT THE PORT VERY SIMILAR TIME AND I SAID
	THERE'S ALWAYS SOME CONTENTION AROUND
	THE AIRPORT WITH THE SURROUNDING
	COMMUNITIES AND YOU COMING STRAIGHT OUT
	OF TEXAS HAD SAID TO ME WELL DO YOU HAVE



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101:45:151 A CITY ADVISORY COMMITTEE? AND YOU JUST [01:45:19] SAW THIS AS A THING TO GET OFF THE [01:45:21] GROUND UPON ARRIVAL AND I'M FOREVER [01:45:24] GRATEFUL AND I THINK THE COMMUNITY'S [01:45:26] ENGAGEMENT HAS BEEN INCREDIBLY [01:45:28] PRODUCTIVE AND THE INTEGRATION OF THAT [01:45:29] WITH THE HIGHLINE FORUM. I'M VERY EXCITED [01:45:32] ABOUT THE PROGRESS AND I ALSO APPRECIATE [01:45:33] THE FACT THAT WE HAVE SOME CITY MANAGERS 101:45:351 JOINING US AND I WILL [01:45:38] NOW LET THE STAFF TALK. BUT I JUST WANT [01:45:40] TO GIVE YOU A BIG SHOUT OUT HERE. THANK [01:45:42] YOU. THE CITY MANAGERS AND THE STAFF AND FAA [01:45:45] AS WELL ALL PLAYED A KEY ROLL IN GETTING THIS GROUP [01:45:49] CREATED. SO TO SPREAD THE THANKS. THANK [01:45:53] YOU. MARCO? THANK YOU [01:45:56] LANCE. THANK YOU COMMISSIONERS. THANK YOU [01:45:58] EXECUTIVE DIRECTOR METRUCK FOR THIS [01:46:01] OPPORTUNITY TODAY. MY NAME IS MARCO [01:46:03] MILANESE AND I'M THE COMMUNITY [01:46:05] ENGAGEMENT MANAGER OUT AT THE AIRPORT [01:46:07] AND I'M ALSO THE STAFF LEAD ON THE [01:46:08] AVIATION NOISE WORKING GROUP. EARLY IN [01:46:12] STARTS FIRST YEAR OF EXISTENCE THE [01:46:14] MEMBERSHIP QUICKLY CONCLUDED THAT ONE OF [01:46:16] ITS PRIMARY FOCUSES SHOULD BE AVIATION [01:46:19] NOISE AND WHAT ACTIONS COULD BE TAKEN IN [01:46:22] THE NEAR TERM TO REDUCE AND PREVENT ITS [01:46:25] ASSOCIATED IMPACTS. THIS LED TO [01:46:28] IN JUNE OF 2019 START FORMING ITS VERY [01:46:31] FIRST WORKING GROUP, THE AVIATION NOISE [01:46:34] WORKING GROUP COMPRISED OF A SUBSET OF [01:46:36] START MEMBERS, PORT AND CITY STAFF, AND [01:46:39] A NOISE CONSULTANT WHO'S BEEN A [01:46:42] WONDERFUL ATTRIBUTE TO THE GROUP TO [01:46:44] PROVIDE EXPERT ADVICE. WORK SOON BEGAN [01:46:47] ON A SERIES OF NOISE REDUCTION AND [01:46:50] PREVENTION EFFORTS AS PART OF THE [01:46:51] WORKING GROUPS AVIATION NEAR TERM NOISE [01:46:55] ACTION AGENDA. NEXT SLIDE PLEASE. I'M [01:46:59] NOW GOING TO TOUCH ON A FEW OF THOSE [01:47:01] EFFORTS THAT ARE PART OF THAT ACTION [01:47:03] AGENDA. FIRST UP THOUGH IT'S NOT LISTED [01:47:07] FIRST IS THE LATE NIGHT NOISE LIMITATION [01:47:09] PROGRAM WHICH INSTITUTED VOLUNTARY [01:47:12] MEASURES TO REDUCE LATE NIGHT NOISE BY [01:47:15] INCENTIVIZING AIR CARRIERS TO FLY AT [01:47:17] LESS NOISE SENSITIVE HOURS OR TRANSITION [01:47:20] TO QUIETER AIRCRAFT. THE PROGRAM [01:47:24] COMMENCED IN JULY OF 2019 [01:47:27] WITH REGULAR REPORTING EACH QUARTER TO [01:47:30] EXTERNAL AUDIENCES ON WHICH CARRIERS [01:47:33] WERE EXCEEDING NOISE THRESHOLDS DURING [01:47:36] THE LATE NIGHT HOURS. THOUGH COVID HAD AN [01:47:39] OBVIOUS IMPACT ON CARRIER SCHEDULES IN [01:47:42] 2020, TRENDS IDENTIFIED THROUGH [01:47:45] THIS PROGRAM'S TRACKING WILL HELP INFORM [01:47:48] TARGETED APPROACHES IN 2021 [01:47:51] AND BEYOND TO ADDRESS LATE NIGHT NOISE [01:47:54] GENERATED BY INDIVIDUAL AIR CARRIERS. [01:47:58] NEXT UP IS IN THE NOISE ACTION AGENDA [01:48:01] EXCUSE ME MARCO- COMMISSIONER STEINBRUECK

[01:48:03] DO YOU HAVE YOUR HAND UP OR IS THAT



[01:48:05] RESIDUAL? NO IT'S NOT RESIDUAL BUT I'LL
[01:48:08] WAIT UNTIL HE'S COMPLETED THIS PART. I
[01:48:11] THINK IT'S GOOD TO TAKE A BREAK BETWEEN
[01:48:13] THE DIVISIONS OF THE PRESENTATION SO WE
[01:48:16] CAN ASK QUESTIONS RELATED TO THAT PART
[01:48:18] THANK YOU. I CAN WAIT. VERY GOOD THEN.
[01:48:22] SO MARCO PLEASE RESUME. THANK YOU. NO
[01:48:24] PROBLEM. THANK YOU. SO NEXT UP IN THE
[01:48:27] AGENDA WHICH WAS IMPLEMENTED IN LATE
[01:48:28] 2019 IS THE REVISED RUNWAY USE PLAN AND
[01:48:32] THAT'S INTENDED TO MINIMIZE USE OF THE
[01:48:34] THIRD RUNWAY DURING THE LATE NIGHT HOURS
[01:48:37] AND THE RUNWAY USE PLAN HAS LED TO
[01:48:39] SIGNIFICANT RESULTS AND ARE CERTAINLY
[01:48:41] WORTH CELEBRATING. LATE NIGHT OPERATIONS
[01:48:44] ON THE THIRD RUNWAY HAVE DROPPED
[01:48:46] DRAMATICALLY IN 2020 AND THEY STARTED
[01:48:48] DROPPING DRAMATICALLY EVEN PRIOR TO
[01:48:50] COVID WITH MOST NIGHTS ABSENT OF ANY
[01:48:53] LATE NIGHT OPERATIONS AT ALL ON THE
[01:48:55] THIRD RUNWAY. ITEM NUMBER THREE IS THE
[01:48:59] EFFORT TO RAISE RUNWAY 34 RIGHT'S GLIDE
[01:49:02] SLOPE TO LESSEN AIRCRAFT APPROACH NOISE
[01:49:05] FOR COMMUNITIES SOUTH OF THE AIRPORT. AFTER
[01:49:09] CONSIDERING A NUMBER OF SCENARIOS A PLAN
[01:49:11] OF ACTION WAS SELECTED TO RAISE THAT
[01:49:14] GLIDE SLOPE AND THAT EFFORT HAS BEEN
[01:49:16] INCORPORATED INTO A LARGER AIRPORT TAXI WAY
[01:49:20] CONFIGURATION PROJECT, 2023
[01:49:24] IS THE ESTIMATED COMPLETION DATE FOR
[01:49:27] THAT PROJECT BUT I WANT TO ADD THAT THAT
[01:49:29] PROJECT IS CONTINGENT ON FAA APPROVAL,
[01:49:32] IT'S THEIR EQUIPMENT, AND THE SAMP'S
[01:49:34] COMPLETION. THE NEXT EFFORT DEALT
[01:49:38] SPECIFICALLY WITH NOISE GENERATED BY
[01:49:40] OLDER A 320 AIRCRAFT AND THAT SUBSEQUENT
[01:49:44] CAMPAIGN TO ENCOURAGE AIR CARRIERS TO
[01:49:46] INSTALL A NOISE REDUCING VORTEX
[01:49:49] GENERATOR ON THAT AIRCRAFT TO LESSEN
[01:49:52] NOISE DURING DESCENT. START, DURING
[01:49:56] THE LAST COUPLE OF YEARS, DID HEAR BACK
[01:49:57] FROM A NUMBER OF AIR CARRIERS WITH THEIR
[01:50:00] VORTEX GENERATOR INSTALLATION TIMELINES
[01:50:03] BUT BECAUSE OF COVID'S IMPACT ON
[01:50:05] OPERATIONS AT THIS AIRPORT
[01:50:08] THE EFFORT HAS REALLY PICKED UP STEAM IN
[01:50:10] 2020 WITH MANY AIR CARRIERS BEGINNING
[01:50:13] TO RETIRE THEIR OLDER A 320'S AT AN
[01:50:17] ACCELERATED RATE. THE WORKING GROUP WILL
[01:50:19] CONTINUE TO TRACK THE A 320'S
[01:50:21] OPERATING AT SEATAC CLOSELY TO HELP
[01:50:23] DETERMINE WHAT MIGHT NEXT STEPS BE
[01:50:26] NECESSARY. FINALLY AFTER INCORPORATING
[01:50:29] INPUT AND FEEDBACK FROM THE AVIATION
101.30.29 INPOT AND FEEDBACK FROM THE AVIATION
[04.50.33] NOISE WORKING ODOUG MEMBERS THE BOST
[01:50:32] NOISE WORKING GROUP MEMBERS, THE PORT
[01:50:34] IMPLEMENTED MONTHLY NOISE COMMENT
[01:50:34] IMPLEMENTED MONTHLY NOISE COMMENT [01:50:37] REPORTS BEGINNING IN JUNE OF 2020 THAT
[01:50:34] IMPLEMENTED MONTHLY NOISE COMMENT [01:50:37] REPORTS BEGINNING IN JUNE OF 2020 THAT [01:50:40] PROVIDES UP TO DATE ACCESSIBLE
[01:50:34] IMPLEMENTED MONTHLY NOISE COMMENT [01:50:37] REPORTS BEGINNING IN JUNE OF 2020 THAT [01:50:40] PROVIDES UP TO DATE ACCESSIBLE [01:50:42] INFORMATION ON NOISE COMPLAINTS AND
[01:50:34] IMPLEMENTED MONTHLY NOISE COMMENT [01:50:37] REPORTS BEGINNING IN JUNE OF 2020 THAT [01:50:40] PROVIDES UP TO DATE ACCESSIBLE
[01:50:34] IMPLEMENTED MONTHLY NOISE COMMENT [01:50:37] REPORTS BEGINNING IN JUNE OF 2020 THAT [01:50:40] PROVIDES UP TO DATE ACCESSIBLE [01:50:42] INFORMATION ON NOISE COMPLAINTS AND
[01:50:34] IMPLEMENTED MONTHLY NOISE COMMENT [01:50:37] REPORTS BEGINNING IN JUNE OF 2020 THAT [01:50:40] PROVIDES UP TO DATE ACCESSIBLE [01:50:42] INFORMATION ON NOISE COMPLAINTS AND [01:50:45] COMMENTS SUBMITTED BY THE GENERAL PUBLIC [01:50:47] SEPARATED OUT BY CITY, BY ZIP CODE, AND
[01:50:34] IMPLEMENTED MONTHLY NOISE COMMENT [01:50:37] REPORTS BEGINNING IN JUNE OF 2020 THAT [01:50:40] PROVIDES UP TO DATE ACCESSIBLE [01:50:42] INFORMATION ON NOISE COMPLAINTS AND [01:50:45] COMMENTS SUBMITTED BY THE GENERAL PUBLIC



[01:50:54] THOSE REPORTS AT THEIR MEETINGS. NEXT
[01:50:57] SLIDE PLEASE. TWO
[01:51:02] OF THE AVIATION NOISE NEAR TERM NOISE
[01:51:06] ACTION AGENDA ITEM EFFORTS ARE CURRENTLY
[01:51:08] ON HOLD AND THOSE ARE THE GROUND NOISE
[01:51:11] ANALYSIS AND THE NOISE ABATEMENT
[01:51:12] DEPARTURE PROFILE STUDY LISTED THERE. THE
[01:51:15] GROUND NOISE ANALYSIS IS A PROGRAM TO
[01:51:17] ANALYZE AIRFIELD GROUND NOISE SOURCES
[01:51:19] AND IDENTIFY POTENTIAL MITIGATION
[01:51:22] MEASURES AND THAT WAS INTERRUPTED BY
[01:51:24] COVID LIKE A LOT OF THINGS WERE BECAUSE
[01:51:26] OF ITS OPERATIONAL IMPACT WHICH HAS MADE
[01:51:29] IT DIFFICULT TO CAPTURE A REPRESENTATIVE
[01:51:32] DEPICTION OF NOISE ON THE AIRFIELD. THE
[01:51:35] WORKING GROUP WILL REVISIT THE
[01:51:36] FEASIBILITY OF REENGAGING WITH THIS
[01:51:39] ANALYSIS BY THE END OF THE YEAR. THE
[01:51:41] SECOND IS THE NOISE ABATEMENT DEPARTURE
[01:51:43] PROFILE STUDY AND THAT'S A PROGRAM TO
[01:51:45] ANALYZE THE FEASIBILITY OF IMPLEMENTING
[01:51:47] WHAT'S CALLED A DISTANT DEPARTURE
[01:51:49] PROFILE TO LESSEN AIRCRAFT DEPARTURE
[01:51:52] NOISE FOR FARTHER OUT AIRPORT
[01:51:55] COMMUNITIES. FURTHER DISCUSSIONS ARE
[01:51:57] NEEDED TO OCCUR WITH SOME OF START'S
[01:51:59] MEMBER CITIES BEFORE ANY NEXT STEPS CAN
[01:52:01] BE IDENTIFIED WITH THIS EFFORT. IN 2021
[01:52:04] EXPECT THE AVIATION NOISE WORKING GROUP
[01:52:07] TO CONTINUE TO PRIORITIZE EFFORTS THAT
[01:52:10] FIT WITHIN ITS NEAR TERM AVIATION NOISE
[01:52:12] ACTION AGENDA THIS INCLUDES TRACKING AIR [01:52:16] TRAFFIC CLOSELY AND TRACKING AIRCRAFT
[01:52:18] FLEET TRENDS CLOSELY AND HOW THOSE
[01:52:21] TRENDS IMPACT ALREADY ESTABLISHED
[01:52:22] EFFORTS AND INSPIRE NEW NOISE REDUCTION
[01:52:25] AND PREVENTION EFFORTS. SOME OF THE
[01:52:29] TOPICS THE WORKING GROUP IS CONSIDERING
[01:52:30] TACKLING IN 2021 INCLUDE OPERATIONS
[01:52:33] INVOLVING TURBOPROPS AND LATE NIGHT AIR
[01:52:36] CARGO OPERATIONS AND AS ALWAYS BASED ON
[01:52:39] MEMBER AND STAFF INPUT EXPECT ADDITIONAL
[01:52:42] TOPICS AND EFFORTS TO BE ADDED TO
[01:52:44] MEETING AGENDAS THROUGHOUT THE YEAR. I
[01:52:46] WILL NOW TURN THE PRESENTATION OVER TO
[01:52:48] ERIC SEINFELD WHO WILL REVIEW THE WORK THAT
[01:52:52] WAS CONDUCTED BY START'S SECOND WORKING
[01:52:54] GROUP, THE FEDERAL POLICY WORKING GROUP
[01:52:56] IN 2020 AND WHAT THEIR EXPECTED
[01:52:58] FOCUS WILL BE IN 2021. BEFORE
[01:53:02] MARCO, THANK YOU SO MUCH, AND BEFORE ERIC
[01:53:05] GETS STARTED I'D LIKE TO GIVE
[01:53:07] COMMISSIONERS A CHANCE TO ASK QUESTIONS
[01:53:09] AND ALSO JUST TO THANK YOU FOR ALL THE
[01:53:12] TIME YOU SPENT STAFFING US DURING THE
[01:53:14] HIGHLINE FORUM AND IT'S REALLY BEEN A
[01:53:16] PLEASURE KEEPING YOU ASSOCIATED WITH
[01:53:18] THOSE COMMUNITIES AND MOST IMPORTANTLY
[01:53:20] TO HAVE A FAMILIAR FACE AND YOU'VE
[01:53:23] BEEN MORE THAN JUST THAT. THANK YOU FOR
[01:53:25] THAT WORK. COMMISSION STEINBRUECK, DID YOU
[01:53:28] HAVE A QUESTION? YEAH I DO THANKS. I
[01:53:30] APPRECIATE THAT PRESIDENT FELLEMAN. I



[01:53:33] WANTED TO JUST ACKNOWLEDGE AGAIN AS YOU
[01:53:35] WANTED TO JOST ACKNOWLEDGE AGAIN AS TOO [01:53:35] HAVE THE AMAZING WORK OF OUR AIRPORT
[01:53:38] DIRECTOR LANCE LITTLE FIRST OF ALL AND
[01:53:40] HIS EFFORTS, HIS DETERMINATION TO
[01:53:44] BRING EVERYBODY BACK TO THE TABLE TO THE
[01:53:46] START PROGRAM. THAT WAS A DIFFICULT TIME
[01:53:49] AND IT WAS DIFFICULT TO SEE THE
[01:53:52] BREAKDOWNS THAT OCCURRED BECAUSE WE
[01:53:55] HAD A GOOD DIALOGUE GOING. YES IT
[01:53:58] NEEDED SOME FIXES BUT WE'RE GOING TO BE
[01:54:01] BETTER ABLE TO MAKE PROGRESS ON THESE
[01:54:04] IMPORTANT COMMUNITY WIDE ISSUES
[01:54:06] PARTICULARLY NOISE ISSUES IF WE'RE ALL
[01:54:10] AT THE TABLE. SO I JUST WANT TO SAY HATS
[01:54:12] OFF AND ACCOMMODATIONS TO DIRECTOR
[01:54:15] LITTLE. MARCO I HAD A COUPLE OF QUESTIONS
[01:54:18] REGARDING THE PRIORITY AGENDA AND I
[01:54:21] THINK WE'RE GOING TO GET MORE INTO THE
[01:54:23] 2021 WORK PROGRAM. IT IS ENCOURAGING
[01:54:27] TO SEE THAT THERE ARE THINGS THAT WE CAN
[01:54:28] PROACTIVELY DO WITHOUT FAA
[01:54:33] APPROVAL I THINK IN SOME INSTANCES AND
[01:54:35] IT WOULD BE HELPFUL TO UNDERSTAND
[01:54:38] PARTICULAR STRATEGIES THAT ARE- COULD BE
[01:54:42] IMPLEMENTED THAT WE WANT TO IMPLEMENT
[01:54:45] BUT WHO HAS THE AUTHORITY AND
[01:54:47] JURISDICTION OVER THEM. I ALSO WANT TO
[01:54:49] HEAR MORE FROM DIRECTLY FROM THE
[01:54:51] AIRLINES ABOUT THEIR ROLE IN ADDRESSING
[01:54:54] NOISE ISSUES IN THE COMMUNITY BECAUSE
[01:54:56] AFTER ALL IT'S THEIR PLANE AND I KNOW
[01:54:59] THAT THE PLANES AS THEY'VE BEEN REPLACED
[01:55:03] AND UPGRADED AND MODERNIZED, A LOT OF
[01:55:07] THE NOISE OF THE PAST HAS BEEN REDUCED
[01:55:11] BY MUCH BETTER EQUIPMENT AND I WAS
[01:55:13] CURIOUS TO HEAR ABOUT THIS VORTEX
[01:55:15] GENERATOR. THAT'S SOMETHING I HADN'T
[01:55:17] HEARD ABOUT BEFORE. IT SOUNDS SOMETHING
[01:55:19] OUT OF STAR TREK OR SOMETHING BUT I HOPE
[01:55:22] IT'S SOMETHING THAT MIGHT HAVE PROMISE.
[01:55:24] I WANTED TO ASK SPECIFICALLY ABOUT
[01:55:27] REGARDING A COMMENT WE HEARD EARLIER
[01:55:29] FROM A MEMBER OF THE PUBLIC ABOUT
[01:55:31] DISPERSION OF FLIGHTS IN TERMS OF THE
[01:55:34] FLIGHT PATHS SO THAT THEY'RE NOT ALL SO HIGHLY
[01:55:37] CONCENTRATED OVER VERY NARROW AREAS
[01:55:41] GEOGRAPHICALLY AND OFTEN OVER, DIRECTLY
[01:55:44] OVER COMMUNITIES. I ASSUME THAT'S AN FAA
[01:55:48] ISSUE BUT WHERE DO WE HAVE-
[01:55:50] WHERE DO WE HAVE THE ABILITY TO
[01:55:52] INFLUENCE AND IS THAT SOMETHING WE
[01:55:53] SHOULD ALSO HAVE ON THE LIST? AND
[01:55:58] DO YOU WANT ME TO TAKE THIS OR DID YOU- I
[01:56:02] CAN TAKE A FIRST HIT AT IT AND THEN
[01:56:04] YOU CAN JUMP IN TOO. COMMISSIONER ONE OF
[01:56:06] THE THINGS THAT WE DISCUSSED AT THE
[01:56:08] START MEETING AND THERE WERE SOME
[01:56:10] SKEPTICISM IN THE BEGINNING BECAUSE THE
[01:56:12] THOUGHT WAS THAT THERE'S A LOT OF THINGS
[01:56:14] THAT WE HAVE NO CONTROL OVER, THAT WE
[01:56:14] THAT WE HAVE NO CONTROL OVER, THAT WE [01:56:16] JUST CAN'T MANDATE. BUT WE ALSO DISCUSSED
[01:56:14] THAT WE HAVE NO CONTROL OVER, THAT WE



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101:56:231 THE USE OF THE THIRD RUN WAY. THIS IS [01:56:25] SOMETHING THAT WE COULDN'T MANDATE BUT [01:56:27] IT'S SOMETHING THAT WE WORK WITH THE FAA [01:56:29] AND THE SIX CITIES AND THE AIRLINES [01:56:32] AND THIS IS DONE VOLUNTARILY AND WE HAVE [01:56:35] SEEN SIGNIFICANT RESULTS FROM IT. LATE [01:56:38] NIGHT NOISE IS ANOTHER ONE THAT'S [01:56:40] VOLUNTARY. IT'S NOT SOMETHING THAT WE CAN [01:56:42] MANDATE. THAT'S WHY WE HAVE [01:56:45] THE NOISE WORKING [01:56:47] GROUP AND YOU'RE GOING TO HEAR FROM ERIC [01:56:48] THAT WOULD TALK ABOUT STUFF THAT WE CAN [01:56:51] DO AT THE FEDERAL LEVEL, IF WE CAN CHANGE [01:56:53] SOME OF THESE LAWS THAT CAN ACTUALLY [01:56:55] GIVE US MORE CONTROL OR MORE AUTHORITY [01:56:58] TO DO OTHER THINGS. ERIC WILL SPEAK ABOUT [01:57:00] THAT BUT WE'RE NOT JUST SITTING DOWN AND [01:57:02] SAYING YOU KNOW WHAT WE DON'T HAVE CONTROL [01:57:03] OVER CERTAIN THINGS SO WE'RE NOT GOING [01:57:05] TO TRY ANYTHING. WE HAVE A LOT OF [01:57:07] INFLUENCE ESPECIALLY WHEN YOU HAVE ALL [01:57:09] THE KEY STAKEHOLDERS AT THE SAME TABLE. [01:57:11] THE FAA, THE AIRLINES, THE CITIES, AND THE [01:57:13] PORT. AND SO WE'VE STARTED [01:57:17] INITIATIVES THAT WE'VE SEEN SIGNIFICANT [01:57:20] RESULTS FROM AND WE'RE HOPING TO [01:57:21] CONTINUE THAT WHILE AT THE SAME TIME IN [01:57:23] PARALLEL WORKING ON THE POLICY ISSUE [01:57:25] THAT ERIC IS GOING TO SPEAK ABOUT. MARK I [01:57:27] DON'T- IF YOU WANT TO ADD? YEAH AND JUST TO [01:57:29] SITE A GREAT EXAMPLE WHEN WE CREATED [01:57:31] THAT AVIATION NOISE WORKING GROUP WE [01:57:33] WERE REALLY FOCUSED ON WHAT ARE THE KIND 101:57:341 OF THINGS WE CAN DO HERE TOGETHER [01:57:36] WITHOUT NEEDING TO GO TO WASHINGTON DC [01:57:39] OR CHANGE LEGISLATION AND THE THIRD [01:57:43] RUNWAY USE PLAN IS ONE GREAT EXAMPLE. [01:57:45] WHEN WE DUG INTO THAT AND OF COURSE [01:57:48] AGAIN VOLUNTARY WE KNEW THAT IT JUST [01:57:51] REQUIRED THE SIGNATURE OF LANCE AND THE [01:57:53] SIGNATURE OF THE TOWER HEAD HERE [01:57:57] AT THE FAA AT SEA AND SO THAT WAS [01:58:00] SOMETHING WE COULD DO AT A MORE LOCAL [01:58:02] REGIONAL LEVEL AND SO THAT'S WHY WE MADE [01:58:05] THAT FOCUS FOR THOSE BIGGER ISSUES [01:58:07] THAT'S WHY YOU'RE GOING TO HEAR FROM [01:58:09] ERIC NEXT ABOUT HIS WORKING GROUP. AND [01:58:11] COULD YOU RESPOND TO THE QUESTION ABOUT [01:58:13] DISPERSION OF FLIGHTS AND IF THAT HAS [01:58:17] MERIT AND IF SO? THOSE ARE [01:58:20] THIS QUESTION THE COMMISSION THAT WE [01:58:21] HAVE TO HAVE WITH THE AIRLINES AND WITH [01:58:23] THE FAA BECAUSE IF YOU START FLIGHT DISBURSEMENT [01:58:26] THEN YOU'RE GOING TO HAVE [01:58:28] FLIGHTS OVER AREAS THAT YOU POTENTIALLY [01:58:30] DIDN'T HAVE BEFORE SO YOU'RE PROBABLY [01:58:31] SPREADING THE PAIN SO THERE'S PROS AND [01:58:33] CONS ASSOCIATED WITH IT. SO THAT'S [01:58:35] SOMETHING WE JUST HAVE TO SIT DOWN AND [01:58:36] WE DISCUSSED AS A GROUP TO SEE IF WE CAN [01:58:38] COME UP WITH THE SOLUTION. WE MIGHT BE [01:58:40] SOLVING ONE PROBLEM HERE WHERE WE'RE [01:58:41] CREATING FOUR OR 5 PROBLEMS SOMEWHERE



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[01:58:43] ELSE, ALRIGHT COULD WE GO QUICKLY [01:58:47] AROUND THE TABLE? WE HAVE QUITE A FEW [01:58:50] MORE PRESENTATIONS AND 40 MINUTES TO GO. BUT [01:58:54] CLERK HART COULD YOU JUST SEE IF THE [01:58:55] OTHER COMMISSIONERS HAVE ANY QUESTIONS? [01:58:57] CERTAINLY BEGINNING WITH COMMISSIONER [01:58:59] BOWMAN. I'LL HOLD MY QUESTIONS UNTIL THE [01:59:02] END THANK YOU. THANK YOU. COMMISSIONER [01:59:04] CALKINS. NONE 101:59:081 RIGHT NOW THANK YOU, COMMISSIONER CHO [01:59:10] NONE FOR ME EITHER THANKS. THANK YOU. [01:59:12] COMMISSIONER FELLEMAN. ONE OBSERVATION I [01:59:16] WAS VERY ENCOURAGED TO HEAR- ONE OF THE [01:59:18] BENEFITS OF COVID ONE OF THE FEW THAT [01:59:20] WE'RE PHASING OUT OLDER PLANES AS WE ARE [01:59:22] WITH OLDER SHIPS. BUT I WAS WONDERING [01:59:25] WHETHER E COMMERCE UPSURGE HAS RESULTED [01:59:28] IN ANY ADDITIONAL AND NIGHTTIME FREIGHT [01:59:31] OR FLIGHTS? HAS THAT BEEN SEEN AT [01:59:34] ALL? YEAH A HIGHER PERCENTAGE [01:59:37] OF LATE NIGHT OPERATIONS ARE OBVIOUSLY NOW [01:59:40] AIR CARGO AND THERE'S A HIGHER [01:59:43] EXCEEDANCE LEVEL OF THE THRESHOLDS THAT [01:59:45] WE HIT BY AIR CARGO AT NIGHT AND SO THE [01:59:47] WORKING GROUP IS GOING TO REALLY DIG [01:59:49] INTO THAT A LITTLE BIT MORE AND FOCUS IN [01:59:51] ON WHAT WE MIGHT BE ABLE TO DO SPECIFIC [01:59:53] TO AIR CARGO OPERATIONS AT NIGHT, AND YOU [01:59:56] SEE THAT THAT'S ONE OF THE PRIORITIES WE [02:00:00] HAVE FOR 2021 AS WELL. EXCELLENT [02:00:03] AND THEN REAL QUICK ARE THE USE OF APUS [02:00:06] PART OF THE GROUND STUDY? GROUND NOISE [02:00:09] STUDY? IS THAT PART OF THE AGENDA ITEMS 102:00:111 OF- THOUGH THAT GROUND NOISE ANALYSIS IS [02:00:13] CURRENTLY ON HOLD, YES THAT WAS ONE OF [02:00:15] THE ITEMS THEY WERE GOING TO LOOK INTO [02:00:17] IN TERMS OF HAVING A NOISE IMPACT ON [02:00:19] SURROUNDING COMMUNITIES. BUT EVEN WITH [02:00:23] THAT GROUND STUDY SPECIFICALLY ON HOLD [02:00:26] BECAUSE THAT WAS MORE THAN APUS, IT WAS [02:00:28] LOOKING AT THE AIR FIELD IN ITS ENTIRETY. THE APU [02:00:31] STUDY IS STILL BEING DONE BY THE [02:00:33] ENVIRONMENTAL TEAM. I THINK THEY'RE IN [02:00:34] PARTNERSHIP WITH MICROSOFT AND THERE'S [02:00:36] AN APP THAT THEY'RE LOOKING AT THE TRACK [02:00:38] WHEN APUS ARE BEING USED, ARE NOT BEING [02:00:40] USED. SO THAT'S BEING DONE. [02:00:41] SOMEONE IS LEADING THAT EFFORT [02:00:43] RIGHT NOW. YEAH I WAS FAMILIAR WITH THAT. [02:00:45] I JUST THINK IT WOULD BE GREAT THAT ONE INFORMS [02:00:48] THE OTHER SO YOU'RE COLLECTING THE DATA [02:00:49] THAT COULD BE USED THEN TO INFORM THE [02:00:52] AIR GROUND STUDY. FANTASTIC. OKAY THANK [02:00:55] YOU SO MUCH MARCO. ONCE AGAIN. AND IF WE [02:00:58] COULD HEAR FROM OUR NEXT SPEAKER PLEASE. [02:01:00] I WILL HAND THINGS OFF TO ERIC. ERIC? [02:01:03] FANTASTIC. WELL THANK YOU SO MUCH [02:01:05] COMMISSIONERS AND EXECUTIVE DIRECTOR [02:01:07] METRUCK. AGAIN MY NAME IS ERIC SEINFELD. [02:01:09] I'M THE SENIOR MANAGER OF FEDERAL [02:01:10] GOVERNMENT RELATIONS FOR THE PORT OF [02:01:12] SEATTLE. I KNOW WE'RE RUNNING BEHIND SO I'LL BE

[02:01:14] RELATIVELY BRIEF HERE. AND COMMISSIONER



[02:01:16	STEINBRUECK ALREADY TEED ME UP PRETTY
	WELL BECAUSE AS HE SAID THERE ARE
	OBVIOUSLY INCREDIBLY VERY STRICT
	LIMITATIONS ON WHAT THE AIRPORT ACTUALLY
	HAS CONTROL OVER AS IT RELATES TO
] AIRCRAFT NOISE AND EMISSIONS. WE DON'T
	CONTROL FLIGHT PATHS, WE DON'T GET TO SET
] EVENING CURFEWS, WE CAN'T LIMIT THE
[02:01:34] NUMBER OF FLIGHTS IN AND OUT AT ANY
[02:01:36	GIVEN TIME, AND SO WE REALLY ARE VERY
[02:01:38	RELIANT ON THE FEDERAL GOVERNMENT IN
[02:01:40	TERMS OF THE RESOURCES THAT WE DO HAVE
[02:01:42	AND THE RESPONSIBILITIES AND ROLES THAT
	WE CAN PLAY AND SO THAT'S WHY THE
	FEDERAL POLICY WORKING GROUP WAS
	DEVELOPED TO SAY HOW CAN WE ACTUALLY
	GAIN NEW RESOURCES, NEW FLEXIBILITIES, NEW
	OPPORTUNITIES TO ADDRESS THESE
	CHALLENGES THAT WE DON'T CURRENTLY HAVE.
	AND EITHER THOSE RESPONSIBILITIES COMING
	TO US AS THE PORT OR EVEN GIVING THE FAA
	MORE TOOLS THAT THEY CAN ADDRESS SOME OF
] THESE NOISE AND EMISSIONS ISSUES COMING
-	FROM AIRCRAFT. AND SO WE FORMED THIS
	GROUP ABOUT TWO YEARS AGO WORKING WITH
	THE CITIES TO IDENTIFY WHERE ARE SOME
	AREAS THAT WE DO AGREE AT THE FEDERAL
] LEVEL THAT WE COULD WORK TOGETHER THAT
	WOULD BE SUBSTANTIVE THAT WOULD MAKE AN
] IMPACT ON THIS ISSUE. AND I'LL BE HONEST
[02:02:20	WITH YOU WE WERE INCREDIBLY SURPRISED IN
[02:02:23	A REALLY POSITIVE WAY AT JUST HOW MANY
[02:02:26	THINGS THE AIRPORT AND THE SIX
	SURROUNDING CITIES AGREE ON AT THE
[02:02:30	FEDERAL LEVEL. WE WERE ABLE TO FORM A
	PRETTY EXTENSIVE SHARED FEDERAL POLICY
[02:02:35	AGENDA THAT WE ARE NOW ABLE TO GO TO
	WASHINGTON DC AND WORK WITH OUR MEMBERS
	OF CONGRESS AND WORK WITH THE BIDEN
	ADMINISTRATION ON TO MAKE THESE CHANGES.
	SO REALLY POSITIVE OPPORTUNITY HERE AND
	THE OTHER THING WE'RE REALLY PROUD OF IS
-	NOT ONLY HAVE WE DEVELOPED THIS VERY
	EXTENSIVE LIST OF SHARED FEDERAL POLICY
	PRIORITIES, AS FAR AS WE KNOW WE ARE ONE
	OF THE ONLY AIRPORTS IN THE COUNTRY THAT
] HAS COME TOGETHER WITH THEIR SURROUNDING
	JURISDICTIONS TO DEVELOP THAT SHARED
	FEDERAL POLICY AGENDA AND AS WE'VE SEEN
] IN OUR CONVERSATIONS IN DC THAT IS A
	REALLY POWERFUL MESSAGE AND IT REALLY
	OPENS THE DOORS TO PROGRESS THERE. IF I
] CAN GET THE NEXT SLIDE PLEASE. SO THAT
	FEDERAL POLICY AGENDA IS REALLY MADE UP
	OF THREE BUCKETS. THE FIRST IS
] IMPLEMENTING VARIOUS PARTS OF THE 2018 FAA
	REAUTHORIZATION INCLUDING THINGS
] HAVING TO DO WITH THE 65 DNL WHICH IS THE
[02:03:28	AREA AROUND THE AIRPORT THAT WE'RE
[02:03:29] [INAUDIBLE] ALLOWED TO DO NOISE
[02:03:32	INSULATION OF HOMES AND BUILDINGS, NOISE
	ANNOYANCE WHICH WE'LL TALK ABOUT IN A
-	-
[02:03:35] LITTLE BIT,



[02:03:38] THE IMPACT ON HUMAN HEALTH OF OVERFLIGHT	
[02:03:39] NOISE, THINGS OF THAT NATURE. ALSO WORKING	
[02:03:42] WITH OUR CONGRESSIONAL DELEGATION TO	
[02:03:43] DEVELOP NEW LEGISLATION PARTICULARLY	
[02:03:45] FOCUSING ON THINGS LIKE FAILED NOISE	
[02:03:48] INSULATION, ULTRAFINE PARTICULATES, AND	
[02:03:50] REALLY PARTNERING WITH OUR MEMBERS OF	
[02:03:52] CONGRESS LIKE REPRESENTATIVE SMITH,	
[02:03:53] REPRESENTATIVE JAYAPAL, SENATOR MURRAY AND	١
[02:03:55] SENATOR CANTWELL. AND THEN FINALLY, NEW	,
[02:03:57] INVESTMENTS: HOW CAN WE SPEND MORE	
[02:03:59] FEDERAL DOLLARS ON THINGS LIKE NOISE	
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[02:04:01] INSULATION, ON GREENING OF THE FLEET,	
[02:04:03] WHICH BOTH COMMISSIONER FELLEMAN AND	
[02:04:05] COMMISSIONER STEINBRUECK JUST MENTIONED.	
[02:04:07] THESE NEWER PLANES THAT ARE NOT ONLY	
[02:04:08] QUIETER BUT MORE ENVIRONMENTALLY	
[02:04:10] FRIENDLY. AND OF COURSE EVERYONE'S	
[02:04:12] FAVORITE, SUSTAINABLE AVIATION FUELS. HOW	
[02:04:14] DO WE REALLY MOVE FORWARD ON SUSTAINABLE	
[02:04:16] AVIATION FUELS NOT ONLY BECAUSE THEY	
[02:04:17] HAVE A CARBON REDUCTION BENEFIT BUT	
[02:04:19] BECAUSE WE KNOW THEY ALSO HAVE AIR	
[02:04:21] QUALITY BENEFITS AS WELL. SO THESE ARE	
[02:04:24] THE THREE [inaudible 02:04:27]	
[02:04:27] AREAS. WE ORIGINALLY- THIS IS A 2020	
[02:04:31] UPDATE AND SO I SHOULD SAY THAT WE WERE	
[02:04:32] REALLY EXCITED ON MARCH 9, 2020 WE	
[02:04:35] WERE ABOUT TO GET ON AN AIRPLANE AND FLY	
[02:04:37] TO WASHINGTON DC. WE HAD MAYORS, AND CITY	
[02:04:39] COUNCIL MEMBERS, AND COMMISSIONERS, AND	
[02:04:42] LANCE [inaudible 02:04:45] AT MARCH	
[02:04:46] 9, 2020 TO CANCEL THAT TRIP BECAUSE OF	
[02:04:48] THIS COVID PANDEMIC AND THAT CERTAINLY	
[02:04:50] SET OUR WORK BACK. BUT WE'RE REALLY	
[02:04:51] EXCITED NOW, IF WE CAN MOVE TO THE NEXT	
[02:04:53] SLIDE, THAT WE'VE TAKEN ADVANTAGE OF THE	
[02:04:55] THE OPPORTUNITY THAT VIRTUAL	
[02:04:57] TELECONFERENCING HAS BROUGHT US TO	
[02:04:58] RATHER THAN GO TO DC WE ARE NOW DOING	
[02:05:01] THESE VIRTUAL DC FLY INS AND WE'VE HAD A	
[02:05:03] NUMBER OF THEM NOW. I WANT TO	
[02:05:04] SPECIFICALLY THANK COMMISSIONER CALKINS	
[02:05:06] AND COMMISSIONER CHO WHO PARTICIPATED IN	
[02:05:08] SOME OF THESE MEETING BOTH WITH CONGRESS	
[02:05:10] AND MEMBERS OF THE BIDEN ADMINISTRATION	
•	
[02:05:12] TO SAY NOT ONLY HERE IS OUR SHARED	
[02:05:15] FEDERAL POLICY AGENDA BUT WE WANT TO	
[02:05:17] WORK WITH YOU TO IMPLEMENT THIS AGENDA	
[02:05:19] AND WHERE DO YOU AS LEADERS IN DC SEE	
[02:05:22] OPPORTUNITIES FOR NEAR TERM PROGRESS. AND	
[02:05:24] I WILL CLOSE BY TELLING YOU THAT I HAVE	
[02:05:27] FRANKLY NEVER BEEN MORE OPTIMISTIC ABOUT	
[02:05:29] OUR OPPORTUNITIES FOR PROGRESS ON THIS	
[02:05:31] SHARED AGENDA. BETWEEN THE DEMOCRATIC	
[02:05:34] CONTROL OF CONGRESS, THE EMPHASIS OF THE	
[02:05:36] BIDEN ADMINISTRATION ON A NUMBER OF	
[02:05:38] THINGS RELATED TO SUSTAINABILITY AND	
[02:05:40] QUALITY OF LIFE, AND THE FACT THAT WE'VE	
[02:05:42] ACTUALLY SEEN ALREADY THAT THERE ARE	
[02:05:45] MOVING PIECES OF LEGISLATION IN DC THAT	
[02:05:48] CAN SERVE AS VEHICLES FOR PROGRESS I	
[02:05:51] THINK WE HAVE SOME REAL OPPORTUNITIES	



[02:05:52] FOR PROGRESS THIS YEAR IN 2021. NOT TO	
TOO OF FELLMENTION OF COURSE THE OPPORTUNITIES THAT	
[02:05:55] MENTION OF COURSE THE OPPORTUNITIES THAT	
[02:05:57] THE BIDEN ADMINISTRATION HAS FOR	
[02:05:59] EXECUTIVE ACTION FOR REGULATORY ACTION	
[02:06:01] AND ONE NEAR TERM EXAMPLE AS I	
[02:06:04] REFERENCED EARLIER IS THAT THE FAA	
[02:06:06] FINALLY THIS YEAR RELEASED THEIR QUOTE	
[02:06:08] UNQUOTE NOISE ANNOYANCE SURVEY. THIS IS A	
[02:06:10] MULTIYEAR STUDY THEY DID THAT WHERE THEY	
[02:06:12] SURVEYED AREAS AROUND AIRPORTS AROUND	
•	
[02:06:15] THE COUNTRY AND SAID ARE YOU ANNOYED BY	
[02:06:18] AIRPLANE NOISE AND THE BIG REVEAL IS OF	
[02:06:20] COURSE THAT A LOT OF PEOPLE REPORTED A	
[02:06:24] VERY SIGNIFICANT AMOUNT OF ANNOYANCE FROM	
[02:06:26] AIRPLANE NOISE AROUND AIRPORTS. THEY DID	
[02:06:29] NOT STUDY SEATAC BUT THEY DID STUDY	
[02:06:31] BOEING FIELD AND SO WE KNOW THAT FOLKS	
[02:06:34] HERE IN KING COUNTY IN PARTICULAR HAVE	
[02:06:36] REPORTED HIGH LEVELS OF NOISE ANNOYANCE	
[02:06:38] FROM AIRCRAFT AND SO BECAUSE WE HAVE	
[02:06:41] BUILT THIS FEDERAL POLICY WORKING GROUP,	
[02:06:42] THIS SHARED OPPORTUNITY FOR ADVOCACY	
[02:06:44] BETWEEN THE AIRPORT AND OUR SIX CITIES WE	
[02:06:47] ARE NOW GOING TO BE SUBMITTING A JOINT	
•	
[02:06:49] LETTER TO THE FAA THIS WEEK IN RESPONSE	
[02:06:51] TO THEIR CALL FOR PUBLIC COMMENT	
[02:06:53] HIGHLIGHTING OUR THOUGHTS ON NOISE	
[02:06:55] ANNOYANCE AND CALLING FOR SWIFT ACTION	
[02:06:57] TO ADDRESS WHAT THE POLICY CHANGES	
[02:07:00] SHOULD OR SHOULD NOT BE RELATED TO ADDRESSIN	١G
[02:07:03] THESE NOISE ANNOYANCE FINDINGS. SO NOT	
[02:07:05] ONLY ARE WE MAKING PROGRESS ON OUR	
[02:07:07] OVERALL AGENDA BUT WE'RE FINDING NEW	
[02:07:09] OPPORTUNITIES AS THEY ARISE BECAUSE	
[02:07:11] WE'VE BUILT THIS PLATFORM FOR SHARED	
•	
[02:07:12] WORK ON FEDERAL ADVOCACY. SO I WILL STOP	
•	
[02:07:12] WORK ON FEDERAL ADVOCACY. SO I WILL STOP	
[02:07:12] WORK ON FEDERAL ADVOCACY. SO I WILL STOP [02:07:15] THERE. HAPPY TO GO INTO DETAIL ABOUT SOME [02:07:17] OF THE OTHER SUCCESSES WE DID HAVE IN	
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[02:08:21] JUST WANT TO- AS SOMEONE WHO PARTICIPATED IN
[02:08:23] THE MEETINGS WITH CONGRESSMAN SMITH AS
[02:08:26] WELL AS SOME OF OUR SENATORS I AGREE
[02:08:29] WITH ERIC THAT THERE'S BEEN TREMENDOUS
[02:08:30] SUPPORT FROM OUR DELEGATION AND I
[02:08:32] APPRECIATE YOU ERIC WORKING ON THAT AS
[02:08:35] WELL AS OUR COLLEAGUES IN CONGRESS WHO
[02:08:38] HAVE ALSO BEEN VERY VERY SUPPORTIVE OF
[02:08:41] THIS EFFORT. THANK YOU COMMISSIONER.
[02:08:44] COMMISSIONER STEINBRUECK. YEAH I'M
[02:08:47] PARTICULARLY INTERESTED- THANK YOU AND
[02:08:49] THANKS ERIC FOR THE UPDATING REPORT OUT.
[02:08:53] TO WHAT EXTENT ARE WE
[02:08:57] FULLY ALIGNED ON THIS POLICY FEDERAL
[02:09:00] POLICY AGENDA WITH ON
[02:09:03] THE RECORD SUPPORT FOR THE AGENDA FROM
[02:09:06] LOCAL JURISDICTIONS WHICH WOULD BE
[02:09:08] STARTING WITH THE SIX CITIES THAT ARE
[02:09:10] PART OF START FROM LOCAL STATE
[02:09:14] LEGISLATORS WHO MAYBE REPRESENT THESE
[02:09:17] DISTRICTS AND FROM OUR CONGRESSIONAL
[02:09:20] DELEGATION? IT WOULD SEEM TO ME THAT THAT
[02:09:23] WOULD BE A WAY TO HAVE A TRULY
[02:09:27] POWERFUL ADVOCACY AGENDA THAT
[02:09:27] TOWERT OF ADVOCAGE AGENDA THAT
[02:09:32] AROUND KEY TOP PRIORITIES FOR ADDRESSING
[02:09:36] THE PROBLEM OF AVIATION NOISE IN
[02:09:40] PARTICULAR. YEAH
[02:09:46] WELL LET ME START BY SAYING I THINK WE
[02:09:48] HAVE FULL SUPPORT FROM OUR SIX AIRPORT
[02:09:50] CITIES FOR EVERYTHING ON THE SHARED
[02:09:51] FEDERAL POLICY AGENDA. THAT WAS SOMETHING
[02:09:54] THAT WAS REALLY IMPORTANT TO US AND THE
[02:09:56] DC FLY IN MEETINGS THAT WE'RE HAVING
[02:09:58] THIS YEAR ARE ABSOLUTELY TO YOUR POINT
[02:10:00] TO REALLY GET OUR MEMBERS OF CONGRESS TO
[02:10:02] SIGN ON THE DOTTED LINE SO TO SPEAK IN
[02:10:05] SAYING THIS ARE THE THINGS THAT WE
[02:10:07] SUPPORT, WE WILL WORK WITH YOU ON THOSE
[02:10:09] THINGS. AND I REMEMBER IN PARTICULAR WHEN
[02:10:12] WE MET WITH REPRESENTATIVE JAYAPAL AND
[02:10:14] COMMISSIONER CALKINS WENT THROUGH EVERY
[02:10:17] SINGLE DETAILED LIST AND THEN
[02:10:18] REPRESENTATIVE JAYAPAL SAID YES, I
[02:10:20] AGREE WITH YOU ON THAT I AGREE WITH YOU
[02:10:21] ON THAMT I'M A COSPONSOR OF THAT BILL,
[02:10:23] I'VE INTRODUCED THAT BILL. SO WE'RE
[02:10:25] REALLY SEEING THIS TANGIBLE
[02:10:27] COLLABORATION HERE. I THINK YOUR
[02:10:29] SUGGESTION FOR WORKING MORE CLOSELY WITH
[02:10:31] OUR STATE LEGISLATORS IS A GREAT IDEA.
[02:10:33] OBVIOUSLY WE WORK CLOSELY WITH THEM ON
[02:10:35] STATE POLICY BUT THEY ARE VERY ENGAGED
[02:10:38] IN FEDERAL POLICY AS WELL THROUGH SOME
[02:10:40] OF THEIR NATIONAL ASSOCIATIONS SO I THINK
[02:10:43] REPRESENTATIVE [inaudible 02:10:45] AND OTHER
[02:10:45] MEMBERS OF THE AIRPORT COMMUNITIES, WE'D
[02:10:47] LOVE TO COLLABORATE WITH THEM AND I'LL
[02:10:47] EOVE TO GOLLABORATE WITH THEM AND TEE
[02:10:51] GIVE THE NOD OF SUPPORT IN MEETINGS WE
[02:10:51] GIVE THE NOD OF SUPPORT IN MEETINGS WE [02:10:54] NEED TO DOCUMENT AND WE NEED, FOR
[02:10:59] COMMUNICATION PURPOSES, THOSE COMMITMENTS
[02:11:02] AND SUPPORT UNDER THE ADVOCACY AGENDA.



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[02:11:05] SO I'M LOOKING FOR DECLARATIONS [02:11:10] AND TO STRENGTHEN THOSE COMMITMENTS [02:11:14] THROUGH OUR COMMUNICATION TOOLS AND OUR [02:11:17] ADVOCACY EFFORTS. NOT JUST REFERENCES. [02:11:22] I 100% AGREE COMMISSIONER. YEAH AND I THINK WE [02:11:25] HAVE A REALLY VERY TANGIBLE NEAR TERM [02:11:27] OPPORTUNITY WITH BOTH THE BUILD BACK [02:11:29] BETTER LEGISLATION AND THE FISCAL YEAR [02:11:32] 22 APPROPRIATIONS BILLS WHERE WE ARE 102:11:341 ASKING THEM TO SAY WILL YOU SPONSOR THIS [02:11:37] AMENDMENT? WILL YOU SPONSOR THIS EARMARK [02:11:39] INTO THE APPROPRIATIONS BILL? AND SO WE [02:11:41] REALLY WILL HAVE THEM- ASKING THEM TO [02:11:44] TAKE THESE VERY TANGIBLE STEPS AND [02:11:46] COMMIT TO ACTUALLY MAKING PROGRESS WITH [02:11:48] US. ABSOLUTELY CORRECT. OKAY ALRIGHT. THANK [02:11:51] YOU. THANK YOU COMMISSIONER. COMMISSIONER [02:11:54] FELLEMAN. THANK YOU VERY MUCH. I GUESS I [02:11:57] WOULD LIKE TO FIRST OF ALL EXPRESS HOW [02:12:01] DELIGHTED I WAS BY HAVING THE [02:12:04] OPPORTUNITY TO SIGN THAT LETTER TO THE [02:12:06] FAA ON THE ANNOYANCE ISSUE AND TO SEE [02:12:09] THE ALIGNMENT WITH OUR SURROUNDING [02:12:12] CITIES ON SUCH A STRONG LETTER AND I [02:12:15] REALLY APPRECIATE THE FACT THAT WAS [02:12:17] LOOKING FORWARD TO HEARING IT WAS [02:12:19] ALREADY OUT BUT I UNDERSTAND IT'S [02:12:21] IMMINENT SO I'M VERY EXCITED TO BE PART [02:12:24] OF THAT. I WOULD LIKE TO SUPPORT [02:12:27] COMMISSIONER STEINBREUCK'S POINT ABOUT THE ENGAGEMENT [02:12:29] OF THE STATE. I KNOW WE PLAY-[02:12:33] WE'RE VERY MUCH INVOLVED WITH STATE [02:12:35] LEGISLATIVE INITIATIVES BUT VERY MANY OF 102:12:381 THEM HAVE SYNERGIES WITH THE [02:12:42] FEDERAL INITIATIVES LIKE AIR QUALITY [02:12:45] RELATED THINGS SO IT JUST STRIKES ME [02:12:47] THAT TO THE DEGREE WE CAN POINT TO HOW [02:12:51] ONE BUILDS ON THE OTHER IT ONLY HELPS [02:12:53] OUR CASE SO. AND AS YOU POINT OUT THAT [02:12:56] REPRESENTATIVES LIKE ORWALL AND KAISER [02:12:59] ARE OBVIOUSLY ENGAGED AT THE FEDERAL [02:13:01] LEVEL AS WELL SO TO THE DEGREE THOSE [02:13:04] THINGS ARE INTEGRATED I THINK WOULD ONLY [02:13:06] MAKE US STRONGER. THANK YOU. CAN [02:13:10] I JUST ADD ONE MORE TO YOUR COMMENTS [02:13:12] [crosstalk 02:13:15] [02:13:15] [crosstalk 02:13:17] [02:13:17] OKAY SO WE SOMETIMES [02:13:21] ARE CONTRADICTED BY SOME OF OUR ELECTED [02:13:25] LEADERS AND WE'RE CHALLENGED AND WE'RE [02:13:28] LAMBASTED AND I THINK WE NEED TO TURN [02:13:31] THAT AROUND. THAT KIND OF A MIXED MESSAGE [02:13:34] DOES NOT HELP AND IT HAS BEEN OCCURRING [02:13:38] FROM TIME TO TIME. SO THAT'S WHY I'M [02:13:40] PRESSING FOR GREATER ALIGNMENT, CLARITY [02:13:43] AROUND OUR PRIORITIES, AND THEN GO FOR IT [02:13:46] AND PUSH HARD ON IT. THANK YOU [02:13:51] COMMISSIONER I DON'T WANT TO BE TOTALLY [02:13:55] POLYANA HERE. OBVIOUSLY THERE ARE AREAS [02:13:57] WHERE WE DON'T AGREE WITH OUR CITIES AND [02:14:00] WITH SOME OF OUR OTHER ELECTEDS AT THE [02:14:02] STATE AND FEDERAL LEVEL. THERE ARE PLENTY

[02:14:03] OF OPPORTUNITIES FOR DISAGREEMENT. WE



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102:14:061 REALLY FOCUSED IN THE FEDERAL POLICY [02:14:07] WORKING GROUP ON LET'S PUT THOSE ASIDE. [02:14:09] LET'S FIND THE AREAS WHERE WE DO AGREE [02:14:11] BECAUSE WE CAN CONTINUE TO FIGHT OVER [02:14:13] HERE BUT LET'S MAKE PROGRESS WHERE THERE [02:14:15] ALREADY IS ALIGNMENT. SO THAT'S REALLY [02:14:17] BEEN OUR FOCUS IS- FOCUS AND REALLY PUT [02:14:20] OUR ENERGIES TOGETHER WHERE WE CAN WORK [02:14:23] TOGETHER AND NOT WORRY ABOUT THE THINGS [02:14:25] THAT WE DON'T ALIGN ON. ALRIGHT THANKS. [02:14:28] THERE ARE PLACES AT THE STATE LEVEL [02:14:30] WHERE WE DO HAVE AN ALIGNMENT, OBVIOUSLY [02:14:33] NOT EVERYWHERE. SO I THINK TO [02:14:34] COMMISSIONER STEINBREUCK'S POINT LET'S SHOW [02:14:37] THAT ALIGNMENT THROUGHOUT THE [02:14:38] JURISDICTION. ULTRA FINE PARTICULATES, [02:14:40] INDOOR AIR QUALITY, ALL OF THESE ISSUES [02:14:42] ABSOLUTELY. THAT'S WHERE I WAS HOPING YOU [02:14:44] WERE GOING TO GO. ALRIGHT THEN. THANK YOU [02:14:47] SO MUCH. I GUESS OUR OPPORTUNITIES NOW IS [02:14:49] TO HEAR FROM PHYLLIS SHOWMAN. SHE NEXT UP? [02:14:53] YES LET ME JUST INTRODUCE PHYLLIS. BUT [02:14:56] BEFORE LET ME JUST SAY THANKS TO ERIC [02:14:58] FOR LEADING THE FEDERAL POLICY GROUP AND [02:15:00] MARCO FOR LEADING THE NOISE WORKING [02:15:03] GROUP. JUST FANTASTIC JOB. SO PHYLLIS [02:15:07] SHOWMAN HAS BEEN START'S FACILITATOR FROM [02:15:11] 2018 TO 2020 AND SHE'S ALSO [02:15:15] THE AUTHOR OF THE START 2020 ANNUAL [02:15:18] REPORT. TO SPEND A FEW MINUTES REVIEWING [02:15:21] THE KEY DISCUSSION TOPICS AND START'S SIX [02:15:25] MEETINGS IN THE 2020. PHILLIS WHO HAS BEEN [02:15:27] WITH US FROM DAY ONE SERVED 3 YEARS A 102:15:321 START FACILITATOR AND IS THE AUTHOR OF [02:15:34] THE 2020 START ANNUAL REPORT AND IF YOU [02:15:37] HAVEN'T HAD A CHANCE TO LOOK AT THE [02:15:38] REPORT, PLEASE DO. IT IS REALLY WELL DONE, WELL [02:15:41] PUT TOGETHER A REPORT. IF YOU CAN'T READ [02:15:42] THE ENTIRE THING THERE'S A REALLY NICE [02:15:44] EXECUTIVE SUMMARY THERE THAT YOU CAN TAKE [02:15:46] A LOOK AT. THE DECEMBER MEETING WAS [02:15:49] PHYLIS'S LAST AS FACILITATOR AND I WANT [02:15:52] TO PERSONALLY LET HER KNOW HOW MUCH I [02:15:53] APPRECIATE THE WAY SHE MANAGED THE START [02:15:57] MEETINGS AND THE START MEMBERSHIP. YOU [02:15:59] KNOW FACILITATION IS NEVER AN EASY [02:16:02] TASK BECAUSE YOU HAVE TO KIND OF STRIKE [02:16:03] THAT BALANCE BETWEEN ALL THE MEMBERS [02:16:06] AROUND THE TABLE OFTEN DON'T NECESSARILY [02:16:09] SEE EYE TO EYE AND OFTEN HAVE DIFFERENT [02:16:11] PRIORITIES FOR SERVING, DIFFERENT REASONS [02:16:14] AND RATIONAL, [02:16:15] SO I JUST WANT TO SAY [02:16:17] PHYLLIS THANK YOU FOR YOUR SERVICE IN [02:16:20] START AND THANK YOU FOR THE EXPERIENCE [02:16:22] AND SKILL THAT YOU DEMONSTRATED AS A [02:16:24] FACILITATOR. ANY SUCCESS THAT WE HAD OVER [02:16:27] THE LAST THREE YEARS WE DEFINITELY OWE A [02:16:30] LOT OF IT TO YOUR PARTICIPATION IN START. [02:16:33] SO JUST WANT TO SAY AGAIN HEART FELT THANK [02:16:35] YOU AND PHYLLIS YOU CAN TAKE IT AWAY. [02:16:39] THANKS SO MUCH LANCE. I APPRECIATE THAT.

[02:16:42] SO AS LANCE MENTIONED I FACILITATED START



[02:16:46] SINCE ITS INCEPTION AND HAVE CLOSELY
[02:16:48] OBSERVED AS PROGRESS FROM YEAR TO YEAR
[02:16:50] AND WHAT I'M GOING TO DO NOW IS TO SHARE
[02:16:52] A BIT ABOUT WHAT WE DISCUSSED DURING THE
[02:16:54] COURSE OF PARTICULARLY THIS CHALLENGING
[02:16:56] AND UNPRECEDENTED YEAR. AT THE BEGINNING
[02:16:59] OF 2020 START CONTINUED TO FOCUS IT'S
[02:17:02] WORK ON THE PRIORITIES IDENTIFIED BY
[02:17:04] MEMBERS IN 2019 WHICH WERE AVIATION
[02:17:07] NOISE, FEDERAL POLICY, AND HEALTH RELATED
[02:17:09] TO ULTRA FINE PARTICLES. START ALSO
[02:17:12] WELCOMED IN 2020 SOME NEW COMMUNITY
[02:17:15] REPRESENTATIVES AND AS YOU KNOW EACH
[02:17:17] MEETING HAS OPPORTUNITIES FOR VERBAL AND
[02:17:20] WRITTEN PUBLIC COMMENT. NEXT SLIDE PLEASE.
[02:17:24] SO THE FEBRUARY MEETING
[02:17:28] WAS JUST PRIOR TO THE EMERGENCE OF THE
[02:17:31] PANDEMIC AND IT FOCUSED ON PROVIDING
[02:17:33] ENDPOINT FOR THE FEDERAL POLICY ADVOCACY
[02:17:35] TRIP TO WASHINGTON DC THAT UNFORTUNATELY
[02:17:38] WAS CANCELLED AS YOU HEARD. THE INPUT
[02:17:40] HELPED TO CONFIRM THE JOINT ADVOCACY
[02:17:42] AGENDA AND SHARED INTEREST. THE FEBRUARY
[02:17:45] MEETING ALSO PROVIDED AN UPDATE ON THE
[02:17:47] SOUND INSTALLATION PROGRAM AND AN UPDATE
[02:17:49] ON THE GROUND NOISE ANALYSIS BY THE
[02:17:51] CONSULTANT WHO WAS SCOPING THE ANALYSIS
[02:17:53] WHICH AT THAT TIME WE THOUGHT WAS GOING
[02:17:55] TO CONTINUE UNTIL OF COURSE WE COULD NOT
[02:17:57] CONTINUE IT BECAUSE OF COVID. START WAS
[02:18:01] ALSO BRIEFED ON THE ADDITIONAL ANALYSIS
[02:18:03] REGARDING THE NOISE ABATEMENT DEPARTURE
[02:18:05] PROFILES STUDY WHICH MARCO HAD MENTIONED
[02:18:08] AND THE CONSULTANT SHARED
[02:18:09] RECOMMENDATIONS THAT INCLUDED THAT THE
[02:18:12] PORT DISCUSSED THE STUDY RESULTS WITH
[02:18:13] THE THREE SUSPENDED CITIES AT THAT TIME
[02:18:16] AND THAT THE PORT REQUEST ALL AIRCRAFT
[02:18:18] OPERATORS TO IMPLEMENT THAT DISTANT NADP
[02:18:20] AT THE AIRPORT. START WAS ALSO UPDATED ON
[02:18:24] THE LATE NIGHT NOISE LIMITATION PROGRAM
[02:18:26] FOURTH QUARTER RESULTS WHICH INCLUDED SHARING
[02:18:28] SOME REALLY POSITIVE OUTCOMES FROM THE
[02:18:30] PORT'S OUTREACH TO AIRLINES ABOUT THE
• •
[02:18:32] PROGRAM. AND THE MAIN FOCUS OF THE
[02:18:35] MEETING IN FEBRUARY WAS A PRESENTATION
[02:18:37] AND DISCUSSION ON THE UNIVERSITY OF
[02:18:38] WASHINGTON'S ULTRAFINE PARTICLES STUDY.
[02:18:41] THE RESEARCHER SHARED THAT OVER THE NEXT
[02:18:43] FEW YEARS THERE WILL BE A LOT MORE RESEARCH
[02:18:45] AND INFORMATION REGARDING ULTRAFINE
[02:18:46] PARTICLES COMING OUT. THIS IS AN AREA OF
[02:18:49] FOCUS FOR START, HAS BEEN AN AREA OF
[02:18:51] PRIORITY AND THERE IS A LOT OF RESEARCH
[02:18:54] JUST EMERGING AND SO THERE IS STILL
[02:18:57] TIME NEEDED TO LET SOME OF THAT RESEARCH
[02:19:00] KIND OF DEVELOP TO GET EVEN MORE
[02:19:01] UNDERSTANDING AND INFORMATION ABOUT THE
[02:19:03] IMPACTS OR POTENTIAL IMPACTS OF ULTRA
[02:19:06] FINE PARTICLES. SO THAT'S ONGOING. I WOULD
[02:19:09] SAY FOR THE NEXT FEW YEARS GIVEN THE
[02:19:11] NATURE OF RESEARCH.
[02:19:14] SO BY THE APRIL MEETING COVID HAD BECOME



[02:19:17] A GLOBAL PANDEMIC AND THERE WAS A HIGH
[02:19:19] LEVEL OF UNCERTAINTY AS TO WHAT WAS TO
[02:19:20] COME SO THIS MEETING FOCUSED SOLELY ON
[02:19:23] GAINING PERSPECTIVE ON AND DISCUSSING
[02:19:25] THE IMPACT OF COVID TO 19 ON AVIATION AS
[02:19:28] WELL AS THE CHALLENGES FACING THE
[02:19:29] AIRPORT AREA CITIES. IT WAS CLEAR THAT
[02:19:32] THERE IS NO BUSINESS AS USUAL AND THAT
[02:19:34] THE IMPACTS AT COVID COULD AND LIKELY
[02:19:36] WOULD CREATE TRANSFORMATIVE CHANGES ON
[02:19:38] SOCIETY, ON COMMUNITIES, AND THE AVIATION
[02:19:41] INDUSTRY. IT WAS A SOBERING MEETING. LANCE
[02:19:45] REVIEWED SOME OF THE VERY SIGNIFICANT
[02:19:46] IMPACTS AT THAT TIME OF COVID ON THE
[02:19:49] AIRPORT AND ALSO EMPHASIZED THAT HEALTH
[02:19:51] AND SAFETY WAS A NUMBER ONE PRIORITY AT
[02:19:53] THE AIRPORT. EACH CITY REPRESENTATIVE
[02:19:56] THEN DISCUSSED THE IMPACTS ON THEIR
[02:19:57] COMMUNITIES AND THESE WERE EARLY ON STILL
[02:20:00] AN COVID AND THESE IMPACTS INCLUDED
•
[02:20:02] SIGNIFICANT BUSINESS DOWNTURN, INCREASED
[02:20:04] COMMUNITY NEEDS GIVEN THE HIGH LEVEL OF
[02:20:06] UNEMPLOYMENT INCLUDING FOOD INSECURITY,
[02:20:09] ILLNESS, AND SIGNIFICANT CUTS TO CITY
[02:20:11] REVENUE. THE AIR CARRIERS THEN WENT ON
[02:20:14] BOTH DELTA AND ALASKA DISCUSSED THE
[02:20:17] IMPACTS ON AIRLINES. AT THAT TIME THEY
[02:20:19] SHARED THAT DOMESTIC AND INTERNATIONAL
[02:20:21] OPERATIONS WERE DOWN 70 TO 80% AND THESE
[02:20:24] WERE EXTREMELY DIFFICULT TIMES FOR ALL
[02:20:26] AIRLINES. THE SIGNIFICANT UNCERTAINTY
[02:20:29] CREATED A CHALLENGING ENVIRONMENT IN
[02:20:31] WHICH TO DEVELOP STRATEGIES FOR RECOVERY
[02:20:33] BECAUSE OF SO MUCH UNCERTAINTY IT WAS
[02:20:35] REALLY UNCLEAR AS TO WAS THIS GOING TO
[02:20:37] BE SIMILAR TO A RECESSION OR IS THIS
[02:20:39] SOME TOTALLY DIFFERENT THING AND HOW
[02:20:41] THOSE IMPACTS CAN OCCUR. THE FAA
[02:20:44] ALSO SHARED THEIR PERSPECTIVE. THEY
[02:20:47] SHARED THAT OVERALL AIR TRAVEL IN NOT
[02:20:48] BY APRIL WAS DOWN BY 95% AND THE
[02:20:51] BANKRUPTCIES WERE BEGINNING TO OCCUR. THE
[02:20:55] NOISE CONSULTANT TO THE WORKING GROUP
[02:20:57] VENTS MESTRE DISCUSSED THAT ONE OF THE
[02:20:59] SILVER LINING OF THE IMPACTS OF COVID 19
[02:21:02] MAY BE THAT AIRLINES RETIRE OLDER
[02:21:04] NOISIER AIRCRAFT FOR NEWER QUIETER MODELS
[02:21:06] AND WE'RE BEGINNING TO SEE THAT THAT IS
[02:21:08] HAPPENING. OVERALL THE DISCUSSION REALLY
[02:21:12] FOCUSED ON HOW BEST THE PORT CAN ASSIST
[02:21:14] THE CITIES AT THAT TIME AND HOW TO
[02:21:16] STRENGTHEN THE RELATIONSHIPS BETWEEN THE
102.21.101 STRENGTHEN THE RELATIONSHIPS DETWEEN THE
•
[02:21:18] PORT, AIRLINES, AND LOCAL COMMUNITIES
[02:21:18] PORT, AIRLINES, AND LOCAL COMMUNITIES [02:21:20] GIVEN THE CHALLENGING TIMES. THE JUNE
[02:21:18] PORT, AIRLINES, AND LOCAL COMMUNITIES [02:21:20] GIVEN THE CHALLENGING TIMES. THE JUNE [02:21:24] MEETING INCLUDED UPDATES ON THE START
[02:21:18] PORT, AIRLINES, AND LOCAL COMMUNITIES [02:21:20] GIVEN THE CHALLENGING TIMES. THE JUNE [02:21:24] MEETING INCLUDED UPDATES ON THE START [02:21:26] FEDERAL POLICY WORKING GROUP AND THE
[02:21:18] PORT, AIRLINES, AND LOCAL COMMUNITIES [02:21:20] GIVEN THE CHALLENGING TIMES. THE JUNE [02:21:24] MEETING INCLUDED UPDATES ON THE START
[02:21:18] PORT, AIRLINES, AND LOCAL COMMUNITIES [02:21:20] GIVEN THE CHALLENGING TIMES. THE JUNE [02:21:24] MEETING INCLUDED UPDATES ON THE START [02:21:26] FEDERAL POLICY WORKING GROUP AND THE
[02:21:18] PORT, AIRLINES, AND LOCAL COMMUNITIES [02:21:20] GIVEN THE CHALLENGING TIMES. THE JUNE [02:21:24] MEETING INCLUDED UPDATES ON THE START [02:21:26] FEDERAL POLICY WORKING GROUP AND THE [02:21:27] AVIATION NOISE WORKING GROUP. THE FEDERAL [02:21:30] POLICY WORKING GROUP HAD TAKEN A HIATUS
[02:21:18] PORT, AIRLINES, AND LOCAL COMMUNITIES [02:21:20] GIVEN THE CHALLENGING TIMES. THE JUNE [02:21:24] MEETING INCLUDED UPDATES ON THE START [02:21:26] FEDERAL POLICY WORKING GROUP AND THE [02:21:27] AVIATION NOISE WORKING GROUP. THE FEDERAL [02:21:30] POLICY WORKING GROUP HAD TAKEN A HIATUS [02:21:32] DURING THE SPRING DUE TO CONGRESS AND
[02:21:18] PORT, AIRLINES, AND LOCAL COMMUNITIES [02:21:20] GIVEN THE CHALLENGING TIMES. THE JUNE [02:21:24] MEETING INCLUDED UPDATES ON THE START [02:21:26] FEDERAL POLICY WORKING GROUP AND THE [02:21:27] AVIATION NOISE WORKING GROUP. THE FEDERAL [02:21:30] POLICY WORKING GROUP HAD TAKEN A HIATUS [02:21:32] DURING THE SPRING DUE TO CONGRESS AND [02:21:35] THE FAA BEING ENTIRELY FOCUSED ON COVID.
[02:21:18] PORT, AIRLINES, AND LOCAL COMMUNITIES [02:21:20] GIVEN THE CHALLENGING TIMES. THE JUNE [02:21:24] MEETING INCLUDED UPDATES ON THE START [02:21:26] FEDERAL POLICY WORKING GROUP AND THE [02:21:27] AVIATION NOISE WORKING GROUP. THE FEDERAL [02:21:30] POLICY WORKING GROUP HAD TAKEN A HIATUS [02:21:32] DURING THE SPRING DUE TO CONGRESS AND [02:21:35] THE FAA BEING ENTIRELY FOCUSED ON COVID. [02:21:37] IT WAS NOTED THAT IT WILL BE A DIFFICULT
[02:21:18] PORT, AIRLINES, AND LOCAL COMMUNITIES [02:21:20] GIVEN THE CHALLENGING TIMES. THE JUNE [02:21:24] MEETING INCLUDED UPDATES ON THE START [02:21:26] FEDERAL POLICY WORKING GROUP AND THE [02:21:27] AVIATION NOISE WORKING GROUP. THE FEDERAL [02:21:30] POLICY WORKING GROUP HAD TAKEN A HIATUS [02:21:32] DURING THE SPRING DUE TO CONGRESS AND [02:21:35] THE FAA BEING ENTIRELY FOCUSED ON COVID. [02:21:37] IT WAS NOTED THAT IT WILL BE A DIFFICULT [02:21:40] YEAR FOR PROPOSING AND PASSING
[02:21:18] PORT, AIRLINES, AND LOCAL COMMUNITIES [02:21:20] GIVEN THE CHALLENGING TIMES. THE JUNE [02:21:24] MEETING INCLUDED UPDATES ON THE START [02:21:26] FEDERAL POLICY WORKING GROUP AND THE [02:21:27] AVIATION NOISE WORKING GROUP. THE FEDERAL [02:21:30] POLICY WORKING GROUP HAD TAKEN A HIATUS [02:21:32] DURING THE SPRING DUE TO CONGRESS AND [02:21:35] THE FAA BEING ENTIRELY FOCUSED ON COVID. [02:21:37] IT WAS NOTED THAT IT WILL BE A DIFFICULT



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[02:21:43] OF 2020 BUT REPRESENTATIVE ADAM	
[02:21:47] SMITH WAS CONTINUING TO BE VERY	
[02:21:48] COMMITTED AND FOCUSED TO AIRPORT RELATE	D
[02:21:50] LEGISLATIVE PRIORITIES AS REPORTED BY	
[02:21:52] HIS AID. THE AVIATION NOISE WORKING GROUP	
[02:21:55] SHARED SOME UPDATES AND SUCCESSES FROM	1
[02:21:57] ITS WORK PLAN. THIS INCLUDED DUE TO THE	
[02:22:00] IMPLEMENTATION OF THE RUNWAY USE PLAN	
[02:22:03] THAT WAS A START INITIATIVE THAT THE USE	
[02:22:06] OF THE THIRD RUNWAY WAS FROM 12 TO	
[02:22:08] FIVE AM REDUCED FROM ABOUT AN AVERAGE	
[02:22:11] OF 10 TO 30 LANDINGS PER NIGHT TO AN	
[02:22:12] AVERAGE OF ABOUT TWO LANDINGS PER NIGHT	
[02:22:15] WITH MANY NIGHTS WHERE THERE ARE NO	
[02:22:16] LANDINGS. PORT STAFF ALSO RECEIVED INPUT	
[02:22:20] FROM THE WORKING GROUP ON THE NEW	
[02:22:21] AVIATION NOISE COMMENT SYSTEM AND THE	
[02:22:22] REPORTING STRUCTURE BEFORE IT WAS	
[02:22:24] FINALIZED. THE FOCUS OF THE JUNE MEETING	
[02:22:27] WAS A PRESENTATION AND DISCUSSION ABOUT	
[02:22:29] THE PORT ECONOMIC RECOVERY FRAME WORK.	
[02:22:31] THIS GREW OUT OF APRIL MEETING IN TERMS	
[02:22:34] OF TRYING TO UNDERSTAND WHAT IS THE BEST	
[02:22:35] WAY THAT THE COMMUNITIES, THE AIRLINES,	
[02:22:37] AND THE PORT CAN LOOK AT THE FUTURE	
[02:22:40] TOGETHER AND WORK TOGETHER WITH THE	
[02:22:42] CHALLENGES THAT WERE COMING OUT OF COVI	D
[02:22:44] DURING THAT MEETING START HELD SMALL	
[02:22:47] GROUP DISCUSSIONS AND IN THOSE	
[02:22:49] DISCUSSIONS PEOPLE TALKED ABOUT WAYS IN	
[02:22:51] WHICH THE FRAMEWORK CAN SUPPORT THEIR	
[02:22:52] COMMUNITIES. NEXT SLIDE PLEASE. SO	
[02:22:58] THE AUGUST MEETING BEGAN WITH A	
[02:23:00] SUMMARY POTENTIAL IDEAS FOR START TO	
[02:23:02] AMPLIFY COMMUNITY ENGAGEMENT. THESE	
[02:23:05] RECOMMENDATIONS CAME OUT OF A SMALL TAS	k
[02:23:08] FORCE OF START MEMBERS WHO HAD INITIATED	
[02:23:09] THAT THEY WANTED TO TALK MORE ABOUT WAY	
[02:23:12] THAT START COULD REALLY ENGAGE THE	_
[02:23:13] COMMUNITIES BETTER. THE IDEAS THAT CAME	
[02:23:16] OUT OF THAT MEETING FOCUSED ON WAYS TO	
[02:23:17] UTILIZE SOCIAL MEDIA AND FORUMS TO	
[02:23:20] COMMUNICATE AND EDUCATE ABOUT STARTS	
[02:23:22] INITIATIVES AND DISCUSSIONS AS WELL AS	
[02:23:24] TO HELP COMMUNITIES AT LARGE BEGIN TO	
[02:23:27] UNDERSTAND THE KINDS OF THINGS THAT	
[02:23:28] PEOPLE HAVE LEARNED OVER THE THREE YEAR	S
[02:23:30] OF BEING PART OF START ABOUT THE AVIATION	_
[02:23:32] INDUSTRY. THE FEDERAL POLICY WORKING	
[02:23:34] GROUP SHARED FOUR NEW POLICY PRIORITIES	
[02:23:37] THAT THEY HAD DEVELOPED IN THEIR MEETING	
[02:23:39] JUST PRIOR TO THE AUGUST MEETING THAT	
[02:23:41] WAS TO INCREASE FUNDING FOR EXISTING	
[02:23:43] NOISE INSTALLATION PROGRAMS, INCREASE	
[02:23:45] FOCUS ON SUSTAINABLE AVIATION FUELS, AND	
[02:23:48] CLIMATE CHANGE EFFORTS INCENTIVES FOR	
[02:23:50] AIRCRAFT MODERNIZATION AND EMISSIONS	
[02:23:53] REDUCTIONS PROGRAM, AND ADVOCATE FOR	
[02:23:54] STRINGENT NOISE REQUIREMENTS AND	
[02:23:56] STANDARDS FOR SUPERSONIC AIRCRAFTS. THE	_
[02:23:59] AVIATION NOISE WORKING GROUP ALSO SHAREI [02:24:01] SOME NEW ITEMS FOR ANALYSIS AS PART OF	נ
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[02:24:03] THEIR WORKING GROUPS INCLUDING THE NOISE





[02:26:27] TO REALLY SIT BACK AND KIND OF REFLECT	
[02:26:29] UPON WHAT THE EXPERIENCE HAS BEEN LIKE.	
[02:26:31] THE QUESTIONS INCLUDED THINGS LIKE HOW	
[02:26:34] IS YOUR PERSPECTIVE CHANGED FROM WHEN YO	
	U
[02:26:36] BEGAN TO BE INVOLVED IN START, TAKING THE	
[02:26:39] LONG VIEW WHAT REALISTIC OUTCOMES WOULD	
[02:26:41] YOU LIKE FOR START TO CONTRIBUTE TO, WHAT	
[02:26:44] HAVE YOU LEARNED ABOUT THE ISSUES AND THE	
[02:26:45] NEEDS OF THE CITIES. AND THIS WAS ASKING	
[02:26:48] THE AIRLINES AND LANCE AND THE FAA TO	
[02:26:51] REFLECT BACK TO THE CITIES WHAT IT IS	
[02:26:53] THAT THEY'VE BEEN LEARNING OVER TIME.	
[02:26:55] WHAT ELSE IS IMPORTANT TO KNOW, AND WHAT	
[02:26:58] ELSE IS NEEDED TO FURTHER STRENGTHEN THE	
[02:27:00] WORKING RELATIONSHIPS AMONG START	
[02:27:02] MEMBERS. MEMBERS PROVIDED COMMENTS AND	
[02:27:06] ADDED ADDITIONAL TOPICS FOR	
[02:27:07] CONSIDERATION FOR THE 2021 PRIORITIES.	
[02:27:10] SINCE THIS WAS MY FINAL MEETING THAT I	
[02:27:13] WAS GOING TO FACILITATE THE MEETING WAS	
[02:27:15] CONCLUDED WITH SOME REFLECTIONS FOR ME	
[02:27:17] OVER THE LAST THREE YEARS OF	
[02:27:19] FACILITATION AND I JUST WANT TO SHARE	
[02:27:20] WITH YOU A FEW OF THOSE REFLECTIONS. I	
[02:27:25] FACILITATE A LOT OF GROUPS THAT HAVE	
[02:27:27] HIGH CONFLICT, LOW TRUST, AND DEAL WITH	
[02:27:29] STICKY ISSUES AND THE UNCOMFORTABLE	
[02:27:31] TIMES AS YOU KNOW THERE WERE SOME WITH	
[02:27:32] START REALLY WERE TO BE EXPECTED WHEN	
[02:27:35] PEOPLE WHO HAVE A RANGE OF INTERESTS AND	
[02:27:37] HISTORIC CONFLICTS START TO TRY TO	
[02:27:39] DEVELOP A MORE COOPERATIVE RELATIONSHIP.	
[02:27:41] THERE IS ALWAYS A PERIOD OF TIME AT THE	
[02:27:43] BEGINNING OF A GROUP LIKE THAT WHERE	
[02:27:45] THINGS ARE MORE CHALLENGING AND MORE	
[02:27:47] CONFLICTUAL. I REALLY WANT TO COMMEND	
[02:27:50] LANCE FOR HOLDING HIS HONEST INTENT FOR	
• •	
[02:27:52] WHY START WAS INITIATED AND REALLY HIS	
[02:27:54] AUTHENTICITY, HIS LEADERSHIP AND	
[02:27:57] DETERMINATION AND HANGING IN THERE EVEN	
[02:27:59] WHEN TIMES WERE UNCOMFORTABLE. LANCE IS	
[02:28:02] ALSO VERY WELL SUPPORTED BY A TALENTED	
•	
[02:28:04] AND CONSCIENTIOUS GROUP OF PORT STAFF	
[02:28:06] WHO I'VE REALLY BEEN IMPRESSED IN BEING	
[02:28:08] ENGAGED WITH WHO HAVE REALLY CHALLENGED	
[02:28:10] THEMSELVES TO THINK OUT OF THE BOX AND	
[02:28:12] THEY REALLY DO APPROACH THEIR WORK WITH	
[02:28:13] SINCERITY AND WITH SKILL AND ARE REALLY	
[02:28:15] WORKING TO DEVELOP THE TRUSTING	
[02:28:17] RELATIONSHIPS THAT ARE NEEDED FOR THIS	
[02:28:19] EFFORT TO BE SUCCESSFUL. MY OVERALL	
[02:28:22] GUIDANCE TO THE GROUP IS THAT WHEN	
[02:28:25] THERE'S TENSION OR DISAGREEMENT TO	
[02:28:27] REALLY FOCUS MORE ON RELATIONSHIP	
[02:28:28] BUILDING LESS ON POLITICAL DYNAMICS. DO	
[02:28:31] NOT SEE THIS SO MUCH AS A POLITICAL KIND	
•	
[02:28:35] OF SITUATION WHERE YOU THINK ABOUT	
[02:28:37] POLITICAL STANCES OR WHO ARE THE WINNERS	
[02:28:39] OR WHO ARE THE LOSERS OR WHAT ARE THE	
[02:28:41] POLITICAL DEMANDS OR THE POLITICAL	
[02:28:43] STRATEGIES THAT YOU WANT FOR ADDRESSING	
[02:28:44] THE ISSUES. THE REAL FOCUS FOR START I	
[02:28:47] THINK ON GROUPS LIKE THIS SHOULD BE	



	ON STRESSING RELATIONSHIPS WHICH REALLY
] INCLUDES ENGAGING IN REALLY AUTHENTIC
[02:28:54]] CONVERSATIONS, BUILDING RESPECT, FINDING
[02:28:57]] COMMON INTERESTS NOT POSITIONS, AND TRUTH
[02:28:59]	TELLING. AND I THINK THAT THROUGH THOSE
	BUILDING RELATIONSHIPS IT OPENS DOORS TO
] UNEXPECTED OUTCOMES AND MY ADVICE IS
	REALLY TO THINK OF START MORE LIKE
	MARITAL COUNSELING AND LESS LIKE A LABOR
	NEGOTIATION. TO
	MINIMIZE STEREOTYPING AND OBJECTIFYING
	PARTICIPANTS, SOME OF YOU KNOW I WORKED
	IN A POLITICAL ENVIRONMENT FOR A LONG
	TIME AND IT'S REALLY IMPORTANT TO KIND
	OF MINIMIZE THE SUBJECTIFICATION AND
	THAT INCLUDES LIKE SEEING PEOPLE EVEN
	INCLUDING THE PUBLIC TO START TO SHIFT
	TO THE INDIVIDUALS, TO START THINKING
	ABOUT PEOPLE NOT AS LIKE IT'S THE PORT
	OR IT'S THE FAA OR IT'S THE ACTIVIST OR
•] IT'S THE DISGRUNTLED COMMUNITY MEMBER OR
] IT'S THE AIRLINES BUT TO REALLY ACKNOWLEDGE
] THE HUMANITY AND MOST IMPORTANTLY THE
] DIGNITY OF PEOPLE IN THE ROOM. PRACTICE
] PUTTING THEMSELVES IN THE SHOES OF
] OTHERS AND I THINK THIS IS REALLY
] ESSENTIAL AND I COULD SEE OVER TIME MORE
] AND MORE ABOUT OCCURRING AND THAT'S LIKE
] LOOKING AT THE CHALLENGES THAT LANCE FACES
[02:30:01]] AS RUNNING THE AIRPORT, WHAT IS
] THAT REALLY LIKE? WHAT ARE THE CHALLENGES
[02:30:07]] THAT HE FACES? WHAT ARE THE CHALLENGES
] FOR A RESIDENT LIVING UNDER THE FLIGHT
[02:30:11]	PATH? WHAT IS IT LIKE WHEN YOU'RE WORKING
[02:30:13]] FOR AN AIRLINE THAT ESPECIALLY DURING
[02:30:14]] COVID HAS THE KIND OF STRESSES THAT ARE
[02:30:16]] OCCURRING? AND ALSO FOR THE FAA THAT A
[02:30:20]] SIGNIFICANT PART OF THEIR ROLES TO
[02:30:21]] ENSURE THE SAFETY OF AIR TRAVELERS. THE
[02:30:24]	MORE AND MORE OF THOSE BARRIERS THAT CAN BE
[02:30:27]	BROKEN DOWN AND THE MORE CONNECTIONS
[02:30:29]	THAT CAN BE FOUND I REALLY BELIEVE THAT
[02:30:30]	THE MORE POSSIBILITIES EMERGE FOR
[02:30:32]	MEETING COMMON INTERESTS SO THANK YOU
[02:30:35]] FOR THAT. I REALLY APPRECIATE THE TIME
[02:30:37]] AND BACK TO YOU LANCE. I WOULD JUST
[02:30:40]	LIKE TO SAY THANK YOU PHILLIS FOR YOUR
[02:30:42]	SERVICE TO THIS EFFORT AND I WOULD ASK
[02:30:45]	THAT WE HOLD OUR QUESTIONS TILL THE END.
[02:30:48]] WE HAVE TWO MORE SPEAKERS AND THREE
] MINUTES SO SPEAK QUICKLY. NO I'M KIDDING.
	BUT WE'LL TAKE THE QUESTIONS AT THE END
] IF THAT'S OKAY AND REALLY HAPPY TO HEAR
	FROM MICHAEL MESIAS AND THEN LANCE MAYBE
	YOU COULD DO THE INTRODUCTION. SO NEXT
[02:31:06]	SLIDE PLEASE. AND WE HAVE LOST ONE OF OUR
	SPEAKERS. I'M JUST GOING TO SKIP THROUGH.
] SPEAKERS. I'M JUST GOING TO SKIP THROUGH.] NEXT SLIDE. YEAH
] SPEAKERS. I'M JUST GOING TO SKIP THROUGH.] NEXT SLIDE. YEAH] JUST TO HIGHLIGHT THIS REAL QUICK. THE
[02:31:17]	NEXT SLIDE. YEAH JUST TO HIGHLIGHT THIS REAL QUICK. THE
[02:31:17] [02:31:20]	NEXT SLIDE. YEAH JUST TO HIGHLIGHT THIS REAL QUICK. THE PRIORITIES THAT WE HAVE FOR 2021 AS YOU
[02:31:17] [02:31:20] [02:31:22]	NEXT SLIDE. YEAH JUST TO HIGHLIGHT THIS REAL QUICK. THE PRIORITIES THAT WE HAVE FOR 2021 AS YOU CAN SEE ON THE SCREEN ULTRAFINE
[02:31:17] [02:31:20] [02:31:22] [02:31:24]	NEXT SLIDE. YEAH JUST TO HIGHLIGHT THIS REAL QUICK. THE PRIORITIES THAT WE HAVE FOR 2021 AS YOU



The Port of Seattle Commission.

102:31:271 AVIATION FUEL DUMPING, AND FAA AND [02:31:30] AIRPORT PROCEDURES FOR WHEN A FUEL DUMP [02:31:33] EVENT OCCURS. THE 2021 AVIATION FORECAST [02:31:37] BOTH FOR THE AIRPORT ITSELF SPECIFICALLY [02:31:39] AND FOR THE NATION AS A WHOLE. SOUTH [02:31:41] KING COUNTY FUND, WHAT'S BEING FUNDED AND [02:31:44] WHAT COMES NEXT. AND NOISE INSULATION. THE CURRENT PORT PROGRAM AND POTENTIAL [02:31:51] CHANGES TO THE PROGRAM. AND MORE ON THAT AS WE [02:31:54] DISCUSSED EARLIER AIR CARGO AND THE [02:31:56] NOISE THAT THEIR OPERATIONS GENERATE. SO [02:31:59] I AM GOING TO- IN THE INTEREST OF TIME- I [02:32:01] THINK WE LOST MICHAEL WHO WAS ON FOR THE [02:32:04] ENTIRE TIME I THINK FROM THE BEGINNING [02:32:06] AND I THINK WE'LL PROBABLY JUST GO NEXT [02:32:10] TO- IS MARK HOPPEN AVAILABLE? I AM. [02:32:15] OKAY GREAT. MARK THE [02:32:21] SO REAL QUICK MARK I THINK THIS IS [02:32:25] MARK [inaudible 02:32:28] [02:32:28] I'M GOING TO ASK MARK TO SAY A FEW WORDS [02:32:30] BUT COMMISSIONERS, MARK IS RETIRING THIS [02:32:32] SPRING AND SO REALLY HEARTFELT THANKS TO [02:32:35] MARK FOR HIS INVOLVEMENT IN HELPING [02:32:37] CREATE START AND FOR HIS STEADY HAND HELPING [02:32:42] TO LEAD START AND [inaudible 02:32:45] [02:32:45] SO MARK IT'S ALL YOURS. OKAY THAT'S TRUE [02:32:48] I'VE DECIDED TO RETIRE ONE DAY BEFORE MY [02:32:50] 70 TH BIRTHDAY ON APRIL 8TH. FOR [02:32:53] YEARS MY RETIREMENT MARKETING PITCH TO [02:32:55] MY WIFE MARILYN IS THAT I'M NOT [02:32:56] PERFORMING REGULAR WORK IN MY 70'S. [02:32:59] START IS IMPORTANT TO THE PORT OF [02:33:00] SEATTLE BECAUSE IT FORMS A FORUM FOR [02:33:02] TECHNICAL UNDERSTANDING. IT INVOLVES 102:33:051 COMMUNITY STAKEHOLDERS SURROUNDING THE [02:33:07] AIRPORT AND WITHOUT START THERE'S REALLY [02:33:10] NOT A LOT LEFT OTHER THAN ISOLATION, [02:33:13] ACTIVISM LITIGATION, OR EIS PROCESSES [02:33:17] AS A SUBSTITUTE FOR COMMUNICATION. THAT'S [02:33:20] NOT WHAT I REGARD AS USEFUL. LET [02:33:24] ME EXPLAIN WHAT I MEAN. START APPROACHES [02:33:29] TURNING A LARGE INSTITUTION AT THE [02:33:32] FEDERAL LEVEL THAT IS KIND OF LIKE A BIG [02:33:35] BATTLESHIP AND ONLY THROUGH GOOD [02:33:37] COMMUNICATION DO WE HAVE ANY CHANCE OF [02:33:39] TURNING IT IN ANY PARTICULAR DIRECTION [02:33:41] AT ALL. I THINK WE'VE MADE STEPS TO DO [02:33:43] THAT. FOR INSTANCE THE FAA IS CURRENTLY [02:33:47] CONDUCTING AN UPDATE TO ITS ANNOYANCE [02:33:49] STUDY. THAT STRIKES ME AS ODD BECAUSE [02:33:52] IT TOUCHES ON A RAFT OF PUBLIC ISSUES [02:33:54] PUBLIC HEALTH ISSUES. I GREW UP IN THE [02:33:57] FIFTIES WHERE 65 DNL EMERGED [02:34:01] AS A STANDARD. ON ONE SIDE OF MY BRICK [02:34:04] HOUSE ON GIG HARBOR BAY WAS MY GODFATHER [02:34:06] STANDING GRAVEL PLANT, SCHEME CRANE POST, [02:34:08] TUG BARGES, MIXERS, CONCRETE. ON [02:34:11] THE OTHER SIDE OF THE HOUSE IS MY DAD'S [02:34:14] BUSINESS, THE LAST WOODEN BOAT SHOP WHERE THE [02:34:15] OWNER AND THE FAMILY LIVED NEXT DOOR. [02:34:18] PLANERS, SANDERS, FAN

[02:34:22] SAWS, BIG BAND SAWS ALL

[02:34:27] SORTS OF JOINERS AND AS A RESULT [02:34:30] MY EARS RING CONSTANTLY. IF 65



[02:34:35] DNL WAS NOT THE STANDARD AT TH	IAT TIME
[02:34:37] THERE WOULD BE NO BUSINESS. IN	THF
[02:34:41] SEVENTIES WHEN AIRPORTS AND BI	
[02:34:43] WERE COMING IN THERE WAS NO PO	
[02:34:45] THAT YOU COULD REDUCE THAT STA	ANDARD. THAT
[02:34:49] STANDARD IS SURVIVED UNTIL TODA	AY AND
[02:34:51] IT'S INCREASINGLY DYSFUNCTIONAL	
[02:34:53] PUBLIC HEALTH ISSUE BUT THE POS	SIBILITY
[02:34:56] OF ALL OF US AS STAKEHOLDERS	
[02:34:58] SURROUNDING THE AIRPORT INFLUE	ENCING THAT
[02:35:00] STANDARD PER SE IS VERY LIMITED	
[02:35:03] CAN DO ARE THE THINGS THAT ARE	
[02:35:06] AND I THINK YOU'VE HEARD A LOT AI	
[02:35:08] THAT TODAY AND I'M MOST IMPRESS	SED WITH
[02:35:10] THAT. I THINK START AS AN ENTITY I	S
[02:35:14] VERY VALUABLE AND AN OLD ORGAI	
[02:35:17] DEVELOPMENT METAPHOR THAT WA	12 02ED 42 A
[02:35:21] MODEL IS THE NOTION OF	
[02:35:24] PERFORMING STORMING NORMING	AND WHAT
[02:35:26] THEY USED TO CALL CONFORMING A	AND NOW IN
[02:35:29] THE MODERN DAYS THEY CALL IT PE	
[02:35:31] IT'S VERY CLEAR TO ME THAT WE'VE	
[02:35:33] ALL THE WAY THROUGH FORMING, V	
[02:35:36] STORMED, WE HAVE DEFINITELY NO	RMED NOW
[02:35:39] AND I THINK WE'RE READY TO PERFO	
[02:35:41] GROUP. I THINK IT'S VERY CONSTRU	
[02:35:44] LIKE TO CONGRATULATE LANCE, I'D	
[02:35:46] THANK PHYLLIS, AND I'D LIKE TO THA	
[02:35:48] THE COMMISSIONERS FOR HAVING S	SUPPORT FOR
[02:35:51] SOMETHING THAT FOSTERS REAL	
[02:35:52] COMMUNICATION BETWEEN THE CO	MMINITIES
[02:35:54] SURROUNDING THE AIRPORT AND TI	
[02:35:58] WELL THANK YOU MR HAPPEN. MARI	K I MIGHT
[02:36:02] TAKE- TAKING YOUR WIFE'S ADVICE	TO YOU I
[02:36:05] DON'T KNOW THAT YOU CAN CALL S'	
[02:36:06] REGULAR WORK. SO MAYBE YOU CA	
	IN KLLF ON
[02:36:08] DOING IT. [LAUGHTER] ANYWAY I	
[02:36:12] DO VERY MUCH APPRECIATE YOUR	SERVICE TO
[02:36:14] THE EFFORT AND I WILL NOW ASK TH	HE CLERK
[02:36:18] TO CALL THE ROLL SEE IF WE HAVE	
[02:36:19] FURTHER QUESTIONS. THANK YOU E	
[02:36:22] WITH COMMISSIONER BOWMAN. HI. I	
[02:36:25] THANK YOU FOR YOUR SERVICE AND	O I HOPE
[02:36:28] YOU DO ACTUALLY GET A CHANCE T	O TRULY
[02:36:30] RETIRE. I GUESS I WANTED TO	
[02:36:33] ALSO GIVE MY THANKS AS COMMISS	ION
•	
[02:36:35] FELLEMAN DID TO THE STAFF. I REM	
[02:36:37] REALLY DOESN'T FEEL LIKE IT WAS T	
[02:36:39] LONG AGO MAYBE A YEAR AND A HA	LF AGO
[02:36:41] WHEN START WAS ON LIFE SUPPORT	T I THINK
[02:36:44] IS MAYBE THE BEST WAY TO REFER	
	IOAI
[02:36:46] LANCE RIGHT. AND I THINK THERE'S	
[02:36:50] A LOT OF CREDIT DUE TO LANCE AN	
[02:36:53] HIS TEAM. PHYLLIS CONTINUED ON V	VITH HER
[02:36:56] WORK OF TRYING TO BRING PEOPLE	TOGETHER
[02:36:58] BUT MOSTLY THE COMMUNITY MEME	
[02:36:59] DECIDING TO REALLY PUT THEIR TRI	
[02:37:02] THE PORT AND I KNOW THAT THERE	
[02:37:04] BEEN MUCH TRUST OVER A LONG LO	ONG TIME
[02:37:07] BUT THANK YOU FOR GIVING OUR	
[02:37:10] NEW STAFF, LANCE HAS BEEN HERE	FOR
[02:37:12] SEVERAL YEARS NOW, BUT WHEN H	
[02:37:14] BELIEVE THAT HE WAS A BREATH OF	LKEOH



[02:37:16] AIR AND WE ALSO HAVE A NEW COMMISSION
[02:37:18] AND WE TRULY ARE VERY OPEN TO HEARING
[02:37:21] THE COMMUNITY'S CONCERNS AND TRYING TO
[02:37:23] FIND THAT MIDDLE ROAD WHERE WE CAN AND
[02:37:25] BE ADVOCATES. AS I'VE SAID I DON'T
[02:37:28] KNOW FOUR OR 500 TIMES OVER THE LAST
[02:37:31] COUPLE OF YEARS I LIVE IN A COMMUNITY
[02:37:33] THAT'S UNDER THE FLIGHT PATH TOO AND SO
[02:37:35] I DO RECOGNIZE THE IMPACTS OF AIR
[02:37:39] NOISE AND AIR PARTICULATE MATTER. I MEAN
[02:37:43] IT'S A BIG DEAL FOR THE PEOPLE THAT LIVE
[02:37:44] DIRECTLY UNDERNEATH. AND SO I KNOW THAT
[02:37:47] MY COLLEAGUES AND I HAVE BEEN REALLY
[02:37:49] VERY COMMITTED TO TRY AND REDUCE THOSE
[02:37:51] IMPACTS TO THE GREATEST EXTENT THAT WE
[02:37:53] CAN AND YET STILL BALANCING THE NEEDS OF
[02:37:55] THE REGION. PEOPLE ARE NOT GOING TO
[02:37:57] NECESSARILY STOP FLYING UNTIL IT COMES
[02:38:00] TO SOMETHING LIKE A PANDEMIC. I WILL SAY
[02:38:03] THAT I KNOW AGAIN FROM PERSONAL
[02:38:05] EXPERIENCE THE FLIGHTS ARE COMING BACK
[02:38:07] IT FEELS LIKE PRETTY QUICKLY. I HAVE MY
[02:38:11] COMPUTER MUTED DURING THESE MEETINGS
[02:38:13] BECAUSE IT'S PRETTY LOUD OVER MY HOUSE
[02:38:16] AS WELL. SO THAT SAID I THINK JUST
[02:38:19] CONTINUING ON WITH- THE OPPORTUNITY FOR
[02:38:22] START TO COME TOGETHER AND DO WHAT WE
[02:38:23] CAN. WE'RE MUCH BETTER IF WE WORK
[02:38:25] TOGETHER THAN WE ARE AS WE HAVE OVER
•
[02:38:28] MANY YEARS WORKING SEPARATELY. I REALLY
[02:38:31] AM LOOKING FORWARD TO THE OPPORTUNITY TO
[02:38:33] BE ABLE TO WORK MORE WITH THE FEDERAL
[02:38:35] DELEGATION. I THINK AS I THINK ABOUT ALL
[02:38:38] OF THE ISSUES OVER MY TIME AT THE PORT
[02:38:39] OF SEATTLE A LOT OF THIS DOES COME DOWN
[02:38:42] TO FAA REGULATIONS AND WHAT CONGRESS- AND
[02:38:42] TO FAA REGULATIONS AND WHAT CONGRESS- AND [02:38:45] CONGRESS REALLY NEEDS TO STEP UP AND
[02:38:42] TO FAA REGULATIONS AND WHAT CONGRESS- AND [02:38:45] CONGRESS REALLY NEEDS TO STEP UP AND [02:38:47] HELP. THEY PLAY A BIG ROLE IN THIS AS
[02:38:42] TO FAA REGULATIONS AND WHAT CONGRESS- AND [02:38:45] CONGRESS REALLY NEEDS TO STEP UP AND [02:38:47] HELP. THEY PLAY A BIG ROLE IN THIS AS [02:38:50] I THINK WE'VE SAID MANY TIMES IN THE
[02:38:42] TO FAA REGULATIONS AND WHAT CONGRESS- AND [02:38:45] CONGRESS REALLY NEEDS TO STEP UP AND [02:38:47] HELP. THEY PLAY A BIG ROLE IN THIS AS
[02:38:42] TO FAA REGULATIONS AND WHAT CONGRESS- AND [02:38:45] CONGRESS REALLY NEEDS TO STEP UP AND [02:38:47] HELP. THEY PLAY A BIG ROLE IN THIS AS [02:38:50] I THINK WE'VE SAID MANY TIMES IN THE [02:38:52] PAST AND NOT TO SAY IT DEFENSIVELY BUT
[02:38:42] TO FAA REGULATIONS AND WHAT CONGRESS- AND [02:38:45] CONGRESS REALLY NEEDS TO STEP UP AND [02:38:47] HELP. THEY PLAY A BIG ROLE IN THIS AS [02:38:50] I THINK WE'VE SAID MANY TIMES IN THE [02:38:52] PAST AND NOT TO SAY IT DEFENSIVELY BUT [02:38:55] WE DON'T OWN THE AIRCRAFT AND WE DON'T
[02:38:42] TO FAA REGULATIONS AND WHAT CONGRESS- AND [02:38:45] CONGRESS REALLY NEEDS TO STEP UP AND [02:38:47] HELP. THEY PLAY A BIG ROLE IN THIS AS [02:38:50] I THINK WE'VE SAID MANY TIMES IN THE [02:38:52] PAST AND NOT TO SAY IT DEFENSIVELY BUT [02:38:55] WE DON'T OWN THE AIRCRAFT AND WE DON'T [02:38:58] REGULATE WHERE THE AIRCRAFT GO AND YET I
[02:38:42] TO FAA REGULATIONS AND WHAT CONGRESS- AND [02:38:45] CONGRESS REALLY NEEDS TO STEP UP AND [02:38:47] HELP. THEY PLAY A BIG ROLE IN THIS AS [02:38:50] I THINK WE'VE SAID MANY TIMES IN THE [02:38:52] PAST AND NOT TO SAY IT DEFENSIVELY BUT [02:38:55] WE DON'T OWN THE AIRCRAFT AND WE DON'T [02:38:58] REGULATE WHERE THE AIRCRAFT GO AND YET I [02:39:00] KNOW THAT THE PORT WE JUST TAKE A LOT OF
[02:38:42] TO FAA REGULATIONS AND WHAT CONGRESS- AND [02:38:45] CONGRESS REALLY NEEDS TO STEP UP AND [02:38:47] HELP. THEY PLAY A BIG ROLE IN THIS AS [02:38:50] I THINK WE'VE SAID MANY TIMES IN THE [02:38:52] PAST AND NOT TO SAY IT DEFENSIVELY BUT [02:38:55] WE DON'T OWN THE AIRCRAFT AND WE DON'T [02:38:58] REGULATE WHERE THE AIRCRAFT GO AND YET I
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[02:39:51] THANKS AGAIN. REALLY APPRE	CIATE IT AND
[02:39:53] MARK THANK YOU AGAIN FOR Y	OUR SERVICE.
[02:39:55] THANKS. THANK YOU COMMISS	
[02:39:59] MOVING TO COMMISSIONER CA	
[02:40:03] QUICK COMMENT. I THINK IT WA	
[02:40:06] SAID THAT A KEY TO THIS WAS	
[02:40:08] AUTHENTICITY AND I WANT TO	
[02:40:12] COMMENT BRIEFLY ON THAT. T	
[02:40:15] THINGS THAT I'VE APPRECIATE	
[02:40:16] IN THIS JOB IS THAT IT'S AN OP	
[02:40:18] TO REALLY STUDY LEADERSHIP	
[02:40:22] BEEN AN EXTRAORDINARY ROL	E MODEL FOR ME
[02:40:24] IN THAT AND A PART OF IT I THI	NK REALLY
[02:40:27] STEMS FROM HIS AUTHENTICIT	Y. I WOULD SAY
[02:40:29] IT ANOTHER WAY TOO THAT HE	CARRIES INTO
[02:40:33] ALL THESE CONVERSATIONS G	
[02:40:36] HE ISN'T TRYING TO FOOL ANYO	
[02:40:39] TRYING TO USE HIS POSITION	
[02:40:44] OF AUTHORITY TO PULL ONE O	VER ON ANYRODY
[02:40:44] OF NOTHIGHT FOR SECOND O	
[02:40:48] TABLE IN GOOD FAITH TO TRY	
[02:40:52] REAL PROBLEM THAT PEOPLE	
[02:40:55] ALL THE CONSTRAINTS AND DIF	
[02:40:57] COMPLEXITIES OF THE QUESTI	
[02:41:00] A GREAT DEAL OF THE SUCCES	
[02:41:04] ATTRIBUTABLE TO NOT ONLY H	
[02:41:06] FAITH BUT HIS LEADERSHIP OF	
[02:41:08] THEN INCULCATES A CULTURE	
[02:41:11] STAFF OF DOING THIS IN GOOD	
[02:41:14] MY COLLEAGUES HAVE MENTIC	
[02:41:17] A PART OF EVERYONE I'VE SEE	
[02:41:19] TABLE FROM PORT, TO CITY LE	
[02:41:22] OTHERS. THERE REALLY IS IN A	VERY HARD
[02:41:25] PERSONAL CONTENTIOUS ISSU	IE. HAVING A
[02:41:28] FOUNDATION OF GOOD FAITH I	S SO ESSENTIAL
[02:41:30] SO THANK YOU FOR THAT LANC	CE. THANK
[02:41:34] YOU COMMISSIONER. JUST A Q	UICK REMINDER
[02:41:36] THAT WE ALSO HAVE BILL BADI	NO FROM
[02:41:39] FEDERAL WAY AS WELL. HE'S G	OING TO SPEAK
[02:41:41] WITH MARK AS WELL OKAY. TH	
[02:41:45] YOU COMMISSIONER CALKINS.	
[02:41:46] CHO. I DON'T HAVE ANY QUEST	
[02:41:50] WANT TO COMMENT AND THINK	
[02:41:51] STAKEHOLDERS INCLUDING MA	
[02:41:53] HAVE BEEN BY THIS PROCESS	
[02:41:55] FORWARD TO MAKING PROGRE	
[02:41:57] FEDERAL LEVEL. THANK YOU C	
[02:42:00] COMMISSIONER STEINBREUCK	
[02:42:03] HERE BUT I ABSOLUTELY AGRE	
[02:42:03] THE WELL SPOKEN SENTIMENT	
[02:42:09] COLLEAGUES BOWMAN AND CA	
[02:42:14] ON THEIR PERSPECTIVES HERE	
[02:42:16] ACKNOWLEDGMENT OF THE LE	
[02:42:19] HAS REALLY SEEMED TO MOVE	
[02:42:22] AND MARK THANK YOU SO MUC	
[02:42:24] YOUR WORK AND YOUR WORD	
[02:42:27] YOUR WAY OUT. VERY GOOD TO	
[02:42:30] HEAR BECAUSE THIS HAS BEEN	
[02:42:34] STRUGGLE FOR SO MANY AND	
[02:42:37] LIKE WE CAN MAKE A DIFFEREN	
[02:42:41] VERY STRONGLY THAT THE PO	
[02:42:45] THE LEADERSHIP. THE COMMIS	SION ARE



The Port of Seattle Commission.

102:42:481 COMMITTED TO TRYING TO WORK THROUGH [02:42:49] THESE ISSUES IN PARTNERSHIP WITH OUR [02:42:52] COMMUNITIES, OUR AFFECTED COMMUNITIES. [02:42:54] THAT WE TAKE IT SERIOUSLY. IT'S [02:42:55] FRUSTRATING, CHALLENGING AND DIFFICULT. [02:42:58] SOMETIMES IT SEEMS THERE AREN'T ANY GOOD [02:43:00] ANSWERS BUT I DO FEEL LIKE WE HAVE BEEN [02:43:03] MAKING PROGRESS HERE. THANKS TO ALL OF [02:43:05] THOSE INVOLVED. THANK YOU. THANK 102:43:091 YOU COMMISSIONER, COMMISSIONER FELLEMAN [02:43:12] JUST TO REITERATE. A FORUM IS A TWO WAY [02:43:15] STREET SO HAVING THE PARTICIPATION OF [02:43:17] STAFF AND THE COMMUNITY MEMBERS IS [02:43:19] WHAT'S BEEN MAKING THIS SUCCESSFUL. THANK [02:43:21] YOU FOR HANGING IN THERE AND LANCE I [02:43:25] DIDN'T REALIZE SOMEBODY IS REPLACING-[02:43:33] MICHAEL HAD TO DROP OFF BUT WE STILL HAVE [02:43:35] BILL BEDINA FROM FEDERAL WAY, THE POLICY [02:43:37] DIRECTOR OF FEDERAL WAY AND HE'S GOING TO [02:43:40] SPEAK AS WELL. SORRY HE WASN'T [02:43:44] LISTED ON MY- ON MY SCHEDULE BUT I'M MORE [02:43:47] THAN HAPPY TO HEAR THEM OUT AND LET US [02:43:50] DO THAT NOW. MARK THANK YOU VERY MUCH FOR [02:43:52] YOUR PRESENTATION. BILL ARE YOU STILL [02:43:56] THERE? WELL AFTER- CAN YOU HEAR ME AFTER [02:43:59] ALL THESE PRESENTATIONS THIS ONE'S GOING [02:44:01] TO BE SOUNDS LIKE IT WAS APPROVED BY THE [02:44:04] DEPARTMENT OF REDUNDANCY DEPARTMENT. [LAUGHTER] [02:44:07] PRESIDENT FELLEMAN, COMMISSIONERS BOWMAN [02:44:10] CALKINS, CHO AND STEINBRUECK ON [02:44:12] BEHALF OF FEDERAL WAY MAYOR JIM FERRELL [02:44:14] THANKS FOR THE OPPORTUNITY TO DISCUSS [02:44:16] THE 2020 ANNUAL REPORT OF START AS WELL [02:44:19] AS FUTURE REPORTS AND SINCE WE'VE JUST [02:44:20] COME BACK THAT'S REALLY WHAT WE'RE ALL [02:44:22] ABOUT. AS YOU KNOW WE JOINED TWO CITIES IN [02:44:24] SUSPENDING INVOLVEMENT IN START DURING [02:44:26] THE SUMMER BEFORE LAST AND AS A [02:44:28] COMMISSION YOU'RE WELL AWARE OF THE [02:44:30] REASONS. WELL WE RETURNED. WE APPRECIATE [02:44:34] THAT THE CHANGES IN START THAT ADDRESS [02:44:38] SOME OF OUR RATIONALE FOR SUSPENSION. [02:44:41] SORRY I'M HAVING TROUBLE WITH MY [02:44:43] SCROLLING HERE. WE ALSO APPRECIATE THE [02:44:45] COLLABORATION OF THE ADMIRALS TEAM, [02:44:47] LANCE LYTTLE, THE PORT TEAM, RFL CITY [02:44:50] REPRESENTATIVES TO MAKE THESE CHANGES [02:44:51] HAPPEN AND SPECIFICALLY OF COURSE THE [02:44:54] STEERING COMMITTEE IS GOING TO BE VERY [02:44:55] VALUABLE, JOINT AGENDA SETTING IS GOING [02:44:59] TO BE VALUABLE, THE TIMELY MEETING NOTES, [02:45:01] THE INTEGRATION WITH THE HIGHLINE FORUM [02:45:03] IS REALLY KEY TO US BECAUSE THESE [02:45:06] INITIATIVES WILL BE COLLABORATED ON BY [02:45:08] BOTH GROUPS FOR REFERRAL IN ACTION TO [02:45:10] YOURSELVES. AND THEN OF COURSE THE [02:45:12] CIVILITY GUIDELINES ARE VERY IMPORTANT, [02:45:14] AND THEN OF COURSE THE CONTINUITY OF [02:45:17] START HAVING IMPARTIAL [02:45:19] FACILITATION AND WE THANK YOU PHILLIS [02:45:20] AND WE WELCOME BRIAN. BUT MOST IMPORTANT [02:45:23] TO US IS THE COLLABORATION ON THE AGENDA

[02:45:26] MOVING FORWARD AND IT'S FEDERAL WAY'S



[02:45:28] INTENTION TO CONTRIBUTE TO START, MAKE A	
[02:45:31] TANGIBLE AND MEASURABLE DIFFERENCE FOR	
[02:45:33] OUR RESIDENTS THAT ARE SUBJECT TO THE	
[02:45:34] NOISE NOISE AND HEALTH IMPACTS. IT'S VERY	
[02:45:37] VERY IMPORTANT. OUR RESIDENTS WITH THE	
[02:45:40] FULL SUPPORT OF THE MAYOR CONTRIBUTED TO	
[02:45:41] A LIST OF NEEDS THAT START ASKED US TO PUT	ON
[02:45:45] THE AGENDA WITH ALL THE OTHER CITIES AND	
[02:45:46] THEY'RE NOW PART OF THE POOL OF	
[02:45:48] DISCUSSION ITEMS AND WE WILL ALL BE	
[02:45:49] LOOKING AT THESE. A FEW HIGHLIGHTS YOU	
[02:45:52] KNOW WHAT REMAINS ARE SUBSTANTIAL STEPS	
[02:45:54] ON THE HEALTH IMPACTS OF NOISE AND	
[02:45:56] EMISSIONS THAT HAVE RESULTS. ALSO EFFORTS	3
[02:45:59] ON HOW SOUND IMPACTS RESONANCE ENDURE	
[02:46:05] WE SHOULD HAVE THE ADVOCACY FOR LIKE	
[02:46:07] SINGLE EVENT MEASUREMENTS THAT REFLECT	
[02:46:09] THE REALITY OF HEALTH IMPACTS ON OUR	
[02:46:11] RESIDENTS VERSUS THE DAY NIGHT AVERAGE	
[02:46:13] MEASUREMENTS. HAVING THIS AS PART OF OUR	
[02:46:15] FEDERAL WAY LEGISLATIVE ADVOCACY IS	
[02:46:17] IMPORTANT. THE LATE NIGHT NOISE PROGRAM	
[02:46:20] NEEDS TO BE ENHANCED AS LATE NIGHT	
[02:46:21] FLIGHTS CONTINUE. WILL ASK FOR	
[02:46:23] DISCUSSION ON INCENTIVES TO DECREASE	
[02:46:25] FLIGHTS AS THE PROGRAM IS ON THE HONOR	
[02:46:28] SYSTEM. VOLUNTARY NOISE ABATEMENT	
[02:46:30] SHOULD BE MANDATORY ESPECIALLY WITH THE	
[02:46:32] ELEVATED CARGO FLIGHTS AT NIGHT WHICH IS	
[02:46:33] PART OF THE NEW NORMAL. THE IMPACT HAS	
[02:46:37] BEEN ACKNOWLEDGED MULTIPYING PARTICLES	
[02:46:39] AND OUR RESIDENTS AND BUSINESSES AND OF	
[02:46:40] COURSE OUR SCHOOLS IS A CONCERN. WE'D	
[02:46:43] LIKE THE PORT TO JOIN THE AIRPORT CITIES	
[02:46:45] AND THE STATE AND HAVING A LARGER ROLE	
[02:46:47] WITH THE FOLLOW UP STUDIES AND THAT	
[02:46:48] INCLUDES FINANCIAL PARTICIPATION. SO	
[02:46:51] THERE'S MANY OTHER ISSUES. I KNOW THE	
[02:46:53] MEETING HAS GONE LONG AND JUST TO THROW	
[02:46:56] A WORD OUT THERE THAT'S ONLY THE START.	
[02:46:58] AND THERE ARE MANY MORE ISSUES INCLUDING	
[02:47:00] NOISE INSTALLATION WHICH HAS BEEN	
[02:47:01] DISCUSSED TODAY TOO. SO I THINK WE CAN	
[02:47:03] ALL AGREE TODAY EVERYBODY ON THE CALL	
[02:47:06] THAT WE HAVE MANY MILES TO GO AND	
[02:47:08] PROMISES TO KEEP. WE LOOK FORWARD TO THE	
[02:47:10] PROMISE IN REJOINING THIS COLLABORATION	
[02:47:12] WITH TANGIBLE RESULTS AND WE LOOK	
[02:47:15] FORWARD TO THE COMMISSION, THE PORT TEAM	1
[02:47:16] FORWARD TO THE COMMISSION, THE FORT TEAM	η,
[02:47:19] SURROUNDING CITIES TO CONTINUE THE	
[02:47:21] COLLABORATION ON THESE ISSUES. THANK YOU	
[02:47:25] THANK YOU VERY MUCH BILL. ONE LAST TIME	
[02:47:28] AROUND THE HORN AND LET'S TRY TO KEEP IT	
[02:47:30] QUICK IF WE CAN. MICHELLE PLEASE CALL THE	
[02:47:33] ROLL. COMMISSIONER BOWMAN. I DO NOT	
[02:47:37] HAVE ANY OTHER QUESTIONS THANK YOU. THAN	lK
[02:47:40] YOU. COMMISSIONER CALKINS. NONE FOR ME	
[02:47:42] EITHER THANK YOU. COMMISSIONER	
[02:47:42] EITHER THANK YOU. COMMISSIONER [02:47:50] CHO FOR QUESTIONS? MOVING TO	
[02:47:42] EITHER THANK YOU. COMMISSIONER [02:47:50] CHO FOR QUESTIONS? MOVING TO [02:47:54] COMMISSIONERS STEINBREUCK. YEAH THIS IS	
[02:47:42] EITHER THANK YOU. COMMISSIONER [02:47:50] CHO FOR QUESTIONS? MOVING TO	
[02:47:42] EITHER THANK YOU. COMMISSIONER [02:47:50] CHO FOR QUESTIONS? MOVING TO [02:47:54] COMMISSIONERS STEINBREUCK. YEAH THIS IS	



[02:48:02]	THAT I'D LIKE TO MAYBE HAVE SOME FOLLOW
	J UP ON. I'D LIKE TO HEAR THE STATUS OF
	THE STATES MANDATED COMMERCIAL AVIATION
	COORDINATING COMMISSION WORK, I THINK
L	THEY WERE DUE TO DELIVER A
	RECOMMENDATION OF SIX ALTERNATIVE SITES
•	FOR A FUTURE REGIONAL COMMERCIAL
	AIRPORT AND THEY'RE WORKING AGAINST THE
•	TIMELINE TO MAKE A FINAL DECISION AT THE
	FIRST OF JANUARY 2022. THEY
	ARE ALSO CALLED UPON TO ADDRESS CAPACITY
	REGIONAL CAPACITY ISSUES SO I JUST
] HAVEN'T HEARD ANYTHING FOR MONTHS AND
	MONTHS AND I'M NOT SURE THAT THEY'RE ON
] TIME WITH THEIR RECOMMENDATIONS.
	COMMISSIONER STEINBREUCK LET'S TALK ABOUT PUTTING
	THIS ON A FUTURE AGENDA. HOW THAT? THAT'S WHAT
	I'M ASKING. I DON'T WANT TO HAVE A
	DISCUSSION NOW ABOUT IT NOW THANK YOU. VERY
	GOOD. SO ALL GOOD. DID I
	SEE ONE OTHER HAND UP? I'M GOING TO GO
	BACK TO THE CALL COMMISSIONER CHO IN
	CASE HE'S BACK. COMMISSIONER CHO FOR
•	QUESTIONS OR COMMENTS? NO NOT FOR ME
	THANK YOU. THANK YOU. COMMISSIONER FELLEMAN.
•	JUST A BIG THANK YOU FOR ALL THE WORK
	YOU FOLKS HAVE DONE AND WILL CONTINUE TO
	DO AND WE LOOK FORWARD TO FUTURE UPDATES.
	THANK YOU COMMISSIONER. AND IT TRULY IS A
	TEAM SPORT. IT TAKES IN EVERYONE THAT YOU
	HEARD FROM TODAY INCLUDING THE
	SIX CITIES TO ACTUALLY MAKE IT WORK SO
	THANK YOU FOR THE OPPORTUNITY. VERY
	GOOD. YOU KNOW AT THIS TIME I WILL LIKE
-	TO PASS THIS OVER TO CLERK
] HART TO READ THE NEXT ITEM INTO THE
	RECORD BUT I'M GOING TO TAKE SOME
	RESPONSIBILITY BUT NOT TOTAL
	RESPONSIBILITY FOR HAVING SUCH IMPORTANT
] ITEMS LIKE WE'RE ABOUT TO HEAR COME UP
	AT THE VERY END OF WHAT'S BEEN A LONGER
-	DAY THAN WE EXPECTED IT TO BE. OUR
•	FIDUCIARY RESPONSIBILITIES ARE THE
•	FUNDAMENTAL ONES THAT WE HAVE TO THE
	PORT AND I SEE THIS IS AN EXTENSIVE
	BRIEFING AND I'M NOT SURE WHETHER WE
	MIGHT TAKE IT UP AGAIN AFTER DAN HAS
	PUT A TREMENDOUS AMOUNT OF WORK INTO
	THIS AND I DON'T WANT IT TO BE SEEN AS A
	QUICK ONE OVER BUT LET'S SEE WHAT YOU
•	COULD DO DAN BUT I RESERVE THE RIGHT TO
	BRING IT BACK UP EARLIER IN THE AGENDA
•	ON A FOLLOWING MEETING. SO IF YOU WOULD
	BE SO KIND EXECUTIVE METRUCK COULD YOU
	INTRODUCE THE NEXT- LET ME GO AHEAD AND
] READ THAT INTO THE RECORD FIRST. THANK] YOU. SO THIS IS ITEM 11 C WHICH IS THE 2020
	TYOU. SO THIS IS ITEM 11 C WHICH IS THE 2020 FINANCIAL PERFORMANCE BRIEFING.
] FINANCIAL PERFORMANCE BRIEFING.] COMMISSIONERS, THANKS COMMISSIONER FELLEMAN
	J COMMISSIONERS, THANKS COMMISSIONER FELLEMAN J FOR THAT - FOR THAT KIND OF LEAD IN
	I BUT I THINK WE MAY HAVE TIME TO DO THIS
	BUT I THINK WE MAY HAVE TIME TO DO THIS BUT I DO- ANYWAY SO LET ME JUST INTRODUCE
	THE ITEM AND WE CAN HAVE FURTHER
102.00.49	I THE HEIM AND WE CAN HAVE FURTHER



The Port of Seattle Commission.

[02:50:50] DISCUSSION AFTER WE HAVE THE
[02:50:51] PRESENTATION. DESPITE A VERY CHALLENGING
[02:50:54] YEAR WITH SIGNIFICANT DISRUPTION TO OUR
[02:50:56] BUSINESSES, A PROACTIVE AND SOLID
[02:50:59] FINANCIAL MOVES EARLY ON HELPED US
[02:51:00] MANAGE STEADILY THROUGH THE CRISIS. AS
[02:51:03] YOU'LL HEAR IN THE PRESENTATION WE
[02:51:05] GENERALLY PERFORMED WELL AGAINST THE
[02:51:07] REVISED BUDGET BUT AGAIN THIS IS THE
[02:51:09] REVISED BUDGET WITH THE SIGNIFICANT CUTS
[02:51:13] TO ACCOMMODATE THE LOSS AND REVENUES WE
[02:51:17] EXPERIENCED. THE ACTIONS WE TOOK IN 2020
[02:51:17] EXPERIENCED: THE ACTIONS WE TOOK IN 2020
[02:51:19] COMBINED WITH THE DEVELOR MENT OF CORC
[02:51:25] FOOTING FOR 2021 WHICH YOU'LL SEE. HOWEVER WE
[02:51:28] NEED TO ACKNOWLEDGE THAT MUCH
[02:51:29] UNCERTAINTY CONTINUES TO EXIST AS THE
[02:51:32] COMMISSIONERS ARE WELL AWARE ABOUT THIS
[02:51:34] ABOUT WHAT SHAPE OF RECOVERY WE'RE IN
[02:51:36] AND OTHER OPERATIONS INCLUDING THE
[02:51:38] RESUMPTION OF CRUISE. SO WE NEED TO
[02:51:40] TIGHTLY MANAGE AGAINST OUR FINANCIAL
[02:51:42] PLAN MOVING FORWARD THROUGH THE YEAR. THE
[02:51:44] PRESENTERS ARE DAN THOMAS, OUR CHIEF
[02:51:47] FINANCIAL OFFICER BUT I WILL ALSO SAY
[02:51:49] THAT DAN STARTED AS
[02:51:52] AN INTERN AT THE PORT SO ALL THOSE
[02:51:54] WATCHING SHOULD KNOW THAT DAN, THE CHIEF
[02:51:56] FINANCIAL OFFICER STARTED OFF HERE AS AN
[02:51:58] INTERN AT THE PORT. ALSO SPEAKING WILL BE
[02:52:01] MICHAEL TONG, DIRECTOR CORPORATE BUDGET,
[02:52:03] BORGEN ANDERSON, DIRECTOR AVIATION
L
[02:52:06] BUDGET AND FINANCING, KELLY ZUPAN,
[02:52:06] BUDGET AND FINANCING, KELLY ZUPAN,
[02:52:06] BUDGET AND FINANCING, KELLY ZUPAN, [02:52:07] DIRECTOR SEAPORT FINANCE BUDGET. NOW WITH
[02:52:06] BUDGET AND FINANCING, KELLY ZUPAN, [02:52:07] DIRECTOR SEAPORT FINANCE BUDGET. NOW WITH [02:52:10] THAT I'LL TURN IT OVER TO DAN THOMAS.
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[02:52:06] BUDGET AND FINANCING, KELLY ZUPAN, [02:52:07] DIRECTOR SEAPORT FINANCE BUDGET. NOW WITH [02:52:10] THAT I'LL TURN IT OVER TO DAN THOMAS. [02:52:12] THANK YOU STEVE AND GOOD AFTERNOON [02:52:14] COMMISSIONERS. CAN WE BRING UP THE [02:52:16] PRESENTATION PLEASE? NEXT [02:52:20] SLIDE. SO AS [02:52:25] STEVE REFERENCED 2020 WAS CLEARLY AN [02:52:28] UNPRECEDENTED YEAR WITH PANDEMIC [02:52:32] DISRUPTING ALMOST ALL OF OUR MAJOR [02:52:34] BUSINESS LINES WHICH IS REALLY UNUSUAL. [02:52:38] WHETHER IT'S AIRLINE PASSENGERS, THE [02:52:41] ENTIRE LOSS OF THE CRUISE SEASON, AND
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[02:53:26] THE REGIONAL ECONOMIC RECOVERY. THOSE



The Port of Seattle Commission.

[02:53:29] DOLLARS WENT INTO AREAS LIKE TOURISM AND [02:53:31] WORKFORCE DEVELOPMENT AND YOU'VE GOT [02:53:33] SOME BRIEFINGS ON THAT EARLIER TODAY ON [02:53:35] THE INTERNSHIP PROGRAM. WE WERE FORTUNATE-[02:53:38] THE AIRPORT IN PARTICULAR BY RECEIVING [02:53:40] 192,000,000 DOLLARS IN CARES ACT FUNDING [02:53:43] LAST YEAR WHICH WENT A LONG WAY TO SHORE [02:53:46] UP OUR CASH BALANCES ALSO PROVIDE RELIEF [02:53:49] TO THE AIRLINES; 147,000,000 DOLLARS OF [02:53:52] THAT WAS APPLIED IN 2020 LEAVING ABOUT [02:53:54] 45,000,000 LEFT FOR THIS YEAR. AND THEN [02:53:58] AS YOU ARE AWARE AS WAS MENTIONED [02:54:00] EARLIER IN THE DAY ADDITIONAL FEDERAL [02:54:03] FUNDING WAS APPROVED IN DECEMBER AND [02:54:06] THEN THE STIMULUS BILL WHICH IS BEING [02:54:09] PASSED THIS WEEK WHICH WILL ALSO RESULT [02:54:12] IN SOME SIGNIFICANT ADDITIONAL DOLLARS [02:54:13] FOR SEATAC WE EXPECT. SO THAT'S SOME [02:54:16] OPTIMISM WE CAN SEE FOR THIS YEAR. IT [02:54:18] SHOULD BE REALLY HELPFUL FOR THE AIRPORT. [02:54:20] I DID WANT TO MENTION YOU'LL SEE [02:54:22] THROUGHOUT THE PRESENTATION SOME [02:54:24] REFERENCES TO A STATE PENSION CREDIT. [02:54:27] THERE'S A BIG DIFFERENCE BETWEEN HOW WE [02:54:29] BUDGET FOR OUR CONTRIBUTIONS TO THE [02:54:31] STATE PENSION PLANS PERS AND LEFT [02:54:34] COMPARED TO HOW WE WIND UP EXPENSING 102:54:361 THEM YEAR END. WE BUDGET THE BEST WE [02:54:39] KNOW AS BASED ON THE CONTRIBUTION RATES [02:54:41] TO THOSE PROGRAMS WHICH ARE PRETTY [02:54:43] STRAIGHTFORWARD. THE RATE TIMES THE [02:54:45] EMPLOYEES WE CAN CALCULATE WHAT OUR [02:54:46] CONTRIBUTIONS ARE. THAT'S THE CASH. BUT 102:54:491 THE STATE DURING THE YEAR DOES A VERY [02:54:52] COMPLICATED ACTUARIAL EVALUATION OF THE [02:54:54] ATTENTION PLANS WHICH TAKES INTO ACCOUNT [02:54:58] LONG TERM PLAN ASSETS, LONG TERM [02:55:00] LIABILITIES AND THOSE CAN VARY QUITE A [02:55:03] BIT. SO WHAT CAN OFTEN HAPPEN IS WE WIND [02:55:06] UP EXPENSING SOMETHING THAT- THE STATE [02:55:09] GIVES US A NUMBER TO EXPENSE- WHICH CAN [02:55:12] DIFFER VERY SUBSTANTIALLY FROM WHAT WE [02:55:14] BUDGETED PER CASH. THAT'S BEEN THE CASE [02:55:17] FOR THE PAST FEW YEARS AND NOT [02:55:19] SURPRISINGLY 2020 WE ACTUALLY HAD A [02:55:21] 17.2 MILLION DOLLAR CREDIT WHICH LOWERED [02:55:25] OUR EXPENSES FOR THE YEAR. SO NOT MUCH WE [02:55:27] CAN DO ABOUT THAT. IT'S OBVIOUSLY A [02:55:29] FAVORABLE VARIANCE BUT AGAIN IT'S NOT [02:55:32] ALL CASH. SO WITH THAT I WILL TURN [02:55:36] IT OVER TO BORGEN ANDERSON TO BEGIN WITH [02:55:38] THE AIRPORT SECTION. THANK [02:55:41] YOU DAN. NEXT SLIDE PLEASE. [02:55:46] I'D LIKE TO START OFF WITH A SUMMARY OF [02:55:49] OUR PASSENGER GROWTH ON A MONTH BY MONTH [02:55:53] BASIS COMPARED TO 2019 AND AS YOU CAN [02:55:55] SEE IT WAS A REALLY CHALLENGING YEAR AND [02:55:58] WE ENDED THE YEAR 61% DOWN COMPARED TO [02:56:01] 2019. WHAT'S PERHAPS REMARKABLE ABOUT THIS [02:56:04] IS THAT THAT WAS THE FORECAST THAT [02:56:07] MICHAEL DRAEGER AND THE BUSINESS [02:56:08] INTELLIGENCE TEAM CAME UP WITH BACK IN [02:56:11] LATE MAY AND THAT BECAME OUR BASE CASE



[02:56:14]	AND WE ACTUALLY ACHIEVED IT. SO I JUST
	LIKE TO CALL OUT TO MICHAEL AND HIS TEAM
	AND JUST SAY THAT WE ARE EXTREMELY WELL
[02:56:20]	SERVED IN THIS EXTRAORDINARY YEAR. TOTAL
[02:56:24]	PASSENGERS FOR THE YEAR WAS 20,000,000
	OR JUST OVER 20,000,000 COMPARED TO 53.3
[02:56:30]	WHICH IS WHAT WE WERE ANTICIPATING SO
[02:56:32]	THIS CREATED AN ENORMOUS CHALLENGE FOR
	US, NEXT SLIDE PLEASE, WHAT
	I'LL TRY TO DO ON THIS SLIDE IS EXPLAIN
[02:56:43]	HOW IN SPITE OF THIS REALLY
[02:56:46]	EXTRAORDINARY YEAR THAT OUR FINANCIAL
	PERFORMANCE WAS REALLY QUITE
	EXTRAORDINARY. IT WAS AMAZING
[02:56:54]	WHAT WE WERE ABLE TO ACCOMPLISH. WHAT I'D
[02:56:56]	LIKE TO START WITH THOUGH IS A SUMMARY
	OF WHAT WE DID AND DID NOT DO WITH
	THE REVISED BUDGET. IF YOU LOOK AT THE
[02:57:03]	FIRST LINE ITEM ON THE TABLE ON THE LEFT
	AERONAUTICAL REVENUES YOU CAN SEE THE
	REVISED BUDGET IS THE SAME AS THE
	APPROVED BUDGET AND THAT'S BECAUSE MOST
[02:57:12]	OF OUR AERONAUTICAL REVENUES ARE BASED
[02:57:15]	ON COST RECOVERY. AND SO WHEN
	WE SET THE REVISED BUDGET WE DIDN'T YET
	HAVE A HANDLE ON HOW WE COULD USE THE
[02:57:23]	CARES GRANT MONEY AND A GRANT WHEN USED
[02:57:28]	IT REDUCES THE COST THAT ROLL INTO THE
	RATE BASE AND THEREFORE REDUCES OUR
	REVENUES. SO THE FACT THAT OUR REVENUES
[02:57:35]	ARE MORE THAN 100,000,000 BELOW THE
	BUDGET IS ACTUALLY GOOD NEWS BECAUSE
	THAT MEANS WE REDUCED COST TO THE
	AIRLINES. ON THE NON AERONAUTICAL REVENUE
[02:57:45]	SIDE WE'RE ALSO LOOKING AT A NEGATIVE
[02:57:46]	VARIANCE BUT HERE AGAIN THE REVISED
	BUDGET WAS SET WHEN WE THOUGHT THE
	PASSENGER LEVELS FOR THE YEAR WOULD BE
[02:57:55]	50% BELOW 2019, NOT THE 61%
[02:57:59]	THAT WE ULTIMATELY ADOPTED. SO WHEN
	WE ADOPTED THE 61%
	ASSUMPTION FOR PASSENGER GROWTH OR
[02:58:08]	PASSENGER DECLINE WE TARGETED
[02:58:10]	113,000,000 DOLLARS OF NON AIRLINE
	REVENUES. AND SO COMPARED TO THAT WE
	ACTUALLY CAME OUT AHEAD. SO BOTH OF THOSE
[02:58:18]	BIG NEGATIVE VARIANCES. I'D LIKE TO POINT
[02:58:20]	TO AND SAY WE REALLY ACTUALLY PERFORMED
	QUITE WELL ON THE REVENUE SIDE. ON THE
	OPERATING COSTS HERE WE DEFINITELY CAME
[02:58:29]	IN BELOW THE REVISED BUDGET AND DAN
[02:58:33]	INDICATED A BIG PART OF THAT WAS THE
	PENSION CREDIT THAT WAS THE REAL SAVINGS.
	I'VE ALSO INCLUDED THE CARES GRANT MONEY
[02:58:40]	ON THIS SLIDE. IT'S GOING TO SHOW UP AS
[02:58:42]	NON OPERATING REVENUE ON OUR FINANCIAL
	STATEMENTS BUT IT'S SO IMPORTANT TO
	UNDERSTANDING OUR POSITION AND I
	INCLUDED IT HERE SO YOU CAN SEE THAT
[02:58:50]	AFTER INCLUDING THAT OUR NET OPERATING
	INCOME WAS A LOT HIGHER THAN IT WOULD
	HAVE BEEN WITHOUT THE CARES MONEY. SO
[02:58:56]	OVERALL IF WE LOOK OVER ON THE RIGHT



[02:58:59] SIDE AT SOME OF OUR KEY MEASURES THAT WE	
[02:59:01] WERE TRYING TO ACHIEVE THIS YEAR WE	
[02:59:02] ACHIEVED ALL OF THEM. FIRST AND FOREMOST	
[02:59:04] WAS DEBT SERVICE COVERAGE. WE CAME IN AT	
[02:59:07] 1.4 COMPARED TO A TARGET OF MAINTAINING	
[02:59:11] AT LEAST 1-2-5. OUR OPERATING AND	
[02:59:14] MAINTENANCE COSTS CAME IN BELOW BUDGET	
[02:59:16] AND OUR NON ARROW REVENUES EXCEEDED THE	
[02:59:18] TARGET AND OUR CASH SPENDING ON THE	
[02:59:21] CAPITAL PROGRAM WAS LESS THAN 55,000,000.	
[02:59:24] SO WE HIT ALL OF THOSE TARGETS AND WHILE	
[02:59:27] NOT SPECIFICALLY TARGETED WE WORKED WITH	
[02:59:29] THE AIRLINES THROUGHOUT THE YEAR TO TRY	
[02:59:31] TO MINIMIZE WHAT THEY WOULD OWE US AT	
[02:59:33] THE END OF THE YEAR. EARLY IN THE YEAR WE	
[02:59:35] WERE FORECASTING VERY LARGE DEFICITS AND	
[02:59:39] LARGELY BECAUSE OF HOW WE WERE ABLE TO	
[02:59:41] REDUCE COSTS AND EFFECTIVELY USE THE	
[02:59:44] CARES MONEY WE WERE ABLE TO REDUCE THE	
[02:59:46] SETTLEMENT DOWN TO A SURPLUS OF ABOUT	
[02:59:50] A MILLION DOLLARS SO THAT'S PRETTY DARN	
[02:59:50] A MILLION DOLLARS SO THAT'S PRETTY DARN	
[02:59:56] AND REMARKABLY WE WERE ABLE TO BUILD THE	
[02:59:58] CASH BALANCE UP TO VERY CLOSE TO OUR	
[03:00:00] TARGET. WE ENDED THE YEAR WITH	
[03:00:00] TARGET: WE ENDED THE TEAR WITH	
[03:00:02] 295,000,000 IN CASH COMPARED TO A TARGET	
[03:00:09] SPENDING IT WAS ONE OF THE BEST YEARS [03:00:11] WE'VE HAD IN MANY MANY YEARS. WE ACTUALLY	
[03:00:15] SPENT OVER 500,000,000 DOLLARS AND OUR	
[03:00:18] REVISED BUDGET WAS 489,000,000. SO WE	
[03:00:20] OVERSPENT IT BECAUSE WE WERE ABLE TO	
[03:00:22] ACCELERATE SPENDING ON SOME KEY PROJECTS	,
[03:00:24] AND TAKE ADVANTAGE OF THE LOWER [03:00:26] PASSENGERS. SO OVERALL WE HAD A VERY GOOD	_
	,
[03:00:29] YEAR AND I GUESS COMMISSIONER FELLEMAN	
[03:00:32] HAVING HEARD YOUR COMMENTS I COULD STOP [03:00:34] HERE AND PASS IT ON TO THE NEXT DIVISION	
[03:00:37] OR I COULD CONTINUE WITH THE NEXT FEW	
[03:00:40] SLIDES TO REALLY ILLUMINATE SOME OF THE	
[03:00:42] THINGS THAT I'VE MENTIONED HERE. SO IT'S	
[03:00:44] UP TO YOU. I'M	
[03:00:53] TALKING TO MYSELF HERE. PLEASE CONTINUE.	
[03:00:55] WE WANT TO HEAR THE WORK THAT YOU'VE	
[03:00:57] DONE. ALRIGHT WELL LET'S GO AND I'LL TRY	
[03:00:59] TO GO RELATIVELY QUICKLY THROUGH THESE	
[03:01:01] NEXT SLIDES. SO IF YOU COULD CLICK IT	
[03:01:03] ABOUT FOUR TIMES PLEASE. THIS	
[03:01:08] IS REALLY A SUMMARY OF HOW WE WENT	
[03:01:10] THROUGH THE YEAR. TWO MORE TIMES PLEASE.	
[03:01:13] THANK YOU. SO THIS JUST IS REALLY A	
[03:01:16] TIMELINE AND ONE OF THE FIRST THINGS WE	
[03:01:18] DID IS WE REVISED THE BUDGET. WE REDUCED	
[03:01:20] SPENDING. AT THE SAME TIME WE WERE	
[03:01:22] FOCUSED ON OUR TENANTS AND WE WERE ABLE	
[03:01:25] TO ACCELERATE THE SETTLEMENT FOR THE	
[03:01:27] AIRLINES TO GET THEM A 31,000,000 DOLLAR	
[03:01:30] CREDIT. WE WERE ALSO ABLE TO IMPLEMENT	_
[03:01:32] SOME RENT DEFERRAL PROGRAMS FOR BOTH OU	R
[03:01:35] AERONAUTICAL AND OUR NON AERONAUTICAL	
[03:01:37] TENANTS. SO WE WERE FOCUSING OUR OWN	
[03:01:40] BOTTOM LINE BUT ALSO TRYING TO HELP OUR	
[03:01:41] TENANTS, NOW IF YOU GO CLICK IT ABOUT SIX	



[03:01:44] TIMES PLEASE. AND WE'LL GO THROUGH THE	
[03:01:46] REST OF THIS QUICKLY HERE. WHAT THESE	
[03:01:49] NEXT BULLETS REALLY DO IS- ACTUALLY ONE	
[03:01:51] MORE TIME I THINK. OKAY GREAT.	
[03:01:55] BUT THESE NEXT SHOW IS HOW WE STARTED TO	1
[03:01:58] DEVELOP A STRATEGY TO USE THE CARES	
[03:02:00] GRANT MONEY AND WE WERE DOING IT AT THE	
[03:02:03] SAME TIME ALSO LOOKING AT WAYS THAT WE	
[03:02:04] COULD REDUCE DEBT SERVICE COSTS. AND IN	
[03:02:07] THE END WE HELD OFF ON THE LAST CARES	
[03:02:12] GRANT RECOVERY ALL THE WAY TO LATE	
[03:02:14] DECEMBER SO WE COULD REALLY SEE HOW THE	:
[03:02:15] YEAR PLAYED OUT AND WE WERE ACTUALLY	
[03:02:18] ABLE TO SHIFT A LITTLE MONEY INTO 2021	
[03:02:21] AND STILL MAINTAIN OUR DEBT SERVICE	
[03:02:23] COVERAGE. NEXT SLIDE PLEASE. NEXT	
[03:02:29] SLIDE. YEAH LET'S GO THERE WE GO. SO	
[03:02:32] LET'S CLICK IT ONE MORE TIME PLEASE. TWO	
[03:02:39] MORE TIMES. SO LOOKING AT THE REVENUES	
[03:02:41] FIRST. FROM A BUDGET STANDPOINT WE WERE	
[03:02:43] EXPECTED TO COLLECT OVER 800,000,000 IF	
[03:02:46] YOU INCLUDE PASSENGER FACILITY CHARGES	
[03:02:49] PFCS AND THE CUSTOMER FACILITY CHARGES	
[03:02:52] WHICH WE COLLECT FROM RENTAL CARS	
[03:02:53] CUSTOMERS OR CFCS. SO WE WERE	
[03:02:57] DOWN 43% FROM A REVENUE STANDPOINT	
[03:03:00] BECAUSE WE WERE LOSING REVENUES IN ALL	
[03:03:03] CATEGORIES. YOU CAN SEE THE NET OPERATING	4
[03:03:05] INCOME ON THE RIGHT IF YOU CLICK IT TWO	•
[03:03:08] MORE TIMES PLEASE. ONE MORE.	
[03:03:11] GREAT. ACTUALLY ONE MORE TIME. THERE WE	
[03:03:15] GO. SO YOU CAN SEE THAT IF OUR NOI WAS	
[03:03:19] GOING TO REALLY DROP BUT THE CARES MONEY	,
[03:03:21] SUPPLEMENTED IT SIGNIFICANTLY BUT STILL	
[03:03:24] SAW SOME SIGNIFICANT DROPS. NEXT SLIDE	
[03:03:26] PLEASE. AND HERE AGAIN	
[03:03:30] JUST A PICTURE OF OUR OPERATING COSTS	
[03:03:32] YOU SEE THE BIG BOXES ON THE LEFT OUR	
[03:03:34] BUDGET, OUR REVISED BUDGET, AND OUR ACTUA	ΔΙ
	``
[03:03:38] AND THE KEY DRIVERS YOU CAN SEE AT THE	
[03:03:40] BOTTOM. CUTTING OUR OPERATING BUDGET	
[03:03:44] EARLY IN THE YEAR IT WAS REALLY ACROSS	
[03:03:47] THE BOARD CUTS. THE PENSION CREDIT WHICH	
[03:03:49] DAN MENTIONED MUCH OF WHICH ACCRUED TO	
[03:03:51] THE AIRPORT AND ALSO ENVIRONMENTAL	
[03.03.51] THE AIRPORT AND ALSO ENVIRONMENTAL	
[03:03:53] REMEDIATION LIABILITY SAVINGS BUT WE	
[03:03:57] WERE CUTTING COSTS AND REALIZING SAVINGS	
[03:03:59] IN ALL AREAS AND ENDED UP WELL BELOW THE	
[03:04:01] REVISED BUDGET. NEXT SLIDE PLEASE. AND	
[03:04:06] THE REVENUE REQUIREMENT FOR THE AIRLINES	
[03:04:08] THIS IS MORE OF A COST CENTER VIEW BUT	
[03:04:10] THE KEY POINT HERE IS THAT WE WERE	
[03:04:12] REDUCING COSTS IN ALL AREAS AND IF YOU	
[03:04:15] LOOK AT THE SMALLEST BARS IN THE MIDDLE	
[03:04:17] THERE ARE FEDERAL INSPECTION SERVICES	
[03:04:19] THIS IS FOR THE INTERNATIONAL ARRIVING	
[03:04:22] PASSENGERS AND WHILE IT'S A SMALL COST	
[03:04:23] CENTER WE WERE ABLE TO REDUCE THE	
[03:04:26] REVENUE REQUIREMENT FROM 18,000,000 DOWN	i
[03:04:29] TO EIGHT AND A HALF MILLION AND THERE	
[03:04:31] WAS STILL A DEFICIT IN THAT COST CENTER	
[03:04:33] BECAUSE IT WAS SO HEAVILY IMPACTED BUT	
[03:04:35] WE WERE TRYING AS BEST WE COULD TO	
[00.04.00] WE WEILE IN TINO AS BEST WE COOLD TO	



[03:04:37] MANAGE THE USE OF THE CARES MONEY TO	
[03:04:40] HELP ALL THESE COST CENTERS. NEXT SLIDE	
[03:04:42] PLEASE. THIS IS THE WAY OF- AND CLICK	
[03:04:47] IT ONE MORE TIME I THINK. 2 3 OKAY. SO	
[03:04:51] ONE OF THE THINGS I WANTED TO SHOW HERE	
[03:04:53] WAS THE- THE FIRST COLUMN IS THE BUDGET	
[03:04:56] THE NEXT COLUMN IS THE ACTUAL WITHOUT	
[03:04:58] CARE'S MONEY. AND ONE OF THE THINGS YOU	
[03:05:00] CAN SEE IS THE REDUCTION AND O&M COST	
[03:05:03] BECAUSE OF THE BUDGET MEASURES WE TOOK	
[03:05:04] BUT WHAT YOU ALSO SEE IS THE DEBT	
[03:05:06] SERVICE ACTUALLY GREW AND WHY DID THAT	
[03:05:09] HAPPEN? WELL IT'S BECAUSE WE INTENDED TO	
[03:05:11] USE PFCS TO OFFSET THE DEBT SERVICE THAT	
[03:05:14] WOULD GO IN THE RATE BASE BUT BECAUSE OF	
[03:05:15] THE PASSENGER DROP WE DIDN'T HAVE THE	
[03:05:17] PFC SO THE DEBT SERVICE THAT WE HAD TO	
[03:05:19] RECOVER IN THE RATE BASE ACTUALLY WENT	
[03:05:21] UP AND SO BY USING THE CARES MONEY TO	
[03:05:24] LARGELY REPLACE THOSE PFCS AND OFFSET	
[03:05:27] SOME OF THE OTHER LOST REVENUES WE WERE	
[03:05:30] ABLE TO BRING THE AERONAUTICAL RATE BASE	
[03:05:32] COSTS DOWN AND THAT'S WHAT RESULTED IN	
[03:05:35] THE SURPLUS NOW ABOUT A MILLION DOLLARS.	
[03:05:37] SO A LOT OF WORK WENT INTO THIS TO TRY	
[03:05:40] TO COME UP WITH A SOLUTION. NEXT SLIDE	
[03:05:42] PLEASE. ON THE NON AERONAUTICAL REVENUES	
[03:05:46] JUST LOOKING AT HIGH LEVEL OVERVIEW BY	
[03:05:49] MAJOR BUSINESS UNIT AND YOU CAN SEE THE	
[03:05:51] FIRST THREE COLUMNS ARE OUR LANDSIDE	
[03:05:54] OPERATIONS: PARKING, RENTAL CAR, AND GROUN	D
[03:05:56] TRANSPORTATION. THEY WERE ALL HIT VERY	
[03:05:58] HARD BUT YOU CAN SEE THAT PUBLIC PARKING	
[03:06:01] FARED RELATIVELY BETTER THAN RENTAL CARS	
[03:06:01] FARED RELATIVELY BETTER THAN RENTAL CARS [03:06:04] AND RENTAL CARS FARED RELATIVELY BETTER	
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[03:07:17] WAS BOTH AERONAUTICAL AND NON
[03:07:18] AERONAUTICAL TENANTS AND IT WAS MOSTLY
[03:07:20] RENT DEFERRALS AND SO WHAT WE HAVE HERE
[03:07:23] IS A TOTAL OF 339 TENANTS AND
[03:07:28] 55,000,000 DOLLARS OF RELIEF
[03:07:31] AND AT THIS POINT IN TIME AS OF THE END
[03:07:34] OF FEBRUARY 8.7 MILLION WAS STILL
L
[03:07:36] OUTSTANDING. SO WE DID A REALLY GOOD JOB
[03:07:38] OF A, OFFERING SUPPORT TO OUR TENANTS AND
[03:07:41] B, WE'VE ACTUALLY COLLECTED MOST OF IT SO
[03:07:44] WE'RE LOOKING PRETTY GOOD HERE. NEXT
[03:07:46] SLIDE PLEASE. FINALLY JUST FTES
[03:07:50] SO NOT FINALLY BUT FTES WAS A CRITICAL
[03:07:52] PART OF MANAGING OUR COSTS AND ALSO
[03:07:54] ESTABLISHING OUR APPROACH TO THE 2021
[03:07:58] BUDGET AND AS OF THE END OF LAST YEAR WE
[03:08:00] HAD 47 OPEN POSITIONS ON TOP OF
[03:08:04] THE 102 THAT WERE COMPLETELY FROZEN. SO
[03:08:07] WE ENDED THE YEAR IN PRETTY GOOD SHAPE
[03:08:09] AND HEADING INTO 2021. NEXT SLIDE PLEASE.
[03:08:12] SO HERE
•
[03:08:15] THIS IS JUST OUR CALCULATION OF DEBT
[03:08:18] SERVICE COVERAGE AND I JUST REALLY WANT
[03:08:19] TO HIGHLIGHT ONE THING HERE. SEE AT THE
[03:08:22] BOTTOM WE HAD DEBT SERVICE COVERAGE OF
[03:08:24] 1.4 COMPARED TO A BUDGET OF 1.8 BUT WHAT
[03:08:27] I'D LIKE TO HIGHLIGHT IS THE CARES MONEY
[03:08:31] USED FOR OPERATING COSTS IS TREATED VERY
[03:08:33] DIFFERENTLY THAN THE CARES MONEY USED TO
[03:08:35] PAY DEBT SERVICE. SO YOU SEE UP ABOUT
[03:08:38] MIDDLE OF THE PAGE RIGHT BELOW THE BOLD
[03:08:41] CARES GRANT NON OPERATING REVENUE OF
[03:08:44] 43,000,000 AND THEN YOU SEE DOWN NEAR
[03:08:47] THE BOTTOM CARES GRANT DEBT SERVICE
[03:08:49] OFFSET OF 103 AND WE HAD TO REALLY WORK
[03:08:53] THIS BECAUSE THE MONEY THAT'S USED TO
[03:08:56] OFFSET OPERATING COSTS JUST GOES INTO
[03:08:59] THE NUMERATOR BUT THE MONEY THAT GOES TO
[03:09:02] PAY DEBT SERVICE IS AN OFFSET TO THE
[03:09:04] DENOMINATOR AND THAT HAS AN INCREDIBLE
[03:09:08] IMPACT ON THE COVERAGE CALCULATION. SO WE
[03:09:10] WERE REALLY- BY DEPARTMENT BRAND
[03:09:13] COUNTLESS SCENARIOS TO TRY TO COME UP
[03:09:15] WITH THE RIGHT USE PLAN FOR THE CARES
[03:09:16] MONEY. IT WAS NOT STRAIGHTFORWARD AND THE
[03:09:18] NEXT SLIDE WILL GIVE US A LITTLE MORE
[03:09:20] INFORMATION ON THAT AND THIS JUST SHOWS
[03:09:23] GRAPHICALLY THE MONEY THAT WE ACTUALLY
[03:09:25] USED IN 2020 SPLIT BETWEEN THE
[03:09:28] AERONAUTICAL AND THE NON AERONAUTICAL
[03:09:30] USES, THE DEBT SERVICE, AND THE OPERATING
[03:09:32] COST. AND THEN THE 2021 BUDGET AND NOW
[03:09:35] THE 2021 FORECAST AND AS I SAID EARLIER
[03:09:38] WE WERE ACTUALLY ABLE TO SHIFT 7,000,000
[03:09:41] DOLLARS FROM 2020 TO 2021 AND NOW FOR
[03:09:44] 2021 WE'RE ALSO SHOWING THE FACT THAT
[03:09:47] WE'VE GOT THE CRRSAA MONEY COMING IN
[03:09:49] WHICH IS THE 37,000,000 THAT WILL COME
[03:09:51] TO THE AIRPORT PLUS WE HAVE FIVE AND A
[03:09:53] HALF MILLION FOR THE CONCESSIONNAIRES.
[03:09:55] SO WE'RE IN GOOD SHAPE GOING INTO 2021
[03:09:58] AND THIS DOES NOT FACTOR IN THE MONEY
[03:10:00] THAT WE EXPECT TO GET FROM THE AMERICAN



[03:10:03] RESCUE PLAN ACT FOR WHICH WE WILL
[03:10:07] PROBABLY GET APPROXIMATELY 150,000,000
[03:10:09] DOLLARS. SO WE'RE VERY THANKFUL FOR THE
[03:10:12] FEDERAL RELIEF THAT AIRPORTS WILL BE
[03:10:14] GETTING. NEXT SLIDE PLEASE. NOW
[03:10:18] A QUICK LOOK AT OUR CAPITAL SPENDING FOR
[03:10:20] 2020 JUST TO ORIENT YOU. WE'VE GOT THE
[03:10:23] APPROVED BUDGET ON THE LEFT SIDE, THE
[03:10:25] REVISED BUDGET IN THE MIDDLE, AND THE
[03:10:26] ACTUAL ON THE RIGHT. AND THE BLUE BOX IS
[03:10:30] THE INTERNATIONAL ARRIVALS FACILITY. THE
[03:10:32] ORANGE BOX IS THE NORTH SATELLITE. AND
[03:10:34] THEN WE HAVE THE AIRFIELD PAVEMENT
[03:10:36] PROGRAM. AND THEN WE HAVE THE BAGGAGE
[03:10:38] OPTIMIZATION. AND YOU CAN SEE THE WHOLE
[03:10:40] STORY IS REALLY THE REDUCTION IN THE IAF
[03:10:42] WAS MORE THAN OFFSET BY THE ADDITIONAL
[03:10:45] SPENDING FOR THE NORTH SATELLITE, THE
[03:10:47] AIRFIELD PAVEMENT PROGRAM, AND THE
[03:10:49] BAGGAGE OPTIMIZATION WHERE EACH OF THOSE
[03:10:52] PROJECTS WE WERE ABLE TO ACCELERATE SOME
[03:10:53] SPENDING. SO AGAIN PROBABLY THE BEST
[03:10:55] PERFORMANCE WE'VE EVER HAD AGAINST THE
[03:10:58] BUDGET. NEXT SLIDE PLEASE. FROM
[03:11:02] A FUNDING PLAN THE BAR ON THE LEFT
[03:11:05] IS ACTUAL AND YOU CAN SEE THE GREEN BAR
[03:11:07] IS REVENUE BONDS. THAT'S HOW WE FUNDED
[03:11:09] OUR CAPITAL SPENDING. WE REDUCED THE
[03:11:13] CASH FUNDED PORTION AS MUCH AS WE COULD
[03:11:16] BUT IN ADDITION WE WERE ABLE TO IDENTIFY
[03:11:18] MONEY THAT HAD BEEN PREVIOUSLY PAID FOR
[03:11:21] WITH CASH THAT WAS ACTUALLY ELIGIBLE FOR
[03:11:23] BONDS AND SO WE DID A 43,000,000 DOLLARS
•
[03:11:26] TRANSFER WHICH EFFECTIVELY INCREASED THE
[03:11:29] BOND SPENDING AND REDUCED THE CASH
[03:11:32] SPENDING AND THIS IS ALL PART OF OUR
[03:11:33] STRATEGY TO MANAGE THE CASH BALANCE, SO
[03:11:37] WE ENDED THE YEAR IN PRETTY GOOD SHAPE.
[03:11:38] AND GOING INTO NEXT YEAR YOU CAN SEE ON
[03:11:41] THE RIGHT WE'LL CONTINUE TO RELY HEAVILY
[03:11:44] ON BOND FUNDING. THE GREEN BOX IS THE
[03:11:46] EXISTING PROCEEDS AND THE GOLD BOX IS
[03:11:49] THE NEW BONDS THAT WE WILL BE ISSUING
[03:11:52] THIS YEAR. NEXT SLIDE PLEASE. AND
[03:11:57] HERE'S JUST A MONTH BY MONTH VIEW OF OUR
[03:11:59] CASH BALANCE OR THE AIRPORT DEVELOPMENT
[03:12:01] FUND. AND YOU CAN SEE THAT IN MARCH AND
[03:12:03] APRIL WE WERE BURNING CASH MEANING OUR
[03:12:05] CASH BALANCE WAS GOING DOWN RATHER
[03:12:09] QUICKLY AND IN JUNE WE WERE ABLE TO
•
[03:12:12] IDENTIFY THAT BOND FUND REIMBURSEMENT
[03:12:16] THAT I INDICATED SO THAT REPLENISHED OUR
[03:12:17] CASH. AND THEN IN JULY WE DID OUR FIRST
[03:12:20] CARE CLAIM AND THEN OUR CASH WAS GOING
[03:12:23] DOWN AGAIN UNTIL WE GOT OUT TO DECEMBER
[03:12:27] WHEN WE DID THE FINAL CLAIM. AND SO IF
[03:12:30] YOU ADD THE CARES CLAIMS WITH THAT
[03:12:32] REIMBURSEMENT THAT'S WHAT GOT US CLOSE
[03:12:34] TO 300,000,000 OTHERWISE WE WERE A LOT
[03:12:37] CLOSER TO 100,000,000 AND FEELING LIKE
[03:12:40] WE WERE IN REALLY A DIFFICULT POSITION.
[03:12:40] WE WERE IN REALET A DIFFICULT FOSTION.
[03:12:45] SHAPE FROM A CASH STANDPOINT. NEXT SLIDE.



[03:12:49] AND THIS IS JUST A QUICK PREVIEW OF
[03:12:52] 2021 CAPITAL SPENDING. THE FIRST COLUMN
[03:12:55] IS THE PLAN OF FINANCE NUMBERS THAT WE
[03:12:57] WENT OVER WITH YOU IN THE FALL AND NOW
•
[03:12:59] WE'VE UPDATED THAT BASED ON OUR FINAL
[03:13:01] SPENDING FOR THE YEAR AND OUR UPDATED
[03:13:03] CASH FLOW FORECAST FOR 2021. AND WE'LL
[03:13:06] BE SPENDING A LITTLE MORE 491,000,000
[03:13:09] VERSUS 464 AND MOST OF THAT IS REALLY
[03:13:13] JUST THE CATCH UP ON THE INTERNATIONAL
[03:13:15] ARRIVALS FACILITY. THE UNDERSPENDING FROM
[03:13:17] 2020 WILL BE OFFSET BY INCREASING
[03:13:17] ENDING IN 2021. IT IS NOT A BUDGET
• •
[03:13:22] INCREASE PER SE. THIS IS JUST A TIMING
[03:13:23] DIFFERENCE THAT'S BEING REFLECTED HERE.
[03:13:26] SO THAT'S IT FOR THE AVIATION DIVISION.
[03:13:29] UNLESS THERE ARE QUESTIONS I'LL TURN IT
[03:13:31] OVER TO KELLY. THANK YOU VERY MUCH.
[03:13:34] LET'S GIVE COMMISSIONERS A CHANCE TO
[03:13:37] ASK YOU A QUESTION. YOU PROVIDED QUITE A
[03:13:39] BIT OF INFORMATION THERE. THANK YO.U WE'LL
[03:13:42] BEGIN WITH COMMISSIONER BOWMAN. THANKS
[03:13:45] ACTUALLY I'M GOING TO WAIT UNTIL WE GET
[03:13:46] THROUGH THE WHOLE PRESENTATION SO THANK
[03:13:48] YOU BORGAN. THANK YOU COMMISSIONER.
[03:13:50] COMMISSIONER CALKINS. HI
[03:13:54] THANKS BORGAN. I HAVE JUST KIND OF A
[03:13:57] GENERAL QUESTION MAYBE FOR DAN BUT YOU
[03:14:00] WERE TALKING A COUPLE OF SLIDES BACK
[03:14:02] ABOUT THE- IT WAS UNDER THE AIRPORT
[03:14:05] DEVELOPMENT FUND BALANCE. WILL YOU
[03:14:08] EXPLAIN FOR A LAY PERSON LIKE ME WHERE
103.14.00 EAFLAIN FOR A LAT FERSON LINE WE WITERE
[03:14:12] DOES THAT- IS THAT SITTING IN JUST A
[03:14:12] DOES THAT- IS THAT SITTING IN JUST A [03:14:14] CHECKING ACCOUNT? WHAT DO WE DO WITH ALL THE CASH?
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[03:15:32] THANK YOU COMMISSIONER, COMMISSIONER STEINBREUCK. [03:15:34] YEAH I WANTED TO GO BACK TO THE CAPITAL [03:15:37] SPENDING IN 2020 AND THE REDUCTIONS [03:15:39] THERE NOTING THAT THERE WERE SOME- AND I [03:15:43] CAN'T RECALL THE NUMBERS BUT SOME [03:15:44] SIGNIFICANT REDUCTIONS IN CAPITAL [03:15:47] FUNDING. DID ANY OF THOSE REDUCTIONS [03:15:50] RESOLVE DIRECTLY OR INDIRECTLY AT A SLOW [03:15:53] DOWN OF THE PROGRESS ON CONSTRUCTION? 103:15:571 LET'S GO BACK A COUPLE OF SLIDES AND [03:15:59] LET'S SEE IF WE CAN HIGHLIGHT THAT ONE [03:16:04] MORE. THERE WE GO. NEXT SLIDE. [03:16:07] THERE WE GO. SO WHAT WE'VE DONE HERE- JUST [03:16:10] HIGHLIGHTED THE MAJOR PROGRAMS AND YOU [03:16:13] KNOW CLEARLY THE INTERNATIONAL ARRIVALS [03:16:15] FACILITY DIDN'T SPEND ACCORDING TO PLAN [03:16:19] AND THERE WERE SOME DELAYS THERE. I [03:16:22] THINK THAT WITH THE OTHER THREE MAJOR [03:16:25] PROGRAMS THE NORTH SATELLITE, THE [03:16:27] PAVEMENT PROGRAM, AND THE CHECK [03:16:31] BAGGAGE OPTIMIZATION EACH OF THOSE [03:16:33] PROJECTS HAD OPPORTUNITIES TO ACCELERATE [03:16:35] AND TAKE ADVANTAGE OF THE LOWER [03:16:37] PASSENGER IMPACTS TO BE ABLE TO DO [03:16:39] SOME THINGS SOONER. SO THAT WAS REALLY THE [03:16:42] STRATEGIC DECISION. OVERALL WE DID-THERE [03:16:45] WERE A LOT OF OTHER PROJECTS THAT ARE 103:16:461 MIXED INTO THE GREEN WHERE WE ACTUALLY [03:16:48] DID HOLD BACK SOME SPENDING ON SOME [03:16:52] SMALLER PROJECTS AND PART OF THAT WAS [03:16:54] TRYING TO MANAGE CASH EARLY ON. WE WANTED [03:16:57] TO LIMIT THE AMOUNT OF CASH FUNDING SO [03:17:00] WE WERE JUDICIOUSLY USING THE BOND [03:17:03] PROCEEDS AND OTHER FUNDING SOURCES ON [03:17:05] THE MAJOR PROGRAMS. BORGEN I'M GUESSING [03:17:08] THERE ARE OTHER FACTORS REGARDING IF [03:17:11] WITH THE REDUCED SPENDING THERE. IT [03:17:17] ALWAYS- IF PROJECTS ARE SLOWED OR EVEN [03:17:20] STOPPED IT COSTS MORE IN THE LONG RUN SO [03:17:23] I WAS CONCERNED ABOUT THAT. WELL [03:17:28] I THINK THERE'S CERTAINLY EXAMPLES OF [03:17:30] SOME SMALLER PROJECTS THAT WERE IMPACTED [03:17:32] BY COVID AND WERE SLOWED DOWN AND SOME [03:17:35] OF THOSE ARE HAVING COST ISSUES AND [03:17:37] WE'RE MANAGING THROUGH THOSE. YEAH OKAY. [03:17:41] ALRIGHT THANK YOU THEN. COMMISSIONER [03:17:44] BOWMAN. I SEE YOU HAVE YOUR HAND UP SO [03:17:46] YOU HAVE A QUESTION AT THIS TIME? I DID. [03:17:49] ACTUALLY I DIDN'T WANT TO LET THIS TIME [03:17:51] GO BY WITHOUT BORGAN REALLY [03:17:54] COMPLIMENTING YOUR STAFF ON THE [03:17:56] PASSENGER PROJECTIONS. WHEN WE WENT INTO-[03:18:00] AS THE PANDEMIC STARTED TO KICK IN AND [03:18:03] WE SAW THE ENPLANEMENTS GO DOWN YOU CAME [03:18:06] TO US EVERY QUARTER AND MICHAEL JUST DID [03:18:09] AN AMAZING JOB AND I JUST DIDN'T WANT TO [03:18:11] FINISH THE PRESENTATION WITHOUT [03:18:13] ACKNOWLEDGING THE GOOD WORK OF OUR [03:18:14] BUSINESS INTELLIGENCE FOLKS. I KNOW I [03:18:17] ASKED A LOT OF HARD QUESTIONS [03:18:19] LAST YEAR, HOW ARE YOU GETTING THIS [03:18:20] INFORMATION HE AND I HAD A VERY GOOD

[03:18:22] MEETING AND I GOT A BETTER UNDERSTANDING



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103:18:251 OF ALL OF THE INPUTS THAT HE TAKES IN [03:18:26] ORDER TO COME UP WITH THOSE PROJECTIONS. [03:18:29] IT'S SUCH AN IMPORTANT NUMBER BECAUSE IT'S [03:18:31] THE DENOMINATOR FOR EVERYTHING ELSE THAT [03:18:33] WE DO PARTICULAR IN THE NON AVIATION [03:18:36] SIDE. SO AGAIN COMPLIMENTS TO THAT. AND [03:18:39] THEN THE LAST THING IT MAY BE TO FOLLOW [03:18:41] UP ON COMMISSIONER STEINBRUECK'S QUESTION [03:18:43] IN TERMS OF- I KNOW THAT THE CAPITAL 103:18:451 SPENDING ISN'T NECESSARILY YOUR [03:18:47] DEPARTMENT BUT MAYBE LANCE OR SOMEBODY [03:18:50] ELSE COULD JUMP IN AND TELL US. ARE THERE [03:18:52] ANY MAJOR PROJECTS THAT YOU SEE THAT WE [03:18:55] ARE GOING TO BE BRINGING BACK? WE DID CUT [03:18:57] A FEW BACK IF I'M REMEMBERING CORRECTLY [03:18:59] AND I'M SORRY I DON'T HAVE THE LIST IN [03:19:01] FRONT OF ME AT THE MOMENT. BUT DO YOU SEE [03:19:03] ANY ACCELERATED CONSTRUCTION THIS YEAR [03:19:07] THAT WE COULD BRING BACK FROM 2020 THAT [03:19:09] WE HAD TO CUT BACK? AND AGAIN I KNOW [03:19:11] YOU'RE NOT THE CAPITAL GUY SO. [03:19:13] OUR CAPITAL [03:19:16] PROGRAM IS SUFFICIENTLY LARGE. WE DID AS [03:19:18] PART OF THE 2021 BUDGET PROCESS [03:19:22] REINTRODUCE PROJECTS THAT HAD BEEN CUT [03:19:24] EARLIER IN THE YEAR THAT WE ARE GOING [03:19:26] FORWARD WITH. THERE MAY BE A FEW THAT ARE [03:19:29] STILL KIND OF IN A HOLDING PATTERN THAT [03:19:31] WE HAVEN'T ADDED BACK BUT WE WERE PRETTY [03:19:34] AMBITIOUS IN BUILDING BACK THE CAPITAL [03:19:36] PROGRAM WHEN WE PUT TOGETHER THE 2021 [03:19:39] BUDGET. THERE WERE QUITE A FEW NEW [03:19:40] PROJECTS AND I WOULD THINK LOOKING AT [03:19:43] OVER THE NEXT FEW YEARS I WOULD DESCRIBE [03:19:44] OUR CAPITAL BUDGET AS EXTREMELY [03:19:46] AMBITIOUS. THANK YOU. TO [03:19:50] JUMP IN BORGAN AND ADD TO THAT IS I [03:19:53] THINK YOU HAD THE ONE SLIDE THAT SHOWED [03:19:55] THERE THAT THE FORECASTED- OR NOT [03:19:58] THE FORECAST BUT THE 2021 BUDGET BASED [03:20:01] ON WHERE WE LANDED I THINK A ROBUST LOOK [03:20:04] AT WHAT'S ON THAT COMMISSIONER ACROSS ALL THE 103:20:061 CAPITAL PROGRAMS INCLUDING TO ADVANCE [03:20:09] THOSE. I KNOW MORE WORK IS GOING ON AS WE [03:20:12] MOVE NOW IN HERE WELL INTO THE FIRST [03:20:14] QUARTER BUT WE ARE CONTINUING TO FOCUS [03:20:18] ON ALL THESE CAPITAL PROGRAMS. WELL AND [03:20:20] IF I CAN GIVE YOU ALL OF YOUR ADDITIONAL [03:20:23] COMPLIMENTS AS WELL ABOUT CONTINUING [03:20:26] THAT ROBUST CONSTRUCTION PLAN. I'VE [03:20:29] TALKED A LOT ABOUT IT IN THE LAST COUPLE [03:20:30] OF MONTHS HOW THE PORT HAD REALLY LEANED [03:20:33] IN AND TRIED TO MOVE FORWARD WITH ALL OF [03:20:34] THE PROJECTS THAT WE POSSIBLY COULD [03:20:36] DURING 2020 AND THE RIPPLE EFFECT THAT [03:20:39] THAT HAD ON KEEPING PEOPLE EMPLOYED. SO [03:20:42] AGAIN COMPLIMENTS TO THE STAFF AND [03:20:44] BORGEN AND DAN AND YOUR TEAM FOR HELPING [03:20:47] US MANAGE THE FINANCES SO WE ARE ABLE TO [03:20:49] DO THAT. THANK YOU. THANK YOU TO COMMISSIONER BOWMAN. [03:20:53] COMMISSIONER FELLEMAN I'D LIKE TO [03:20:56] QUICKLY GO BACK TO SLIDE 13, THE

[03:21:00] TENANT RELIEF RENT PAYMENT DEFERRAL



[03:21:03] STATUS. OKAY.
[03:21:06] SO YOU'RE POINTING OUT HOW WELL WE'RE
[03:21:10] DOING AT GETTING REIMBURSEMENT THE LION
•
[03:21:12] SHARE OF WHICH IS FROM THE AIRLINES?
[03:21:14] RIGHT AND THAT WAS ALL DUE ON OCTOBER
[03:21:16] 1ST AND IT WAS ALL PAID RIGHT. SO IN
[03:21:19] LOOKING DOWN THE LINE HERE DO YOU
[03:21:23] HAVE CONCERNS OF ANY
•
[03:21:27] OF THESE BEING ABLE TO BE MADE ON
[03:21:30] SCHEDULE OR HOW FAR OUT THEY WOULD BE OR
[03:21:34] HOW MUCH INFLUENCES WOULD HAVE ON BUDGET
[03:21:37] PROJECTIONS? SO THAT'S A REALLY
[03:21:41] GOOD QUESTION AND I'M NOT ACTUALLY
[03:21:42] PREPARED TO FULLY ANSWER IT BUT I WILL
[03:21:44] SAY THAT WE ARE CURRENTLY WORKING ON THE
[03:21:48] SECOND FEDERAL RELIEF PACKAGE AND HOW
[03:21:50] THAT IS BEING ALLOCATED TO THE
[03:21:52] CONCESSIONNAIRES. WE HAVE ABOUT 5.5
[03:21:55] MILLION FOR THAT AND WE KNOW THAT THIS
[03:21:57] THIRD FEDERAL RELIEF PACKAGE WILL ALSO
[03:21:59] HAVE SOME SIGNIFICANT MONEY EARMARKED
[03:22:02] FOR CONCESSIONNAIRES. I THINK IT'S GOING
[03:22:04] TO BE ABOUT 20,000,000 FOR OUR AIRPORT
[03:22:06] SO IT'S GOING TO BE MUCH MORE THAN THE
[03:22:07] SECOND RELIEF PROGRAM. SO HOW MANY
[03:22:11] OF THESE PROBLEMS WE CAN SPECIFICALLY
[03:22:13] ADDRESS WITH THAT FEDERAL RELIEF VERSUS
[03:22:16] WORKING WITH THESE TENANTS. BUT I THINK
[03:22:18] IT WOULD BE ANOTHER BRIEFING WHEN WE
[03:22:20] WOULD COME BACK TO YOU WITH HERE'S THE
[03:22:22] STATUS OF ALL OF THESE OUTSTANDING
[03:22:24] BALANCES. I JUST DON'T HAVE ALL THE
[03:22:26] ANSWERS FOR YOU TODAY. BECAUSE AS WE'VE
[03:22:28] ALWAYS SAID I APPRECIATE THAT. THESE
[03:22:31] FOLKS HAVE- KEEPING THEM IN BUSINESS SO
[03:22:34] WE CAN PROVIDE THE SERVICE AND WE'RE
[03:22:35] BACK UP AT THE REGULAR NUMBER. THESE ARE
[03:22:38] CRITICAL SERVICES FOR US TO KEEP A
[03:22:40] FLOAT AND HOW THAT'S ALLOCATED IT'S
[03:22:42] SOMETHING THAT'S OF GREAT INTEREST TO
[03:22:44] ALL OF US. JUST REAL QUICKLY AFTERWARDS
[03:22:46] WHEN YOU ANSWERED
[03:22:48] COMMISSIONER CALKINS' QUESTION ABOUT HOW
[03:22:50] THE ADF AIRPORT DEVELOPMENT FUND IS
[03:22:54] INVESTED WE ALWAYS RAISE I THINK EVERY
[03:22:56] YEAR WE HAVE THIS QUESTION ABOUT MAYBE
[03:22:59] THIS IS FOR ELIZABETH ARE WE DOING ANY
[03:23:01] SORT OF SOCIAL SCREENING ON THESE
[03:23:03] INVESTMENTS? OR THEY ALL LIKE PUBLIC
[03:23:06] UTILITIES? SO I DON'T KNOW. DOES ANYBODY
[03:23:08] CAN SPEAK TO THE INVESTMENT STRATEGY
[03:23:12] FOR THESE LARGE SUMS OF MONEY? I CAN
[03:23:16] ANSWER THAT QUESTION COMMISSIONER.
[03:23:18] BASICALLY WE HAVE A VERY NARROW LIST OF
[03:23:22] INVESTMENTS WE CAN INVEST IN UNDER
[03:23:24] WASHINGTON STATE LAW. IT'S PRIMARILY ALL
[03:23:27] FIXED INCOME SO IT'S BONDS AND NOTES
[03:23:29] PRIMARILY TO GOVERNMENT AGENCIES, US
[03:23:32] TREASURIES, AND AGENCIES. A LARGE
[03:23:36] PORTION OF IT IS INVESTED IN THE STATE
[03:23:38] INVESTMENT POOL FOR LIQUIDITY. IT'S A
[03:23:42] SHORT TERM POOL. SO WE DO NOT INVEST-
[03:23:44] WE'RE NOT ALLOWED TO INVEST FOR AN



The Port of Seattle Commission.

[03:23:47] EXAMPLE IN EQUITIES. WE CAN'T BUY COMPANY [03:23:49] STOCKS. SO IT'S REALLY ALL FIXED [03:23:52] INCOME. MOSTLY GOVERNMENT- UNIFORMLY [03:23:57] GOVERNMENT AGENCIES THAT WE'RE INVESTED [03:23:59] IN. I THOUGHT I'D GIVE YOU EVERY YEAR A [03:24:01] CHANCE TO REMIND ME OF THAT SO I GUESS [03:24:04] IT'S IMPORTANT THAT I ASKED THIS [03:24:05] QUESTION. [LAUGHTER] THAT WAS A GOOD QUESTION. I KNOW [03:24:08] THE PUBLIC WONDERS ABOUT THAT TOO. [03:24:09] ALRIGHT WELL THANK YOU VERY MUCH AND [03:24:11] THANK YOU AGAIN BORGEN. LET'S MOVE ON TO [03:24:13] THE NON AVIATION DIVISIONS. I [03:24:23] MUTED THERE. HELLO COMMISSIONERS WE WILL [03:24:26] BE PRESENTING THE 2020 RESULTS FOR THE [03:24:29] SEAPORT OR NON AVIATION DIVISIONS. THESE [03:24:33] INCLUDE THE MARITIME DIVISION, ECONOMIC [03:24:36] DEVELOPMENT, THE JOINT VENTURE [03:24:39] DIVISION WHICH INCLUDES THE [03:24:41] NORTHWEST SEAPORT ALLIANCE DISTRIBUTABLE [03:24:44] REVENUE IN ADDITION TO REVENUE AND [03:24:46] EXPENSES ON SEAPORT ALLIANCE LICENSE [03:24:49] PROPERTIES WHICH ARE THE RESPONSIBILITY [03:24:51] OF THE PORT OF SEATTLE PER THE CHARTER. [03:24:53] WE ALSO DISCUSS THE STORM WATER UTILITY [03:24:56] AS WELL. NEXT SLIDE PLEASE. THIS [03:25:03] SLIDE CONTAINS A ROLL UP OF ALL OF THE [03:25:05] DIVISIONS. LIKE THE AIRPORT YOU [03:25:08] WILL SEE COVID 19 PRODUCED CHALLENGES. [03:25:11] CRUISE AND CONFERENCE AND EVENT CENTER [03:25:14] FELT THE DIRECT IMPACT. THE OTHER [03:25:16] BUSINESSES HAD SOME OPERATIONAL [03:25:18] CHALLENGES HOWEVER STILL WERE ABLE TO [03:25:20] PERFORM QUITE WELL. THE EXPENSE CUTTING 103:25:231 INITIATIVES REALLY HELPED OFFSET SOME OF [03:25:25] THE REVENUE IMPACTS. WE DID SEE SOME ONE [03:25:28] TIME ITEMS INCLUDING ACCOUNTING RESERVES [03:25:30] AND CAPITAL TWO EXPENSE WHICH WE WILL [03:25:33] DISCUSS IN THE NEXT FEW SLIDES. THESE [03:25:35] WERE OFFSET BY THE FAVORABILITY AND [03:25:38] EMPLOYEE COSTS RELATED TO THE PENSION [03:25:40] CREDIT SIMILAR TO 2019. OVERALL [03:25:44] BASED ON 2020 OPERATING RESULTS STAFF [03:25:47] DOES NOT RECOMMEND ANY MAJOR COURSE [03:25:50] CORRECTIONS AT THIS TIME. WE WILL [03:25:52] CONTINUE TO MONITOR OUR FINANCIAL [03:25:54] CAPACITY GIVEN REMAINING UNCERTAINTY ON [03:25:56] MULTIPLE FRONTS. NEXT [03:26:00] SLIDE PLEASE. I GUESS NEXT [03:26:03] SLIDE AFTER THAT. FOR MARITIME [03:26:08] WE'RE GOING TO DISCUSS THE MARITIME [03:26:09] DIVISION HERE. REVENUE CAME IN JUST UNDER [03:26:13] WHAT WE PLANNED FOR THE REVISED BUDGET. WE [03:26:16] BUDGETED ON A LATE JULY RETURN OF CRUISE [03:26:19] BUT ENDED UP CANCELING THE SEASON. THE [03:26:22] FISHING MARINAS AND COMMERCIAL [03:26:23] OPERATIONS SLIGHTLY EXCEEDED OUR [03:26:25] ORIGINAL BUDGET BENEFITING FROM THE [03:26:27] BALLARD LOCKS CLOSURE IN THE FIRST HALF [03:26:29] OF THE YEAR AND STRONG OCCUPANCY AT [03:26:31] SHILSHOLE MARINA IN THE BACK HALF OF 2020. [03:26:34] THE GRAIN TERMINAL PERFORMS [03:26:36] SIGNIFICANTLY BETTER THAN BUDGETED. DIRECT

[03:26:40] AND SUPPORT SERVICE EXPENSES WERE



[03:26:43] NEGATIVELY IMPACTED BY PROJECTS IN OUR
[03:26:46] CIP GETTING ALL OR PORTIONS CANCELED
[03:26:49] AND MOVED TO EXPENSE. CENTRAL SERVICE
[03:26:51] EXPENSES WERE FAVORABLE DUE TO THE
[03:26:53] PENSION CREDIT AND CAPITAL CAME IN RIGHT
[03:26:56] AT BUDGET. ADDITIONALLY WE COVERED OVER
[03:26:59] 30,000,000 DOLLARS IN ENVIRONMENTAL
[03:27:02] REMEDIATION RECOVERY. ANY
[03:27:05] QUESTIONS? ALRIGHT NEXT
[03:27:09] SLIDE PLEASE. OKAY
[03:27:17] HERE ARE A FEW OF THE MARITIME
[03:27:18] ACHIEVEMENTS IN 2020. I'D LIKE TO CALL
[03:27:20] OUT THE WORK OF JOE WOODS AND THE REC
[03:27:23] BOATING TEAM AT SHILSHOLE BAY MARINA
[03:27:25] UPDATING COVID PROCESSES TO ACHIEVE
[03:27:27] OCCUPANCY RATES IN Q4 THAT EXCEEDED
[03:27:31] PRE PANDEMIC LEVELS. ALSO DALMAS AND RAY
[03:27:34] AT FISHERMAN'S TERMINAL AND THE TEAM
[03:27:36] THERE DID A FANTASTIC JOB OF TEMPORARILY
[03:27:39] BACKFILLING SLIPS WITH RECREATIONAL
[03:27:42] VESSELS WHILE THE FISHING BOATS WERE OUT
[03:27:44] TO SEA THIS PAST SUMMER. NEXT SLIDE
[03:27:47] PLEASE. FEEL FREE TO STOP
[03:27:51] ME AS I GO ALONG IF YOU'VE GOT ANY
[03:27:53] QUESTIONS HERE. OKAY WE TOUCHED
[03:27:57] ON MOST OF THESE ITEMS ALREADY HERE ON
[03:28:00] THE FINANCIAL HIGHLIGHTS. I DO WANT TO
[03:28:01] NOTE THAT THE 4.9 MILLION INCREASE IN
[03:28:04] EXPENSES YEAR OVER YEAR INCLUDES 1.9
[03:28:08] MILLION OR HALF THE PAYMENT TO THE
[03:28:10] ALLIANCE FOR THE NORTH THIRD OF T 46 AND
[03:28:13] OVER 7,000,000 IN ONE TIME ACCOUNTING
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[03:29:46] FAVORABLE FAVORABLE. I DON'T THINK WE'VE
[03:29:48] HAD A LOT OF OF NON
[03:29:53] PAY ON THERE. IT'S BEEN PRETTY IT'S
•
[03:29:55] DEFINITELY AND IT'S ALSO A SMALLER
[03:29:57] PROGRAM THAN THE AIRPORT AS WELL. I THINK
[03:30:00] THAT WHEN WE GET THE RELIEF MONEY WE
[03:30:02] SHOULD HAVE A CHANCE TO GET A BRIEFING
[03:30:04] ON THE OVERALL WHERE OUR WHERE OUR
[03:30:07] TENANT RELIEF STATUS IS ON THOSE AREAS.
[03:30:10] ALRIGHT I DIDN'T MEAN TO SLOW YOU DOWN.
[03:30:12] SURE. DAVE MAY HAVE SOME MORE IN DEPTH
[03:30:14] WHEN WE GET THERE AS WELL. HE'S BEEN
[03:30:17] INVOLVED A LOT MORE THAN I HAVE ON THOSE.
[03:30:19] ALRIGHT NEXT SLIDE. OKAY
[03:30:27] THE NEXT TWO SLIDES WILL TOUCH ON THE
[03:30:30] IMPACT OF THE NORTHWEST SEAPORT ALLIANCE
[03:30:32] LICENSE PROPERTIES TO THE PORT. ON THIS
[03:30:35] SLIDE I'D LIKE TO POINT OUT THE 76.7
[03:30:41] MILLION DOLLARS OF OPERATING PROFIT.
[03:30:43] ROUGHLY HALF OF THAT WILL COME TO THE
[03:30:46] PORT AS DISTRIBUTABLE INCOME. NEXT SLIDE
[03:30:50] PLEASE. HERE
[03:30:54] IF YOU LOOK AT THE JOINT VENTURE REVENUE
[03:30:56] AND 2020 ACTUAL YOU'LL SEE THE PORT'S
[03:30:58] HALF OF THAT AND IT COMES OUT TO 38.8
[03:31:02] MILLION OF JOINT VENTURE REVENUE.
[03:31:04] ADDITIONALLY YOU'LL SEE THE NEGATIVE 1.9
[03:31:08] MILLION OF CONTRA REVENUE WHICH THAT'S
[03:31:11] THE OTHER HALF OF THAT PAYMENT WE MAKE
[03:31:13] TO THE ALLIANCE FOR T 46. THE
[03:31:19] OTHER REVENUES INCLUDE NORTH HARBOR
[03:31:21] TENANT REIMBURSEMENT. IT'S MOSTLY FOR
[03:31:23] MAINTENANCE AND MISCELLANEOUS MOORAGE
[03:31:25] ON THAT UPPER THIRD OF T 46 THAT WE'RE
[03:31:28] LEASING OUT. THE EXPENSES CAME IN PRETTY
[03:31:32] MUCH AS WE THOUGHT. THEY WERE A LITTLE
[03:31:35] LOWER IN MAINTENANCE BUT THE ONE THING
[03:31:38] I'D LIKE TO NOTE IS THE JV DIRECT. WE
[03:31:40] ORIGINALLY BUDGETED STORM WATER UTILITY
[03:31:43] AS A TENANT FOR THE TENANT PAYMENT BUT
[03:31:46] BUT WE END UP PAYING IT ON 46 OF THE
[03:31:49] TENANTS LEFT. NEXT SLIDE PLEASE.
[03:31:54] AGAIN KELLY. ONE SECOND. THAT'S A
[03:31:58] LOT OF MATERIAL. EXECUTIVE METRUCK CAN
[03:32:01] I ASK THAT WE SPECIFICALLY DO A BRIEFING
[03:32:05] ON WHAT WE'RE JUST TALKING ABOUT HOW THE
[03:32:07] TENANT RELIEF MONEY IS GOING TO BE
[03:32:10] HANDLED WITH REGARDS TO THE RELIEF ACT?
[03:32:13] AND I WOULD ALSO LIKE TO HAVE A CHANCE
[03:32:15] FOR THE COMMISSION TO DO A LITTLE BIT OF
[03:32:18] A DEEPER DIVE ON THE REVENUES FROM THE
[03:32:20] PORT ALLIANCE AND SOME OF OUR PAYMENTS
[03:32:23] TO THE ALLIANCE AND GET A LITTLE BIT OF
[03:32:26] VISIBILITY AMONGST THE COMMISSION AS
[03:32:29] WE GO IN AS MANAGING MEMBERS. MR.
[03:32:34] PRESIDENT WE WILL TAKE THAT AND GET BACK
[03:32:36] WITH THAT ADDITIONAL INFORMATION. THANK
[03:32:39] YOU. IT'S A LITTLE KNOWN SOURCE OF
[03:32:42] REVENUE BUT IT DIDN'T DO VERY WELL THIS
[03:32:44] YEAR RIGHT. STORM WATER. YEAH OBVIOUSLY
[03:32:49] THE ALLIANCE WILL BE ABLE TO GIVE YOU
[03:32:50] JOHN WOLF AND DAVID MORRIS WILL BE ABLE
[03:32:52] TO GIVE YOU A DEEPER FEEDBACK ON THEIR
[00.02.02] TO GIVE TOO A DELFER FEEDDACK ON THEIR



[03:32:54] REVENUES AND EXPENSES. I DIDN'T WANT TO	
[03:32:56] GO INTO TOO MUCH DEPTH. THAT'S FINE. ON	
[03:32:58] THAT HERE. AT THIS POINT THE STORM WATER	
[03:33:01] UTILITY CAME IN AS WE EXPECTED IN	
[03:33:05] REVENUE AND EXPENSES WERE BELOW IN	
[03:33:08] PART BECAUSE OF THE PENSION CREDIT THAT	
[03:33:10] IMPACTED MAINTENANCE STAFF AND. BUT	
[03:33:14] WE'RE STILL ON TRACK AS WE HAD PLANNED	
[03:33:16] WHEN WE CAME TO YOU LAST OCTOBER AS WELL	_
[03:33:19] THERE. NEXT	
[03:33:23] SLIDE. SO WHAT IS THE BIG VARIANCE? GO	
[03:33:27] AHEAD BACK. BACK A SLIDE. THE	
[03:33:32] BIG VARIANCE IS MAINTENANCE EXPENSES AND	
[03:33:36] SOME OF THAT DUE TO THE WAY WE CHARGE	
[03:33:39] AND WITH COVID WE DIDN'T GET QUITE AS	
[03:33:41] MUCH- WE DIDN'T DO QUITE AS MUCH	
[03:33:43] MAINTENANCE WORK AS WE ANTICIPATED. OKAY.	
[03:33:49] THANK YOU. OKAY	
[03:33:56] THE NEXT THREE SLIDES WE LIST THE BEST	
[03:33:59] ACCOMPLISHMENTS OF OUR ENVIRONMENTAL AN	1D
[03:34:01] STORMWATER TEAMS. I THINK	
[03:34:05] IN THE INTEREST OF TIME I CAN GO I CAN	
[03:34:07] SKIP THESE THREE. LET ME KNOW IF YOU GUYS	
[03:34:10] HAVE ANY SPECIFIC QUESTIONS AND ALSO	
[03:34:13] STEPHANIE JONES STEBBINS AND SANDY KELLER	Į.
[03:34:16] ARE AVAILABLE IF YOU'VE GOT QUESTIONS AS	
[03:34:18] WELL. WE CAN GO AHEAD	
[03:34:22] MOVE FORWARD I THINK. OKAY	_
[03:34:28] ENVIRONMENTAL ACCOMPLISHMENTS WAS THER	E
[03:34:30] A BUDGETARY IMPLICATION TO ANY OF THESE	
[03:34:33] AND WHY WOULDN'T LIKE SOME OF OUR	
[03:34:36] HABITAT EXPENSES WHICH ARE KIND OF	
[03:34:39] ENORMOUS. ACTUALLY YOU HAVE A DOLLAR	
[03:34:41] THAT'S NOT IN OUR BRIEFING BOOK. YEAH	
[03:34:47] WELL THE- WE DID WANT TO ELABORATE	
100 04 401 AND LODOVE TO A LITTLE DIT EADLIED ON	
[03:34:49] AND I SPOKE TO A LITTLE BIT EARLIER ON	
[03:34:51] THE 30,000,000 DOLLARS OF COST RECOVERY	
[03:34:51] THE 30,000,000 DOLLARS OF COST RECOVERY [03:34:54] WE DID THIS YEAR. MOST OF THAT WAS A 10	
[03:34:51] THE 30,000,000 DOLLARS OF COST RECOVERY [03:34:54] WE DID THIS YEAR. MOST OF THAT WAS A 10 [03:34:59] YEAR PROGRAM OR EVEN FURTHER BACK THAN	
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[03:34:51] THE 30,000,000 DOLLARS OF COST RECOVERY [03:34:54] WE DID THIS YEAR. MOST OF THAT WAS A 10 [03:34:59] YEAR PROGRAM OR EVEN FURTHER BACK THAN [03:35:01] 10 YEARS ON INSURANCE CLAIMS I BELIEVE [03:35:05] IT AT TERMINAL 91 THAT WE RECEIVED THIS [03:35:08] YEAR. BUT ARE WE SUGGESTING THAT WE'RE [03:35:12] A NET POSITIVE ON ENVIRONMENTAL? THIS IS [03:35:15] JUST -YOU'RE NOT TALKING ABOUT THE [03:35:17] EXPENSES ASSOCIATED WITH- THESE ARE NOT [03:35:21] NON OPERATING EXPENSES SO THEY WON'T [03:35:23] SHOW UP IN OUR PROFIT AND LOSS STATEMENT [03:35:28] CASH BACK TO THE PORT AND REALLY HAS [03:35:30] BEEN BENEFICIAL THIS YEAR AND THE TIME [03:35:34] WAS REALLY HELPFUL AND I THINK DAN COULD [03:35:37] ELABORATE A LITTLE BIT MORE BUT I THINK [03:35:44] HAVING TO MAKE ANY MAJOR MOVES DEVIATE [03:35:49] BUDGET LAST YEAR. I'M JUST SUGGESTING [03:35:56] THE EXPENSES ASSOCIATED WITH	Γ
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[03:36:10] AS YOU KNOW WE TYPICALLY BOOK LONG [03:36:13] TERM LIABILITIES FOR ENVIRONMENTAL
[03:36:17] EXPENDITURES. WE RESERVE FOR THEM SO WE
[03:36:19] WOULD BUT POSSIBLY EXPENSE AN AMOUNT
[03:36:22] EVERY YEAR THAT REFLECTS THE LONG TERM
[03:36:24] LIABILITIES. THOSE ARE TYPICALLY BRIEFED TO
[03:36:28] YOU OFTEN IN EXECUTIVE SESSION BECAUSE
[03:36:30] OF LEGAL ISSUES AROUND THE PARTICIPANTS
[03:36:33] IN THOSE SO IT'S A LITTLE BIT OF A
[03:36:36] HANDLE A LITTLE BIT DIFFERENTLY THAN OUR
[03:36:38] TYPICAL AS KELLY SAYS R P AND L.
•
[03:36:42] AND THEY'RE NOT CAPITAL. ALRIGHT .SO JUST
[03:36:45] LOOKING AT THE FOUR BULLETS THAT ARE
[03:36:47] UNDERNEATH THE POSITIVE 30,000,000 WHY
[03:36:51] ISN'T THERE SOME SORT OF TABLE THAT
[03:36:53] LOOKS AT THESE AS EXPENDITURES? MAYBE
[03:36:59] IF I MAY THIS IS THIS IS SANDY KELLER.
[03:37:05] COMMISSIONER I THINK AS WITH
[03:37:09] THE OTHER DEPARTMENTS THE ENVIRONMENTAL
[03:37:12] TEAM TOOK A MID YEAR BUDGET REDUCTION
[03:37:15] WHICH DID DELAY A FEW PROJECTS BUT
[03:37:18] OVERALL WE WERE ABLE TO PERFORM AND
[03:37:22] ACCOMPLISH QUITE A BIT OF WORK IN 2020
[03:37:26] EVEN WITH THOSE BUDGET REDUCTIONS. THESE
[03:37:31] BULLETS JUST SHOW YOU THE
[03:37:32] ACCOMPLISHMENTS WE DID MAKE. A FEW OF THE
[03:37:35] THINGS THAT GOT DELAYED BECAUSE OF THE
[03:37:38] BUDGET REDUCTIONS, WE WEREN'T ABLE
[03:37:42] TO COMPLETE ALL OF OUR ENERGY AUDIT WORK
[03:37:46] THAT WE HAD ANTICIPATED AND WE HAD A
[03:37:49] LITTLE SLOWER PROGRESS ON A FEW OF OUR
[03:37:51] SMALL HABITAT PROJECTS. BUT OVERALL
[03:37:55] WE WERE ABLE TO ACCOMPLISH THE VAST
[03:37:58] MAJORITY OF WHAT WE SET OUT TO DO IN
[03:38:00] 2020 ON THE ENVIRONMENTAL SIDE. I JUST
[03:38:04] DON'T SEE THE CONSISTENT REPORTING OUT
[03:38:06] AS WE HAVE FOR THE UTILITY, THE JOINT
[03:38:06] AS WE HAVE FOR THE UTILITY, THE JOINT [03:38:09] VENTURE, THE PORT. ALL THE OTHER ONES HAVE
[03:38:06] AS WE HAVE FOR THE UTILITY, THE JOINT [03:38:09] VENTURE, THE PORT. ALL THE OTHER ONES HAVE [03:38:13] THESE TABLES OF FORECASTED REVENUE OR
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[03:39:30] LIKE HOW DO WE KNOW HOW OVERALL
[03:39:34] OUR ENVIRONMENTAL PERFORMANCE IS? WE JUST
[03:39:37] HAVE TO DO IT SEPARATELY BY ADDING UP
[03:39:38] EACH DIFFERENT PROGRAM OR IS THERE A
[03:39:41] SINGLE ACCOUNTING? LET ME SEND YOU A
[03:39:45] COPY OF THIS A SEPARATE WAY. WE ACCOUNT
[03:39:47] FOR IT SEPARATELY IN THESE ORG REPORTS
[03:39:49] AND WE MADE A DECISION SEVERAL YEARS
[03:39:51] BACK THAT WE WEREN'T GOING TO THROW
[03:39:54] THAT INTO THIS PRESENTATION BECAUSE I
[03:39:56] IT'S- THE NUMBERS GET CONFUSING TO THE
[03:40:00] PUBLIC AND COMMISSION WHEN WE START
[03:40:02] MIXING THEM UP. SIMILAR TO WHY WE'RE NOT
[03:40:05] SHOWING ALL THE COMMISSION COSTS AND ALL
[03:40:08] OF THE MAINTENANCE COSTS BECAUSE THEY
[03:40:11] GET SPREAD ACROSS ALL THE DIFFERENT
[03:40:12] DIVISIONS.
[03:40:17] [crosstalk 03:40:24]
[03:40:24] OKAY SO I THINK THERE'S A LOT OF
[03:40:26] INTEREST IN THE ENVIRONMENT. I KNOW WE
[03:40:28] SPENT A LOT OF MONEY IN THE ENVIRONMENT.
[03:40:30] IT'S SOMETHING THAT WE'RE VERY PROUD OF
[03:40:31] AND IF WE CHOOSE TO CUT BACK ON STUFF IN
[03:40:34] THE ENVIRONMENT WE SHOULD HAVE
[03:40:35] VISIBILITY ON IT OR IF WE EXCEED IT. SO
[03:40:39] I JUST WOULD LOVE TO SEE SOME WAY THAT
[03:40:41] WE HAVE SOME OVERALL REPRESENTATION OF
[03:40:43] HOW WE ARE ON BUDGET, WHAT WE LOOKING AT
[03:40:47] INTO THE FUTURE JUST FROM A VISIBILITY
[03:40:49] PERSPECTIVE SOMEHOW CONSISTENT WITH THE
[03:40:51] OTHER STUFF. I WILL NOT DELAY FURTHER.
[03:40:56] COMMISSIONER I'LL GO BACK WITH THAT AND
[03:40:58] LOOK AT THAT HOW IT'S PORTRAYED AND HOW
[03:41:01] WE CAN DO THAT. I HEAR WHAT YOU'RE ASKING
[03:41:04] AND WE DO HAVE A SUMMARY OF THAT OUT ON
[03:41:06] OUR SHAREPOINT SITE WE JUST DIDN'T
[03:41:08] INCLUDE IT INTO THIS PARTICULAR
[03:41:00] PRESENTATION SO I'LL LOOK THROUGH THAT
[03:41:12] AND SANDY AND I WILL
[03:41:16] GET YOU A COPY OF THAT. THANK YOU. PLEASE
[03:41:19] SHARE WITH THE COMMISSION. ALRIGHT
[03:41:23] THANKS ANDY. NEXT
[03:41:27] WE'LL SPEAK TO THE ECONOMIC DEVELOPMENT
[03:41:29] DIVISION. NEXT SLIDE PLEASE. OKAY
[03:41:35] NET OPERATING INCOME CAME IN JUST OVER
[03:41:37] 400,000 DOLLARS FAVORABLE TO REVISED
[03:41:40] BUDGET. REVENUES WERE UNDER BY 6.2
[03:41:44] MILLION WITH ABOUT 5,000,000 THAT FROM
[03:41:47] THE CONFERENCE AND EVENT CENTER AND ABOUT
[03:41:49] 1,000,000 FROM THE BELL STREET GARAGE
[03:41:51] DRIVEN BY COVID 19. EXPENSES WERE
[03:41:54] 6.6 MILLION FAVORABLE FROM SAVINGS
[03:41:57] RELATED TO CONFERENCE CANCELLATIONS
[03:41:59] ALONG WITH PENSION CREDIT AND SOME
[03:42:02] WASHINGTON TOURISM ALLIANCE COST MOVING
[03:42:04] TO 2021. AND THE BELL HARBOR CONFERENCE
[03:42:07] CENTER MODERNIZATION WAS THE BIG CHUNK
[03:42:10] OF THAT CAPITAL SPENDING WHICH WHICH
[03:42:13] CAME IN CLOSE TO OUR REVISED BUDGET. NEXT
[03:42:17] SLIDE PLEASE. OKAY
[03:42:22] FOR THIS SLIDE I'D LIKE TO POINT OUT THE
[03:42:24] VARIANCES FROM 2019 AND YOU SEE THE
[03:42:28] OUTSIZED IMPACT OF CONFERENCE AND EVENT



[03:42:30] CENTER HAS ON BOTH REVENUE AND EXP	FNSFS.
[03:42:33] WITH OUR NEW NEWLY MODERNIZED BELL	
[03:42:36] HARBOR CONFERENCE CENTER WE ANTIC	
[03:42:38] IMPROVED FINANCIAL RESULTS AS WE CO	ME OUT
[03:42:40] OF THE PANDEMIC. NEXT	
[03:42:44] SLIDE. OKAY HERE	
[03:42:50] WE'LL GO OVER THE EDD PROGRAM	
[03:42:52] ADVANCEMENTS. I CAN WALK THROUGH TI	
[03:42:55] AND DAVE FEEL FREE TO SPEAK IN IF YOU	
[03:42:58] GOT ANYTHING TO ADD AS WELL. WE DID A	
[03:43:01] YOU CAN SEE WE PROVIDED RELIEF TO 40	
[03:43:05] PLUS WATERFRONT TENANTS IMPACTED E	BY THE
[03:43:07] PANDEMIC. EVEN WITH COVID, MAINTAINEI	D 94%
[03:43:11] OCCUPANCY ACROSS THE WHOLE REAL E	
[03:43:14] PORTFOLIO. WE ADVANCED DESIGN	
[03:43:18] WORK T91 UPLANDS. HE'S GOT THE Q THR	EE
[03:43:22] RESULTS IN HERE FOR WMBE. I THINK DAV	
[03:43:24] WILL GO OVER SEPARATELY THE YEAR EN	
[03:43:26] RESULTS AS WELL WITH YOU ON A SEPARA	
[03:43:28] PRESENTATION. AND WORK WITH MARITIM	
[03:43:31] TO LAUNCH THE INAUGURAL MARITIME	L BLUL
	^ —
[03:43:33] INNOVATION ACCELERATOR PROGRAM TH	
[03:43:35] INCLUDED 11 EMERGING MARITIME COMPA	
[03:43:38] I THINK THAT ENDS MY PRESENTATION. AN	14
[03:43:42] QUESTIONS? CLERK	
[03:43:48] HART WOULD YOU GO CALL THE ROLL? TH	
[03:43:50] YOU. COMMISSIONER BOWMAN. I DON'T HA	
[03:43:53] QUESTIONS RIGHT NOW KELLY THANK YOU	
[03:43:54] THANK YOU COMMISSIONER. COMMISSION	
[03:43:57] CALKINS. NO QUESTIONS RIGHT NOW THAI	
[03:44:00] COMMISSIONER CHO. NONE FROM ME THA	
[03:44:03] COMMISSIONER STEINBRUECK. I'M NOT CL	EAR. IS
[03:44:07] THIS CONCLUSION OR WE HAVE MORE TO	COME?
[03:44:11] MORE TO CENTRAL SERVICES ARE NEXT. 1	ΓHAT'S
[03:44:15] WHAT I THOUGHT OKAY ALRIGHT. NO MOR	E
[03:44:17] QUESTIONS FOR NOW THANKS. THANK YO	U.
[03:44:19] COMMISSIONER FELLEMAN. NO QUESTION	S AT
[03:44:22] THIS TIME. SO MOVING ON THEN	
[03:44:26] CENTRAL SERVICES. I THINK MICHAEL WILI	L SPEAK
[03:44:29] TO YOU ON THAT. THANK YOU KELLY. GOO	
[03:44:32] AFTERNOON. NEXT SLIDE PLEASE. SO FOR	
[03:44:37] CENTRAL SERVICES QUICK FINANCIAL	
[03:44:40] HIGHLIGHT OUR WEAPON OPERATING REV	'FNUF
[03:44:43] AND OPERATING EXPENSES WILL DO BETT	
[03:44:45] THAN THE BUDGET ON THE REVENUE SIDE	
[03:44:48] HAVE 2 9,000,000 FAVORABLE TO THE PUG	
[03:44:52] MAINLY DUE TO THE UNBUDGETED REVEN	
[03:44:55] FROM THE POLICE WE DID TO THE FOUR P	
[03:44:57] FUND AS FAR AS ABOUT 400 K FOR THE RE	
[03:45:02] BEST REIMBURSEMENT THAT WE GOT LAS	
	ITEAR
[03:45:05] ON THE EXPENSIVE SIDE WE WERE	T NAINII
[03:45:10] 10 REALLY UNFAVORABLE TO THE BUDGET	
[03:45:13] DUE TO 9 4,000,000 OF THE PENSION CRED	111
[03:45:16] ADJUSTMENT THAT BOTH IN AND ORGAN	
[03:45:19] MENTION A BARRIER FOR THE CAPITAL	
[03:45:22] SPENDING WE SPEND ABOUT HALF OF THE	
[03:45:26] OR 7,000,000,000 TOTAL BUDGET AND PART	
[03:45:30] DUE TO SOME DELAY OF SOME OF THE ICT	Ī
[03:45:33] PROJECT INTO PIECES OF CASH	
[03:45:37] LAST YEAR NEXT SLIDE PLEASE IN	
[03:45:44] THE INTEREST OF TIME POPPY I WON'T GO	
[03:45:45] OVER OF THOSE SOME OF YOU ARE FILING	
[03:45:49] BOTH OF THOSE SO LET'S POP ON A COUP	LE



[03:45:52] OF THE KEY EVENTS HERE WE PAID ABOUT 30
[03:45:56] IN TERM WITH PRIVATE MARITIME EMPLOYERS
[03:46:00] AND LONG OFFICE LAST YEAR UNDER THE
[03:46:02] MARITIME COLLABORATIVE AND
[03:46:05] IN ADDITION WE ALSO UNDER THE
[03:46:08] OPPORTUNITY YOU INITIATIVE WE PAY ABOUT
[03:46:12] 200 OR 200 NO INCOME
[03:46:15] USE AND THE YOUTH
[03:46:19] OF COLOR FOLKS TO THE INTERNSHIP
[03:46:24] PROGRAM OR THE PROFESSIONAL TRAINING
[03:46:26] OPPORTUNITY FOR POPULATED INDUSTRY AND
[03:46:29] THEN WE ALSO HOLD MUTED THREE CAREER
[03:46:32] AWARENESS EVENTS A HIGHLIGHT SCHOOL
[03:46:34] DISTRICT SO IF YOU DON'T HAVE QUESTIONS
[03:46:37] I WOULD PROBABLY SKIP THE REST OF THE
[03:46:39] EVENTS HERE IT'S LIVE
[03:46:43] PLEASE FOR THE FOR
[03:46:47] FINANCE AGAIN THE BIG PIECE OF THAT
[03:46:50] IS THE CREDIT TENSION ADJUSTMENT IN OUR
[03:46:54] OF THE TOTAL 1 10.1 MILLION FIVE
[03:46:57] BUDGET AREA SO IF YOU CONNECT THE TWO
[03:47:00] YOU KNOW THE NEXT EXPENSE VERY PAPER
[03:47:03] WHEREVER IS ABOUT 700,000 BUT
[03:47:06] I WOULD LIKE TO GIVE YOU A LITTLE BIT
[03:47:08] MORE INFORMATION BECAUSE YOU KNOW OF THE
[03:47:11] 700 K WE ACTUALLY HAVE QUITE A LOT OF
[03:47:15] VACANT POSITION OF DEFER HIRING FOR
[03:47:18] CENTRAL SERVICES LAST YEAR WE HAVE 24
[03:47:22] FORCE IN POSITION AS FAR AS WE DELAY 67
[03:47:27] HIRING LAST YEAR SO GENERATE ABOUT
[03:47:31] 4.6 MILLION SAVING THERE IN THE PAYROLL
[03:47:34] SIDE BUT WE HAVE SOME ABOUT 2 9,000,000
[03:47:38] BECAUSE SOME ICT PROJECT THAT I IMAGINED
[03:47:41] THE CAPITAL PROJECT I MENTIONED SO
[03:47:43] THAT'S KIND OF OFFSET WE ARE NOT ABLE
[03:47:46] TO CHARGE THE CAPITAL SO WE END UP IN
[03:47:48] MORE ON THE OPERATING SIDE SO IT'S ABOUT
[03:47:49] 2 9,000,000 AND IN ADDITION WE ALSO HAVE
[03:47:53] ABOUT A MILLION BUDGETED LEGAL SUSIE
[03:47:57] LEGAL EXPENSES THAT WE HAVE SORTED SO
[03:48:00] IT'S A LITTLE BIT MORE THAN THE NEXT
[03:48:04] MONTH THAT YOU SEE ON SOME OF THE
[03:48:07] SAVING DEALS AND THEN SOME BUDGET THE
[03:48:09] ITEM EXPENSES THAT
[03:48:13] WE ARE DUE TO THE DELAY OF THE CAPITAL
[03:48:16] SPENDING AND THEN COMPARED TO IF YOU
[03:48:19] LOOK AT THE 20 ACTUAL COMPARED
[03:48:23] TO THE 2020 POOL BUDGET THAT'S ALMOST
[03:48:26] 20,000,000 COMPARED TO THE ORIGINAL
[03:48:28] BUDGET SO THAT'S A PEDISON SAVING THERE
[03:48:32] SO COMPARED TO 2020 ACTUAL
[03:48:35] TO THE 2019 ACTUAL YEAR OVER YEAR
[03:48:38] ACTUAL SPENDING WE BARELY BE MORE ON THE
[03:48:41] PAYROLL SIDE BUT ALSO THE OUTSIDE
[03:48:45] SURFACES COMPARED TO 2019 SO
[03:48:48] THE TOTAL INCREASES ABOUT 3 9,000,000
[03:48:52] THERE NEXT SLIDE PLEASE SO WITH
[03:48:57] THAT I WILL GO FOR THE PORT IN NUMBERS
[03:49:00] THIS LINE .PLEASE DO WE JUST TAKE A QUICK
[03:49:04] MOMENT THIS IS
[03:49:07] ONE OF THOSE EXAMPLES OF WHERE THIS IS
[03.49.07] ONE OF THOSE EXAMPLES OF WHERE THIS IS

[03:49:10] AND YOU'VE DONE A GREAT JOB OF SHOWING



The Port of Seattle Commission.

[03:49:13]	THAT ALLOCATION. SO EVEN THOUGH IT'S
[03:49:16]	WOUND INTO BUT LIKE THE ENERGY
	ENVIRONMENT AND SUSTAINABILITY COMPONENT
	OF THAT. THIS IS JUST ONE SUBSET OF
	THE OVERALL ENVIRONMENT PROGRAM. IF YOU
	GO BACK I'M SORRY IF YOU GO BACK TO ONE
	SLIDE 1 MORE PLEASE YEAH SO THIS IS THE
	MENTAL AND SUSTABILITY THAT'S THE COE SO
	THAT'S ALL THE OPERATING EXPENSES UNDER
	THE THREE PRETTY MUCH DEPARTMENT
	AVIATION ENVIRONMENTAL AND
[03:49:45]	SUCCESSIBILITY MARITIME AND THEN THE
	OVERALL AMEN GOOD THERE AS FAR AS THE
[03:49:51]	NOISE PROGRAM IT SAYS IT ON THE
[03:49:54]	OPERATING EXPENSE SIDE I CAN HIGHLIGHT A
[03:49:57]	NUMBER WHEN WE GO FOR THE EXPENSES
[03:50:00]	RELATED TO MENTAL EXPENSES AS WELL BUT
[03:50:02]	HERE'S ALL THOSE THE 10,000,000,000 THAT
	WE SPENT LAST YEAR THOSE ARE THE OPENING
[03:50:07]	EXPENSES RELATED ALL THE MORE MENTAL
	DEPARTMENTS EXCELLENT THANK YOU SO MUCH
[03:50:12]	YOU'RE WELCOME ANY OTHER QUESTIONS FROM
[03:50:15]	MY COLLEAGUES I WILL DELAY
[03:50:18]	NO LONGER THEN LET'S MOVE ON SO HERE'S
[03:50:23]	A QUICK HIGHLIGHT FOR THE PORT
[03:50:26]	IN NUMBERS COMPARED TO THE REVISED
[03:50:30]	BUDGET OPERATING REVENUE 129,000,000 OR
[03:50:34]	20% FAT UNFAVORABLE TO THE REVISED
[03:50:36]	BUDGET FOR THE REASON THAT BROKEN AND
[03:50:38]	KERRY MENTIONED A LITTLE BIT EARLIER ON
[03:50:41]	THE EXPENSIVE SIDE 26,000,000 OR 6%
[03:50:44]	BELOW THE REVISED BUDGET AND THEN NO IN
[03:50:47]	THE INCOME FOR DEPRECIATION 12,000,000
[03:50:51]	OR 51% UNFAVORABLE TO THE REVISED BUDGET
[03:50:55]	AND THEN THE CAPITAL SPENDING WE SPEND
[03:50:58]	MORE THAN OUR DEVICE BUDGET FOR
[03:51:01]	THE FIRST TIME I THINK IS MORE THAN 10
[03:51:05]	YEARS AND THEN COMPARED TO THE 2019
	ACTUAL OPTING REVENUES 253,000,000
	OR THREE BELOW THE 19
	ACTUAL AND THEN EXPENSES 31,000,000 OR
	LOWER THAN 2019 AND NO FOR
	DEPRECIATION 222,000,000 OR 69
	LOWER THAN 19 NEXT SLIDE
	PLEASE SO HERE'S
	THE FIVE YEAR FINANCIAL TREND AND I JUST
	WANT TO SHOW YOU A LITTLE BIT LONGER
	TREND AND WORK TO HIGHLIGHT I FIRST OF
	ALL WANT TO POINT OUT THAT THE BOO BAR
	OR THE REVENUES OF BACK VIDEOS AND YOU
	CAN SPEAK DOWN TO AIRPORT ON
	ARTICLE AN ARTICLE AND THEN THE NAUTICAL
	REVENUES AND THEN THE GREEN BAR IS THE
	OPERATING EXPENSES AND THEN THE
	GLISTERING INCOME SO YOU CAN SEE THE
	2020 ACTUAL WHICH IS ON
	THE REVENUE SIDE AND EXPENSIVE SIZE
	LOWER THAN THE PORT
	ALL THE WAY BACK TO ACTUALLY THE REVENUE
	IS ALL THE WAY BACK TO 2011 SO WE
	HAVEN'T SEEN IT IS A LITTLE BIT OVER
[03:52:28]	500,000,000 ON THE WEAPON TOTAL WEAPON

[03:52:31] FOR LAST YEAR AND SO THAT'S THE NUMBER



[03:52:34] THAT WE HAVEN'T SEEN UNTIL 20 AFTER	
[03:52:38] THOUSAND AND 11 SO THAT'S	
[03:52:42] LOWEST IN 10 YEARS AND AT THE EXPENSE	
•	
[03:52:45] SIDE WE ALSO SAW A GOOD SIZE REDUCTION	
[03:52:48] AS WELL AND THEN YOU CAN ALSO SEE	
[03:52:51] COMPARE THAT TO THE DEVICE BUDGET AND	
[03:52:53] THE PORT BUDGET AS WELL SO JUST GIVE YOU	
[03:52:57] TO THE LONGER TREND COMPARISON HERE	
[03:53:01] NEXT SLIDE PLEASE SO HERE	
[03:53:06] IS THE COMPREHENSIVE FINANCIAL FOR THE	
[03:53:09] PORT AND IT'S A LOSS OF NUMBER	
[03:53:12] AND YOU CAN SEE THE EXPLANATION ON THE	
[03:53:14] RIGHT HAND COLUMN SO I WON'T GO OVER ALL	
[03:53:17] THOSE BUT I DO WANT TO POINT OUT A FEW	
[03:53:19] NUMBERS FOR YOU UNDER THE BAN CATEGORY	
[03:53:22] THERE WE TALK ABOUT THE FIRST ONE THE	
[03:53:25] OPERATING REVENUES ALREADY AND THEN	
[03:53:28] THE THIRD ONE IS THE PFC PERCENTAGE OF	
[03:53:31] THE CITY CHARGES OBVIOUSLY 65,000,000	
[03:53:34] BELOW BUDGET AND THAT'S BECAUSE WE DID	
[03:53:37] NOT ADJUST THAT IN THE DEVICE BUDGET AND	
[03:53:40] THAT'S DUE TO ENTIRELY DUE TO THEIR LOW	
[03:53:43] EMPLOYMENT OR AN MENTIONED EARLIER AND	
[03:53:46] THEN THE NEXT ONE I DO WANT TO CORNER IS	
[03:53:48] THE SIXTH NON CAPITAL GRAND AND DONATION	
[03:53:51] THE 147,000,000 THEIR FAVORABLE DOES	
[03:53:55] TIE YOU TO THEIR CARE GRANTS SO THAT	
[03:53:59] WE BOOK IT HERE AS A LONG OPERATING	
[03:54:01] RECKON NEWS HERE AND THEN THE NEXT ONE	
[03:54:04] IS A CAPITAL CONTRIBUTION AND THAT'S THE	
[03:54:07] LOWER TSA AND A GRAND IN GENERAL	
[03:54:11] THE NEXT ONE IS THE EIGHT UNDER THE	
[03:54:14] INCHES ONE INCHES INCOME 11 OR FOR	
[03:54:17] ALMOST 14,000,000 AND THAT'S BECAUSE HE	
[03:54:22] IS A GAME SO BECAUSE AS	
[03:54:25] WE ALL KNOW THAT WE HAVE A LOWER	
[03:54:27] INTEREST RATE LAST YEAR SO THE PORTFOLIO	
[03:54:30] THAT MENTIONED THAT MENTIONED REVIEW	
[03:54:32] AREA THAT WE INVEST IN THE BOND THOSE	
[03:54:35] WHO INCREASE THE BOND VALUE SO	
•	
[03:54:39] WE ARE SEEING UNREALIZED WHAT WE CALL	
[03:54:42] UNREALIZED GAMES ABOUT 14,000,000 HERE	
[03:54:45] DOESN'T NET AND THEN ON THE EXPENSE	
[03:54:48] SIDE OVERALL YOU CAN SEE GOING BACK TO	
[03:54:51] THE BAD NEWS FIRST FOR 2020 ACTOS	
[03:54:55] 856,000,000 PHOTO REVENUE FOR	
[03:54:58] THE PORT AND DOWN ON THE EXPENSIVE SIDE	
[03:55:01] I JUST WANT TO ONE PROBABLY 1 A COUPLE	
[03:55:03] NUMBERS HERE ONE UNDER THE THE ITEM	
[03:55:07] NUMBER THREE THE AVENUE BORN INTEREST	
[03:55:09] EXPENSES YOU KNOW WE ARE SEEING A	
[03:55:12] 24,000,000 LOWER THAN THE BUDGET AND	
[03:55:12] 24,000,000 LOWER THAN THE BUDGET AND [03:55:14] THAT BECAUSE THE LOWER INTEREST RATE	
[03:55:12] 24,000,000 LOWER THAN THE BUDGET AND [03:55:14] THAT BECAUSE THE LOWER INTEREST RATE [03:55:16] ENVIRONMENT THAT WE HAVE LAST YEAR SO IT	
[03:55:12] 24,000,000 LOWER THAN THE BUDGET AND [03:55:14] THAT BECAUSE THE LOWER INTEREST RATE [03:55:16] ENVIRONMENT THAT WE HAVE LAST YEAR SO IT [03:55:19] REALLY HELPS THE PORT AS WELL WITH THE	
[03:55:12] 24,000,000 LOWER THAN THE BUDGET AND [03:55:14] THAT BECAUSE THE LOWER INTEREST RATE [03:55:16] ENVIRONMENT THAT WE HAVE LAST YEAR SO IT [03:55:19] REALLY HELPS THE PORT AS WELL WITH THE [03:55:22] 24,000,000 SAVINGS HERE THE OTHER ONE I	
[03:55:12] 24,000,000 LOWER THAN THE BUDGET AND [03:55:14] THAT BECAUSE THE LOWER INTEREST RATE [03:55:16] ENVIRONMENT THAT WE HAVE LAST YEAR SO IT [03:55:19] REALLY HELPS THE PORT AS WELL WITH THE [03:55:22] 24,000,000 SAVINGS HERE THE OTHER ONE I [03:55:26] WANT TO MENTION IS MORE RELATED	
[03:55:12] 24,000,000 LOWER THAN THE BUDGET AND [03:55:14] THAT BECAUSE THE LOWER INTEREST RATE [03:55:16] ENVIRONMENT THAT WE HAVE LAST YEAR SO IT [03:55:19] REALLY HELPS THE PORT AS WELL WITH THE [03:55:22] 24,000,000 SAVINGS HERE THE OTHER ONE I	
[03:55:12] 24,000,000 LOWER THAN THE BUDGET AND [03:55:14] THAT BECAUSE THE LOWER INTEREST RATE [03:55:16] ENVIRONMENT THAT WE HAVE LAST YEAR SO IT [03:55:19] REALLY HELPS THE PORT AS WELL WITH THE [03:55:22] 24,000,000 SAVINGS HERE THE OTHER ONE I [03:55:26] WANT TO MENTION IS MORE RELATED	
[03:55:12] 24,000,000 LOWER THAN THE BUDGET AND [03:55:14] THAT BECAUSE THE LOWER INTEREST RATE [03:55:16] ENVIRONMENT THAT WE HAVE LAST YEAR SO IT [03:55:19] REALLY HELPS THE PORT AS WELL WITH THE [03:55:22] 24,000,000 SAVINGS HERE THE OTHER ONE I [03:55:26] WANT TO MENTION IS MORE RELATED [03:55:27] COMMISSIONER ENVIRONMENTS QUESTION WHICH [03:55:30] IS SEVEN LONG ENVIRONMENTAL EXPENSE WE	
[03:55:12] 24,000,000 LOWER THAN THE BUDGET AND [03:55:14] THAT BECAUSE THE LOWER INTEREST RATE [03:55:16] ENVIRONMENT THAT WE HAVE LAST YEAR SO IT [03:55:19] REALLY HELPS THE PORT AS WELL WITH THE [03:55:22] 24,000,000 SAVINGS HERE THE OTHER ONE I [03:55:26] WANT TO MENTION IS MORE RELATED [03:55:27] COMMISSIONER ENVIRONMENTS QUESTION WHICH [03:55:30] IS SEVEN LONG ENVIRONMENTAL EXPENSE WE [03:55:33] SPENT PUGET 5,000,000 THIS IS IN	
[03:55:12] 24,000,000 LOWER THAN THE BUDGET AND [03:55:14] THAT BECAUSE THE LOWER INTEREST RATE [03:55:16] ENVIRONMENT THAT WE HAVE LAST YEAR SO IT [03:55:19] REALLY HELPS THE PORT AS WELL WITH THE [03:55:22] 24,000,000 SAVINGS HERE THE OTHER ONE I [03:55:26] WANT TO MENTION IS MORE RELATED [03:55:27] COMMISSIONER ENVIRONMENTS QUESTION WHICH [03:55:30] IS SEVEN LONG ENVIRONMENTAL EXPENSE WE [03:55:33] SPENT PUGET 5,000,000 THIS IS IN [03:55:36] ADDITION TO 10,000,000 THAT I MENTIONED	
[03:55:12] 24,000,000 LOWER THAN THE BUDGET AND [03:55:14] THAT BECAUSE THE LOWER INTEREST RATE [03:55:16] ENVIRONMENT THAT WE HAVE LAST YEAR SO IT [03:55:19] REALLY HELPS THE PORT AS WELL WITH THE [03:55:22] 24,000,000 SAVINGS HERE THE OTHER ONE I [03:55:26] WANT TO MENTION IS MORE RELATED [03:55:27] COMMISSIONER ENVIRONMENTS QUESTION WHICH [03:55:30] IS SEVEN LONG ENVIRONMENTAL EXPENSE WE [03:55:33] SPENT PUGET 5,000,000 THIS IS IN [03:55:36] ADDITION TO 10,000,000 THAT I MENTIONED [03:55:38] EARLIER THOSE ARE THE OPENING EXPENSES	
[03:55:12] 24,000,000 LOWER THAN THE BUDGET AND [03:55:14] THAT BECAUSE THE LOWER INTEREST RATE [03:55:16] ENVIRONMENT THAT WE HAVE LAST YEAR SO IT [03:55:19] REALLY HELPS THE PORT AS WELL WITH THE [03:55:22] 24,000,000 SAVINGS HERE THE OTHER ONE I [03:55:26] WANT TO MENTION IS MORE RELATED [03:55:27] COMMISSIONER ENVIRONMENTS QUESTION WHICH [03:55:30] IS SEVEN LONG ENVIRONMENTAL EXPENSE WE [03:55:33] SPENT PUGET 5,000,000 THIS IS IN [03:55:36] ADDITION TO 10,000,000 THAT I MENTIONED	



[03:55:43] LEAST FOR 2020 WE BUDGET 5,000,000 WE
[03:55:46] SPENT THE 5 9 ON THE 6,000,000
[03:55:50] SO IT'S A LITTLE BIT OVER THERE SO
[03:55:52] THAT'S WHAT WE SAW IN TWO PIECES 1 IS IN
[03:55:54] THE OPENING SIDE THE OTHER ON THE LOAN
[03:55:57] OF SIDE WE SAW UP HERE SO
[03:56:00] BOTTOM LINE I GUESS WE HAVE 774,000,000
[03:56:04] EXPENSES AND THAT GIVE US ABOUT
[03:56:07] 82,000,000 CHANGES OR INCREASE
[03:56:10] IN THE ASSETS THERE SO ANY
[03:56:14] QUESTIONS BEFORE I MOVE ON CLERK HART
[03:56:18] WOULD YOU CALL THE ROLL CERTAINLY WELL
[03:56:19] BEGINNING WITH MICHAEL
• •
[03:56:23] DID YOU WANT TO ADD SOMETHING YEAH I
[03:56:25] HAVE A COUPLE MORE SLIDES MAYBE I CAN GO
[03:56:29] AHEAD AND DO THAT YEAH THANK YOU SO
[03:56:34] HERE'S THE SUMMARY OF THE THE COMMUNITY
[03:56:37] PROGRAMS SOME OF YOU YOU ARE VERY WE
[03:56:40] REMOVED THERE SO I WON'T GO GOES IN TOO
[03:56:42] MUCH DETAIL BUT I DO WANT TO JUST
[03:56:44] HIGHLIGHT A COUPLE OF NUMBERS FOR YOU
[03:56:46] ONE IS THAT LAST 2020 WE SPEND
[03:56:49] A LITTLE BIT OVER 10,000,000 WHICH IS
[03:56:52] HIGHER THAN WHAT WE SPEND IN 2019 IT'S
• •
[03:56:57] 8.7 MILLION IN 2019 SO IT'S ABOUT 1-4-1
[03:57:01] 5,000,000 HIGHER AND SO WE'RE STILL
[03:57:04] A LITTLE BIT UNDER BUDGET UNDER THE
[03:57:06] DEVICE BUDGET I SHOULD SAY SO IF YOU
[03:57:08] REMEMBER YOU PUT 1 5,000,000 FOR THE
[03:57:11] TRUISM IN THE MIDDLE OF LAST YEAR AND
[03:57:14] THEN ALSO THE FOR A RELATED TO THE UK
[03:57:16] OPPORTUNITY PROGRAM SO FOR
[03:57:21] THE TWO PUGET
[03:57:21] THE TWO PUGET [03:57:25] IN GENERAL YOU CAN SEE IN THE SECOND
[03:57:21] THE TWO PUGET [03:57:25] IN GENERAL YOU CAN SEE IN THE SECOND [03:57:27] PORT THERE ONE THING I
[03:57:21] THE TWO PUGET [03:57:25] IN GENERAL YOU CAN SEE IN THE SECOND [03:57:27] PORT THERE ONE THING I [03:57:35] CAN NUMBER NO IDEAS A LITTLE BIT SMALL
[03:57:21] THE TWO PUGET [03:57:25] IN GENERAL YOU CAN SEE IN THE SECOND [03:57:27] PORT THERE ONE THING I [03:57:35] CAN NUMBER NO IDEAS A LITTLE BIT SMALL [03:57:38] TO SEE BUT 1.9 MILLION ABOUT 1.9 MILLION
[03:57:21] THE TWO PUGET [03:57:25] IN GENERAL YOU CAN SEE IN THE SECOND [03:57:27] PORT THERE ONE THING I [03:57:35] CAN NUMBER NO IDEAS A LITTLE BIT SMALL
[03:57:21] THE TWO PUGET [03:57:25] IN GENERAL YOU CAN SEE IN THE SECOND [03:57:27] PORT THERE ONE THING I [03:57:35] CAN NUMBER NO IDEAS A LITTLE BIT SMALL [03:57:38] TO SEE BUT 1.9 MILLION ABOUT 1.9 MILLION [03:57:41] FAVORABLE TO THE BUDGET SO THAT'S THE
[03:57:21] THE TWO PUGET [03:57:25] IN GENERAL YOU CAN SEE IN THE SECOND [03:57:27] PORT THERE ONE THING I [03:57:35] CAN NUMBER NO IDEAS A LITTLE BIT SMALL [03:57:38] TO SEE BUT 1.9 MILLION ABOUT 1.9 MILLION [03:57:41] FAVORABLE TO THE BUDGET SO THAT'S THE [03:57:44] BIG THAN THAT THE OTHER ONE IS THE SOFT
[03:57:21] THE TWO PUGET [03:57:25] IN GENERAL YOU CAN SEE IN THE SECOND [03:57:27] PORT THERE ONE THING I [03:57:35] CAN NUMBER NO IDEAS A LITTLE BIT SMALL [03:57:38] TO SEE BUT 1.9 MILLION ABOUT 1.9 MILLION [03:57:41] FAVORABLE TO THE BUDGET SO THAT'S THE [03:57:44] BIG THAN THAT THE OTHER ONE IS THE SOFT [03:57:49] CAN CAN BE FUN AND AS YOU ALL KNOW WE
[03:57:21] THE TWO PUGET [03:57:25] IN GENERAL YOU CAN SEE IN THE SECOND [03:57:27] PORT THERE ONE THING I [03:57:35] CAN NUMBER NO IDEAS A LITTLE BIT SMALL [03:57:38] TO SEE BUT 1.9 MILLION ABOUT 1.9 MILLION [03:57:41] FAVORABLE TO THE BUDGET SO THAT'S THE [03:57:44] BIG THAN THAT THE OTHER ONE IS THE SOFT [03:57:49] CAN CAN BE FUN AND AS YOU ALL KNOW WE [03:57:51] JUST BECAUSE THE COMMUNITY INPUT SO WE
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[03:57:21] THE TWO PUGET [03:57:25] IN GENERAL YOU CAN SEE IN THE SECOND [03:57:27] PORT THERE ONE THING I [03:57:35] CAN NUMBER NO IDEAS A LITTLE BIT SMALL [03:57:38] TO SEE BUT 1.9 MILLION ABOUT 1.9 MILLION [03:57:41] FAVORABLE TO THE BUDGET SO THAT'S THE [03:57:44] BIG THAN THAT THE OTHER ONE IS THE SOFT [03:57:49] CAN CAN BE FUN AND AS YOU ALL KNOW WE [03:57:51] JUST BECAUSE THE COMMUNITY INPUT SO WE
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	59:20] FOR 2021 SO OVERALL WE REDU	
	59:25] THE CAPITAL PROJECT AND ALS	
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-	59:50] MAY HAVE. LET'S GO THROUGH	
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[04:02:20] OVER CONTRIBUTED AND WE'RE GETTING A
[04:02:22] DEELIND VEAH WELL IN COME WAY VEADO IT
[04:02:22] REFUND YEAH WELL IN SOME WAY YEARS IT
[04:02:25] MAY BE PART OF IT BUT ALSO REMEMBER
[04:02:27] THERE'S A LOT OF VARIABLES IN TERMS OF
[04:02:30] ACTUALLY ESTIMATE CALCULATION AND PART
[04:02:33] THAT'S REALLY THE RETURN FOR EXAMPLE THE
[04:02:36] INVESTMENT RETURN OF ALL THE PORTFOLIO
[04:02:38] THAT THE STATE PENSION UNDER THE STATE
[04:02:40] PENSION MADE MANAGEMENT SO IF THE RETURN
[04:02:43] IS BETTER IT'S NOT JUST FOR 2020 I
[04:02:45] SHOULD SAY SECURITIES FOR THEY EVEN IT
[04:02:48] OUT OF FIVE YEAR THING BASED ON A FIVE
[04:02:52] AVERAGE RETURN AND TO ADJUST THAT TOO SO
[04:02:55] IF THERE WILL BE TURNED IN THE PORT FEW
[04:02:58] YEARS AS YOU KNOW THE OVERALL MARKET HAS
[04:03:01] BEEN PRETTY GOOD IN TERMS OF THE
[04:03:03] PORTFOLIO WHETHER IN THE PORT AND SOME
[04:03:05] OTHER PROPERTY USDA OR OTHER INVESTMENT
[04:03:09] THE STATE PENSION INVEST SO THIS REALLY
[04:03:12] HAPPENS WELL. HOW OFTEN IS THAT
[04:03:15] REASSESSMENT OR ADJUSTMENT MADE? EVERY
•
[04:03:18] YEAR. EVERY YEAR OKA.Y BUT IT'S NOT
[04:03:19] SOMETHING WE CAN CONSISTENTLY COUNT ON.
[04:03:21] IT REALLY DEPENDS ON THE MARKET HOW THE
[04:03:23] PENSION FUND PERFORMS IN THE MARKET
[04:03:25] RIGHT. IF
•
[04:03:29] I COULD JUST JUMP IN TO CLARIFY. I WANT
[04:03:31] TO BE CLEAR THAT IT REALLY SHOULDN'T
[04:03:33] THINK OF IT AS A REFUND. AS I TALKED AT
[04:03:36] THE OUTSET THERE'S A BIG DIFFERENCE
[04:03:39] BETWEEN HOW WE BUDGET FOR THE PENSION
[04:03:43] CONTRIBUTIONS COMPARED TO THE ACCOUNTING
[04:03:45] NUMBER THE STATE GIVES US AT THE END OF
[04:03:47] THE YEAR, WE BUDGET THE ACTUAL CASH, WE
[04:03:47] THE YEAR. WE BUDGET THE ACTUAL CASH. WE
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[04:05:06] PAYING LESS INTO IT THEN? WE PAY THE	
[04:05:09] AMOUNT THAT WE BUDGET PRETTY MUCH. W	F PAY
	/ \ .
[04:05:12] BECAUSE THAT'S JUST BASED ON THE	
[04:05:13] CONTRIBUTION RATE FOR EVERY EMPLOYEE	WE
[04:05:15] HAVE. BUT THE NUMBER WE RECOGNIZE AS	
[04:05:18] EXPENSE IS SOMETHING THE ACCOUNTANTS	DO
[04:05:22] AND IT'S SORT OF LIKE DEPRECIATION.	
[04:05:24] THAT'S A NON CASH KIND OF EXPENSE SO TH	IE .
	_
[04:05:28] CASH IS JUST WHAT WE CONTRIBUTE AND	
[04:05:30] THAT'S PRETTY PRETTY FIXED DURING THE	
[04:05:32] YEAR BUT THE ACCOUNTING NUMBER CAN	
[04:05:34] FLUCTUATE. WE NEVER KNOW ONE YEAR TO	THE
[04:05:37] NEXT WHETHER IT'S GOING TO BE A CREDIT.	
[04:05:39] IT COULD BE THE OPPOSITE. IT COULD BE WA	
[04:05:40] HIGHER THAN WHAT WE ACTUALLY BUDGETE	
[04:05:43] THERE'S REALLY NO GOOD WAY TO PREDICT	11.
[04:05:45] OKAY SO THAT WAS MY NEXT QUESTION IS	
[04:05:47] THERE ARE SCENARIOS WHERE WE CAN BE	
[04:05:48] UNDER FUNDING IT AS WELL BASED ON	
[04:05:50] WHATEVER CONDITIONS ARE IN THE- YEAH W	/ F
[04:05:53] COULD RECOGNIZE MORE OR LESS THAN WH	
[04:05:55] WE ACTUALLY PAY OUT. OKAY ALRIGHT THAN	
[04:05:58] YOU. THANK YOU COMMISSIONER CHO. BEFO	
[04:06:01] I MOVE ON TO COMMISSIONER STEINBREUCK	
[04:06:03] SEE EXECUTIVE DIRECTOR METRUCK WITH H	IS
[04:06:04] HAND UP. DID YOU HAVE ANYTHING YOU WAN	
[04:06:06] TO ANSWER? THANKS MICHELLE. I DID WANT	
[04:06:09] ADD ONE THING TO THE CAPITAL SLIDE HERE	
[04:06:11] AND POINT THIS OUT AND I THINK	
[04:06:13] COMMISSIONER BOWMAN ALREADY PIVOTED	ON
[04:06:15] IT WHICH IS THERE'S NUMBERS FOR CAPITAL	
[04:06:17] IN THE PAST WHEN WE'VE COME TO YOU	
[04:06:19] THERE'S BEEN A DIFFERENCE WHAT WE	
[04:06:21] BUDGETED AND THEN WHAT WE THOUGHT W	_
	_
[04:06:23] WERE GOING TO EXECUTE IN 2021 AS WE	
[04:06:26] BUILT THE BUDGET BUT THE NUMBERS ARE	
[04:06:28] VERY CLOSE. I JUST WANT TO RECOGNIZE TH	ΙE
[04:06:30] HARD WORK OF ALL THE STAFF ON THIS	
[04:06:32] ACROSS THE ORGANIZATION THAT THESE	
[04:06:34] NUMBERS ARE VERY CLOSE. EVEN THOUGH 1	HERE
[04:06:35] IS SOME VARIANTS HERE ON THIS THIS IS	
•	
[04:06:38] STILL SAYING THAT IN THE PAST WE SAID WE	_
[04:06:41] WERE GOING TO BE MOVING ON THIS KIND OF	
[04:06:42] AN ADVANCING TRAJECTORY ON SPENDING E	
[04:06:45] THAT'S NOT WHAT WE WERE ABLE TO EXECU	TE.
[04:06:47] THIS TIME IT'S GETTING CLOSER TO WHAT	
[04:06:49] WE'RE PLANNING WHERE WE'RE ABLE TO	
[04:06:51] EXECUTE. SO THAT'S A GREAT DEVELOPMEN'	т
[04:06:52] AND CREDIT TO OUR STAFF FOR DOING	
[04.00.52] AND CREDIT TO OUR STAFF FOR DOING	_
[04:06:54] THAT MOVING FORWARD AND ESPECIALLY AT	
[04:06:56] THE TIME WE'RE BUILDING CAPITAL MEANS SO	O
[04:06:58] MUCH TO US AS AN ORGANIZATION IN THE	
[04:07:00] COMMUNITY. SO I'LL STOP THERE. THANK YO	J.
[04:07:03] THANK YOU SIR. MOVING TO COMMISSIONER	
[04:07:07] STEINBRUECK. I AM JUST TRYING TO PROCES	SS
[04:07:10] ALL THIS. A LOT OF INFORMATION VERY WELL	
[04:07:13] PRESENTED VERY CLEAR AND I THANK YOU F	UK
[04:07:15] THAT AND I'M THINKING ABOUT THE YEAR	
[04:07:19] IN TOTAL AND SORT OF STEPPING BACK AND	
[04:07:23] THINKING ABOUT WHAT KIND OF YEAR WAS IT	-
[04:07:25] IN FACT AND HOW DID WE MANAGE TO GET	
[04:07:28] THROUGH IT WITH LESS PAIN	
[04:07:31] AND SUFFERING THAN WE COULD	
La management and a contract the cooler	



[04:07:35] HAVE. AND I'M THINKING THIS WAS A KIND
[04:07:38] OF ADAPTIVE MANAGEMENT THROUGHOUT THE
[04:07:41] YEAR OF FINANCIAL MANAGEMENT, CRISIS
[04:07:43] MANAGEMENT/ THERE WERE CHOICES MADE AND
[04:07:47] THERE WERE CERTAIN RESTRICTIONS
[04:07:51] PLACED AND BUDGET CUTS AND THINGS. NO
[04:07:54] FURLOUGHS. NO ONE WAS LAID OFF. I THINK
[04:07:58] IS A SILVER LINING IN THIS AND ALSO I'M
[04:08:02] THINKING WHERE WOULD WE HAVE BEEN
[04:08:03] WITHOUT THE CARS ACT SUPPORT AND MAYBE
[04:08:07] IN TERMS OF THE NUMBERS THE PENSION
[04:08:10] CREDIT THAT HELPED A BIT. BUT THERE WAS
[04:08:12] MORE THAN THAT I THINK THAT TOOK PLACE
[04:08:15] LAST YEAR IF WE CAN SUMMARIZE. MY
[04:08:20] QUESTION TO EACH OF YOU STEVEN, MICHAEL,
[04:08:24] DAN. HOW WOULD YOU SUMMARIZE THE YEAR IN
[04:08:27] TOTAL? COMMISSIONER I THINK I'D LET DAN ANSWER
[04:08:31] THAT. WE TALKED ABOUT THAT BUT I THOUGHT
[04:08:33] SOME OF THE KEY ISSUES WITH THAT. DAN. DO
[04:08:35] YOU WANT TO SUMMARIZE THAT AND. YEAH SURE
[04:08:38] AND I THINK COMMISSIONER YOU CALLED OUT
[04:08:40] SOME OF THE BIG ONES. OBVIOUSLY THE CARES
[04:08:42] ACT WAS REALLY HELPFUL FOR THE AIRPORT
[04:08:45] IN DURING THE YEAR. AND REALLY
[04:08:49] ALSO WITH THE COMMISSIONS LEADERSHIP AND
[04:08:51] EXECUTIVE, THE PROACTIVE MANAGEMENT. I
[04:08:53] MEAN WE TOOK EARLY AND PROACTIVE ACTIONS
[04:08:57] TO REDUCE EXPENSES. DEFERRED CAPITAL TO
[04:08:59] DO EVERYTHING WE COULD TO MITIGATE SOME
[04:09:02] OF THE CASH BURN. AS YOU MAY RECALL TOO WE
[04:09:05] WERE FORTUNATE IN THAT WE STARTED THE
[04:09:07] YEAR WITH VERY VERY HEALTHY CASH
[04:09:09] RESERVES. THE ADF WAS ABOUT
[04:09:13] ITS MINIMUM BALANCE AND THEN THE GENERAL
[04:09:16] FUND THAT FUNDS THE MARITIME AND OTHER
[04:09:18] BUSINESSES WAS ACTUALLY WELL ABOVE THE
[04:09:20] MINIMUM BALANCE. SO THAT GAVE US A LOT OF
[04:09:22] FLEXIBILITY TO BURN CASH IF YOU WOULD
[04:09:26] DURING THE YEAR. SO I THINK IT
[04:09:29] WAS A COMBINATION OF THOSE THINGS.
[04:09:31] OBVIOUSLY THE PENSION CREDIT HELPED US.
[04:09:34] AND THEN MANAGING THROUGH THE YEAR. WE
[04:09:36] MANAGED WELL AGAINST THE REVISED BUDGET.
[04:09:38] I THINK PEOPLE REALLY TOOK THIS TO HEART.
[04:09:40] STAFF ACROSS THE ORGANIZATION DID THEIR
[04:09:42] BEST TO WATCH EXPENSES, MANAGE THEM CLOSELY
[04:09:45] AND I THINK THOSE ALL REALLY PAID OFF TO
[04:09:48] HELP US GET THROUGH THE YEAR. AND I THINK
[04:09:51] THAT ACTIVE MANAGEMENT COMMISSIONER JUST
[04:09:53] TO BUILD ON WHAT DAN SAID- THAT ACTIVE
[04:09:55] MANAGEMENT EVEN LIKE OUR VACANCIES-
[04:09:58] THAT'S A LARGE EXPENSE FOR US. AND WE
[04:10:00] HELD OFF ON SOME OF THE HIRINGS AND
[04:10:03] FILLING OF NEW POSITIONS. WE FROZE THOSE
[04:10:05] AND CARRIED SOME OF THOSE INTO THE 21
104. 10.031 AND CARRIED SOME OF THOSE INTO THE ZT
[04:10:08] BUDGET. SO A LOT OF- AS YOU
[04:10:08] BUDGET. SO A LOT OF- AS YOU [04:10:11] SAID A LOT OF ACTIVE MANAGEMENT ACROSS
[04:10:08] BUDGET. SO A LOT OF- AS YOU [04:10:11] SAID A LOT OF ACTIVE MANAGEMENT ACROSS [04:10:14] THE BOARD BUT THEN WE CONTINUED TO MOVE
[04:10:08] BUDGET. SO A LOT OF- AS YOU [04:10:11] SAID A LOT OF ACTIVE MANAGEMENT ACROSS [04:10:14] THE BOARD BUT THEN WE CONTINUED TO MOVE [04:10:16] ON THOSE AREAS WHERE WE NEEDED TO MOVE
[04:10:08] BUDGET. SO A LOT OF- AS YOU [04:10:11] SAID A LOT OF ACTIVE MANAGEMENT ACROSS [04:10:14] THE BOARD BUT THEN WE CONTINUED TO MOVE [04:10:16] ON THOSE AREAS WHERE WE NEEDED TO MOVE [04:10:18] ON IN ORDER TO ADVANCE OUR WORK AND THE
[04:10:08] BUDGET. SO A LOT OF- AS YOU [04:10:11] SAID A LOT OF ACTIVE MANAGEMENT ACROSS [04:10:14] THE BOARD BUT THEN WE CONTINUED TO MOVE [04:10:16] ON THOSE AREAS WHERE WE NEEDED TO MOVE [04:10:18] ON IN ORDER TO ADVANCE OUR WORK AND THE [04:10:21] THE IMPACT ON THE COMMUNITY AS WELL. SO
[04:10:08] BUDGET. SO A LOT OF- AS YOU [04:10:11] SAID A LOT OF ACTIVE MANAGEMENT ACROSS [04:10:14] THE BOARD BUT THEN WE CONTINUED TO MOVE [04:10:16] ON THOSE AREAS WHERE WE NEEDED TO MOVE [04:10:18] ON IN ORDER TO ADVANCE OUR WORK AND THE



The Port of Seattle Commission.

[04:10:31] SUCCINCT SUMMARY OF THIS VERY ROBUST
[04:10:34] PRESENTATION IN THE BRIEFING MEMO. OKAY.
[04:10:37] THIS ONE PAGER WHICH BASICALLY ROLLS
[04:10:41] UP EVERYTHING OTHER THAN I DON'T SEE THE
[04:10:44] I DON'T SEE THE CAPITAL SUMMARY AND
[04:10:49] IT JUST SEEMS TO ME THIS IS LIKE A
[04:10:51] PHENOMENAL DISTILLATION OF ALL THAT
[04:10:54] INFORMATION AND MAYBE THE INCLUSION OF
[04:10:57] YOU KNOW CAPITAL WOULD MAKE IT AT LEAST
[04:11:00] FOR THE BIG BUCKETS MORE COMPLETE. BUT
[04:11:03] THE PUNCH LINE AT THE END NET OPERATING
[04:11:05] INCOME BEFORE DEPRECIATION WAS 98.9
[04:11:08] MILLION WHICH IS 102.8 MILLION
[04:11:11] BELOW REVISED BUDGET AND 222,000,000
[04:11:15] LESS THAN 2019 WHICH IS BASICALLY
[04:11:19] A 51% REDUCTION OF REVISED BUDGET AND A
[04:11:23] 69% REDUCTION FROM THE ORIGINAL BUDGET. SO
[04:11:27] THOSE ARE SIGNIFICANT NUMBERS BUT
[04:11:32] DON'T WE HAVE THE SAME THING FOR THE
[04:11:34] CAPITAL RIGHT? THAT THESE ARE OPERATING
[04:11:38] EXPENSES IN REVENUE. ALL RIGHT. THEN
[04:11:41] UNLESS THERE'S ANY FURTHER QUESTIONS.
[04:11:43] COMMISSIONER IF I CAN MAKE
[04:11:46] ONE FINAL COMMENT HERE BECAUSE STEVE
[04:11:48] MENTIONED AT THE OUTSET THIS IS REALLY-
[04:11:50] WHAT WE DID LAST YEAR HELPED PUT US ON A
[04:11:52] SOLID FOOTING FOR THIS YEAR. I JUST
[04:11:54] WANTED TO COMMENT THAT WE'RE TWO MONTHS
[04:11:57] INTO THE YEAR THIS YEAR 2021. IT'S STILL
[04:12:00] EARLY BUT I JUST WANTED TO LET YOU KNOW
•
[04:12:02] THAT WE'VE BEEN TRACKING AGAINST THE
[04:12:04] BUDGET OUR PERFORMANCE FOR THE FIRST
[04:12:06] 2 MONTHS WE'RE TRACKING
[04:12:10] PRETTY WELL AGAINST BUDGET BOTH ON
[04:12:12] REVENUES AND EXPENSES. SO WE'RE AGAIN
[04:12:15] KEEPING OUR EYE ON THAT. WE WILL HAVE A
[04:12:17] FULL REPORT AFTER THE FIRST QUARTER IS
[04:12:20] COMPLETED. WE'LL GET THAT TO YOU IN MAY AND THAT
[04:12:23] WILL ALSO INCLUDE A FULLY MORE DETAILED
[04:12:26] FORECAST FOR WHERE WE THINK WE'RE GOING
[04:12:27] TO WIND UP AT THE END OF THE YEAR. SO I
[04:12:29] JUST WANT TO LET YOU KNOW THAT WE APPEAR
[04:12:29] JUST WANT TO LET YOU KNOW THAT WE APPEAR [04:12:31] SO FAR TO BE TRACKING AGAINST BUDGET. IT
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[04:12:29] JUST WANT TO LET YOU KNOW THAT WE APPEAR [04:12:31] SO FAR TO BE TRACKING AGAINST BUDGET. IT [04:12:33] IS EARLY AND WE'LL BE BACK IN FRONT OF [04:12:36] YOU IN A FEW MONTHS WITH A MORE [04:12:37] COMPREHENSIVE LOOK AT WHERE WE THINK [04:12:39] WE'RE GOING TO WIND UP THIS YEAR. AND [04:12:41] COMMISSIONER IF I CAN JUST TO [04:12:43] DAN'S THING BUT THIS ALSO LAYS THE [04:12:45] GROUNDWORK FOR OUR BUDGET DISCUSSIONS [04:12:46] FOR 2022 WHICH INCLUDE GETTING [04:12:49] ADDITIONAL FEEDBACK FROM THE [04:12:51] COMMISSIONERS BUT I THINK AS WE DO THAT [04:12:53] WE'LL BE REVIEWING OUR GUIDING [04:12:54] PRINCIPLES FOR THE 2022 BUDGET BUILD. [04:12:57] I'LL BE DEVELOPING MY BUDGET GUIDANCE [04:12:59] GOING FORWARD BUT WE'LL HAVE TO EVALUATE [04:13:01] INCLUDING THINGS WHICH ARE NOT IN OUR 21 [04:13:04] BUDGET WHICH INCLUDE COMPENSATION FOR

[04:13:14] ABOUT THE GROWTH GOING INTO THE 2022



[04:13:17] BUDGET, THANK YOU, AS WELL AS THE [04:13:20] COMMUNITY PROGRAMS AND ALL THOSE GOOD [04:13:22] THINGS. WELL DAN, MICHAEL, AND BORGAN [04:13:26] AND KELLY THAT WAS A PHENOMENAL ROUNDUP [04:13:29] OF THIS YEAR AND PASSED AND LOOKING [04:13:33] FORWARD TO GOING FORWARD I BELIEVE [04:13:37] EXECUTIVE METRUCK DO YOU HAVE ANY OTHER [04:13:39] CONCLUDING COMMENTS YOU'D LIKE TO MAKE [04:13:42] TO THIS DISCUSSION NOW THANK YOU FOR I 104:13:441 KNOW WE ASKED FOR ADDITIONAL TIME TO GO [04:13:46] THROUGH BUT I THINK THERE'S A STORY TO [04:13:48] BE TOLD IN THE WORK ON WHERE WE ENDED UP [04:13:50] IN 2020 SO THANK YOU FOR YOUR TIME [04:13:52] COMMISSIONERS AND MR PRESIDENT FOR [04:13:54] ALLOWING US PRESENT THAT IT'S VERY [04:13:57] VALUABLE THANK YOU COMMISSIONERS THEY [04:13:59] DESERVE A HUGE ROUND OF APPLAUSE YES I [04:14:06] WAS TRYING TO BE AS MAGNANIMOUS AS I [04:14:08] COULD AT 4 30 SO HERE WE GO [04:14:10] COMMISSIONERS THAT CONCLUDES OUR [04:14:11] SCHEDULED BUSINESS ITEMS TODAY IF THERE [04:14:14] ARE ANY EMOTIONS TO COMMITTEE FOR [04:14:16] REFERRALS OR ANY CLOSING COMMENTS CLERK [04:14:19] HART PLEASE CALL THE ROLL FOR REFERRALS [04:14:22] TO COMMITTEE OR CLOSING COMMENTS [04:14:23] BEGINNING WITH COMMISSIONER BOWMAN I THINK [04:14:25] I'M DONE FOR THE DAY BUT THANK YOU VERY [04:14:27] MUCH THANK YOU COMMISSIONER COMMISSIONER [04:14:30] CALKINS NONE FOR ME EITHER THANK YOU [04:14:33] COMMISSIONER TO NONE FOR ME EITHER THANK [04:14:35] YOU ALL FOR THE GREAT PRESENTATION THANK [04:14:38] YOU COMMISSIONER. COMMISSIONER [04:14:39] STEINBRUECK. ALL GOOD THANK YOU. AND [04:14:43] COMMISSIONER FELLEMAN, I WOULD LIKE TO END [04:14:46] ON ONE OTHER HAPPY WOMEN'S DAY IN A NOTE [04:14:51] THAT IT WAS JUST DETERMINED THAT THE [04:14:55] CALF OF J 58 IS FEMALE. [04:15:00] J58 CALF IS A FEMALE WHICH BRINGS OUR [04:15:02] POPULATION TO 75 AND THERE'S HOPE FOR [04:15:05] THE FUTURE. IT'S NOT JUST ANOTHER MOUTH [04:15:07] TO FEED THESE MEN ARE REALLY NOT AS [04:15:09] USEFUL SO HERE'S TO THE WOMEN OF THE [04:15:12] WORLD THAT WANT TO DO THESE THINGS, ARE [04:15:14] NOT ALL OBLIGATED TO BUT WE'RE GLAD THAT [04:15:16] THIS ONE WHALE HAS DONE SO. THANK YOU [04:15:18] VERY MUCH AND I CALL THIS MEETING [04:15:21] ADJOURNED AT 4:21. THANK YOU. THANK

END OF TRANSCRIPT